ANNUAL REPORT

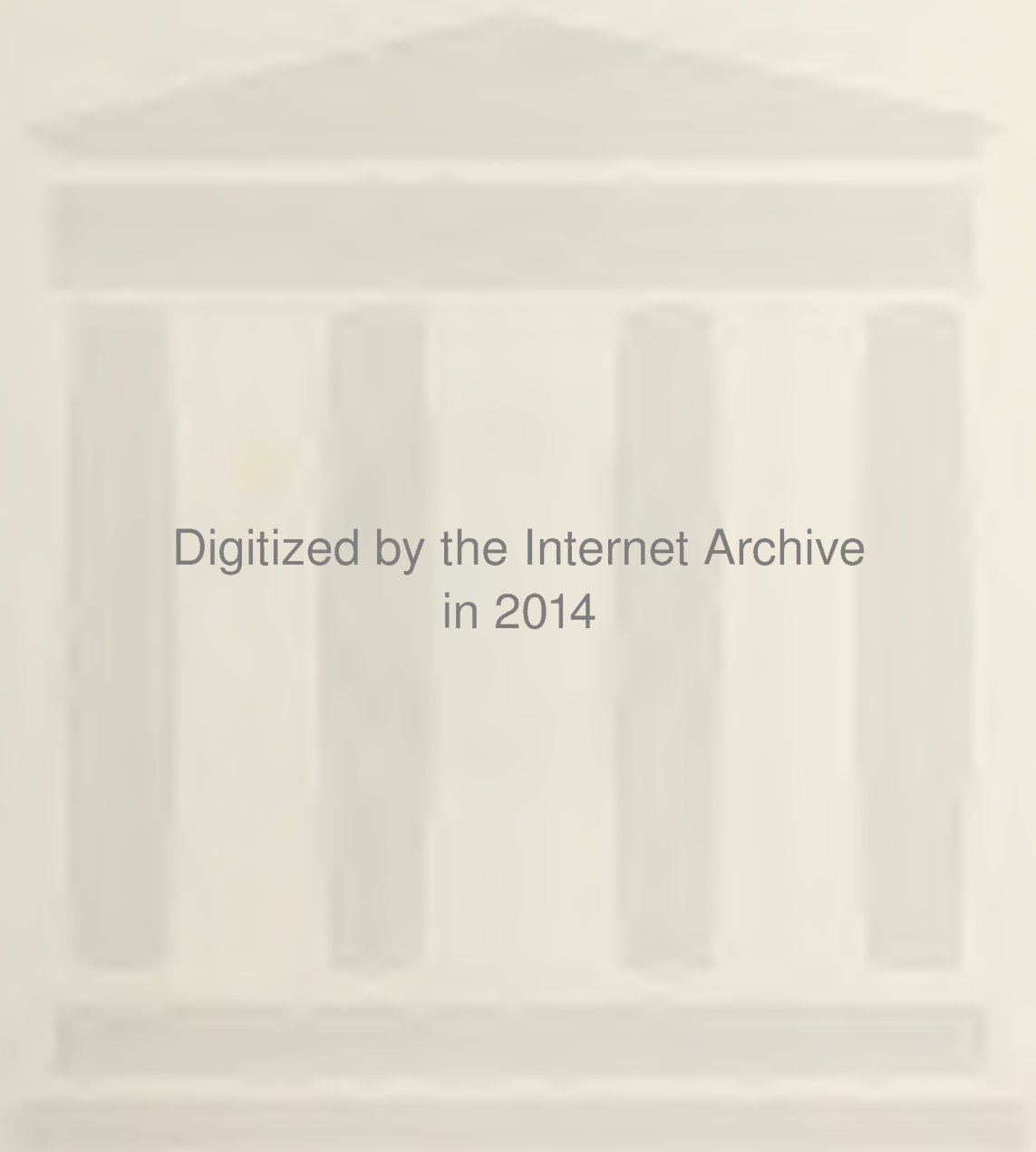
TOWN OF HAMILTON

1979

1986

Town of Hamilton

1979 ANNUAL REPORT



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Town of Hamilton

1979 ANNUAL REPORT

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INDEX

ASSESSORS	.....	27
AUDIT OF THE TOWN OF HAMILTON	.....	9
AUXILIARY POLICE	.....	15
BIRTHS RECORDED 1979	.....	3
BUILDING INSPECTOR	.....	33
CIVIL DEFENSE	.....	18
CLERK, TOWN OF HAMILTON	.....	1
CONSERVATION COMMISSION	.....	43
DEATHS RECORDED 1979	.....	7
DOG OFFICER	.....	37
ELECTRICAL INSPECTOR	.....	34
EMERGENCY CENTER	.....	22
EMERGENCY CENTER ADVISORY COMMITTEE	.....	21
FIRE DEPARTMENT	.....	19
GAS INSPECTOR	.....	35
HISTORICAL COMMISSION	.....	45
HOUSING AUTHORITY	.....	46
INSURANCE ADVISORY COMMITTEE	.....	44
JURY LIST 1980	.....	11
LIBRARIAN	.....	32
LIBRARY TRUSTEES	.....	30
MARRIAGES RECORDED 1979	.....	5
MOSQUITO CONTROL PROJECT	.....	47
PLANNING BOARD	.....	42
POLICE DEPARTMENT	.....	13
PUBLIC WORKS DEPARTMENT	.....	28
RECORDINGS AND LICENSES 1979	.....	2
RECREATION DEPARTMENT	.....	40
SAFETY OFFICER	.....	16
SELECTMEN	.....	12
SPECIAL TOWN MEETING	.....	8
TREASURER/COLLECTOR	.....	23
VOCATIONAL SCHOOL DISTRICT	.....	49
WEIGHTS AND MEASURES	.....	36
YOUTH COMMISSION	.....	38

REPORT OF THE TOWN CLERK

TO THE CITIZENS OF HAMILTON:

I hereby submit the report of the Town Clerk for the calendar year ending December 31, 1979.

The report of the Special Town Meeting held October 24, 1979 is followed by the lists of births, marriages and deaths.

Also included is an extract of the last audit of municipal funds, dated June 30, 1979, done by the Bureau of Accounts The complete text is on file in the Town Clerk's Office and may be examined during regular business hours. A summary of the management report for the Town of Hamilton is also included.

I express my sincere appreciation to Miss Robin Rhoades and Mrs. Anita Quinn for their generous and willing assistance during the year.

Respectfully submitted,

HELEN R. BOYLES, CMC
Town Clerk

RECORDINGS AND LICENSES ISSUED DURING 1979

BIRTHS REGISTERED

Male	48
Female	42
TOTAL	90

MARRIAGES RECORDED

Residents (One or Both Parties)	65
Non-Residents (Both Parties)	27
TOTAL	92

DEATHS RECORDED

Residents	40
Non-Residents	1
TOTAL	41

FISH AND WILDLIFE LICENSES ISSUED

Fishing	86
Hunting	40
Sporting	37
Minor Fishing	10
Non Resident Small Game	3
Duplicate Sporting	1
Alien Hunting	1
Over 70 Sporting	25
Fishing 65-69	6
Sporting 65-69	3
Duck Stamps	64
Archery Stamps	6
TOTAL	282

DOGS LICENSES

Male	299
Female	34
Spayed	225
$10 Kennel	9
$25 Kennel	4
$50 Kennel	2
TOTAL	573

1979 BIRTHS RECORDED

DATE OF BIRTH	NAME	PARENTS
January 1	William Francis Pearce	George William & Judith Ellen (Sherman)
January 3	Meredith Joyce Bradford	David Harold & Gale Diane (Schmidt)
January 10	Aaron Collins Boynton	David Sumner & Patricia Elizabeth (McMahon)
January 11	Jason Harland Moore	Charles Nottingham & Bonita Mae (Smith)
January 18	Jonathan Steele Dexter	Stephen Foster & Dawn Elizabeth (Steele)
January 23	Cristin Ashley Dwyer	Michael Francis & Jean Leslie (Chase)
January 28	Marybeth Maney	Gerald Thomas & Elizabeth Ann (Tettoni)
January 29	Deborah Anne Steward	Charles Ayer & Patricia Mary (Pedrick)
February 11	Elizabeth Jane Davis	John Jefferson & Robin Diane (Edgell)
February 18	Tyler David Arthur Macmillan	David Francis & Trudy Charlyle (Knudson)
February 19	Julie Ann Lazzaro	Ralph & Lois Ellen (Jaffe)
February 20	Mark Jonathan Wladkowski	John Edward & Marueen Patricia (Dullea)
February 23	Danver Michael Chase	Brian Watler & Pamela Jean (Faust)
February 25	David Trigg Streets	Edward David & Toni Lynne (Baldridge)
March 8	Jonathan Clayton Crowe	Stephen Wayne & Elizabeth Ann (Holton)
March 9	Sarah Beth Hansen	David James & Debra Jean (Sprick)
March 9	Robin Early Morgan	William Francis & Ann Christine (Early)
March 16	Robert Harvey Baker, II	Robert Harvey & Candice (Twombly)
March 23	Melissa Mooney Halleran	Arthur Joseph & Patricia Mary (Connolly)
March 24	Alexandra Gabrielle Hodges	Bert Haywood & Sarah Esther (Police)
March 25	Thomas Joseph Barrett, Jr.	Thomas Joseph & Diane Catherine (Moir)
March 25	Elizabeth Anne Barrett	Thomas Joseph & Diane Catherine (Moir)
March 30	Christina Renee Rauh	Robert Allan & Rosemarie (Tassone)
April 5	Rachel Miriam Schafer	Steven Bruce & Sue Anne (Rosen)
April 7	Charissa Lynn Clark	Richard Warden & Patricia Ruth (Richards)
April 19	Ryan Theodore Maione	Michael Angelo & Joan Marie (Linnehan)
April 21	Jared Israel Martin	David Sewell & Marsha Anne (Thompson)
April 21	Abigail Elizabeth Martin	David Sewell & Marsha Anne (Thompson)
April 23	Steven Dana Swanson	Dana Steven & Donna Lea (Burton)
April 29	Lisa Lea Silva	Arthur Joseph & Rhonda Lea (VanKnowe)
May 2	Alyson Elizabeth Burridge	William Jacob & Elizabeth Anne (McCauley)
May 9	Kimberly Elizabeth Nolan	William Richard & Leona Joyce (Ricupero)
May 19	Kristin Jennifer Potter	Richard Cruise & Helen Rita (Jones)
May 19	Peter Michael Swanberg	Charles Gustav & Deborah Mary (MacKay)
May 24	William George Sarris, II	George William & Suzan Violette (Vaculik)
May 24	Lindsey Elizabeth Ketcham	David Wesley & Claudia Lindsey (Houston)
May 25	Albert Joseph Bettencourt,III	Albert Joseph & Sally Lousie (Larkin)
May 29	Matthew Michael Fisette	Michael Peter & Elaine Odile (Boucher)
May 30	Katherine Ann Birkemose	Robert Henriksen & Margaret Ann (Strawhorn)
May 31	Eric Evans Kosinski	Richard John & Katharine (Smith)
June 2	Adam Joshua Goode	David Richard & Deborah Ann (Turner)
June 5	Peter Charles Hockey	Arthur Williams & Cathleen Ruth (Cave)
June 9	Jonathon Stanley Wright	Robert Allen & Jean Signe (Melrose)
June 12	Thomas Howard Jones	Stephen Lawrence & Diane Stephanie (Marino)
June 21	Jacquelyn Marie Maher	Joseph Ashurst & Joan Marie (Vasily)
June 22	Nathan Joseph Campbell	Neil Ellison & Robin Lee (Tucker)
June 26	Jessica Joyce Loyd	Rupert Hare & Amy Ann (Bartlett)
June 26	Kelly Warner Miller	Donald Stanton & Patti Florence (Warner)
June 29	Deborah Ruth Phinney	Lee & Cynthia Adona (Newell)
July 1	Matthew Geral d Moran	James Michael & Lynn Ann (Jones)

DATE OF BIRTH	NAME	PARENTS
July 1	Terran Kirk Melconian	Jerry Ohannes & Kathleen Fay (Di Re)
July 14	Benjamin Chen	Nei-Chung & Phoebe (Chao)
July 14	Bevan Andrew O'Callaghan	Leonard Bevan & Constance Dale (Huhn)
July 20	Jay Paul Corso	Jasper Joseph & Janet Lee (Durkee)
July 21	Alisha Katherine Clark	Stephen Morrieson & Olive Faith (Arscott)
August 2	Stephen Peter Lake	Peter John & Judith Allan (Hopkins)
August 7	James Gabriel Gurley	James Robert & Denese Lynn (Ohman)
August 16	James Edgar Schauffele	Edwin Richard & Susan Swan (Brick)
August 19	Rebecca Ann Carolina	Joseph Paul & Antoinette M. (Bourgeois)
August 19	Lisa Danielle Lyons	William James & Sherry Diane (Percival)
August 20	Jesse Peter Cohen	Ira David & Jeanne (Bergeron)
August 21	Lisa Mae Anderman	Donald George & Kristina Marie (Kloepfer)
September 2	Jeffrey Seth Derby	David Blair & Colleen Edna (Shaffer)
September 4	Benjamin Powers Woodlock	Douglas Preston & Patricia Mathilde (Powers)
September 4	Aron Paul Tucker	Paul Stuart & Doreen Lynn (Ricker)
September 10	Jonathan Jeffrey Alberta	Richard Jeffrey & Donna Rae (Pastor)
September 12	Nicole Diane Capps	John Michael & Karen Lee (Spires)
September 12	Ian Alexander Parms	Clifford Alexander & Louise Tryon (Welch)
September 27	Joseph Mario Princi II	Joseph Michael & Dorothy Ann (Haberbeck)
October 17	Melissa Virginia Ellison	Daniel Richards & Judith Debra (Allen)
October 23	Landis John Tanger	John Landis & Lucy Anne (Thornton)
October 24	Ryan Matthew Boutchie	Gary Thomas & Suzanne (Lawrence)
October 24	Christopher Anthony Conte	Anthony victor & Susan (Squibb)
October 24	Stephanie Marie Walton	Peter James & Sharon Ann (Thompson)
October 28	Stephen Gabriel St.Germain	Roger Charles & Suzanne (Nixon)
October 31	Aimee Elisabeth Bettridge	Robert Stephen & Nancy Ann (Budwin)
November 9	Shayna Rose Scholnick	Joseph Stanley & Barbara Ellen (Simon)
November 12	Suzanne Florence Jones	Robert Charles & Sharon Anne (Fuller)
November 14	Christian Michael Feneck	Dana Robert & Tatjana (Kirsanow)
November 16	Jonathan Christopher Dodge	Christopher Wildes & Linda Jean (Sinclair)
November 17	Jennifer Lisa Whiteacre	Jeffrey Lee & Susan (Kane)
November 25	Kelly Robyn Crispell	Kevin Bruce & Pauline Ann (Sweitzer)
December 4	Kelly Jeanne Bowden	Richard Paul & Jeanne Ellen (Neary)
December 4	Noah Meade Smick	Theodore Harrison & Holly Louise (Meade)
December 13	Kathryn Tara Desmond	Terrance Michael & Marion Darlene (Hilton)
December 16	Jennifer Lynn Stone	Glenn Alan & Kathy Elaine (Benjamin)
December 21	Jessica Anne Metzger	Gary Howard & Beverly Arlene (Wood)

1979 MARRIAGES RECORDED

Anthony Dean Allen of Essex
Kathleen Marie Ashley of Hamilton

Samuel P. Allen,Jr. of Dover, N.H.
W. Susan Keefe of Dover, N.H.

Bruce William Annis of Carmichael, CA
Robin Anne Reymond of Hamilton

Peter A. Barry of Hamilton
Kim N. Kessaris of Wenham

Glenn R. Baylis of Wenham
Lisa Diane Newborg of Hamilton

David Hill Bastide of Hamilton
Roberta Lillian Smith of Lawton, OK

Douglas M. Bernhardt of Hamilton
Jane Clark (Smith) of Hamilton

Dennis William Boardman of Wenham
Laura Marie Towle of Wenham

David Andrew Buchanan of Beverly
Linda Williams of Hamilton

David Harwood Burch of Beverly
Elizabeth Jean Burner of Hamilton

Edward Alan Campbell of Somerville
Kathy Lynne Zagorski of Hamilton

John M. Capps of Billerica
Karen L. Spires of Hamilton

Geary John Carney of Hamilton
Holly Rosamonde Wetson of Hamilton

Everett Gregory Carr of Peabody
Gretchen Theresa Landry of Wenham

Robert Donald Colby of Hamilton
Patricia Glennor of Melrose

J. Michael Comstock of Danvers
Cheryl A. Clemenzi of Hamilton

John Roger Corey of Boylston
Kristine Ruth Lane of Hamilton

Jasper J. Corso of Hamilton
Janet L. Durkee of Danvers

David A. Dane of Alton Bay, N.H.
Barbara McCarty of Alton Bay, N.H.

Barry Wilson Davis of Painesville, Ohio
Elizabeth Wiggin of Hamilton

Michael S. Demko of Lawrence
Joanne L. McGrath of Hamilton

Hugh J. Dickson, Jr. of Salem
Lorraine M. (Keller) Doyle of Hamilton

Philip A. Dube' of Wakefield
Paula Whipple Kasnie of Hamilton

Raymond C. Eaton of Seabrook, N.H.
Alexina (Morrow)Smith of Hamilton

Karl N. Eddy of Hamilton
Joan L. Scourletis of Ipswich

Bruce Richard Eggers of Turners Fall
Deborah Anne Donovan of Wenham

William M. Ellis, Jr. of E. Harwich
Prudence (Maraschiello)Cibula of E.Harwich

John S. Engle of Hamilton
Julie A. King of Beverly

Kevin F. Farnia of Ipswich
Karen A. Youtt of Hamilton

Bruce Allan Favorat of Lynnfield
Denise Ardel Prehl of Hamilton

Thomas C. Figgatt of Cambridge
Bonita F. Coriale of Hamilton

John Laurence Fitzgerald of Hamilton
Eileen Marie Ward of Beverly

Albert Smith French, III of Essex
Clare Hurley of Hamilton

G. Keith Funston, Jr. of Boston
Grace Cutler of Hamilton

Raymond Carl Gamble of Hamilton
Sharon Margaret Fowler of Wenham

Donald R. Goudreau of Beverly
Sandra Diaz (Smith) of Danvers

William Mark Guyer of Beverly
Amy Elizabeth Edwards of Dorchester

James Arthur Hammond of Beverly
Michele Anne O'Neil of Beverly

Ernest Lawrence Harris, IV of Bridgewater
Wendy Jeanne Taylor of Hamilton

David Williams Hess of Reston, VA
Laura Simpkins Lorenz of Manchester

Peter E. Hompe of Hamilton
Robin Lee Evans of Hamilton

Arthur R. Hopping, Jr. of Hamilton
Helen V. Rezza of Hamilton

Frederic B. Horne of Boxford
Wendy M. Sutton of Ashbourne, England

Paul Brian Hursty of Hamilton
Catherine Lynn Carrier of Newburyport

Alvin Dennis James of Houston, TX
Jessica Noyes Smith of Houston, TX

Jonathan E. Janes of Hamilton
Leslie C. Ridinger of Wenham

Kirby Alan Kautz of Beverly Farms
Adele Lynette Cofsky of Hamilton

Gregory Alan Leavitt of Hamilton
Diane Lorraine Kish of Danvers

Thomas F. Lee of Hamilton
Janet C. Lessard of Hamilton

William Wells MacFelley of Hamilton
Yvonne Marie Hampton of Freedom, N.H.

Mark W. Malatesta of Hamilton
Donna L. Pollard of Hamilton

Ernest Adam Maliski of Newburyport
Christina Beth Cone of Rowley

Paul Mansfield of Beverly
Karen Stockbridge (Kish) of Beverly

Juan Antonio Maristany of Hamilton
Celine M. Murray of Hamilton

Robert Joseph Martin of Nech Bay, Wash.
Valerie Jean Hyatt of Candor, New York

Kenneth N. Morton, Jr. of Manchester, VT
Virginia E. Brank of Hamilton

Philip William Mullen of Hamilton
Kathleen Ann Salsman of Hamilton

Eric Mummau of Mt. Joy, PA
Laurelle L. Swan of E. Haven, CT

Peter Edward Obrenski of Salem
Kimberly Joyce Shailor of Wenham

Richard C. Osmond, Jr. of Rockport
Patricia G. Williamson of Gloucester

John P. Page of Orlando, Florida
Betty Lou MacArthur of Hamilton

Donald F. Pendlebury of Cheslea
Lillian (Christopherson)Lane of Hamilton

Ronald F. Phillips of Hamilton
Diane M. French of Essex

Bruce E. Putnam of Kodiak, Alaska
Patricia M. Olsen of Kodiak, Alaska

Peter H. Ryan of Framingham
Shirley A. Leri of Framinham

Emanuel Neal Reale of Hamilton
Hope Appel of Hamilton

Edward Walter Rogers, Jr. of Hamilton
Helen Joyce Merry of Wenham

Kris T. Schulenburg of Boxford
Sandra R. Baker of Somerville

Michael Seth Shapiro of Andover
Janice Lee Reymond of Hamilton

John J. Silva of Hamilton
Pauline E. Howland of Gloucester

Gardner Sisk of Marblehead
Susan Prosser Forsyth of Hamilton

Daniel Edward Smith of Dalas, TX
Linda Louise Higgins of Peabody

Maynard B. Smith of Hamilton
Mary Schacht (Allinson) of Hamilton

Lawrence Paul Soucy of Wenham
June Patricia McSwiggin of Wenham

Paul A. Stelline of Hamilton
Cynthia L. Crowell of Hamilton

Brian John Street of Hamilton
Karen Jacqueline Kerrigan of Salem

Charles Ford Sydnor of Snow Camp, N.C.
Cynthia Bilodeau Mikolka of Hamilton

Gordon Gray Talbot of Houghton, N.Y.
Katherine H. Colby (Haines) of Hamilton

Gary L. Taylor of Covington, VA
Shelley E. D. Kiernan of Covington, VA

Robert G. Taylor, Jr. of Wenham
Katherine A. Tobyne of Hamilton

George A. Tinkham, Jr. of Hamilton
Kathleen (Murray) Johnson of Hamilton

Jan P. Trousilek of Rockport
Susan A. Dye of Rockport

Richard D. Troutman of Hamilton
S. Bernice Cassey (Legrow) of W.Peabody

Costas Tsoutsouris of Ipswich
Pamela A. Sheldon of Hamilton

George A. Wallick, Jr. of Hamilton
Cynthia G. Poore of Ipswich

Gregg Alan Wood of Hamilton
Julia Ann Thurber of Hamilton

William Joseph Zywusko of Beverly
Kim Elizabeth Bridges of Hamilton

1979 DEATHS RECORDED

Name	Years	Months	Days
Robert H. Barker, Jr.	--	2	25
Florence B. Burke (Tetrault)	75	10	8
Viella R. Chute (Robinson)	96	4	5
Margaret M. Crockett	56	2	12
Bradford Davis	71	8	7
William D. Davison, Jr.	60	7	15
James C. Day	26	6	2
Ione Ann DeWitt	78	9	4
Joseph Fossa	88	6	24
Helen E. Fuller (Dodge)	80	11	16
Mary A. Gangloff (MacDonald)	81	9	7
Leslie E. Garde	86	2	10
G. Johnstone Geike	76	9	1
Jessie F. Hanson (Raymond)	90	9	22
Dovie S. Hayden	87	1	25
Arthur Randolph Hopping	59	4	4
Emma E. (Reiger) Horn	86	10	27
John Oswald Jones	80	9	15
Marjorie W. Kiernan	64	11	28
Joseph S. Kulik	63	3	5
Andrew J. Leighton	88	6	16
Colin Livesey	63	3	23
Ernest H. McGrath	60	0	13
Alfred Haskel McRay	60	10	9
Dene C. Moulton	85	4	12
Neil Joseph Mullins	57	1	19
Robert H. Nelson	54	5	18
Hans Christian Nielsen	89	10	28
John V. Penny	92	9	8
John H. Perkins	93	10	13
Lillian I. Phillips	82	7	3
G. Glen Potter	58	1	23
Robert S. Quimby	80	4	6
Jessie Rand	90	8	0
Henry S. Ryder	62	3	4
Herbert A. Saulnier	77	11	18
Robert A. Smerage	65	4	7
Ethel A. Sprague	97	2	21
Elizabeth Minerva (Hall) Sullivan	59	3	1
Raymond Appleton Tucker	84	8	25
Frederic Winthrop	72	7	16

REPORT OF SPECIAL TOWN MEETING

The Special Town Meeting of the Town of Hamilton was held at the Hamilton-Wenham Regional High School on Wednesday, October 24, 1979.

Moderator: Howard C.K. Spears

Tellers: William Clyde, Albert Dow, Jean Cohen, Richard Mougalian

Meeting Opened: 8:12 p.m. - 250 Voters present

Moderator: There being a quorum present and the return of the Warrant showing it has been properly served, this Special Town Meeting of the Town of Hamilton is now open.

ARTICLE 1

Motion by Thomas Belknap, duly seconded, that the Town appropriate and authorize the Assessors to use $169,500 of free cash in addition to the $27,925 previously designated for such use for a total of $197,925 of free cash to reduce the Tax Rate for fiscal year beginning July 1, 1979 and ending June 30, 1980.

Mr. Belknap clarified this motion in order that the Article would become easier to understand for the voters unfamiliar with the term "free cash" and its use.

Ralph Mersereau, Chairman, Board of Assessors, said a tax rate of $30.50 had been approved by the Dept. of Revenue, but held up pending this Special Town Meeting; that the rate will not be reapproved until the latter part of November; and that the current fiscal 1980 tax bills will not be mailed out until possibly the 10th of December.

Voice Vote: Motion carried.

ARTICLE 2

Motion by Brinley Hall, duly seconded, that the Town raise and appropriate $5,300 for wages of Highway personnel.

Voice Vote: Motion carried.

ARTICLE 3

Motion by Mark Hursty, duly seconded, that the following resolution by adopted.

RESOLVED: That the Town of Hamilton protests the curtailment of train service to the Town at a time when government leaders at all levels are calling for increased use of public transportation.

That the Town of Hamilton protests the abandonment of regularly scheduled trips during the commuter hours; and that the Town of Hamilton demands immediate restoration of service to former levels on the Ipswich Branch and calls for prompt completion of so called "emergency repairs" to track north of North Beverly.

Mr. Forrester Clark, Jr., Representative, has heard complaints from all the Towns in this district, some of which do not have any bus service. There is no doubt that the rails and tracks are in bad repair but the shut-off was not handled satisfactorily. Mr. Clark has formed a caucus from the district to continually check on the schedule and progress of the repairs.

Voice Vote: Motion carried.

The Moderator declared the Special Town Meeting adjourned at 8:30 p.m.

HELEN R. BOYLES, Town Clerk

AUDIT OF THE TOWN OF HAMILTON

The Bureau of Accounts of the Department of Revenue for the Commonwealth of Massachusetts has completed its most recent examination of the financial statements for the Town of Hamilton year ending June 30, 1978. Accordingly, an audit report, issued on January 31, 1979, was submitted to the Board of Selectmen. The report, containing findings and recommendations, is on file at the Hamilton Town Hall.

As part of the examination, a study and evaluation of the town's internal accounting control system was made to the extent considered necessary to evaluate the system as required by generally accepted auditing standards. The purpose of this evaluation is to assist the auditor in planning and performing the post audit and to establish a basis for reliance necessary for expressing an opinion on the financial statements for the town.

The examination of the financial statements was made in accordance with generally accepted auditing standards for the year ending June 30, 1978. It is possible that weaknesses other than those noted in the audit report may be present in the town's accounting system. Since the process of evaluation was based on selective tests of accounting records and other related data, all weaknesses may not necessarily have been disclosed.

Some of the material weaknesses disclosed in the audit report are a lack of internal audits and internal control reviews, less than the proper level or reconciliations of all cash accounts, no formal purchase order system, no cash reforcasting system, certain departments do not maintain cash books to properly record receipts and document transfers, and that certain discrepancies between the accounts receivables listing and the general ledger were present. In addition to recommending that the above be corrected, the Bureau of Accounts suggested that a formal chart of accounts be developed, that outstanding checks be reviewed, and that all trust fund agreements be reviewed to determine the availability of funds for expenditure.

A copy of the submittal letter from the Bureau of Accounts is on the following pages.

HELEN R. BOYLES,
Town Clerk

THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF REVENUE - BUREAU OF ACCOUNTS

We have examined the financial statements of the various funds and the general long-term debt group of accounts of the Town of Hamilton, Massachusetts as of June 30, 1978, and for the year then ended as listed in the foregoing table of contents. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and other auditing procedures as we considered necessary in the circumstances.

The accompanying financial statements have been prepared in accordance with the provisions set forth by the General Laws of the Commonwealth of Massachusetts and do not represent either the financial position or results of operations presented in accordance with generally accepted accounting principles. The basis of accounting utilized in formulating the Town of Hamilton's financial statements and the departures from generally accepted accounting principles are disclosed in the accompanying notes to financial statements.

In our opinion, the accompanying financial statements as of June 30, 1978 and for the year then ended present fairly the information contained therein, in conformity with the provisions of the General Laws of the Commonwealth of Massachusetts, applied on a consistent basis.

The accompanying supplemental information is not necessary for a fair presentation of the financial statements, but is presented as additional analytical data. This information has been subjected to such tests and other auditing procedures applied in the examination of the financial statements mentioned above and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

In connection with our examination, we performed tests of compliance with the Revenue Sharing and Antirecession Fiscal Assistance Acts and regulations as required by Sections II.C.3. and III.C.3. of the Audit Guide and Standards for Revenue Sharing and Antirecession Fiscal Assistance Fund Recipients (Guide) issued by the Office of Revenue Sharing, U.S. Department of the Treasury and compared the data on Bureau of Census Form RS-9 to records of the Town of Hamilton as required by Section II.C.4. of the "Guide."

Based on these procedures, we noted no differences between Census data on Form RS-9 and records of the Town of Hamilton for the year ended June 30, 1978, but our review did disclose the following instances of noncompliance with the regulations:

REVENUE SHARING: Section C.3K(iv) - A notice had not been published in a newspaper of general circulation or by alternative means stating that a summary of the enacted budget was available for public inspection within 30 days of its enactment.

Section C.3L(viii) - No formal policy exists concerning nondiscriminatory action employment.

ANTI-RECESSION: Section C.3a(i) - Available funds have not been appropriated or obligated within the time limit prescribed in Section 52.44 (see accompanying Anti-Recession Financial Statement with Fund Balance of $9,990 at June 30, 1978).

Section C.3f(i) - Use of funds report not published.

Very truly yours,

EDWARD G. MCCANN, JR.

TOWN OF HAMILTON
JURY LIST - 1980

Abate, Robert R., 1091 Bay Road
Albanese, Francis J., 45 Day Avenue
Allen, Barbara A., 39 Bradge Street
Bartlett, Patricia, 350 Essex Street
Brophy, John J., 11 Howard Street
Campbell, Neil A., 258 Moulton Street
Caroline, Sally S., 331 Essex Street
Carroll, C. Stuart, 180 Asbury Street
Carter, Earl E., 12 Central Avenue
Chouinard, Albert, 16 Hamilton Avenue
Craig, Edith, 78 Lincoln Avenue
Cronin, Robert H., 21 Beach Street
Day, John T., 30 Margerie Street
Denman, Diane P., 90 Gardner Street
Dolan, Francis, 245 Essex Street
Dolliver, John W., 17 Lois Street
Dunn, John A., 136 Willow Street
Essensa, James A., 104 Blueberry Lane
Feener, James, 309 Asbury Street
Fellows, Richard R., 95 Union Street
Flanders, Martha E., 106 Highland Street
Foote, Arthur H., 319 Asbury Street
Fraser, Wilfred, 43 Grant Street
Gaffney, David M., Donboyrne Way
Gledhill, John W., Jr., 465 Bridge Street
Haid, William R., 59 Ortins Road
Hamilton, Dorothy H., 115 Asbury Street
Hanson, Philip H., Jr., 22 Hamlin Avenue
Hardy, John M., Blackbrook Road
Hawke, Helen, 94 Homestead Circle
Hendee, Roberta, 8 Allen Road
Higgins, Raymond P., 12 Hatfield Road
Hiltonen, Lois D., 14 Pleasant Street
Hooper, Miriam, 11 Maple Street
Horne, Deborah, 920 Highland Street
Hovanasian, Susan, 16 Blueberry Lane
Humphrey, Donna J., 6 Carriage Lane
Hurley, Nancy E., 57 Gardner Street
Hursty, Grace M., 36 Margerie Street
Irving, Charles H., 120 Blueberry Lane
James, Barbara C., 13 Old Cart Road
Johnson, Harold M., 85 Perkins Avenue
Jones, Douglas, 243 Cutler Road
Kisk, Andrew, Jr., 50 Appleto Avenue
Kolesnikoff, Andrew, 2 Sunset Lane
Kolesnikoff, Norma, 2 Sunset Lane
Kopecky, Judith E., 5 Red Coach Road
Lee, Thomas F., 124 Miles River Road
Livas, Joan, 131 Essex Street
Lotito, Frank, 212 Asbury Street
Macaulay, Joseph P., 19 Juniper Road
Mahoney, John L., 5 Crescent Road
Mailhoit, Theresa C., 169 Bay Road
Mansell, Carolyn A., Berrywood Lane
Marcorelle, Philomena, 434 Asbury Street
Marks, George F., 69 Maple Street
Martin, David S., 41 Chestnut Street
Matthews, Fred D., 30 Crescent Road
McCoy, Marcia, 25 Bradford Road
McGinley, William E., 16 Cottage Street
Miller, Marilyn L., 27 Alan Road
Morley, Ann P., 35 Tally Ho Drive
Mulry, Ann P., 12 Hamilton Avenue
Murphy, Barbara H., 16 Greenbrook Road
Murphy, John, 32 School Street
Nelson, Walter M., 34 Cunningham Drive
Neville, John F., 53 Howard Street
Olson, Keith A., 41 Highland Street
Olsen, Kenneth F., 32 Martel Road
O'Maley, Robert C., Berry Circle
Parent, Edward D., 101 Asbury Street
Parsons, Linda W., 175 Sagamore Street
Peabody, Helen E., 10 Woodside Road
Rawston, Robert G., 24 Sharon Road
Reymond, Robert D., 293 Bridge Street
Richards, John R., 25 Home Street
Roberts, Jean E, 233 Lake Drive
Rowland, Susie, 230 Asbury Street
St. Germain, Roy A., 32 Day Avenue
Sanford, Ray M., Jr., 82 Postgate Road
Seaver, Edward W., Jr., 402 Essex Street
Sheppard, Robert W., 426 Asbury Street
Slater, Robert H., 33 Elm Street
Teshko, Charlotte J., 29 Lincoln Avenue
Thompson, Clyde S., 36 Homestead Circle
Tilton, Barbara A./ 63 Forest Street
Trinchera, Ruth L., 81 Old Cart Road
Troutman, Richard D., 106 Rock Maple Avenue
Tupper, William J., 11 Whipple Road
Turner, John T., 33 Maple Street
Vicari, Joseph C., Madonna Drive
Waldo, Barton A., 143 Highland Street
Walke, Peter W., 111 Linden Street
Waters, James J., 13 Orchard Road
Weaver, Kim E., 147 Highland Street
Wetson, Thomas H., 110 Asbury Street
White, Barbara J., 2 Horseshoe Lane

REPORT OF THE BOARD OF SELECTMEN

In reviewing 1979 for the Annual Selectmen's Report we think first of the distinguished citizens who have left us in death: John Perkins who was a long-time member of the Board of Selectmen, Moderator and a life-long resident of Hamilton. Also, Frederick Winthrop, Bradford Davis, and Joe and "Chick" Jackson. We are grateful for their many contributions during their lifetime to the operation of Town Government.

The Board feels fortunate and is grateful for the many well-qualified replacements who volunteered to fill the vacancies caused by several resignations which in most cases were forced by lack of time to devote to the important tasks of Town Government.

At the Annual Election Leon K. Purington was elected to the Board and the senior member, Mark R. Hursty, was appointed Chairman for the ensuing year.

On March 5th Bradley Peterson was welcomed to our Town Government as Town Accountant, and on November 5th he was appointed as Clerk for the Board of Selectmen to act in our absence.

Walter Cullen as Civil Defense Director has done an excellent job in organizing his group.

Mark Chagnon and Robert Smith were appointed as Sergeants on the Police Force and have been a distinct credit to the operation of their department.

Moderator, Howard C.K. Spears, reactivated the Master Plan Study Committee and Mr. Hursty acted as Chairman to carry out the organization.

The Town voted to support a Life Guard at Chebacco Beach, to purchase the Lake Drive "Wall" and to purchase property from George Ricker to enlarge Town Hall property.

Through the perserverance of many, the Railroad Crossings at Asbury Street and Bay Road have been repaired by the M.B.T.A.

Renovations at the Emergency Communications Center have been completed for the advantage and satisfaction of all concerned.

In an effort to conserve energy thermostats in Town Buildings have been set at 65 degrees during the day and 55 degrees at night.

The Board is particularly happy to welcome Dr. Richard Forsyth to the area and are grateful to Beverly Hospital for their efforts in locating him at the former Community House Bowling Alleys.

Problems still requiring solutions, which are receiving conscientious consideration by Town Boards, are location of an interim septage dumping area prior to completion of a proposed Wastewater Treatment Plant, use of the Town-owned Clark Property, and added space for our Public Works Department.

The Board of Selectmen have been working hand-in-hand for the past year with the Board of Public Works to keep abreast of what they are doing; also with Chief Poole of the Police Department. We are pleased with our accomplishments and for the satisfactory operation of that department up to this point.

In closing, the Board would like to thank all Town Hall employees, Elected and appointed officials, Public Works and its employees, the Police Dept. and Fire Dept. for their cooperation throughout the year.

Respectfully submitted,

MARK R. HURSTY, Chairman
EDMUND J. REINHALTER
LEON K. PURINGTON

REPORT OF THE POLICE DEPARTMENT

TO THE HONORABLE BOARD OF SELECTMEN:

The year 1979 was a busy year for the Police Department in many areas. A great deal of time and effort were made in the areas of Crime Prevention and School safety, with officers attending classes and lectures, and assisting schools and civic groups in these specific areas.

Through a donation from the Beverly National Bank, engravers are available for our Operation I.D. program. Any group or citizen who is interested in this program or any of the programs set up by the Department can call the Police Station. We have qualified personnel to give information or lectures, especially in the field of Crime Prevention, or School and Pedestrian safety. With the increase in value of silver, gold, and antiques, we must have a very aggressive program in crime prevention.

I would like to thank the citizens of Hamilton for your support at Town Meeting in adopting the open contained law, which has been a big help to our department, especially with the drinking age going to 20. This has given us a tool to combat some of our more serious problems. We are now studying several local ordinances relative to noise control, which could be a problem in the future.

We were awarded a fully equipped cruiser from the Governor's Highway Safety Bureau. This will be delivered sometime early 1980. The cruiser will be used primarily for Highway Safety, this is a $7,000 grant.

There was a decrease in accidents during 1979 and we hope with our aggressive traffic safety program to have a marked improvement in 1980.

During the year Mark Chagnon and Robert Smith were promoted to the rank of Sergeant. Sgt. Rioux and Chagnon have completed a course in Police Management at Babson College. Sgt. Smith will attend the course in February.

We have been able to keep better and more accurate records with a full time secretary. Also now there is someone available all day in the Police Station to assist citizens.

During 1980 I will be asking for an additional patrolman. This will allow three men to cover the late night shift. With the growth of the Town and the activities, I feel it is necessary for the safety of the community and the Police Officers to have three Police Officers on duty during the night.

The Emergency Center was completed in February. They are now waiting for the new computer to come in. The operation of the Emergency Center should be much more efficient. We also have been afforded some extra space in the hall upstairs and we are making a guard room and a photo lab. Our present station is too overcrowded, this additional room should alleviate some of the problem.

During the year several streets were legally posted with speed signs as required by State Statute. These street signs were posted with the cooperation of the D.P.W. Traffic enforcement has increased in these areas, with more citations issued.

I would like to thank the Auxiliary Police for the many hours that they have donated to the Police Department. Their assistance is greatly appreciated.

In 1978 two Reserve Officers, each with over 20 years of service retired from the Police Department, George Dixon and Orman Richards. We would like to thank them for their service and to wish them luch in their future endeavors.

As a member of the Master Plan Study Committee, I feel the major problem in the downtown area is parking. We hope to have some recommendations for parking in the downtown business district, by Town Meeting.

I would like to thank the members of the Police Department, the Emergency Center, the Town Hall and all elected and appointed officials of the Town for their continued support and assistance.

Respectfully submitted,

ROBERT W. POOLE,
Chief of Police

REPORT OF THE AUXILIARY POLICE

TO THE HONORABLE BOARD OF SELECTMEN:

Gentlemen:

I herewith submit my report as Liaison Officer to the Auxiliary Police Department for the calendar year January 1, 1979 through December 31, 1979.

The Auxiliary Police have once again accomplished their mission with dispatch and efficiency. All officers have completed all phases of state mandated training, and all have taken additional training required by the Chief of Police. This training includes first aid, criminal law, use of lethal and non-lethal weapons, and a classification of training termed "Officer Survival" by the Criminal Justice Training Council. This last is a catchy name for a training concept we in Hamilton pioneered two years ago. Our innovative techniques have been adopted nationwide at every level of law enforcement.

The citizens of Hamilton owe a debt of gratitude to its auxiliary police officers. Their dedication and devotion to duty are unparalleled by any other volunteer organization. When auxiliary police units in neighboring communities faltered, ours was strong and when others collapsed ours survived. When the Civil Defense structure began expanding and Auxiliary units were reactivated, our veteran organization was used as a model. Certainly no greater compliment exists.

SUMMARY OF ACTIVITES - 1979

Cruiser duty	844.5 hours
First aid training	147.5 hours
Other training	200.0 hours
Church traffic	74.0 hours
Beach patrol	28.5 hours
Halloween night	43.0 hours
Memorial Day parade	49.5 hours
Charity events	56.5 hours
Policemens Ball	21.0 hours
Firemens Ball	13.0 hours
Other traffic details	35.5 hours
TOTAL	1513.0 hours

Respectfully submitted,

SGT. MARK P. CHAGNON

REPORT OF THE SAFETY OFFICER

TO THE HONORABLE BOARD OF SELECTMEN:

Gentlemen:

The following report covers the period from July 1, 1979 to December 31, 1979.

Bus Evacuation: As required by law, was conducted at the following schools. All of the students enrolled at the Cutler and Winthrop Schools were shown a Bus Evacuation film and participated in the actual evacuation of the school bus. Junior High School: All of the students enrolled were shown the bus evacuation film and those whom ride the bus participated in the actual evacuation of the bus they rode. Regional High School: The students who ride the buses participated in the actual evacuation of the bus they rode.

Through Mr. Arthur Burt, Junior High, an extensive bus safety program has been presented to the Junior High Students. We now have a very good bus safety program going for us from the kindergarden to the eighth grade of our school system. This has been made possible through the cooperation of not only the school but also the Lamson Bus Company.

Bus Driver Safety Education: This program, in conjunction with the program given by Mr. Brady of the Lamson Bus Company, consists of the showing of several films and lectures for the bus drivers. There is still a small problem with vehicles passing the school bus, while they are loading and unloading at the various schools.

The Governor's Highway Safety Bureau has established a School Bus Safety Film Library, through which we may reserve films, and show them to the schools and the bus drivers. In the middle of August a list of films is sent to the school principals and the Lamson Bus Company, we then order the films for the specific date given by the schools. A total of 24 films are shown to the schools and the bus drivers. The Regional High School and the Pingree School are the only ones that don't use this service. The Bus Evacuation and Pedestrian films are borrowed from the Wenham Police. The Pedestrian films were shown to the kindergarden through grade 6.

Preschool children in traffic is a program offered by the AAA, which consists of a series of booklets in a packet form for ages 3 to 6, and are distributed to the kindergarden and the nursery schools. We have about 200 of these in stock and when they are gone the AAA is not putting out any more.

On October 15, 1979, a safety patrol began with the students from the Winthrop School. The Safety Patrol is still in its infancy and has a few bugs to be worked out. The Winthrop School is in the process of procuring some safety vests for the kids.

Bike registration was conducted, with little success because of the weather. We have had quite a few people into the station to register their bikes. In the spring we will make a greater effort to register more bikes.

In August I attended the Police Safety Bureau Instructional Seminar, which was a two day seminar, the primary purpose of which involved active participation in practice workshops, to aid the safety officer in becoming more effective classroom teacher and a more effective public speaker.

Since July the safety officer has put in about 300 hours on the different safety programs and projects. If funds ever become available we could use a projector and some films of our own. This would help greatly, and reduce some of the hours setting up some of our programs as well as waiting for films to become available to us from other departments.

As safety officer I belong to and attended meetings of the Mass. Safety Officers League, which meet monthly. Men of safety gather to consult and view new films and current Highway Safety Publications for the betterment of their respective community.

None of these programs could have been possible without the cooperation and support of the Chief of Police and the Principals of the various schools located in Hamilton. Most of these activities have been conducted during my off duty hours, and I feel a lot has been accomplished and have received great personal satisfaction from conducting these programs.

Respectfully submitted,

JAMES M. SULLIVAN, JR.

Safety Officer

REPORT OF THE DIRECTOR OF CIVIL DEFENSE

TO THE HONORABLE BOARD OF SELECTMEN:

I herewith submit my report as Civil Defense Director for the year 1979.

The Hamilton Civil Defense Agency, also known as Hamilton Emergency Service, serves our town by co-ordinating emergency preparedness to combat the effects of disaster, natural or man-made.

My duties as Director of Hamilton Civil Defense and Emergency Preparedness started June 1, 1979. Since then I have attended a Directors School and also a Radiological Monitoring School held at the Civil Defense Academy.

We have organized a twelve man unit known as Hamilton Emergency Service. In this unit we have men trained in first aid, CPR, fire-fighting, light rescue, radiological monitoring, diving and underwater rescue. This unit has complied with all requests of the State Civil Defense Agency Area I.

We have a four-wheel drive emergency vehicle that we equipped as a lighting unit to be used at any emergency to assist police, fire or any other town department. We displayed the lighting unit capabilities of our truck at the Hamilton Fire Department. The truck was entered in four parades and was awarded first prize for best reconditioned vehicle in the Civil Defense motorcade. In September we acquired a light rescue service truck from the State at no cost to the town.

Our Emergency Service vehicles have been used several times in the past six months. We have assisted the Police Department several times by transporting confiscated goods and by patrolling various areas of the town. In the months of July and August, the vehicles were used by the Auxiliary Police for patrolling the town beach on week-ends. In October, they were again used by the Auxiliary Police for patrolling on Halloween night. Our emergency service assisted duirng the Lion's Club road race and also at the four day horse trials at Flying Horse Farm.

Our emergency service unit has volunteered over six hundred hours of service to the town in the above mentioned items along with training time and equipping the vehicles.

The training schedule for 1980 has been received from the Civil Defense Academy and I expect several members to take advantage of the courses available. We welcome anyone interested in joining to contact me or any member of the unit.

I express my sincere appreciation to the men of the emergency service, the Auxiliary Police and to the continued co-operation of the Fire and Police Departments.

Respectfully submitted,

WALTER D. CULLEN,
Civil Defense Director

REPORT OF FIRE DEPARTMENT

TO THE HONORABLE BOARD OF SELECTMEN:

The Board of Fire Engineers herewith submit their Annual Report for 1979.

PERSONNEL:

(1) Chief, (4) Asst. Chiefs, (1) Capt., (2) Lieuts., (22) Firefighters.

APPARATUS:

Engine 1, 1965 Mack 1000 GPM Pumper
Engine 2, 1947 Seagrave 750 GPM Pumper
Engine 3, 1976 Howe 1250 GPM Pumper
Ladder 1, 1950 Maxim 65' Aierial
Squad 1, 1969 Chevrolet 4 wheel drive 3/4 Ton

PURCHASES:

(1) 2½" Hydrant Gate, (1) 1½" Nozzle, (2) Lgths. 3" Suction Hose, 20Gals. AFF Foam, 25 lbs. Ansul Powder, (2) Minitor Radios, (2) Sets Coat, Boots & Helmet, (1) Flood Light, Misc. Fittings.

REPAIRS:

Engine 1, Brakes, Tune-up and Battery. Engine 2, Tune-up. Ladder1, Tune-up Batteries, Squad 1, Tune-up, Front End & wiring. Service all Scott Masks, Whistle Valve, Rescue saw, Plectron & Minitor radios Recouple (8) Lgths. 2½" hose. Ladder bracket on Engine 1.

ACTIVITY:

53 Box alarms, 30 Still alarms, 10 False alarms, 5 Mutual aid calls, 6 Misc. assistance calls. Classified as; structures & contents 9, Grass & brush 30, Motor vehicle & accidents 8, Electrical & appliance 10, Dumps 2, Heaters & chimneys 18, Rescue 4.
Station Duty: 341 man hours. Drills & training: 392 man hours.

INSPECTIONS & PERMITS BY CHIEF:

Open burning 138, Oil burners & storage 82, blasting 12, model rocket 6, L.P. gas tanks 8, gasoline 6, detector occupancy 61.

FIRE PREVENTION CALLS BY CHIEF:

churches 6, schools 6, appartments 4, homes 20, commercial 10, public buildings 8.

HOSE LAID:

2½" 6800 ft., 1½" 7600 ft., booster 8400 ft.

WATER USED:

Hydrants 138,000 gals., tanks 56,000 gals. static 5200 gals.

CHEMICALS USED:
Dry 40 lbs., wet 38 gals., foam 10 gals.

LADDERS RAISED:
Aerial 650 ft., hand 390 ft.

DRILLS & INSTRUCTIONS:
First responder & C.P.R., 480 man hours.
Refresher course for above: 90 man hours.
Gas, oil & aircraft fires; 58 man hours.
Pumps, Hose and Ladders tested quarterly.

The Fire Department is always concerned about the dangers to life and property from fire. There are several precautions that may be taken.

1. Have approved smoke and heat detectors installed in your dwelling.
2. Have proper type of fire extinguishers on the premises.
3. If wood burning equipment is used, be sure it is approved and installed in a safe and proper location. Keep the flue and chimney clean.
4. Check electrical appliances for overheating. If fuses or circuit breakers fail often have an electrician check the system.
5. Have an escape plan from the dwelling and practice it with the family.
6. Any outside burning of brush must be during the period permitted by law and by the Fire Department. Have broom, hose etc. available.

Above all be cautious about fires. It can destroy life and property. The fire-fighters of our all-call department are trained to assist you in an emergency. The equipment is always maintained in top condition.

We wish to compliment the members of the Fire Department for their sincere dedication to duty and interest in the welfare of the community. We also want to thank all Town Officials and Departments for their cooperation this past year. The day to day operation of the Fire Department is becoming more complicated and time consuming. In the not too distant future it may become necessary to consider some full time personnel.

Respectfully submitted,

LAWRENCE LAMSON, Chief
ROBERT CHITTICK, Asst. Chief
CHARLES DOLLIVER Asst. Chief
GORDON THOMPSON, Asst. Chief
WAYNE GAUTHIER, Asst. Chief

REPORT OF THE HAMILTON-WENHAM EMERGENCY CENTER ADVISORY COMMITTEE

TO THE BOARDS OF SELECTMEN OF HAMILTON AND WENHAM:

The relocation of the Emergency Center to new enlarged, modern quarters was completed in September 1979. The move was accomplished with absolutely no loss of service to the Towns' Citizens or to the Hamilton and Wenham Police, Fire, Ambulance and other Town Departmental functions.

The U shaped console layout now brings all the various emergency radios and telephones within easy reach of the Duty Operator. Consolidation of local fire and burglar alarms into a computer sensing system or special telephone sets has resulted in a great saving in space and also in improved response.

Recording of all telephone calls and radio messages permits instant play-back to check garbled or distorted messages, plus later use for improving operating procedures.

Based upon the interest shown by many Cities and Towns in the eastern part of our state, we believe Hamilton and Wenham now share and operate one of the more efficient Emergency Communications Centers in the area.

In addition to the Center move, the Committee has developed new security procedures, reviewed and restated the radio maintenance contractors' performance expectations, and resolved or clarified numerous operating situations for, or between the various user departments.

In the coming year, the Committee plans a complete overhaul of all procedures including the development of simplified authorization procedures for alarm installations and the addition of a new radio unit. Drafts of by-laws governing response to private alarms including false alarms will also be presented to the Boards for consideration.

Respectfully submitted,

ROBERT G. PORTER, Chairman
EDWARD A. HARADEN, Chief of Police, Wenham
DONALD KILLHAM, Chief Fire Dept. Wenham
LAWRENCE LAMSON, Chief Fire Dept. Hamilton
REGINA G. MANTHORN, Chief Operator Emergency Center
ROBERT W. POOLE, Chief of Police Hamilton

REPORT OF THE EMERGENCY CENTER

TO THE HONORABLE BOARD OF SELECTMEN:

The following is a report of all radio and telephone communications transmitted and received for the year 1979, which shows a grand total of 109,489 messages recorded.

This report does not include the test sounding of the 12:00 noon fire whistle, no school signals, or giving or receiving messages over inter-com.

The Emergency Communications Center was moved into our new quarters on February 7, 1979. The result is a more efficient, larger and brighter room, with all equipment within reach and all utilities on one floor. I would like to express our thanks to the people of Hamilton and Wenham for providing this Department with an updated facility.

As of April 9, 1980 this Department will have been in service for 20 years. Totals of telephone and radio messages for 1960 were 19,573 compared to this years total of 109,489 messages.

We at the Emergency Report Center would like to thank all Town Departments of Hamilton and Wenham for their cooperation and assistance during the past year.

Respectfully submitted,

REGINA G. MANTHORN
Supervisor

TELEPHONE MESSAGES LOGGED DURING 1979

Hamiton-Wenham

Police Departments

Accidents	307
Ambulance, Doctors, Hospital, Medical Examiner	702
Computer (teletype)	1,800
Wreckers (includes road service)	1,259
State and other Police Departments	2,069
Photographers	29
General Police Calls	7,618
House Checks	966
Alarms	3,116
TOTAL POLICE CALLS	17,866

Animals	1,410
Electric Company	427
Wire Inspector	39
Gas Company	28
Telephone Company	346
Inter-Department	10,698
Fire Departments (Hamilton-Wenham)	1,763
Hamilton, D.P.W.	859
Wenham Highway Department	279
Wenham Water Department	139
Miscellaneous	1,690
Nuisance	1,811
General Information	1,608
Telephone Tests, each shift	1,053
TOTAL OTHER DEPARTMENTS	22,150
TOTAL TELEPHONE MESSAGES	40,016

RADIO TRANSMISSIONS

Hamilton-Wenham

Police	52,334
Inter-City Police	420
Ambulance - Hospital	1,858
Computer Information (Teletype)	10,994
Street Lights Reported	345
TOTAL POLICE TRANSMISSIONS	65,951
Fire Department	1,393
Hamilton D.P.W.	769
Wenham Highway Department	437
Wenham Water Department	110
Dog Officers	49
Routine, (Station Identification, Roads, Weather)	764
TOTAL OTHER TRANSMISSIONS	3,522
TOTAL RADIO TRANSMISSIONS	69,473
Grand Total Telephone and Radio Transmissions	109,489

FOR EMERGENCIES DIAL 911

TREASURER-COLLECTOR REPORT

TO THE CITIZENS OF HAMILTON:

I hereby submit my report as Treasurer/Collector of the Town of Hamilton for the year ending December 31, 1978.

Balance January 1, 1979	$ 790.499.01
Receipts during 1979	4,691,501.45
Total	$5,482,000.46
Disbursements during 1979	4,322,564.37
Balance December 31, 1979	$1,159,436.09

CASH INVESTMENTS:

Surplus cash investments were made during the year including the Stabilization Fund Account resulting in a yield of $12,113.82.

STABILIZATION FUND ACCOUNT:

The balance in this account as of December 31, 1979 was $65,443.38.

I wish to publicly thank all the Town Hall staff as well as the Regional School District Administration for their cooperation and assistance, and look forward with confidence to the future.

Respectfully submitted,

ROBERT H. BROOKS
Treasurer/Collector

Insert I

Receipts January - June, 1979

CATEGORY	YEAR	TAX	INTEREST	TOTAL
Real Estate	1977	494.52	72.22	566.74
	1978	11,722.23	951.20	12,673.43
	1979	1,556,178.71	2,834.79	1,559,013.50
Sub Totals		$1,568,395.46	$3,858.21	$1,572,253.67
Personal Property	1975	294.40	29.75	324.15
	1977	64.80	1.30	66.10
	1978	58.80	7.43	66.23
	1979	29,163.92	34.82	29,198.74
Sub Totals		$ 29,581.92	$ 73.30	$ 29,655.22
Motor Vehicle	1973	136.95	4.48	141.43
	1974	257.40	4.55	261.95
	1975	375.58	2.00	377.58
	1976	222.28	2.09	224.38
	1977	3,347.24	10.45	3,357.69
	1978	68,823.07	62.10	68,885.16
	1979	163,106.09	--	163,106.09
Sub Totals		236,268.61	85.67	236,354.28
Water Rates	-	55,479.35	-	55,479.35
Water Services	-	900.00	-	900.00
Water Liens	1979	255.10	-	255.10
Cemetery	-	6.00	-	6.00
Municipal Lein Cert.	-	342.00	-	342.00
TOTAL		$1,891,228.44	$4,017.18	$1,895,245.62

Insert II

RECEIPTS JULY - DECEMBER, 1978

CATEGORY	YEAR	TAX	INTEREST	TOTAL
Real Estate	1976	$ 162.41	$ --	$ 162.41
	1977	7.59	--	7.59
	1978	6,587.97	793.75	7,381.73
	1979	69,710.59	3,332.72	73,043.30
	1980	1,098,151.43	--	1,098,151.43
Sub Totals		$1,174,619.99	$4,126.47	$1,178,746.46
Personal Property	1977	$ 16.20	$ 1.20	$ 17.40
	1979	4,290.56	30.73	4,321.29
	1980	14,222.87	--	14,222.87
Sub Totals		$ 18,529.63	$ 31.93	$ 18,561.56
Motor Vehicle	1975	$ 78.78	$ .05	$ 78.83
	1977	229.35	2.25	231.60
	1978	4,732.21	26.23	4,758.44
	1979	143,776.16	338.50	144,114.66
Sub Totals		$ 148,816.50	$ 367.03	$ 149,183.53
Water Rates		$ 56,148.91	--	$ 56,148.91
Water Services		1,550.00	--	1,550.00
Water Liens	1977	30.00	--	30.00
	1979	34.95	--	34.95
	1980	1,706.37	--	1,706.37
Cemetery		374.00	--	374.00
Munic. Lien Cert.		855.00	--	855.00
TOTAL:		$1,402,665.35	$4,525.43	$1,407,190.78

Insert III

TOTAL RECEIPTS YEAR - 1979

CATEGORY	YEAR	TAX	INTEREST	TOTAL
Real Estate	1976	$ 162.41	$ --	$ 162.41
	1977	502.11	72.22	574.33
	1978	18,310.20	1,744.95	20,055.16
	1979	1,625,889.30	6,167.51	1,632,056.80
	1980	1,098,151.43	--	1,098,151.43
Sub Totals		$2,743,015.45	$7,984.68	$2,751,000.13
Personal Property	1975	$ 294.40	$ 29.75	$ 324.15
	1977	81.00	2.50	83.50
	1978	58.80	7.43	66.23
	1979	33,454.48	65.55	33,520.03
	1980	14,222.87	--	14,222.87
Sub Totals		$ 48,111.55	$ 105.23	$ 48,216.78
Motor Vehicle	1973	$ 136.95	$ 4.48	$ 141.43
	1974	257.40	4.55	261.95
	1975	454.36	2.05	456.41
	1976	222.28	2.09	224.38
	1977	3,576.59	12.70	3,589.29
	1978	73,555.28	88.33	73,643.60
	1979	306,882.25	338.50	307,220.75
Sub Totals		$ 385,085.11	$ 452.70	$ 385,537.81
Water Rates		$ 111,628.26	$ --	$ 111,628.26
Water Service		2,450.00	--	2,450.00
Water Liens	1977	30.00	--	30.00
	1979	290.05	--	290.05
	1980	1,706.37	--	1,706.37
Cemetery		380.00	--	380.00
Munic. Lien Cert.		1,197.00	--	1,197.00
TOTAL YEAR 1979		$3,293,893.79	$8,542.61	$3,302,436.40

REPORT OF THE BOARD OF ASSESSORS

Hamilton Real Estate activity continued at a steady rate during 1979. There were 214 transfers of property, an increase over the previous year. 138 building permits were received and reviewed during the year.

William Clyde, one of our members was unfortunately bedridden late in November and as this report is written is still unable to perform his duties. The whole town wishes Bill continued progress in his recovery and hopes for his early return.

The Town and especially the Board is grateful to Robert H. Chittick who came out of retirement, temporarily, to help, aid and assist during the absence of Bill Clyde. His knowledge of the Town, it's people and assessing procedures are invaluable. Thanks Bob for anther job well done!

ASSESSORS' RECAPITULATION

Town Meeting budget appropriations	$3,973,425.13
Amout certified by Treasurer for tax title foreclosure	3,000.00
Offsets to cherry sheet	2,503.00
State and County assessments	283,904.43
Overlay	100,116.88
Gross amount to be raised	$4,362,949.30
Estimated receipts and available funds	259,521.00
Prior year's overestimates from cherry sheet	8,280.63
Local estimated receipts	443,200.00
Transfer from available funds	163,903.13
Available funds and free cash to reduce tax rate	197,425.00
Total	$1,072,329.76

TAX RATE SUMMARY

Gross amount to be raised	$4,362,949.44
Estimated receipts and available funds	1,072,320.76
Net amount to be raised by taxation	$3,290,628.68
Real estate property valuations	$111,344,950.00
Personal property valuations	2,124,694.00
Total property valuations	$113,469,644.00
1980 Tax rate	29.00
Real estate property tax	3,229,003.55
Personal property tax.	61,616.13
Total taxes levied	$ 3,290,619.68

Respectfully submitted,

RALPH E. MERSEREAU, Chairman
WILLIAM G. CLYDE
CORNELIUS J. MURRAY, JR.

REPORT OF THE BOARD OF PUBLIC WORKS

TO THE CITIZENS OF THE TOWN OF HAMILTON:

The Board of Public Works herein submit their annual report for the year ending December 31, 1979.

Besides the regular spring maintenance work of sweeping, cleaning catch basins, patching streets and mowing road sides, during the summer months more resurfacing of streets was completed. Sharon Road, Boston Avenue, Woodside Road and portions of Bridge Street, Asbury Street, Linden Street and Rust Street were resurfaced with 1,538 tons of hot-top used.

A portion of the sidewalk on Rust Street was rebuilt under the Sidewalk Maintenance Program.

Winter maintenance of plowing, sanding and snow removal was carried out as needed.

A total of 260,892,000 gallons of water were pumped during the year 1979, of which 19,320,000 gallons were pumped and sold to the Town of Essex for assistance while their storage tank was being repaired. Hamilton had a total of 2,140 water services as of December 31, 1979.

The following work was performed in 1979:

New Water Services installed	16
Cellar Valves repaired	43
Hydrants repaired	16
Hydrants replaced	3
Hydrants added	5
Meters repaired	80

Water samples were collected and tested in compliance with regulations of the Massachusetts Department of Public Health. Chemical, fluoride and bacterial analyses were performed as per the State's requirements.

The Board has in process a study of future water needs for the Town with the assistance of an independant engineering firm.

The care of the parks in Town and the maintenance of the grounds at the library was carried out.

The Department reached an agreement with the Regional School District to assume the responsibility for the winter snow removal and all care and maintenance of the grounds of the Junior High, Winthrop and Cutler Schools.

The tree spraying program was carried out in its usual manner. Diseased elm trees and other dead trees were cut down and chipped. Our tree planting program was performed in all parts of town.

The Board established a wood distribution program in response to requests by residents.

The usual work of the cemetery was performed. The front sections of the cemetery have been roto-tilled, fertilized and reseeded under Cemetery Improvements.

Single Endowed Graves sold	13
Four Lot Endowed Graves sold	4
Eight Lot Endowed Graves sold	7
Perpetual Care Deposits	4
Interments	42
Foundations	32

In the area of sanitation, the Board approved a new contract for rubbish pick up. Due to the failure of a recycling center, that service was regrettably suspended. The Board is still interested in resuming recycling if the cost is economically reasonable.

With respect to the sanitary landfill, the Board has taken major steps to bring that operation in total compliance with state regulations. Our engineers have developed a plan which provides for another year's dumping. As the Board can find no other method of trash disposal which is as inexpensive as landfilling, we intend to improve that operation and maintain new, more stringent regulations in an effort to entend the life of that facility. Our rough estimates indicate that the sanitary landfill costs the Town about one third of what it would cost to haul all refuse to an existing out of town plant.

We, as your Public Works Department, want to thank the Town Accountant, Selectmen, Finance Committee, Police Department and all other citizens who have helped us during the year.

Respectfully submitted,

BRINLEY M. HALL, JR., Chairman
GORDON L. THOMPSON
NEIL T. CROCKETT
Board of Public Works

REPORT OF THE TRUSTEES OF THE LIBRARY

Your town library has had a very busy year with both personnel changes and physical changes.

We regretfully accepted Carolyn Lander's resignation as library trustee in June as she was suffering from poor health. She had served well and faithfully for twelve years as our library trustee. We say many thanks, Carolyn, for all your unselfish service to the town as library trustee.

After a meeting of the remaining two trustees and the three Selectmen, we unanimously appointed Mrs. Ann St.Germain as new trustee. Mrs. Reinhalter and Mrs. Day have found her a welcome addition to the Library Trustee Board.

After much discussion and checking and with the help of Mr. Favazzo of the Finance Committee and Mr. Grimes, the school business manager, we, the Board of Trustees, chose the firm of Floors Inc., of Melrose to remove our old flooring and install the new rug and tile.

In August, we began the moving of many, many books and furniture in preparation. We had the help of our young townspeople, Scott Janes, Mark Halliday, David Day, Robin Day and Sherry Richard. Thy made quick work of this tedious job, not only moving some of the books once but twice and three times. Then the books were put on the shelves in correct order. Within a weeks time the rug and tile were laid and everything was back in its place. The library only had to remain closed one week to the public.

In October, much to our surprise and deep regrets our Head Librarian gave us her notice to resign for personal reasons. We reluctantly accepted her resignation, thanking her for eleven years of dedicated work in our library. She has done much for our library and we should all be proud of the way she has built up the reference section and the overall general collection of books. Her close association with the Winthrop School children was well rewarded when the children came and sang a special song for her during her last week of work and presented her with a cake and scroll. Her work with the school children has given them a good start in the use of libraries for research and reference. Ruth Kite will be missed not only by us, the Trustees but the library staff and the townspeople as well.

We did not have far to look for a replacement. On Mrs. Kite's recommendation and after interviewing, Annette Janes was chosen unanimously as our new head Librarian. She has a B.S. degree and is presently working for her Master's in Library Science, at Simmons College, in Boston. She has worked at the library for thirteen years and was well acquainted with the physical plant and the library collection. Her smiling face and helpfulness was already known by the patrons of the library and particularly by the children, as for many years she had worked with them.

Our next change came to replace our assistant librarian. Looking to Mrs. Janes' recommendations and our own library staff, we interviewed and hired Diana Ward, one of

our clerks, as our new assistant librarian. She has worked at our library for eight years and is a college graduate. Her expertise will complement her position very well.

New clerks have been hired. So that you, the townspeople can address the clerks and staff by name, name tags are to be worn by the staff.

Regretfully, in December, the trustees received a resignation from our longtime library clerk, Doris Clarke. She has been with the Hamilton Public Library for twenty-one years. We will miss her and all her varied interests that she shared with us and the patrons of the library. Her cleverness was shown in the successful workshop on dollhouses that she held at the library last February.

In between all these changes we held an "Open House" for all the town officials and townspeople so that they could see the new rug and tile that they approved at the 1979 town meeting. The staff and trustees are very proud of our new look.

The outside of the library needed work to protect it from the winter's damage. So with the approval of the finance board and the use of reserve funds, the outside of the library was painted. The finish work will be done in July after appropriations are made for the 1980 budgets.

We are finishing off a small room upstairs in the library to be used as a reading room and a small meeting room for twenty or less people. We are making use of some of our trust funds for this room. Permission for the use of this room may be obtained by contacting the Board of Trustees of the library.

We are pleased with the cleanliness of our library and wish to thank our custodian Raymond Taylor for his hard work and devotion in this manner.

The cooperation of the various town boards with the library board has been excellent. We especially wish to thank the Park Department and Mr. Lane for their services and help with the grounds of the library.

Our report would not be finished without thanking the Friends of the Library under the direction of Priscilla Johnson, for all their kindness and gifts to the library. They continue with their book sales. Book reviews are held on the first Monday of each month. Our landscaping outside and arrangements inside have been done by one of our Friends, Beate Saggerer. (Mrs. Nick).

Doing our part in trying to save energy, the staff of the library are drawing the window shades each night at closing. Also the heat is turned low each night and on weekends. Storm windows for the upstairs are being considered.

We look forward to serving you, the townspeople, at your library. Your library staff is always ready to serve you in a kind, courteous manner.

Respectfully submitted,

BLANCHE M. DAY, Chairman
MARY L. REINHALTER
ANN M. ST.GERMAIN

REPORT OF THE LIBRARIAN

We are able to report that 1979 has been another busy and successful year for the Hamilton Library.

We seem to get busier every day. This year we circulated a total of 55,756 items, including books, film, magazines and records. 1,354 books were added to our shelves in spite of our stretched thin dollars. Our library now has a total of 31,216 books and we subscribe to 89 magazines. Something for everyone! A record number of children, 1,337, attended the 59 programs that we provided.

The Library has a "new look". Last August, (the hottest week of summer), with the help of our staff, some young helpers, Robin Day, Sherry Richard, Mark Halliday, David Day and Scott Janes, and our hard working Trustees, we moved thousands of books in preparation for renovations. The work was completed in record time, and the new, soft, gray rug is a big improvement in looks and comfort. Also, a fresh coat of paint was applied to the exterior trim.

In March, much to our regret our longtime Trustee Carolyn Lander resigned. Mrs. Lander's strong support of the Hamilton Library will be greatly missed.

Our Head Librarian, Mrs. Ruth Kite resigned in November for personal reasons. During her eleven years as Director, she was instrumental in making vast improvement in our collection. Her kindness and sincerity will be missed by the staff and the public. Her close association with the schools was rewarded when the children of the Winthrop School came to sing her a farewell song. Mr. Dodge and Sonya Pryor planned this special program. She was presented with a cake and a scroll of all the childrens names.

Mrs. Doris Clarke retired in December after 21 years of service. A person with many interests, she was always willing to share her knowledge and expertise with others. Her good humor will be missed by the staff and public too.

The Friends of the Hamilton Public Library, under the leadership of Priscilla Johnson, have worked many hours on our behalf. They have bought books, bookmarks and the Boston Globe. They have run book sales and entertained us. It is with great appreciation that we say, thank you Friends!

In November, Diana Ward became our new Assistant Librarian. Her considerable skill and knowledge are a welcome contribution to our library.

To simply thank the Trustees hardly seems sufficient recognition, particularly in regards to Mrs. Blanche Day. She and the other trustees Mary Reinhalter and Ann St.Germain have spent many hours of their spare time on library business. Their support and help have achieved very positive results for our building. It is very much appreciated.

Our able staff stands ready to serve you our townspeople. We hope that you will continue to share your ideas for a better library with us.

Respectfully Submitted,

ANNETTE V. JANES

REPORT OF THE BUILDING INSPECTOR

TO THE HONORABLE BOARD OF SELECTMEN:

Gentlemen:

I herewith submit my report as Building Inspector for the year January 1, 1979 through December 31, 1979.

Permits:		ESTIMATED VALUATION 1979	1978
New dwellings	16	$ 1,141,000.00	$ 1,434,000.00
Additions & Alterations	75	588,000.00	302,000.00
Pools	8	33,000.00	49,000.00
Barns, sheds and stables	10	20,000.00	43,000.00
Greenhouses	--	---	4,000.00
Garages & breezeways	13	155,000.00	87,000.00
Roofing	25	38,000.00	58,000.00
Tennis courts	--	---	58,000.00
School additions	--	---	380,000.00
Church additions	--	---	80,000.00
Gordon Conwell Apts.	--	---	320,000.00
Treatment plant	--	---	360,000.00
Siding	4	11,000.00	---
Solar collector	1	1,000.00	---
Demolitions	2	1,000.00	---
	54	$ 1,983,000.00	3,175,000.00
School building move	1	$25,000.00	
Stove permits	89		
TOTAL PERMITS	234		
Total cash received for permits issued		$ 4,452.00	$ 7,472.00

I would like to express my thanks to all concerned who have cooperated with me this past year. It has been a pleasure to serve the Town of Hamilton as your Building Inspector.

Respectfully submitted,

AUGUST W. HOAGLUND, SR.,

Building Inspector

REPORT OF THE ELECTRICAL INSPECTOR

TO THE HONORABLE BOARD OF SELECTMEN:

Gentlemen:

I herewith submit my report as Electrical Inspector for the year January 1, 1979 through December 31, 1979.

A total of 226 permits were issued for the following installations:

Dwellings, New Construction	16
Additions and Remodel	75
Commercial buildings	5
New Services	31
Temporary Services	14
Oil burners	20
Comb. wood burning furnaces	2
Swimming Pools	8
Air conditioners	2
Electric hot water heaters	5
Garages	6
Dryers	3
Alarm systems	2
Generators	1
Roof device cables	1
Solar system	1
Miscellaneous wiring	42
Advisory calls	139
Total cash received for permits	$3,344.25

I would like to express my appreciation to Fred Varney for filling my position during the past six months.

Respectively submitted,

RONALD KONING

Electrical Inspector

REPORT OF THE GAS INSPECTOR

TO THE HONORABLE BOARD OF SELECTMEN:

I herewith submit my report as Gas Inspector for the year ending December 31, 1979.

A total of 94 permits were issued covering the following:

Ranges	31
Driers	10
Hot water heaters	39
Furnaces	3
Wall heaters	8
Boilers	14
Miscellaneous	16

There were three (3) new natural gas installations and nineteen (19) new L.P. gas installations.

I have also cooperated with the Haverhill Gas Company with a list of all new appliances going into their lines to enable them to monitor additional gas needs.

I wish to express my appreciation to all I have come in contact with for their cooperation during the performance of my duties.

Respectfully submitted,

WILLIAM THOMAS, JR.

REPORT OF
DEPARTMENT OF WEIGHTS AND MEASURES

TO THE HONORABLE BOARD OF SELECTMEN:

Gentlemen:

I herewith submit my report as Sealer of Weights & Measures for the year ending December 31, 1979.

Scales	Adjusted	Sealed	Not Sealed	Condemmed
Over 10,000 Lbs.	2	9	0	0
10 - 100 Lbs.	4	14	4	0
Less 10 Lbs.	0	3	0	0
Weights:				
Avoirdupois	1	16	0	0
Metric	0	24	0	0
Apothecary	0	28	0	0
Meters:				
Gasoline	2	33	6	1
Oil & Grease	0	0	2	0
Vehicle Tank	0	7	0	0
Totals	9	134	12	1

Inspections made:

Metered fuel oil, House delivery	19
Bottled gas, House delivery	2
Gasoline pumps	7
Scales	2
Wood Venders	5
Clinical Thermometers	19
Marking on food packages	76
Total	130

Reweighting of Commodities put up for sale. 103 items.

Respectfully submitted,

GEORGE W. DIXON,
Sealer

REPORT OF THE DOG OFFICER

TO THE HONORABLE BOARD OF SELECTMEN:

Total calls received - including complaints	1325
Complaints investigated	295
Including dog bites of people	20
Livestock killed by dogs (incidents)	7
Misc. dog damages (incidents)	15
Dogs found killed by accident	29
Injured dogs picked-up	21
Unlicensed dogs picked-up	117
Dogs claimed by owners	65
Dogs unclaimed- Including 7 from 12/31/78	59
Dogs placed in new homes (sold)	57
Dogs killed by Euthanasia	None
Dogs on hand in pound 12/31/79	2
Misc. dead animals found on roadways	29
Stray or abandoned cats picked-up	27
Cats placed in new homes	27
Cats killed by Euthanasia	None

I would like to thank the Board of Selectmen for their prompt attention to restraining order requests for problems dogs and their owners during 1979. And the many concerned citizens for their co-operation as witnesses.

So far we have been able to use existing state laws to handle neighborhood dog problems. As long as citizen co-operation continues, we should be able to continue to bring to light the small minority of problem dogs and owners.

Thank you for your support and please keep me informed.

Respectfully yours,

BRIAN J. WATSON
Dog Officer

REPORT OF THE YOUTH COMMISSION

TO THE HONORABLE BOARD OF SELECTMEN:

The primary concern of the Hamilton Youth Commission is to discern the needs of the youth of Hamilton and to provide programs to meet those needs.

The Commission was created by vote of the Town at the 1971 Annual Town Meeting. The Commission is comprised of seven members appointed by the Selectmen. They are augmented by a dedicated group of Deputy Commissioners volunteering their time and expertise in establishing programs and maintaining communications with young people of our community.

One of the goals of the Youth Commission is to be in close communication with the youth of the community who will assist in providing direction for our programs.

Leadership for these programs comes from Recreation Director Richard Vitale, who sees that the goals set forth by the Commission are achieved.

This year's programs have been many and varied. Beside the usual programs during the school vacations, several dances are being held which help the Scholarship Committee provide scholarships to Hamilton high school youths. More help is needed by both the students and interested residents to raise monies to meet the number of applications.

The Youth Commission continued the Cutler School Playground Program for the second year, under the direction of the Recreation Director. This program again proved to be very popular among the young children.

Physical examination for summer campers were provided for those requesting them last June, free of charge.

The Annual Halloween and Christmas Parties were again very successful. The Commission is pleased to note that the Friday Night Movies at the Community House, run in conjunction with Barbara Rigol, are bein well attended. The Rifle and Pistol Team is in action under the direction of Weston Burner and Sgt. Mark Chagnon. The rifle range is at the Wenham Police Station. A group of High and Junior High School carolers sang again for the elderly of both Hamilton and Wenham thanks to Barbara Rigol.

The Job Opportunity Program was continued again this year. This provides a central coordinator who matches job with job hunter. Again, there were spring and fall programs with fair results. The young people receiving jobs were most appreciative.

The improved interface between the Commission, the High School, Administration, and the High School Student Government provided improved communications.

The Commission hosted a regional meeting of Youth Directors of the area at Hamilton Town Hall. Programs and problems were mutually examined and discussed. Results showed our goals to be uniform throughout the North Shore.

A representative from Wenham attended our meetings to assess the need for Wenham to create a Youth Commission in their town. Hopefully, the two Commissions working closely together would provide our regionalized school children an improved opportunity to meet their needs.

The Commission wishes to thank all who have contributed their time and talents for the young people of Hamilton and encourages young adults interested in youth activities to join with them at their monthly meetings. New programs concerning youth and their parents are currently being studied.

Respectfully submitted,

LAWRENCE H. CARLSON, Chairman
WESTON BURNER
FR. THOMAS DWYER
ROBERT W. POOLE
BARBARA E. RIGOL
JOHN W. HAAS, JR.
REV. BEN THURBER

REPORT OF THE RECREATION DEPARTMENT

TO THE HONORABLE BOARD OF SELECTMEN:

The purpose of this committee is to assist and guide our Recreation Director, Richard Vitale, to provide direction and leadership as he coordinates and structures the various recreational activities in the town.

During the winter months, supervised gym programs covering girls, boys, men and women were provided in a variety of ways. The Saturday morning girl's and boy's gymnastics class, now in it's ninth season, is expanding at a rapid rate with 150 Hamilton children participating. This program is under the supervision of the Huth family and Peter Gwinn. This program includes children in grades 2 through 8 and is concluded by a gymnastic show by all participants at the Regional High School. Programs consisting of Men's Winter Basketball, Co-Ed volleyball, Girl's Open Gym, Grammar School Basketball for Boys, Jr. High School floor Hockey & basketball, Women's Slimnastics, Duplicate Bridge, Co-ed badminton, and disco dancing lessons made good use of the gyms at the Regional High, Junior High, and Winthrop Schools.

School vacations had a full program along with High School Dances.

The Friday night movies, which are held in conjunction with Community Service, continues to be one of our most popular recreational programs.

With the cooperation of the Park Dept. we have had an excellent skating season at Patton Park. Ski lessons and general skiiing were held at the Hamilton Slopes, weather permitting.

In the spring and summer months six baseball and softball programs are in action. These are Little League Baseball, Senior League Baseball, Girl's Softball, Women's Softball, the Inter-Town Baseball Team, and the ever growing Men's Softball League.

The Summer Park Program had 510 children register, bus trips, athletics, and crafts captured the interest of the children at the playground. The town celebrated the 4th of July with a family carnival, complete with games, swimming, and highlighted by the ever popular "Dunk-the-Clown". A special presentation of "New Games" was also well received. Hot dogs and cold drinks were served to over 400 Hamilton residents. The Committee compliments the playground staff on making this event a huge success.

The pool again was the center of the park activities and has received many compliments on it's swim instruction program as well as general swimming. The Hamilton Swim Team successfully finished it's tenth year of competition against other cities, towns, and private clubs. The swim program came to a close at the Annual Patton Park Invitational Swim Meet. Other summer attractions were the Hula-Hoop and Frisbee Contests and a visit to Patton Park by the Gerwick Puppets.

For the third consecutive year our Park Program included our retarded children. This program was extended to include blind children. They were integrated into our regular playground activities and were provided properly supervised pool time. This program again received high praise.

The new Chebacco Beach Program, voted by a special article of the town warrant, and under the direction of the Recreation Director, was highly successful in it's initial year. The presence of lifeguards at the beach may have been the reason for the increased attendance.

The high school age Night Basketball Program, played under the lights at Patton Park this past summer, again enjoyed a fruitful season.

Participation in the Midget Football and Soccer Programs remained high. The fall sports activities concluded with the Annual Mixed Doubles Tennis Tournament.

The Mother's Club again was instrumental in providing their Annual Patton Park Picnic to conclude the Summer Park Program. Members of the Council on Aging again contributed their time and effort at the Halloween Party held at the Community House.

Mr. Vitale assists with athletic banquets and meets with many other groups, aiding them to formulate and develop their programs and to reach their goals.

Our Recreation Director has worked closely with the Regional School District to provide maximum use of program equipment and facilities.

The Recreation Committee extends an invitation to interested residents to attend their monthly meetings. There are periodical appointments to those who show interest at these meetings.

The Committee wishes to thank all those who contributed their time and effort, both physically and financially, to our programs.

Respectfully submitted,

LAWRENCE H. CARLSON, Chairman
ROBERT P. BONAZOLI
FR. THOMAS DWYER
DONNA SHEPPARD
LEONARD C. BROUGHTON

REPORT OF THE PLANNING BOARD

The Planning Board has continued to spend much of its time reviewing subdivision Plans. However, during 1979 only two major plans were approved: Northedge, a subdivision of four lots off Bay Road; and Essex Acres, ten lots off Essex Street. The Board also reviewed several plans involving one or two lots, usually with frontage on existing streets.

Three major subdivisions have been under review for several months: land, east of Woodbury Street, formerly part of the Iron Rail property; Sagamore Hill Estates, Northeast of Blueberry Lane; and Paddock Heights on the Old Berry farm property. All three developments have caused great concern due to severe drainage problems and the predominance of wetlands. Confronted by these problems, Planning Board investigations, data gathering, and decisions have been carefully coordinated with the Board of Health, the Conservation Commission, and the Department of Public Works. In the case of the Paddock Heights subdivision, the requirement for a unified and comprehensive review of the data being collected by all Boards resulted in the Planning Board's request for funds to hire a consultant. A geohydrologist has given the Town Boards a preliminary assessment of the area. The Boards will continue to seek expert advice as this and other plans are developed.

The Planning Board has reviewed several site plans, including the Medical office building on Asbury Street, and plans for the Bandbox and the proposed adjacent restaurant. One of the primary concerns in reviewing these downtown sites has been the adequacy of parking. The Planning Board is attempting to implement the community's goal of maintaining a rural environment by retaining "green spaces" in the business district, as well as providing safe pedestrian and vehicular access.

The Planning Board recommended passage of three zoning by-law changes at Town meeting. Approved by the voters was the deletion of the East Hamilton business district; a "pork chop" zoning by-law; and a change in the site plan requirements. The experience to date with pork chop lots as a planning tool has been encouraging. They have been used to reduce the density of development, especially in wet areas and marginal land areas.

After twenty years of devoted service, W. Whitney Lundgren resigned from the Board in April. Peter Britton was elected to fill the vacancy. George C. Cutler relinquished his long-time position as chairman of the Board and Marjorie Hansen succeeded him.

In the summer the members instituted a monthly meeting for the purpose of reviewing plans and developing long-term planning initiatives. This is in addition to our regular monthly meeting at which developers present their subdivision plans. We have also established an agenda procedure for our meetings.

We greatly appreciate the cooperation of the public, Town employees, and other Boards in our endeavors.

Respectfully submitted,

MARJORIE HANSEN, Chairman
GEORGE C. CUTLER
PETER B. CLARK
DANIEL CASELLA
PETER BRITTON

REPORT OF THE CONSERVATION COMMISSION

In 1979, we received the finished maps of Hamilton from the Soil Conservation Service which completed the first phase of our mapping project. This was undertaken in 1977 by Hamilton's Boards and citizens as part of the Natural Resource Planning Program administered by the Soil Conservation Service. We are now in the second phase which involves transferring the maps to a reproducible scale and developing one priority map and an Open Space Plan. This work is being done by a Planning consultant with the monies voted for an Open Space Plan by last May's Town Meeting. This phase will be completed in the Spring of 1980.

The Conservation Commission requested and received $5000 from Town Meeting for the Conservation Fund.

We held several hearings under the Wetlands Protection Act and issued two Orders of Conditions and one denial. We issued two Determinations of Applicability of the Wetland Protection Act and one Cease and Desist Order. We applied for and received assistance from the Essex Conservation District to evaluate a difficult drainage situation. We have been working closely with the Planning Board, Department of Public Works, and Board of Health to help plan for better subdivision growth.

We continue to receive assistance from the Essex County Mosquito Control Project in clearing existing drainage ditches. Last year they cleared ditches off Highland Street, Walnut Road, and Asbury Street. This work is essential to maintain proper drainage and would not be possible without their specialized power equipment. In addition to their weekly spraying in the summer, they also conducted spring laviciding over 31 acres and winter ice dusting over 14 acres.

We now have eleven auxiliary members on the Commission. Their interest and imput is very helpful and encouraging to us. We hope that other citizens will join us in 1980 so that we can continue to serve Hamilton's needs as effectively as possible.

Respectfully submitted,

SUSANNA COLLOREDO-MANSFELD,
Chairman
CHRISTIAN BERTELSEN
RUSSELL CLARK
MARK GLOVSKY
DOUGLAS JONES
DAVID THOMPSON
JOHN WATERS

REPORT OF THE INSURANCE ADVISORY COMMITTEE

TO THE HONORABLE BOARD OF SELECTMEN:

Gentlemen:

The Town's insurance program was maintained without major changes in 1979. With the basic program now in place, the Town should be in a position to investigate obtaining Umbrella Liability insurance to supplement the existing program and to fill in any "gaps" which might arise from exclusions in the primary program. The Town's broker should be requested to obtain current, competitive quotations for this purpose.

Another area remains to be resolved: the question of liability coverage for our Police Department. This subject has previously received our attention, and our recommendations have been submitted for your consideration. This is a gray area which needs resolution, particulary now that we have the Police Ambulance.

The increased cost of insurance for the 292 Bridge Street property, now classified as commercial property, should be considered in relation to the Town's overall objectives for this property, both long and short-range. The insurance implications of the use of the property should be evaluated in relation to the activities conducted on the premises, and any rental income therefrom.

On a larger scene, we have initiated discussions with Senator Buell and Representative Clark, to enlist their support for enabling legislation which would permit the joint purchase of insurance by neighboring towns, which could result in premium savings. A similar need exists with regard to risk and insurance management services, which could be purchased by groups of towns which would otherwise be unable to afford such services individually. In other words, there exist opportunities for savings on insurance costs of joint purchasing of coverage and services can be implemented.

A new chairperson will need to be appointed in my place. While I will gladly assist in an orderly transition, I have assumed new responsibilities which will preclude my active continuation on the Committee. As I said earlier, I have appreciated your support and interest, as well as those of my fellow Committee-members.

Very truly yours,

ALBERT R. DOW

REPORT OF THE HISTORICAL COMMISSION

TO THE HONORABLE BOARD OF SELECTMEN:

Gentlemen:

Following is the 1979 report of the Hamilton Historic District Commission:

No applications were filed with the Historic District Commission for the construction or alteration of a building or structure within the historic district during the past year.

Several inquiries were received pertaining to the categories of buildings or exterior architectural features to which the authority of the commission does not extend for the review thereof.

The members of the commission deem it a pleasure to serve the public through the preservation and protection of the distinctive characteristics of buildings and places within the district.

Respectfully submitted,

HAROLD E. KILEY,
Chairman

REPORT OF THE HOUSING AUTHORITY

TO THE CITIZENS OF HAMILTON:

The Hamilton Housing Authority wishes to report for the year of 1979 on the activities of the STATE-AIDED Housing Project for the elderly, Hamilton 667-1, consisting of forty (40) units and a community building.

The Project continues fully occupied and has been since the date of completion in 1964. Three (3) vacancies occurred in 1979 and were immediately assigned to the applicants who were at the top of our waiting list.

At the present time there is an active waiting list of thirty-three (33).

During the year, Dorothea T. Timbie was appointed to the board by the Governor of Massachusetts, replacing Mr. John B. Clemenzi, Jr.

The Board wishes to express their sincere thanks and appreciation to Mr. Clemenzi for the excellent work and devotion he contributed for the betterment of the Project and all concerned during the many years of his membership on the Board of Directors.

The dinner program which was started in 1978 continues and has been well attended by our residents.

The Authority wishes to thank the Officials of the Town of Hamilton and the members of the staff of the Department of Community Affairs for their help and cooperation.

Respectfully submitted,

JOHN H. DAY, Chairman
DIANA J. CAMPBELL, Treas.
DONALD B. ALMQUIST, Vice-Chair.
KENNETH H. PREMO, Asst. Treas.
DOROTHEA T. TIMBIE, Rent Secretary

REPORT OF THE
ESSEX COUNTY MOSQUITO CONTROL PROJECT

TO THE CITIZENS OF THE TOWN OF HAMILTON:

Fourteen and one half years ago in July 1965, the Massachusetts State Legislature appropriated $40,000.00 to activate the Essex County Mosquito Control Project and to finance its' organization and operation for the balance of the year. Actually, the legislature failed to pass a deficiency budget that year and the original appropriation had to cover the first twelve months activity. At the time, 19 Essex County Communities were enrolled in the program. Currently 22 cities and towns including Revere and Winthrop from Suffolk County are served by the Project. The staff for the initial year consisted of Superintendent, Secretary, and three field men for a total payroll of $24,000.00 Two pick-up trucks plus one 1-ton truck and two 2-ton trucks were purchased for the sum of $9,500.00. The $6,500.00 balance was expended for space rental, office equipment and supplies,heat and utilities, gasoline and oil, etc. Needless to say actual work in the field was of necessity directed toward surveillance and in getting acquainted with the district.

The present staff consists of Superintendent, Assistant Superintendent, Foreman, mechanic, and ten full-time equipment operators and fieldmen. Our highway vehicles include 8 pick-up trucks, 3 stake body trucks, 1 sedan, and 3 low bed trailers. Four marsh crawler tractors are employed in the source reduction, or water management phase of the program and 5 ULV spraying units are used in the adulticiding work during the summer months. The Fiscal 1980 budget is $318,000.00 having increased over the years in direct proportion to the equalized valuations of the 22 communities served. In a like manner the amount of service and work accomplished has moved ahead.

The result has been a noticeable decrease in the mosquito population in the district, especially over the past four or five years. In 1965 the salt marsh mosquitoes were present in phenomenal numbers summer long. Persons were being harassed as they shopped the downtown areas of Ipswich and other coastal communities. Backyard gardening in inland towns was a nightmare,and evening cookouts were a rarity. The year-round integrated mosquito control work accomplished by the Essex County Project, a regional effort in every sense of the word, is proving its' worth to the people who reside in the area as well as those who come to enjoy the many recreational facilities available during the summer season.

The services provided during 1979 are described in the following paragraphs:

During the winter pre-hatch or ice dusting in late February and early March 395 acres of fresh water breeding plots were treated by the application of Methoxychlor in dust form to the surface of the ice at the rate of 1 lb. per acre.

In April and May 612 acres were treated with Abate 4-E applied at the rate of 1 ounce per acre to positive breeding plots.

A most prolific, yet seldom recognized source of mosquito breeding, especially in urban and suburban areas, are the catch basins in the street drainage systems. During the summer months 10,873 of these basins were treated in seventeen of the twenty-two communities enrolled in the Project. Materials used were Flit M-L-O, a highly refined petroleum product, and Altosid, an insect growth regulator which permits the mosquito to progress through the larval and pupal stages before preventing its emergence as an adult biting insect.

The water management of source reduction phase of the program consists mostly of clearing and dredging clogged brooks and streams employing both power equipment and manual labor. The total of such work for the year was 20,405 feet.

Of major concern to the Project is the mosquito breeding potential existing on the coastal salt marshes. During the great depression under the emergency relief programs, a total of three thousand miles of mosquito ditches were installed in the salt marshes of Massachusetts. An estimated two thousand miles were installed here in Essex County. The Project continues to reclaim these ditches and in so doing eliminates many acres of mosquito breeding sites annually. In 1979 a total of 84,208 feet or nearly 16 miles of ditching was reclaimed in six coastal communities. Where practical the resulting spoil was removed from the marsh but in most areas it was back-bladed or spread over the marsh surface to a depth not exceeding three inches.

For the thirteenth consective year, the Project conducted a trapping program to abate the infamous "greenhead fly". Six hundred box traps were placed on the salt marshes in specific areas extending from Good Harbor Beach in Gloucester to the New Hampshire State line, this unique method of insect pest control without employing chemicals has brought a marked reduction in the greenhead population over the years.

The staff of the Essex County Mosquito Control Project and the members of the Essex County Mosquito Control Commission deeply appreciate the cooperation and understanding of the public which they serve and look forward to continued progress in the abatement of the biting fly nuisance in the district.

Respectfully submitted,

ROBERT W. SPENCER
Superintendent

REPORT OF THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT

The North Shore Regional Vocational School District, founded in 1972, began its seventh fiscal year of operation on July 1, 1976. The year marked the third full year of operation as a regional high school in the renovated quarters of the North End of the USM Corp. building in Beverly.

Many significant events highlighted the school year. Some of these accomplishments added measurably to the value of the school as a community resource for Hamilton and the other fourteen member municipalities. Some of these highlights follow:

ENROLLMENT

Approximately 610 pupils began the school year in September, 1978. Some of these withdrew at an early date, while others were late entrants. The official October 1st enrollment was 597 pupils, 592 of which were from member municipalities, with 20 from Hamilton, a decrease of 1 over the prior fiscal year.

A total of 17 boys and 2 girls were enrolled in the following courses: Auto Body (3), Auto Mechanics (7), Carpentry (1), Distributive Educations (3), Drafting (1), Diesel Mechanics (1), Culinary Arts (1), Machine Technology (1), and Fashion Design (1).

PROGRAM OFFERINGS

Major on-going courses continued while changes were made in some of the older programs to make them more realistic in terms of existing job placement opportunities and with current interests of enrolled students. For example, the Refrigeration and Appliance Repair program was changed to Electrical/Appliance Repair reflecting the noted increase in the need for electricians. Also pupils enrolled in this program over the past few years have indicated a strong interest in training in the electrical area. The principles of refrigeration are still taught insofar as appliance repair is concerned, but refrigeration now occupies a much smaller part of the overall curriculum.

The Health Service Occupations program was deleted from the offerings at North Shore, primarily because of very limited student interest. The course had suffered from chronically low enrollment for a number of years.

A new program called Fashion Design and Tailoring began in September, 1978 and was immediately successful. Fifteen pupils were enrolled in the beginning course and the number has since expanded significantly. In addition to the skills of tailoring,dressmaking, and fashion design, the pupils are being trained in other facets of the needle trades as well. Upon completing this two year program, a graduate will be able to find employment in one of many closely related fields.

BUILDING AND GROUNDS

During the year, construction was started on a new gymnasium building located directly north of the existing USM Building. USM Community Realty Corporation provided the funds for construction and these will be repaid over the remaining seven years of the Lease.

The shell of the building was completed in the summer of '79 and the students in the vocational shops are installing the electrical work, flooring, and interior masonry partitions.

SPECIAL NEEDS

The Special Needs Department was greatly strengthened during the 78-79 school year. A number of new Federally Funded programs began including one entitled A Model Corrective Speech and Language Therapy Program. This offered service to speech and hearing impaired students throughout the year.

Anther, entitled Occupational Assessment Module, was funded under P. L. 94-482 during fiscal 1979. This grant enabled students with Special Needs to participate more fully in the Career Exploration Program, described below.

CAREER EXPLORATION PROGRAM

The District inaugurated a Career Exploration program in the Fall of 1978 for the 8th and 9th grade pupils from member cities and towns to spend on full week at the vocational school learning about the many different careers open to them. A study is made of the training programs offered at North Shore as well as those offered in other technical schools in eastern Massachusetts. The goal of the program is simply to help the youngsters make a more intelligent career choice, whether it involves ultimate attendance at North Shore or at some other institution.

A total of 282 pupils participated during the 78-79 school year including 190 boys and 92 girls, including 15 from Hamilton. It is expected that these numbers will increase significantly in the current school year since an earlier start is anticipated.

PLACEMENT EFFORT

During the school year 78-79 the placement program of North Shore was significantly strengthened. The responsibility for placement was given to Guidance Counselor Stephen A. Amico, who made the necessary contacts in the Spring of '79 to assure a high rate of placement.

Of a total of 136 graduates available for employment, 91 were employed directly in the trade for which they were prepared. An additional 16 were employed in a closely related occupation, 4 entered the Armed Forces, while 19 went on to further study at post-graduate institutions. As of October 1, 1979, only 5 were unemployed for an overall placement rate of 93.4%.

OTHER ACTIVITIES

A. A very successful Open House was held on May 6, 1979, attracting about 5100 visitors representing a wide spectrum of the population of the North Shore. Each shop and classroom was in operation with students performing jobs typical of their everyday work.

B. Northshore Shopping Center Fair. Each trade area in the school was represented at a week-long exhibit in the lobby and corridors in the Northshore Shopping Center in Peabody. This event occured during the week of March 26-30, 1979.

C. Several Hamilton students were involved in the various activities at the Regional School during the year. Additionally, some earned commendations for their exceptional work. James Beckett, a student in the Machine Technology program, earned Highest Honors for the year (all A's), while Kimberly Mears, a Distributive Education student, received High Honors (all A's & B's). William Crowley, a student in the Electro-Mechanical Drafting program was elected to the post of Secretary of the Student Advisory Council.

Two Hamilton students have been accepted for post-graduate education in their respective fields. John Gledhill will be attending Wentworth Institute, and Kimberly Mears will be going to Essex Agricultural and Technical School. *** Townspeople wishing to learn more about activities at N.S. Regional (day & eve. Programs) should feel free to contact me as the Town's Rep. My phone number is 468-2974

BRUCE C. RAMSEY

IN MEMORIAM

BRADFORD DAVIS

DORADEL JACKSON

JOE Y. JACKSON

JOHN PERKINS

FREDERIC WINTHROP

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT 1979

INDEX

GENERAL ORGANIZATIONAL INFORMATION	.....	53
REGIONAL SCHOOL COMMITTEE	.....	54
SUPERINTENDENT OF SCHOOLS	.....	55
PUPIL PERSONNEL SERVICES	.....	57
CURRICULUM	.....	58
PHYSICAL EDUCATION AND ATHLETICS	.....	60
BESSIE BUKER SCHOOL	.....	61
CUTLER SCHOOL	.....	61
WINTHROP SCHOOL	.....	62
JUNIOR HIGH SCHOOL	.....	63
HIGH SCHOOL	.....	64
GENERAL INFORMATION	.....	65
CHART SCHOOL POPULATION BY AGE AND GRADE LEVEL ON 10/1/79	.....	66
GRADUATES 1979 - JUNIOR HIGH SCHOOL	.....	67
HIGH SCHOOL	.....	67
DIRECTORY	.....	68

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT 1979

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REGIONAL SCHOOL DISTRICT COMMITTEE

	TELEPHONE	TERM EXPIRES
RONALD GAUTHIER(CHAIRMAN) 10 PLEASANT STREET, SOUTH HAMILTON	468-7581	1980
ELIZABETH BECKETT(VICE CHAIRMAN) 22 ARLINGTON STREET, SOUTH HAMILTON	468-2383	1981
RAYMOND BUCCI(TREASURER) 5 DANIELS ROAD, WENHAM	468-2370	1982
ESTHER HERDEG(SECRETARY) 37 HOWARD STREET, SOUTH HAMILTON	468-1825	1981
ELMO BENEDETTO BOX 243, SOUTH HAMILTON	468-4035	1980
EPHRON CATLIN, III 3 BOARDMAN LANE, HAMILTON	468-1545	1982
LINDA LOWRY 2 KENNEDY ROAD, SOUTH HAMILTON	468-4526	1980
KATHERINE WARDEN 5 MAIN DRIVE, WENHAM	468-7161	1981

CENTRAL OFFICE ADMINISTRATION

MAILING ADDRESS:

SUPERINTENDENT OF SCHOOLS
775 BAY ROAD
SOUTH HAMILTON, MASSACHUSETTS 01982
TELEPHONE 468-4464

WILLIAM B. FISHER	SUPERINTENDENT OF SCHOOLS
A.JAMES GRIMES, III	ADMINISTRATIVE ASSISTANT FOR BUSINESS
MAURICE F. SAPOZNIK	DIRECTOR OF ATHLETICS & PHYSICAL EDUCATION
ELIZABETH M. WALLACE	SECRETARY
JEAN M. VITALE	ASSISTANT SECRETARY
JOLINE R. HENTSCHEL	SUPERVISOR OF BOOKKEEPING SERVICES
GRACE M. HURSTY	SUPERVISOR OF PAYROLL SERVICES
JUDITH A. DOYLE	BOOKKEEPER
SUSAN J. RYNKOWSKI	BOOKKEEPER

MAILING ADDRESS:

PUPIL PERSONNEL OFFICE
OR
CURRICULUM OFFICE
WINTHROP SCHOOL
BAY ROAD
SOUTH HAMILTON, MASSACHUSETTS 01982

TELEPHONE 468-3713

JOHN V. HENDERSON	DIRECTOR OF PUPIL PERSONNEL SERVICES
PATRICIA C. RUANE	DIRECTOR OF CURRICULUM
VIRGINIA TOWNSHEND	SECRETARY
B. PATRICIA CLUCKERT	PART TIME SECRETARY

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

Faced with a number of major educational issues, the Hamilton-Wenham Regional District School Committee worked diligently in attempting to resolve these issues, and, in the process, to improve the quality of education offered to the students of the District. With the addition of only one new member in May, the Committee remained a stable body, a factor which contributed to the sustained efforts directed towards the needs of the District. The consolidation of the junior high school program, the negotiation of a three-year contract with the teachers' union, the presentation of a school budget substantially under the tax cap of four percent, the review of the total athletic program of the District, and the development of energy and maintenance programs were the major issues considered by the School Committee. Working with the administration and the staff, the Committee made decisions which will have an immediate and long-term impact on students as the needs of the District are met. Considering the wide range of issues affecting the educational system of these two towns, this positive, productive and cooperative working relationship has contributed to the School Committee's efforts to proved a sound and educational program to all students in the Regional District.

JUNIOR HIGH CONSOLIDATION

The decision to consolidate the two junior high schools was directed towards meeting the immediate and long term educational needs of the students and financial needs of the District. Although regionalization of the junior high school program had occurred in 1974, two different programs in two separate facilities were being offered to students at this level. Acting upon the subcommittee's recommendation, the School Committee conducted a public hearing on the consolidation proposal and, after considerable discussion, voted unanimously to combine the two programs using the Hamilton Junior High School, with the addition of three portable classrooms from Wenham. Approval for moving these portables was granted by a unanimous vote at a special town meeting, and the portables were in place for the beginning of the school year. In order to assist the students with this transition, special efforts were made by the Committee, the administration, and the staff to establish the Hamilton-Wenham Regional Junior High School program. These concerted efforts towards consolidating the junior high program continued during the school year and will remain a top priority of the District. In summary, the process of consolidating the junior high school program was approached by the Committee in a thorough, deliberate, and sensitive manner, resulting in a better educational program for the students and more financial savings for the District.

CONTRACT NEGOTIATIONS

Through the efforts of the School Committee, administration, and teaching staff, a new three-year contract was negotiated with the teachers. Signed in May, after a number of productive and fruitful bargaining sessions, this contract provides for an increase of approximately five percent per year plus steps. Along with this salary proposal, other financial and educational issues and proposals were discussed and agreed upon by the two negotiating teams, proposals which had a direct bearing on the operation of the school system. As a result of the cooperative efforts of all parties involved, the contract negotiations were accomplished in a minimal amount of time, thus allowing everyone to direct their attention to the primary goal of educating the students.

SCHOOL BUDGET

After considerable effort by the administration and staff, the School Committee discussed and voted for a total school budget of $4,884,492, representing an increase of only 2.8% over the previous budget. Despite the increased costs due to inflation and the energy crisis, the Committee was able to present a budget that was under the state-imposed four percent tax cap and at the same time maintain and improve the educational program and system. Contributing to this modest increase in the total budget were the financial savings from junior high school consolidation and other cuts in teaching staff and the final settlement of the teachers contract. The significance of these items over other items in the budget lies in the fact that the savings resulting from these efforts will continue to have an impact on the budget for years to come. In general, the educational needs of the students are being met while addressing the long-term financial concerns of the District.

MAINTENANCE AND ENERGY

Concerned with spiraling energy costs and the maintenance needs of an older school system, the School Committee focused considerable attention on these two areas and approved the expenditure of money for numerous energy and maintenance programs. Insulation, storm windows, heat-control systems, and roofing were provided for the appropriate buildings along with major improvements in the Hamilton-Wenham Regional Junior High School facility. Improvements were made in the physical structure throughout the District, the most notable ones of which were the refinishing of the gym floors at the senior and junior high schools.

In the area of field maintenance, an arrangement was reached with the Town of Hamilton in which the Public Works Department would maintain the grounds at the Cutler and Winthrop Schools. Not only does this cooperative effort make sense financially, but also it establishes an important link between the School District and town government, a link which is in the best interests of all involved. Finally, with regard to all of these efforts, the School Committee has striven to establish sound maintenance and energy programs which will meet immediate long-term physical needs of the District.

PHYSICAL EDUCATION AND ATHLETICS K-12

The physical education and athletics programs of the District were studied by a committee composed of Committee members, administration, and staff. After the subcommittee presented the report to the public, the School Committee accepted a report which addressed all areas of the physical education and athletic programs. Aside from the specific proposals, the acceptance of the report marks the first time these programs have been dealt with on a K-12 regional basis. To this end, Morry Sapoznik was hired as Director of Physical Education and Athletics and charged with implementing the recommendations of the subcommittee. The creation of this position firmly establishes the concept of a

K-12 regional school district and allows for concerted efforts towards meeting the needs of the students in these areas of the total school program.

CONCLUSION

As indicated by the discussion of the major issues of the past year, the School Committee, working with the administration and staff, has engaged itself with decisions that have a substantive impact on the quality of education offered in the schools of the District. Through these diligent efforts, the Committee and others involved think that a better overall educational program has been made available to students as the immediate and long-term needs of the District are and will be provided for.

During this next year, these efforts will focus on a number of issues: the possible consolidation of the elementary schools in the 1981-82 school year, the programs for and needs of the average learned, the testing of basic skills competency of all students, the presentation of an educationally sound budget that meets the proposed four percent tax cap, and the implementation of maintenance and energy programs, as well as the discussion of a number of other issues and concerns. In all of these efforts, the productive and cooperative working relationship among School Committee, administration, and staff will allow decisions to be made that are in the best interest of the students and the communities. To this end, the Committee encourages the participation of parents and residents, participation which can take many forms, from attending School Committee meetings to chaperoning students on a field trip.

In summary, the School Committee has striven to meet the duties and responsibilities placed upon the members by the voters of the Hamilton-Wenham Regional School District, with their primary goal that of providing quality education to the students. In these difficult times of declining enrollment and fiscal constraints, this task is not an easy one but it is one which the Committee has worked diligently to accomplish. These efforts are proving fruitful, as the Committee, administration, staff, parents, students and community take significant steps towards meeting the present and long-range needs of the students and the Regional District.

Respectfully submitted,

RONALD GAUTHIER, CHAIRMAN
ELIZABETH BECKETT
ELMO BENEDETTO
RAYMOND BUCCI
EPHRON CATLIN
ESTHER HERDEG
LINDA LOWRY
DORIS MAHANEY
KATHERINE WARDEN

REPORT OF THE SUPERINTENDENT OF SCHOOLS

TO THE SCHOOL COMMITTEE AND THE CITIZENS OF HAMILTON AND WENHAM:

The beginning of a new decade is an appropriate time to stop and take stock of the accomplishments of the decade just ending. Major changes have occurred in this district during that time, and more specifically since the mid 70's. Many of the changes and accomplsihments are easily measured and cited, and these will be discussed in a moment. Perhaps the most significant change, however,is one that is not so easily measured, but which pervades all the others -- the positive improvement in the educational climate. We have moved from a position of impasse between teachers and school committee over many issues ranging from salaries to roles in setting policies, to an environment of cooperation and harmony. Many factors have brought about this progress including the annual goal-setting process which allows all constituencies to have a part in setting educational priorities, and study committees composed of students, teachers, parents, administrators, and school committee. One of the most concrete results of this new climate of cooperation was the harmonious settlement this part year of a three-year, non-inflationary contract with the teaching staff. This was to me evidence of this new spirit of team work and genuine caring on the part of all involved in the education and growth of the children we serve.

Some of the more measurable changes include:

- Regionalization K-12. On October 22, 1974, both towns voted to regionalize the school system K-12. This act set in motion much of what has followed in terms of greater coordination and cooperation of the educational programs within the school district.

- Consolidation into a Hamilton-Wenham Regional Junior High. This past fall, the two Junior High Schools were brought under one roof after extensive planning. The district accomplished a consolidation in which approximately a third of the teaching staff was eliminated, the number of students dropped from approximately 450 to 320, and yet program offerings and options were expanded and appriximately $100,000 was saved in yearly costs.

- Cost efficiency. Since 1974, the school district has made a number of efforts to get the most out of each dollar. Program budgeting, zero-based budgeting, and multi-year economic and population growth forecasts have been established as tools to anticipate the future and develop procedures that make for the most efficient utilization of scarce resources. Our budgets have shown a steady decrease in the percentage of the total town budgets during this period.

- Development of a management team. Since the early 70's there has been greater emphasis on building a management team to provide more continuity and leadership for district problems. Principals and directors have worked closely in supporting the initiatives of the school committee and increased their efficiency in the utilization of monies allocated by the towns. Their work has been instrumental in much of what has been accomplished, and they have my appreciation for the many hours of hard work they put into the effort of improving the schools.

- Curriculum development. System-wide curriculum development and coordination: Over the past seven years most major areas of the curriculum have been re-evaluated with an eye to overall improvement of skills, monitoring and measuring of individual progress, and cohesiveness of the total learning experience.

1979 In Review

Before reviewing the issues of this past year, I would like to mention two new administrators:

John Elwell was appointed acting Assistant Principal in November upon the resignation of Michael Budaj. John has been a math teacher for the past three years at the High School and before that had extensive teaching experience in Washington D.C. He will serve for the remainder of this year as the acting Assistant Principal. He was one of three teachers in the high school who were willing to fill this position, and we feel fortunate to have had such well-qualified individuals to choose from.

Maurice Sapoznik was appointed Physical Education and Athletic Director in July. He has been a welcome addiiton to the administrative team. Morry was a physical education teacher K-8 and Director of intramural and interscholastic sports programs at the Junior High level in Palatine, Illinois, and he is a recognized authority on movement education

Major Improvements for the 1979-80 School Year

Physical education and athletics. This past spring, the school committee adopted a report from a subcommittee on Physical education and athletics that contained significant recommendations for improvement over the next five years. These recommendations ranged from some specific actions that could be taken to improve the athletic facilities to suggestions as to the direction of elementary education towards movement activities. One result has been K-12 coordination in athletics and physical education of which the logical extension has been the creation of a K-12 position which combines physical education and athletic responsibilities. As noted earlier, the person selected to fill this position was Maurice Sapoznik. His agenda for the year includes the development of a movement approach to education in the elementary level involving all teachers as well as the establishment of a 7-12 athletic advisory committee. This group includes coaches, parents, and administration, charged with the responsibility of reviewing athletic policies and procedures, and advising the Athletic Director on future programming.

Junior High Consolidation. In many school districts, the consolidation of schools results in a feeling that something has been lost. This past year, we were very fortunate in gaining community consensus for the consolidation of the Center and Hamilton Junior Highs. At the Wenham Town Meeting in February, there was unanimous approval to move the portable classrooms located at the Bessie Buker to the new site adjacent to the Hamilton-Wenham Regional Junior High. Much of the credit must go to Mr. Snow and Mr. Hussey for their efforts over the past three years in developing a meaningful plan of consolidation with staff and parents. Additionally, the school committee assumed a major responsibility in presenting the issues to the community. It was important to consolidate to effect economy - school costs dropped by appriximately $100,000 - but more importantly the bringing together of the two junior highs populations under one roof has resulted in greater educational opportunities for the children of both communities and a more easily accomplished transition for them to the Regional High School.

Contract settlement. For the past four years, the school district has had a goal on Organizational Climate. This goal has stressed greater cooperation and communication between members of the teaching staff, administration, and school committee. This cooperation and communication bore very direct fruit this past May when both sides sat down without legal counsel and framed a three-year contract between the district and the teaching staff. In particular, Dick Aieta and Bob Peabody were instrumental in working through the difficult issues with me and members of the School Committee. This positive agreement has allowed for continued focus on educational issues within the district and represents a watershed in the development of a positive and productive relationship between both parties.

New Initiatives

During the 1979-80 school year, there were a number of issues on which we have worked as a district that will have a very significant impact on the quality of education.

Basic skills Improvement. As noted last year, the school system is now required by the State Department of Education to develop a plan for basic skills improvement. This policy requires that standards be set at lower and upper elementary, and high school levels for student achievement in the math, reading, and writing areas. This year I am chairing a committee that includes representatives from the staff and community and expect to make a report to the school committee in May. I have been very pleased at the level of interest and involvement of parents, teachers and administrators and feel that our school district can gain some very positive benefits from examining our programs for lower achieving students and clarifying our expectations for their performance.

Average Learner Committee. In addition, the school district has formed a committee to look at achievement levels for the average student at each grade level. Concerns have been expressed about different standards being set between grade levels, and our hope is to develop sets of expectations for teachers and parents. Much work has already been done by reading, math, and language arts committees in past years so that the effort this year requires sifting through the work of those committees and finalizing appropriate standards.

Elementary Consolidation. In past reports, there has been substantive discussion of our declines in enrollment and the subsequent cuts in staff, recently resulting in the consolidation of the Junior Highs. Over the next two or three years, we face the same issues with respec to our elementary schools. In the early 1970's the elementary enrollment ranged from 200 to 225 students per class. For the past three years, our kindergarten classes have averaged 100-115 students.

This dramatic shift raises serious questions about the kind of program that can be offered and the most efficient utilization of staff. We have asked parents, elementary teachers, and principals to serve on a committee to examine the problems that such precipitate drops in enrollment have created. Mr. Gerald Davies has agreed to chair this task force. Their recommendations will be submitted to the school committee in June of this year and should frame the issues that need to be considered by the entire community prior to a final decision by the school committee.

As this report indicates, we have made much progress over the past decade. Throughout that process, I have enjoyed the opportunity to work with a committed and thoughtful school committee and a very creative and enthusiastic staff. What has been accomplished gives us every reason to be optimistic about the 1980's.

Respectfully submitted,

WILLIAM B. FISHER
Superintendent

REPORT OF THE DIRECTOR OF PUPIL PERSONNEL SERVICES

To: Superintendent of Schools, William B. Fisher

The department, which included the School Health Programs, Special Needs Programs under Public Laws 766 and 94/142, and Guidance Counseling Services has addressed several significant new goals this year, as well as following through on projects started last year. I will review each area separately starting with the School Health Program.

School Health Program:

We are relieved and pleased that as of April 5, 1979 we are in compliance with Chapter 76, Section 15 of the Massachusetts General Laws (School Immunization Law.) We ran three clinics and made numerous contacts with our community through correspondence and public media and because of the cooperation we received, did not have to exclude any children from school. The law clearly states that any student not in compliance will have to be excluded from school. We are pleased that these precautionary measures have been taken and have instituted a policy that all future entrants to school must comply with the law and show evidence of an up-to-date immunization in Diptheria, Pertussis (whooping cough) and Tetanus, Polio (3 or more, last one done after one year of age), Measles (last one done after one year of age), Rubella and Mumps. We thank you for your excellent cooperation during this past year, and ask for your ongoing support to insure that our schools are free from the risk of dangerous epidemics.

Special Needs Programs Under Public Laws 766 and 94/142

We continue to maintain our special programs that include: Learning Disabilities teachers, speech pathologists and an occupational and physical therapist. These programs are augmented by additional part-time consultant personnel including a psychiatrist, a consultant for the hearing impaired, and a consultant for the blind. The complexity of these services require diligence on the part of our department staff, if delivery of service is to be comprehensive and of a high standard. To insure these standards in the towns and cities of Massachusetts, the state dept. of Education conducts, through its Northeast Regional office, a Compliance Review. The state's Compliance Review team evaluated our program using seventy-four criteria classified under the following headings: Child Identification, Team Evaluation, Services, Facilities, Transportation, Personnel and Personnel Development and Finance. I think the best way to report the outcome of the extensive review by the state is to quote the Program Audit Chairperson, as follows: "At the conclusion of the evaluation, the state staff was very favorably impressed with the programs being provided for special needs students. The fiscal and programmatic commitment by the School Committee is commendable. Also, we felt the leadership being provided by Dr. Fisher and Mr. Henderson was outstanding."

We are very pleased indeed to be able to offer for the first time this year, an outreach counseling program for the families of our towns. These services are held each Wednesday evening at the Regional High Guidance Counseling offices under the auspices of the Department of Mental Health through the Cape Ann Children and Family Center in Gloucester. The new program addresses problems such as child management, adjustment to family separation and divorce, and relationships between families and their special needs children. In the past Hamilton and Wenham families have had to travel to Gloucester for similar services. The hope is that many families who either did not know about these services, or in the past felt that Gloucester was too far to travel will now be able to take advantage of the services. We believe that it makes good fiscal sense to make optimum use of our school buildings by housing this program at our high school. I wish to publicly acknowledge the work done by S.N.A.G. (Special Needs Advocacy Group)who is primarily responsible for making this service available to the families of our towns.

Guidance Counseling Services:

The high school program anticipates continued utilization of its computer system designed to provide students and their parents occupational and college placement information.

Our evening programs, offering parents information on the ever increasingly complex problem related to financing college tuitions, will be repeated. We have invited many more college placement offices to visit our high school and many have accepted our invitation. We feel that these combined efforts will help our students find the best directions for them to take following high school graduation.

I hope this report will give all the citizens of our two towns a better idea of the services offered by the Department of Pupil Personnel Services. If anyone would like to visit our programs, just call our office, 468-3713, and I will arrange for a vistit.

Respectfully submitted,

JOHN V. HENDERSON

REPORT OF THE DIRECTOR OF CURRICULUM

TO THE SUPERINTENDENT OF SCHOOLS:

Nineteen seventy-nine marks my second year as Director of Curriculum for the Hamilton-Wenham Schools. Following an initial period of getting acquainted with staff, programs and facilities, I have worked closely with building administrators, directors, and staff in the development of new curriculum and the strengthening of existing programs. Here are the year's highlights.

NEW CURRICULUM

Health and Family Living - Extensive work in the area of Health and Family Living resulted in some major curriculum modifications and innovation at the secondary level. The investigation into existing curriculum revealed a reasonable integration of major health topics across a variety of content areas (Science, Group Guidance, Home Economics, and Physical Education) but also pointed out gaps in areas of health and safety instruction required by the state. Group Guidance at the junior high, 9th grade science, and 10th grade physical education were targeted for the incorporation of new topics, and summer workshop time was utilized to restructure content and locate appropriate materials that assure quality and thoroughness to the course presentations.

Additionally, the work of the Health and Family Task Force (and intensive curriculum development during the summer) resulted in the creation of a new course entitled "Senior Decisions." The intent of this course is to provide twelfth graders with a culminating school experience that is designed to help students integrate previous learning and explore practical situations through a values clarification approach. The Task Force has instituted a process of ongoing dialogue with the clergy from both towns in an effort to improve communication and assure meaningful and appropriate involvement in certain aspects of Group Guidance and Senior Decisions.

While 1979 marks the formal completion of a K-12 multi-year goal, it is important to stress the continued effort required to implement and monitor the many changes that have been made. Refinement of the K-6 Health curriculum is ongoing, and will continue to respond to suggestions that emerge from extended teacher use. Similarly, no modification or innovation at the secondary level is cast in concrete, but is subject to critical review by the teachers and administrators involved.

Physical Education/Athletics - The work of this task force resulted in a rethinking both of athletic and curriculum objectives, and also some creative approaches to implementation of additional time requirements mandated by the state. Continued work in this area has proceeded under the leadership of Maurice Sapoznik, our newly appointed Director of Physical Education/Athletics. Mr. Sapoznik's report is included in this booklet.

High School Curriculum Improvements - Summer workshop time was utilized by the English Department as the high school for course modifications, and by the Social Studies department for a major face-lifting of the ninth grade required course.

ONGOING PROJECTS

Language Arts - The vital areas of communication remain a high priority at all levels of instruction and across all content areas. Formal reading instruction in the elementary grades continues to improve as teachers gain more experience with the Fountain Valley Management System. At the Junior High, the Developmental Reading Program has been strengthened through the consolidation of teaching staffs, which has facilitated timely communication and program consistency.

Project Partner, now in its third year of residency, has continued to focus its attention on improving the quality and frequency of children's writing. Through an intensive pairing of artists (poets, dramatist, filmmaker, and movement specialist) with elementary classroom teachers in the planning and implementation of writing activities, the Project has worked successfully to integrate the writing skills outlined in the Language Arts Guide into the mainstream of curriculum, regardless of content area. During 1979 the Project extended direct services to Winthrop School and also continued its evelution of services to Buker and Cutler. In addition the Project, which is funded through Title IVC federal funds, was granted validation as a model program this past summer.

With the impetus of two district goals--Minimum Competency and Performance Standards (Writing) -- work to improve the teaching of Language Arts has received new emphasis for '79 - '80. The formal joining of teaching, Project, community, and administrative forces at all levels provides a healthy forum for the exchange of information and concerns in each of these areas, with implications both for curriculum and practice.

Mathematics - Following up on the work done in developing the Math Profile Card (an individual skills inventory for elementary students), we have invested considerable time and effort into making the Card a practical vehicle for individualizing math instruction, particularly for children who experience difficulty with math.

Working through a pilot program at the Winthrop School, teachers and Title I staff have designed a Math Lab, which has operated under the joint direction of myself and Winthrop principal Edmund Dodge since September. The Lab's purpose is to provide an extensive collection of math resources to teachers and children with a variety of math abilities. The resources are carefully catalogued and related to Profile Card Skills, and the system provides an efficient utilization of math materials within the school. The Lab facility, staffed by Title I funding houses the Title I math tutorial program and also is available for use by math classes.

With the need to establish math objectives and minimum competency standards by August, 1980, work has been underway to balance the math program between computational skills, conceptualization skills, and mathematical reasoning. Math inservice in 1979 stressed the importance of application to "real life" experiences and the natural integration of math across a variety of content areas. Winthrop staff and students experienced the value and excitement of this approach in a successful experiment which combined teachers, administrators, and specialists in the planning and implementation of an "Integrated Math Morning." Such experiences will be repeated and expanded in the coming year.

Elementary School Library Program - In a creative matching of resources to needs, Buker resource teacher/librarian Donna Case's role was expanded during 1979 to include the coordination of elementary school libraries with each other and with the towns' facilities. Since October school libraries, staffed by parent and community volunteers under Mrs. Case's direction, have been available for use by elementary children and teachers throughout the school day, every day.

Besides improving access and familiarity with these valuable facilities, the full-time library program has encouraged a closer matching of curriculum topics both with town and school library resources. Frequent communication between and among teachers, school librarians, and town librarians has resulted in an efficiency of operation that avoids unnecessary duplication, shares expensive items, and allows maximum utilization of all facilities.

TITLE IX/622 - Work on the '78-'79 district goal -- a response to federal and state mandates to examine curriculum materials and attitudes for equality of treatment and fair representation on the basis of sex and ethnic group--continues as a yearly task. In 1979 a group of administrators, teachers, and school committee members developed district guidelines and strategies for annual assessment and planned an inservice program. During the summer, teachers and librarians began the massive task of reviewing curriculum materials. This past fall a series of workshops was conducted for staff at all levels, and the Needs Assessment was completed. Additionally, district Title IV-B federal money for 1979 was targeted for the purchase of library materials that balanced existing collections with respect to fairness of representation according to Title IX criteria.

The nature of this mandate requires ongoing attention--as teachers order new materials, use available materials and assess their professional behavior. We feel that much progress has been made to date, and that the machinery is now in place for continued improvement. Further inservice work is scheduled for 1980.

TITLE I - The title I program, a federally funded remedial program in supplementary math and reading instruction, saw some major revamping in 1979. Title I tutors, working closely with parents and classroom teachers, focused on a practical "real life" experience approach to math remediation, and a "language experience" approach to language arts at the primary level, for which children's interests were expanded gradually into highly motivated reading and writing experiences. The program also worked with Title I parents to develop a booklet for extending practical math and language experiences into the home. The publication, entitled "A Summer Survival Kit for Parents and Children," was distrubuted to all Title I families, elementary classroom teachers, and town libraries.

Communication - The district's efforts to get out timely, relevant, and interesting information have continued on a system-wide as well as building level. Additionally, feedback from the community has been organized and used to improve outreach programs. Results of surveys and data collections have resulted in some modifications in Tales Out of School (the district's newsletter), report cards at the elementary schools, Open House (Cutler), and a new program of parent-school informational evenings at Winthrop.

INSERVICE PROGRAM

The rationale behind the district's Inservice Education Program is one of staff development that balances district and building concerns, as determined by annual goals. Inservice events for 1979 have focused on group needs (Title IX/622), Project Partner--sponsored workshops at the elementary level, and staff-initiated projects, as illistrated by the following:

1. Cutler Case-Sharing Project -- This project began in 1978 in response to a felt need on the part of staff to provide regular opportunities for support and sharing of expertise and ideas. With administrative assistance, this group competed for and obtained extra funding in 1979 through a new state source (COMMONWEALTH INSERVICE INSTITUTE) that allowed us to purchase consulting help in the form of an intensive after-school course designed specifically to expand the Case-Sharing experience. Taking advantage of additional state resources by the district has enabled us to stretch our own limited inservice budget.

2. Peer Presentations--Efforts to share existing expertise and to build up new expertise cover a broad range of topics. Winthrop staff have continued their monthly program of staff presentations on educational topics of common interest. Throughout the district, inservice funds were used to finance single staff participation in outside workshops. Teachers who attended such workships have in turn communicated relevant information to their professional colleagues.

3. Writing Workshops-- With assistance from Project Partner poet Gary Miranda, members of Winthrop and Buker staffs participated in a long-term commitment to examine and improve their own writing as a way of better understanding children's writing needs and problems in the classroom context. More work with teachers in the area of writing is planned for 1980.

4. Buker Child Study -- Building on a series of intensive outisde workshops begun in 1978, core members of Buker staff and administration have expanded their exploration of children's work in a variety of media to include an inhouse long-term study which involves an entire primary team, special needs staff, and support specialists. This group has worked in the context of their classroom practice to re-examine traditional approaches to curriculum.

5. Junior High Release Time Program -- With consolidation of the towns' junior high schools, staff and administration began an experimental program of weekly release time to facilitate communication both internally and externally. This time, which overlaps with release time at the elementary and senior high schools, has been used to

a. establish program continuity for the now merged junior high staffs;
b. identify issues for further departmental work;
c. facilitate team conferencing with parents;
d. coordinate curriculum across levels, particularly junior to senior high, where French and Social Studies departments have met to iron out problems, better understand expectations, and plan for a smoother transition between schools.

The release time program will be evaluated in January, 1980.

With a year behind me, I remain enthusiastic about the tremendous potential of the professionals with whom I have worked. Staff willingness to consider new ideas, take initative, and work in partnership with administration to improve your children's educational opportunities has been most encouraging. In conclusion, I would like to thank the School Committee, district administration, staff, and community for the support I have received this year.

Respectfully submitted,

PATRICIA C. RUANE
Director of Curriculum

REPORT OF THE DIRECTOR OF PHYSICAL EDUCATION AND ATHLETICS

TO THE SUPERINTENDENT OF SCHOOLS:

The position of Physical Education and Athletics was conceived by a district-wide sub-committee, studying the Physical Education program and its coordination with Athletics. The new position has consolidated different part-time jobs into one full-time exciting and challenging role. The director's responsibilities encompass grades kindergarten through twelve in both the daily physical education programming and after school athletics (intramurals and interscholastic) programming.

Daily Programming - To meet the new state regulations (60 hours/year) of instructional physical education we are in the process of instituting a new approach on the elementary level. The program is designed so that classroom teachers will incorporate the "spirit" of physical education into their academic curriculum. To promote this endeavor a commitment has been made by the Director of Physical Education, the Director of Curriculum, each school principal, physical education instuctors and classroom teachers on the elementary level. Working as a team we are in the process of developing a program that enables teachers to adapt segments of their curriculum into physical education activities.

In order to assure success we have divided the elementary program. First, we plan to institute the program on the primary (K-3) level; then using the model, we will expand the program to the intermediate (4-6) grades.

Junior High Athletics - With the consolidation of the Junior High School this year there has been a number of changes in both programming and school activities. This was also true in the athletic program. Football and field hockey were still offered as interscholastic sports. The changes occured in soccer, cross country and tennis. Soccer and cross country were offered on a intramural/interscholastic level to introduce the sports to more students and enable them to participate. Tennis was offered to students for the first time, as an intramural activity. The winter season also has a new offering for students, wresling, which is an intramural/interscholastic program.

The Athletic Advisory Council for many years has worked as a high school committee. This year we are planning to expand to a junior/senior high school committee. Members of the council include parents, friends, coaches, both school principals, the superintendent of schools, and the director. The function of this council will be to discuss athletic problems and concerns.

High School Athletics - In the course of any athletic season teams will experience accomplishments and disappointments. This fall four of our six varsity teams finished the season with a five-hundred or better record. The field hockey team won the Cape Ann Championship with a league record of eleven wins, one loss, and one tie (11-1-1). The football cheerleaders also won the League's cheerleading competition. Individual awards were won by Janet Greene (field hockey), Bill Wiltshire (soccer), Gerry Davie, Steve Craig, Mike Curley (football) and Julie Jendrasek (cheerleading). These student athletes were selected by the coaches within the League to represent the Cape Ann All League teams within their sport. Two of our coaches Leeli Bonney (field hockey) and Cliff Mello (soccer) were voted "coach of the year" by their peers within the League. It is safe to say our accomplishments this fall outweighed our disappointments.

Respectfully submitted,

MAURICE SAPOZNIK
Director of Physical Education
and Athletics

REPORT OF THE BESSIE BUKER SCHOOL PRINCIPAL

TO THE SUPERINTENDENT OF SCHOOLS:

The bessie Buker School has reached the end of the seventies. Much of that which was good about the past remains, while growth and change have been evident in a time of tight finances and a decline in enrollment.

During the past year we have welcomed new staff who have brought with them much skill and dedication. They include Donna Kinney, Kindergarten teacher; Amy Bacheller, teacher, and Cynthia Lees, aide, in our Learning disabilities program; Katherine Norton, teacher, and Gail Best, aide, in our Developmental Language Class program; Diane Nachorski, Speech aide; Nancy Nelson, Reading aide; Becky Perkins, Playground aide; Sanatani Gerstein, school secretary; Project Partner staff Erica Funkhouser Beal and Alfred Nicol, Poets, and Kathleen Taylor, secretary.

Class size continued within a range of 20 in grades K-3 and 25 in grades 4-6. Our overall population was 291 when school opened in the fall. The school's graded class structure was adjusted in response to declining enrollments and financial issues. The school's previously established "teaming" saw students and staff from several grades working together. This provided the foundation for a move to several combination graded homerooms. These changes were the topic of much discussion and planning. The classes have gotten off to a good start.

Focal points for staff work and school growth during the year included the establishment of a homework policy providing additional challenge and training for all students; a finalized reporting system including both report cards and conferences; continued work in the areas of writing, oral expression, listening and observation with the help of Project Partner; expansion of our Audio Visual and Library facilities and services; work in nutrition and on our luchroom program; Program Development to anticipate the issues of declining enrollment; improved communication with parents; awareness around the issues of equal rights; growth in our Music program; expansion of our Physical Education Program working with Maurice Sapoznik, the District's new Athletic Director; and finally work in Math and Reading skills.

Several social fund-raising events became welcome additions to school life. A well-attended Ice Cream Social was held to help support our sixth grade's annual trip to the Otter Lake Conservation School in Greenfield, New Hampshire. Both the social and the student trip were great successes. A student-staff volleyball competition and a spagetti supper were held for the Safety Patrol under the direction of teacher Donna Case and Officer Peter Carnes. The Safety Patrol continues to do an excellent job providing safe crossing places for those of our students who walk to and from school. Everyone seemed to enjoy both events, and many community people participated.

The Friends of Bessie Buker School held their annual fair during the spring. It was a very enjoyable experience. Other activities of the Friends have included sponsoring school open houses and providing a great deal of volunteering help at school. The following Friends officers were elected in the fall of 1979: Betsy Cochrane, President; Douglas Mallon, Vice President; Ginger Watson, Secretary; Lucy Bowden, Treasurer; Paul Zaniboni and Beverly Mayr, Volunteer coordinators; Donna Case, Faculty Representative.

The final phase of Hamilton-Wenham's regionalization plans on the junior high level resulted in the moving of the three portable classrooms we had been using to the Hamilton Junior High site. In the fall of 1979, the Bessie Buker School moved into part of the Center School building, making up for the loss of space with the moving of the portables. Roofing, painting inside and out, along with landscaping and general repairs finds both buildings on an effective maintenance schedule. We will continue to need to invest time and funds in the future, particularly in the areas of roofing, outside painting, and energy conservation.

On behalf of all of the students and staff of the Bessie Buker School, I would like to thank all those who have been so supportive during the past year.

Respectfully submitted,

ALAN B. MYERS,
Principal

REPORT OF THE CUTLER SCHOOL PRINCIPAL

TO THE SUPERINTENDENT OF SCHOOLS:

Upon examining the 1979-80 school year we find that the Cutler School is again utilizing all instructional classrooms and areas. In addition, it is still using portions of corridors, supply closets and the stage. Classrooms are filled by four kindergarten sessions, four first grades, four second grades and four third grades. One of the rooms which ispresently being occupied by our volunteer library and resource center has had added to it a small cubicle that serves as a counseling room. Up until this time 766 diagnostic evaluations, meetings with parents and teachers as well as counseling activities had to be held in a small area near the office. This proved to be woefully inadequate and thus this new space was constructed. Although remedial reading activities and music programs continue to co-exist on the subdivided stage, there is a definite need if and when room becomes available for both to have a more adequate location.

Grade three is populated by 93 students. At the end of June 1979 one third grade section and staff position was eliminated. The student population then drops to 77 and 68 respectively for grades one and two. Our kindergarten last year hovered around 72 boys and girls, but in the fall of 1979 jumped to a high of 85, an increase of approximately 15 Hamilton kindergarten children. In September our Early Childhood Class started the year with five students and now works with seven boys and girls.

During this last summer a number of major maintenance tasks were addressed. The glass in all roof skylights was removed and insulation and wood covers installed as replacements. This has helped to cut down on heat loss as well as eliminate some roof leaks. The roof, however, still needs additional attention as some leaks have yet to be corrected. A great deal of painting took place and with the exception of a few small areas, the building has been completely covered. Two classrooms have had lighting completely modernized. Also, a new gas hot water heater has been installed for use by cafeteria personnel. In this way hot water can be provided for custodial services in the summer and in the kitchen without the use of the oil-fired boiler. Last year the Cutler School decreased its consumption of oil by approximately 4000 gallons. This year we did not require our first delivery of oil until the sixth of December. Students and staff have been made aware of the importance of conservation and energy savings. A number of small initiatives have taken place such as pulling down shades in the late afternoon to retain heat over the night. Thermostats that can be turned to a lower setting and a master night thermostat have been requested, and their installation is anticipated. Caulking was done during the summer previous to painting and weatherstripping of doors should soon be completed. A number of other small attempts have been made to enlist the support of students and staff to assit in this vital area.

As of this year, the Town of Hamilton has taken over the maintenace of our school grounds, and a few words of appreciation should be noted in this area. A number of trees and scrub bushes have been removed from around the edges of the playground. Two large diseased elms have been cut and removed from the front of the property. At any time when the school has had the need to call on the town for assistance, it has always been more than willing to respond efficiently and promptly.

Local citizens and volunteers who are members of the Friends of Cutler again have provided outstanding assistance in helping the Cutler School to be a warm and responsive setting for our town's youngest students. These citizens continue to provide volunteer tutoring in classrooms, assitance on field trips, and instruction in special projects and crafts. They have also organized and run creative and enjoyable fund raising activities and staffed our volunteer library. In addition to providing this variety of services, they added another valuable piece of playground equipment. Last spring a large backboard was installed near the north side of the playing field. The efforts of Hamilton citizens and the Friends of Cutler have helped to make this school's playing area a location that provides a number of safe and large open playing spaces with a variety of play-ground equipment that meets the needs of all ages of boys and girls. The Department of Public Works' has been invaluable.

In the area of revitilization of curriculum, our school nurse, Barbara Washburn, Dr. Robert Spingler, one of Hamilton's dentists, and I have been able to work together with a dental student from Tufts University and have developed a new dimension in our Cutler School Dental Health Program. Efforts are also being made to comply with the state's new physical education regulations and classroom teachers have been working on methods by which these activities can be integrated into the regular classroom, thus supplementing gymnasium and playground programs.

Reading and math programs in this building continue to produce strong test results thanks to the efforts of classroom teachers and reading supervisor, Mrs. Barbara Ziemlak. An increased number of parents information evenings have been organized for this year. A reading newsletter is being sent out on a monthly basis. This includes information on techniques being used in classrooms as well as advice to parents as they work with their children at home. We have also tried to answer parent questions through this communication.

Grade three teachers and special needs personnel have cooperated in initiating a Project Adventure Counseling model at Cutler. During the summer and fall a number of Cutler School staff participated in instructional workshops in preparation for this endeavor.

A majority of classrooms at all grade levels at Cutler are now engaged in working with Project Partner staff and with this extra assistance in classrooms, teachers working with artists have been able to produce additional valuable and creative learning activities.

This year some special recognition should go to our kitchen staff. One of their goals for this year was to increase the participation in the hot lunch program. This has been achieved as the variety of school lunches and the numbers of students participating have increased. When new foods have been introduced to the menu; Mrs. Halliday, Mrs. Sheppard, and Mrs. Platt have provided samples to each classroom prior to the meal so that students would know what to expect. Waste in the cafeteria has been reduced considerably.

In conclusion, this has been a year that has produced a number of exciting challenges and valuable results. The positive relationship and cooperation between the staff in this building and Hamilton citizens have helped all of us at Cutler in our day to day efforts with our children. This atmosphere promotes strong academic programs and friendly and pleasant setting for our youngest children. The staff and I both wish to thank the citizens of Hamilto for their continued interest and support.

Respectfully submitted,

GLENN R. ROGERS, Principal
Cutler School

REPORT OF THE WINTHROP SCHOOL PRINCIPAL

TO THE SUPERINTENDENT OF SCHOOLS:

For the current school year, Winthrop has about 325 pupils distributed in thirteen regular homerooms. This is in sharp contrast to several years back when Winthrop School contained eighteen classrooms and about 470 students.

Each year I mention the age of the building, now 21, and the care and maintenance needed to keep it as an attractive, functional school for children. We continue to have major roof problems in both the original building and the new (1976) wing. One facet of our floor renewal program is complete and the task of replacing classroom tile floors is programmed for the next several years.

The annual summer program of painting has kept both the inside and outside of the building in good repair, and I think that all who come here will see an attractive, clean building.

Our library, staffed by volunteers under the direction of Mrs. Wells and a staff member, Donna Case, has made good progress this year. I feel that it serves our school well, and complements the public library next door. Mrs. Janes, now the head librarian in Hamilton, has been most helpful in many ways with our children, both in her own library and in her school visits. All of us at Winthrop appreciate her work.

Our parent conference program continues to be a strong, on-going part of each teacher's role in the school. We have actively requested parental conferences regarding the first report card, and will continue to provide opportunities to confer with parents.

We have completed one full year of the "new" report card and, in a survey of parents last spring, discovered a great deal of support for the card. It is my feeling that both parents and teachers are pleased with the type and amount of information going home.

The areas of Art, Music and Physical Education continue to be an important part of each child's schoolings. These programs offer more than the usual opportunities for children. In art, the children receive some good basics, but also many craft skills which they can use outside of the school. The physical education program is not built solely on a "play games" idea. Rather, it is an opportunity for children to work cooperatively, to learn some skills, to learn a team appraoch and to know and understand some ideas of fitness. The music program has wide ranging opportunities for choral, instrumental and general music activities for every child.

Our reading and math programs continue to be our major emphases for learning. Many very interesting and exciting things are happening in reading every day, backed by the wide range of audio/visual material available in our Reading Lab, which is open to all teachers. Our Math program is structured to meet the needs of groups of children, and we feel it does this. This year, for the first time, the Curriculum Director, Pat Ruane, and I have a Math Lab in operation. At present, it serves a limited number of children, but as time progresses it will, hopefully, be a resource for more students and all teachers.

Efforts in several directions are being coordinated this year to keep our staff updated on educational practices. The monthly in-service programs conducted by our own staff are very rewarding and helpful in practical ways. The district in-service programs, under the Curriculum Director, provide emphasis in another way, and are also very helpful.

The Winthrop School teachers are being provided opportunities to go off-site to visit other schools/classrooms to observe first hand programs and ideas in which they are interested. All of these ideas help teachers to generate new methods to help children learn.

The support staff of three cooks, Mrs. Davis, Mrs. Dodge, Mrs. Giles, the two custodians, Mr. Surpitski and Mr. Schiller, and the school secretary, Mrs. Doody, provide day to day services for children and staff. Each one of them contributes directly to children's needs. For their support, efforts and help, the teachers and I say thanks so very much!

I am completing 21 years as a principal in the District. Each year has been different from the one before, but each year hs brought challenges to be met and rewards to be gained. The support of the staff, the parents, the committee and yourself makes it more possible to meet challenges, reach goals and gain those rewards that come with teaching Hamilton's children, but also of watching those children develop and mature into young adults. Indeed, being an educator in Hamilton has many rewards.

Respectfully submitted,

EDMUND E. DODGE

Winthrop School Principal

REPORT OF THE HAMILTON-WENHAM REGIONAL JUNIOR HIGH

TO THE SUPERINTENDENT OF SCHOOLS:

This past fall the consolidated Regional Junior High became a reality. The combined enrollment from both Hamilton and Wenham totaled 326. Of this number, 167 were seventh graders and 159 were in the eighth grade. By establishing seven academic groups for each grade, it was possible to maintain an average class size at the desirable level of 23 per class in the eighth grade while the seventh grade averaged out to 24.

With the coming of consolidation and the marked increase in the number of students, improvement of existing facilities became a high priority. During a busy spring and summer, the following projects were completed: three portable classrooms from Wenham were relocated on the Junior High grounds, the Home Edonomics room was completely refurbished, new lockers were installed in the main annex, the roof of the annex was repaired, fluorescent lights were installed in two of the major hallways and in the industrial arts area, a lowered ceiling was installed on the first floor, and finally the gym floor was repaired and refinished.

The building goals as established by the staff and administration for this year include: 1) to successfully complete the Junior High consolidation, 2) to implement the recommendations from the Physical Education and Athletic Sub-committee as adopted by the School Committee, 3) to institute and complete an energy and conservation savings program at the Junior High School, 4) to reassess standards of performance for students at the Junior High in terms of their various academic levels, 5) to institute programs for improving study skills, 6) to establish standards of performance in the basic skills area for grades 7 and 8 which will meet Massachusetts Department of Education guidelines and 7) to further implement regulations required by Chapter 622 and Title IX.

Released planning time which has been granted to the Junior High on a weekly basis this year, has been a helpful factor in the success that the consolidation of schools has enjoyed to date. Meeting on a regularly scheduled basis, the staff as a team was able to see a large number of parents to discuss individual student's progress and placement. Many in-service activities have been completed and meetings with the various staffs at the High School have been held to review curriculum and to ease student transition. In addition, departmental meetings of the staff at the Junior High have facilitated curriculum planning and implementation.

The athletic program has been expanded this fall to include the new activities of cross country, fall tennis, and wrestling, while maintaining the team sports of football, field hockey, and basketball.

In closing, I would like to express my appreciation for your leadership and support during these past years, which have been crucial at the Junior High level. I would also extend to the community my gratitude for the interest, involvement, and pride which it manifests in its public schools.

Respectfully submitted,

RICHARD C. SNOW
Principal

REPORT OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL

TO THE SUPERINTENDENT OF SCHOOLS:

The last year of the decade has smiled benevolently upon Hamilton-Wenham Regional High School. The spring ended with two of our teams, baseball and softball, going into the finals of competition. At graduation we had the first woman ever to be a guest speaker, Susan Wiltshire, the former head of the Massachusetts League of Women Voters.

During the summer, curriculum work was done in Social Studies, Science, Senior Decisions (a new course at the high school), Chapter 622, and English.

In the fall, once again we were victorious in a number of athletic areas, field hockey and cheerleading. The 1979 football cheerleading squad won the Cape Ann League competition, a first for the high school. Two of our coaches were chosen by the Cape Ann League as coach of the year, Marilyn DeLena, Cheerleading, and Cliff Mello, soccer. Maurice Sapoznik, the new Athletic Director and Director of Physical Education K-12, moved into his office in our gym and immediately got involved in rules and rallies.

Under the direction of Bob Lassonde, the bigger-than-ever band, numbering 109 this year, performed extensively and excellently once again. Harmony, under Kathleen Arecchi, was in demand all over the community. Sharon Legnard, the drama coach, led our students in a farcical melodrama called Dirty Work at the Crossroads and one performance was preceded by a theater dinner put on by the National Honor Society under the direction of William Alston. The math and chess teams continued to compete successfully and a Debate Team was revived this year.

We boasted last year that a student of ours won the NCTE writing award. This year we had two winners, Gwenfair Walters and William Wiltshire, a distinction which is truly unique. Once again it is clear that not only are we a busy and productive school, but we are also getting many rewards and awards.

We see ourselves as very much a part of the district and to that end have had several students, faculty and administration serve on the major committees which grow out of district goals: Basic skills, Performance standards; Physical Education and Athletics; Energy; and Chapter 622. Our curriculum and staff have remained fairly stable this year so that we can turn our attention to building a continously growing sense of unity among students and faculty. We continue articulation with the junior high, both formally and informally, and this year met specifically to discuss Foreign Language and Social Studies now that the junior high school is one. Our school goals are mostly concerned with maintaining the kind of atmosphere in the school which teaches students not only the academics they need and want but also how to work together, with adults and for the greater common good. One good example of what we mean is that during the Iran Crisis, the Social Studies department held a series of teach-ins to help students to think about their responses to the events that shaped the lives of all of us. Our students have been very helpful to the administration, both through Student Government and the Student Advisory Council, but also as individuals. Many of them helped in the explanation of the high school program to the eighth graders and then in orienting freshmen, as well as in the planning of such events as rallies.

Even the sudden departure of Mike Budaj as assistant principal and the appointment of John Elwell from the mathematics department as acting assistant principal early in the academic year served to pull the school together. We also have new faculty members only in Home Economics, Marlene Cann, and in Counseling, Dr. Robert Sayre.

After several years of attempting to change the schedule, we were able this year to create a daily timetable that allowed for two specific lunch periods, one for half the school at a time.

A new approach to lunch was made possible by the purchase of modern equipment, so that now the school offers a "fast-food line" as well as the regular lunch fare.

Our relationship with the community continues to prosper. Many, many parents volunteer on a daily and weekly basis to help us and we are very grateful to all of them, and especially to the two coordinators, Diane McKenna and Alice Butler. Parents serve on the Parent Advisory council and the Athletic Advisory Council, and parents continue to comment positively on the newsletter which we now put out six or seven times a year, Syllabus.

Members of the faculty and administration are continuously being asked to speak at conferences and other events and to contribute their work to prominent associations. As a result of the work done on the ninth grade social studies unit, for example, the chairman of the department, Richard Aieta, received an honorable mention from the Joint Council on Economic Education for the Gloucester fishing industry curriculum, which will be published and made available nationally to educators in economics.

Our building grows older each year but continues to be a desirable place in which to hold events. More and more people want to use our space. We continue to try to maintain it in the best and most efficient way possible, not an easy task these days.

All in all it would seem from the foregoing catalogue, that this is a good school to be in, both as student and faculty. Our enrollment this year was forty higher than anticipated, some of that caused by people who told us they moved here because they had heard about the school. We are very proud of our record and thank everyone who has helped us over the years and especially during 1979.

Respectfully submitted,

ISA KAFTAL ZIMMERMAN
Principal

AGE OF ATTENDANCE

Pupils entering kindergarten in September must have been at least four years of age on January 1st preceding entrance in September. Parents registering a child for kindergarten must present to the principal the child's birth certificate, and a statement from a doctor of the result of a physical examination which was given during that current year of the registration. The school holds a regular registration for kindergarten children each Spring. The school doctor will give physical examinations in September to children who have not had a physical during the current year.

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgement as to whether or not their children attend school.

VACCINATION

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a physician's certificate that the child has been successfully vaccinated against smallpox and immunized against diphtheria, pertussis, tetanus, measles and posiomyelitis and such other communicable diseases, as may be specified from time to time by the Department of Public Health."

OCTOBER 1, 1979 HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT BOYS & GIRLS

GRADE	AGE 3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	TOTAL
K		17	64	1															82
		19	84	2															105
1			9	57	8		1												75
			10	81	8		1												100
2				9	50	12													71
				13	78	16													107
3					14	70	10												94
					18	98	13												129
4						16	79	8											103
						22	119	10											151
5							18	77	8										103
							27	125	9										161
6								20	90	10									120
								29	135	13									177
7									10	91	6								107
									15	142	9								166
8										13	88	10							111
										17	128	14							159
9											13	95	16						124
											19	137	20	1					177
10												17	107	15					139
												25	152	21	1				199
11												1	18	107	12	3	1		142
												2	23	145	17	5	1		193
12														12	96	21	2	1	132
														22	133	25	2	1	183
Pre-School	2	3	1	1															7
	2	3	1	1															7
H & W					1			1											2
D L C					1			1	1										3
Tuition																			0
					2	1	1	2											6
Tuition H.S.												5	1	2		1			9
												5	1	2		1			9
TOTAL	2	20	73	78	73	98	108	106	108	114	107	128	142	136	108	25	3	1	1412
	2	22	95	97	107	137	161	167	159	172	156	183	196	191	151	31	3	1	2032

INSTRUCTIONS: To read this chart, the numbers on the top reflect the enrollment of Hamilton students, and the lower number represents total enrollment in the regional district.

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HAMILTON JUNIOR HIGH SCHOOL
GRADE 8 1978-79

Christine Allen
Joseph Allen
Carol Amnott
Alan Archibald
John Ashton
Melinda Barrasso
David Barrett
Christen Barton
Alan Beaulieu
Donald Beaulieu
Norman Beaulieu
Wayne Begonis
Kenneth Belanger
Danielle Benoit
Richard Bertone
David Bouchard
Jennifer Bradley
Elizabeth Broughton
Karen Browning
Robin Burton
Brian Cabrera
Robert Calabro
Ward Cammett
Kerri Campayna
Bradford Caron
Russell Caswell

Joyce Charles
Roger Chenard
Steven Cherry
Ann Chiary
Joy Cochran
Margaret Collins
Daniel Connolly
Robert Costello
Kevin Coughlin
Rebecca Cronin
Jennifer Delaney
Elizabeth Dempsey
Rodney Denman
Tyler DeScenza
Christopher Dodge
Carol Elderkin
Coleen Fleming
Joel Fraser
Ann Freelove
Bethany Freeman
Charles Freeman
Deborah Friend
Steven Geary
John Gillis
Barbara Goodart
Timothy Goodart

Mark Goodwin
Timothy Haines
Donna Hall
Heidi Haslegrave
Kimberly Hill
James Hoefle
William Hogan
Karoline Homer
Kimberly Hourihan
Channing Howard
Shawn Huth
Heather Jacklin
Diane Karlsburg
Daniel Kerzig
Arno Kolz
Kyna Konos
Gwendolyn Kuik
Stephanie Landers
Mark Lane
Kenneth Languedoc
David Legault
MaryLou Linares
Deborah Lord
Kimberly Lyons
Jeffrey Maidment
Joan Marcorelle

Dawn Markey
Francis Markland
Christopher Marron
Carmine Masiello
Christopher McCarthy
Holly McGee
Karen McIntosh
Leslie McKenna
Shawn Mercier
Teresa Meyer
Christopher Migliaccio
Sheryl Moroney
Kimberly Moser
Valerie Nason
Brett Oaks
Arthur Obenheim
Lori Olson
Mary Ottaway
Lisa Peace
Karen Pelletier
Karen Quimby
Janine Reed
Heather Roy
Robert Sanford
Cheryl Saylor
Douglas Schultz

Stephen Scott
Hilary Seager
Jonathan Sepich
Deborah Shaw
Patricia Singer
Hilary Slater
Deidre Stanley
Frederick Staubitz
Joanne Stechenfinger
Timothy Sullivan
Sabrina Sweeney
David Szczechowicz
Lesley Taylor
Tracy Thayer
John Thissell
Kendra Thompson
Ruth Thurber
Peter Tisevich
Steven Tompkins
Scott Towne
Glenn Trenholm
Monica Wade
Mark Werkema
Ellen Westland
Damon Williams
Felicia Wood
Richard Wright

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HAMILTON-WENHAM REGIONAL HIGH SCHOOL
GRADUATING CLASS OF 1979

Anna Anderson
Kathleen Ashley
Wade Ashton
Laurie Aulson
Randolph Ayer
John Banks
Suzanne Bartlett
Cherylanne Barton
Phyllis Bergeron
Kim Blackhall
Paula Bonazoli
Gary Bonnette
Scott Bonneville
Chester Brady
Kenneth Brand
Sharon Braier
Scott Brown
Sarah Bruce
Donald Burnett
Scott Burnham
Janet Bursaw
Charles Butler, Jr.
Christopher Calandra
Theresa Callanan
James Campbell
Edward Carroll
Mark Carter
Ronald Celantano
Linda Ceremsak
Christiana Clayton
Theresa Clayton
Adele Cofsky
Patricia Collins
Daniel Coulombe
Robert Cox
Rhonda Craig

Sherie Dale
Susan Davie
Thomas Davidson
Shawn Dodge
Lynne Donovan
Jane Dubrow
David Dunton
Francis Eldridge
Craig Fee
Terri Flinn
Gilbert Flumerfelt
David Foley
Valerie Foster
Heidi Frangos
Julie Fraser
Peter Fraser
Robin Fraser
Janet Geary
Paula Gesmundo
Robert Giallombardo
Elizabeth Gibbs
Gregoy Goodart, II
Robert Graham
Warren Gray, III
William Greene
Mary Griffin
Janet Guilford
Ruth Haas
Joan Hagar
Jennifer Hammond
Jonathan Hancock
Lisa Hanson
Susan Harhen
Kristen Harnisch
Douglas Howells
Justin Hurley

Ernest Ingalls,III
Edward Ives
Josette Jenkins
Cindy Jermyn
John Kavanagh
Breanda Kay
Nicholas Kay
Carrie Keller
Margaret Kelley
William Kerig
Robin Kielty
Frederick King
Karen Kirby
Karl Kolesnikoff
Cathy Lane
Judson Lane
Theresa LaPorte
Gregory LaTraverse
Fredric Lebel
William Liberti, Jr.
Gretchen Lockhart
Suzanne Locke
Michele Lyman
Robert Lyons
Janet MacIlraith
David MacIntyre
Joan MacNeil
Michael Magee
Jon Maidment
Debra Manetta
Jane Mansfield
Cheryl Martel
Susan Mazzetta
Michael McGuiness
Timothy McGuire
Leah Mikulski

Mark Mitchell
Mehdi Momeni
Julianne Moore
Diane Monaco
Michael Moroney
Rise Moroney
Robbin Muise
Richard Mullen
Stephen Munier
Harlan Murdoch, Jr.
John Nangle
George Nichols
John Niles, III
John Parsons
Debra Paskowski
David E. Patch, Jr.
Candy Pelletier
Jacqueline Perdue
Charles Perkins
Janet Perkins
Suzanne Perkins
Sharon Pickering
Gary Platt
Catherine Pooler
Paul Provost
Doreen Raby
Linda Ramini
Helen Rezza
Martha Rezza
Donna Richard
Babette Rioux
Jacqueline Ritchie
Emily Robichau
Dawn Robinson
Bonnie Rutherford
Laurence Sargent

Barry Sawyer
John Schroeter
Eric Schultz
Susan Sepich
Donald Sheehan
Douglas Simpson
Kathleen Snow
Lisa Sousa
Thomas Stahly
Andrew Swanson
Martha Sweeney
Paula Sweeney
Bruce Taylor
Katherine Taylor
Leslie Thayer
David Upton
Richard Vitale, Jr.
Pamela Wade
Elizabeth Wagner
Cynthia Walton
Kelly Ward
Lynda Ward
Eric Weisman
Susan Wentworth
William Wildes
Susan Williams
Virginia Williams
Deborah Wilson
Mary Wilson
Jonathan Winslow
Keith Youtt
Stephen Zagorski
Christine Zitso

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT DIRECTORY

NAME	SUBJECT	APPT.	YRS. EXP.	DEGREES
	BESSIE BUKER SCHOOL (468-1566)			
Myers, Alan B.	Principal	1976	12	B.A.,M.A.
Camp, Virginia	Grade 5/6	1969	10	B.S.,M.A.
Fearon, Ruth L. (Mrs.)	Grade 1	1960	23	B.A.,M.A.
Hanson, Barbara J. (Mrs.)	Grade 4	1970	10	B.S.
Herrick, Ruth M. (Mrs.)	Grade 6	1973	7½	B.S.
Hompe, Phyllis L. (Mrs.)	Grade 5	1965	15	A.B.
Kinney, Donna (Mrs.)	Kdg.	1978	9	B.S.
Naylor, Judith A. (Mrs.)	Grade 3	1970	10	B.S.
Nokes, Carol J.	Grade 3	1967	13	B.S.
Swanson, Leonard F.	Grade 6	1957	23	B.A.
Trowt, Barbara E. (Mrs.)	Grade 4	1965	16	B.S.,M.Ed.
Voiland, Myrna H. (Mrs.)	Grade 4/5	1968	12	B.S.
Walker, Nancy J.	Grade 1	1969	11	B.S.,M.Ed.
Woolf, Karen (Mrs.)	Grade 2	1973	7	B.A.,M.S.
	SPECIAL TEACHERS IN WENHAM			
Bacheller, Amy (Mrs.)	Learning Disabilities	1979	1	B.A.,M.Ed.
Becker, Constance (Mrs.)	Coun./Sch. Psychologist	1975	5	B.A.,M.Ed.
Caneva, Norma	Devolp. Lang./CAC	1977	4	B.A.,M.Ed.
Case, Donna (Mrs.)	Resource/Library	1969	16	B.S.,M.Ed.
Conrad, Faith (Mrs.)	Speech Pathology	1963	16	B.A.,M.A.
Hawkes, Mary Anne (Mrs.)	Reading	1970	10	B.F.A.,M.Ed.
Jakimo, Benay (Mrs.)	Devolp. Lang./CAC	1977	3	B.S.,M.S.
Lashenick, Patricia	Music PT	1978	3	B.M.
Lassonde, Robert	Band PT	1971	10	B.S.,M.A.
Lombard, Judith	Art PT	1978	14	B.F.A.,M.A.T.,CAGS
Nelson, Gail	Physical Ed. PT	1977	4	B.S.
Norton, Katherine	Develop. Lang/CAC	1979	1	B.A.,M.A.
Pryor, Sonja	Music PT	1964	19	B.A.,M.S.
Sanders, Jean	Develop. Lang./CAC	1977	17	B.A.,M.Ed.
	CUTLER SCHOOL (468-2626)			
Rogers, Glenn R.	Principal	1961	20	B.S.,M.Ed.
Blood, Doris M.	Grade 3	1964	30	B.S.,M.Ed.
Freelove,Janice W. (Mrs.)	Grade 2	1971	16	B.S.
Gardner-Sweeney,Cheryl (Mrs.)	Grade 1	1973	7	B.A.,M.Ed.
Hamilton, Elizabeth (Mrs.)	Learning Disabilities	1968	15	B.S.,M.Ed.
Hare, Doreen (Mrs.)	Grade 3	1973	10	B.A.,M.Ed.
Hochberg, Harris	Grade 3	1974	7	B.S.,M.Ed.
Lucey, Mary E.	Grade 2	1948	31	B.S.,M.Ed.
Lynch, Marcia A.	Grade 1	1965	15	B.S.,M.Ed.
Mansfield, Leona C. (Mrs.)	Grade 1	1967	15	B.S.
Milligan, Catherine	Grade 3	1977	7	B.S.
Ross, Edith M.	Grade 2	1963	30	B.S.,M.Ed.
Stanton, Carole L.	Kdg.	1975	6	B.S.
Sweeney, Sandra E.	Grade 2	1967	13	B.S.
Wallace, Mary G. (Mrs.)	Grade 1	1971	19	B.S.,M.Ed.
Wile, Deborah C. (Mrs.)	Kdg.	1973	7	B.S.

NAME	SUBJECT	APPT.	YRS. EXP.	DEGREES
	WINTHROP SCHOOL (468-2312)			
Dodge, Edmund E.	Principal	1959	28	B.S.,M.Ed.
Crowley, Mary E. (Mrs.)	Grade 5	1962	22	B.S.
Heitz, William E.	Grade 6	1960	20	B.A.,M.Ed.
Hoops, Christine	Grade 4	1975	6	B.S.
Josephs, Edmund G.	Grade 6	1962	19	B.S.
LeBlanc, Judith V. (Mrs.)	Grade 6	1969	11	B.S.,M.S.
McGregor, Susan (Mrs.)	Grade 4 PT	1968	10	B.S.,M.Ed.
Merrow, Lynda J.	Grade 4	1968	14	B.S.
Mingori, John R.	Grade 4	1966	13	B.A.
O'Neill, Joanne E. (Mrs.)	Grade 5	1969	11	B.A.
Parish, Christine (Mrs.)	Grade 6	1973	16	A.B.,B.S.
Pederson, Jane L. (Mrs.)	Grade 6	1978	5	B.S.
Roberts, Dean E.	Grade 5	1972	22	B.A.,M.Ed.
Rogers, James K.	Grade 5	1968	12	B.S.
Roy, Mirinda J. (Mrs.)	Grade 4	1970	10	B.S.,M.Ed.
	HAMILTON-WENHAM REGIONAL JUNIOR HIGH SCHOOL (468-2777)			
Snow, Richard C.	Principal	1958	32	B.S.,MEd.,CAGS
Hussey, Warren L.	Asst. Principal	1960	20	B.S.,M.Ed.
Baker, Charlotte A.	English	1964	16	A.B.
Burt, Arthur N.	Group Guidance	1970	10	B.A.,M.A.T.
Caron, Eleanor (Mrs.)	Home Economics	1974	15	B.S.
Civitarese, Nicholas	Science	1979	2	B.A.
Donovan, Paula R. (Mrs.)	Foreign Language PT	1970	9	A.B.
Federico, Natale J.	Physical Education	1955	36	B.S.
Hodge, Nancy	On Leave	1970	9	B.A.
Kardaris, Daniel T.	Math	1963	17	B.S.,M.Ed.
Mahoney, John J.	Social Studies	1970	10	B.A.
Marshall, Cynthia (Mrs.)	Art PT	1973	5	B.S.
Martin, Marsha (Mrs.)	On Leave	1975	7	B.S.
,CAGS Parkhurst, John T.	English	1966	14	B.E.,M.T.S.
Peabody, Robert A.	Industrial Arts	1973	11	B.S.,M.Ed.
Qualters, Donna M.	Reading	1978	5	B.A.,M.Ed.
Robinson, Elizabeth F.	Music	1978	2	B.A.,B.M.
Russell, Theresa (Mrs.)	Math	1959	24	B.A.
Sawyer, David W.	Math	1969	13	B.S.
Shopay, Rebecca (Mrs.)	Science	1971	10	B.S.
Spence, J. Donald, Jr.	On Leave	1969	11	B.S.,M.A.T.
Twitchell, Marilyn	Physical Education	1961	18	B.S.
Ursin, Teri Lee	Foreign Language	1979	1	B.A.
Vose, Charles D.	Science	1970	10	B.S.
Washburn, Roger W.	Social Studies	1961	19	B.S.,M.Ed.
Zuorski, Mary (Mrs.)	English	1970	11	B.A.
	SPECIAL TEACHERS IN HAMILTON			
Armerding, Linda (Mrs.)	Art - PT	1972	9	B.A.
Barney, Priscilla (Mrs.)	Sch. Psychologist/CAC	1978	5	BA,MEd.,CAGS
Bournique, Eugenie A.	Art	1978	7	B.A.,B.F.A.
Butterworth, Richard	Physical Education	1970	9	B.S.
Canter, Ann (Mrs.)	Learning Disabilities	1977	5	A.B.,M.Ed.
Conrad, Faith (Mrs.)	Speech Pathologist	1963	16	B.A.,M.A.
Cooper, Katherine (Mrs.)	Visual Consultant/CAC	1978	14	B.A.,M.A.
Dougherty, Rosalie	Speech Pathologist	1979	9	B.S.,M.S.
Lassonde, Robert F.	Music	1971	10	B.S.,M.A.
Lovejoy, Sandra (Mrs.)	Physical Education-PT	1972	10	B.S.
Madore, James	School Psychologist	1977	6	B.S.,M.Ed.

NAME	SUBJECT	APPT.	YRS. EXP.	DEGREES
	SPECIAL TEACHERS IN HAMILTON			
McHugh, Susan (Mrs.)	Speech Pathologist	1977	5	B.S.,M.S.
Noonan, Kathleen	On Leave	1974	13	B.A.,M.Ed.
Ostberg, Barbara(Mrs.)	Learning disabilities	1973	10	B.A.,M.A.T.
Parkhurst, Debra (Mrs.)	Pre School/CAC	1978	3	B.A.
Pryor, Sonja	Director of Music	1964	19	B.A.,M.S.
Rice, Paula (Mrs.)	School Psychologist	1964	21	B.S.,M.Ed.
Spiewak, C. Robert, Jr.	Music - PT	1971	11	B.M.,B.A.
Thresher, Jill (Mrs.)	Speech Pathologist/CAC	1979	1	B.A.,M.A.
Ziemlak, Barbara (Mrs.)	Director of Reading	1968	14	B.S.,M.Ed.
	HAMILTON-WENHAM REGIONAL HIGH SCHOOL (468-4491)			
Zimmerman, Isa K. (Mrs.)	Principal	1974	16	BA,MAT, Ed.D.
Elwell, John C.	Asst. Principal	1976	15	B.A.,M.A.
Aieta, Richard A.	Chm.Social Studies Dept.	1970	16	B.A.,M.A.
Allen, Charles	Art	1978	7	B.F.A.
Alston, William J., III	Science	1974	16	B.S.,M.S.,Ph.D
Arecchi, Kathleen (Mrs.)	Music - PT	1978	4	B.A.,M.M.
Armes, Warren W.	Physical Education	1977	15	B.S.
Baker, Ronald V.	Chm. Foreign Language	1962	19	B.S.,M.A.
Barney, Edna A. (Mrs.)	Librarian	1965	15	B.A.
Berg, Earl R.	Science	1971	10	B.S.,M.S.
Billings, Henry F.	Social Studies	1976	12	B.B.A.,M.A.T.
Boghdan, Kalil S.	Science	1973	17	B.S.,M.S.,Ph.D
Bonney, James K.	On Leave	1972	10	B.A.,M.Ed.
Brass, Stephen	Distributive Ed.	1973	6	B.B.A.,M.Ed.
Campbell, Gelean M.	Chm. Mathematics Dept.	1971	24	B.S.,M.Ed.
Cann, Marlene	Home Economics -PT	1979	6	B.S.
Carratu, Michael R.	Mathematics	1969	11	B.A.
Cook, Paula E. (Mrs.)	Learning Disabilities	1975	5	B.S.
D'Agnese, Norma J. (Mrs.)	Chm. Business Dept.	1967	13	B.S.,M.Ed.
DeLena, Marilyn J. (Mrs.)	Occupational Education	1976	10	B.A.,M.Ed.
Dorman, Thomas F.	Mathematics	1967	14	B.S.,M.Ed.
Ferentinos, Marilem (Mrs.)	Science	1973	9	B.A.,M.Ed.
Groenewoud, Patricia	Dir.Student Serv.9-12	1976	9	B.a.,M.S.
Hale, Fred W.	Chm. Industrial Arts	1962	22	B.Ed.,M.Ed.
Halverson, Pedar Q.	English	1970	12	B.A.,M.A.
Harney, Ann	Social Studies	1979	1	B.A.
Hayward, Robert R.	Chm. English Dept.	1962	25	B.A.,M.A.
Hodges, Richard C.	English	1968	12	B.S.
Jackson, Michael A.	Physical Education	1973	7	B.S.
Jones, Kenneth W.	English	1970	15	B.A., M.A.
Klayman, Arnold	Learning Disabilities	1971	7	B.A.,M.A.
Lassonde, Robert F.	Music	1971	10	B.S.,M.A.
Lavin, C. Michael	Industrial Arts	1979	3	B.S.
Liebert, Malvina (Mrs.)	Science	1978	8	B.A.,M.A.
Macklem, Gayle L.	Coun./Psychologist	1976	8	B.A.,M.A.
Maltais, Paul D.	Foreign Language	1969	11	B.A.
Martin, Horace S.	Social Studies	1962	33	B.S.,M.Ed.
McKay, Priscilla E.	English	1962	33	B.A.,M.Ed.
McLoon, Richard F.	Social Studies	1962	26	B.M.,M.A.T.
Mello, Clifford R.	Physical Education	1969	14	B.S.
Miller, S. Kay	English	1971	12	B.A.,M.A.
Moon, Elizabeth	Title VIB-AM Program	1977	6	B.A.
O'Reilly, Kevin S.	Social Studies	1977	7	B.A.,M.A.
Polisson, Patricia M.	Foreign Language	1968	14	B.S.,M.Ed.
Richards, Janine M. (Mrs.)	Foreign Language	1975	5	B.A.
Rosenzweig, Susan N. (Mrs.)	On Leave	1970	10	B.A.,M.Ed.

NAME	SUBJECT	APPT.	YRS. EXP.	DEGREES
HAMILTON-WENHAM REGIONAL HIGH SCHOOL (4684491)				
Sawyer, Elma (Mrs.)	Mathematics - PT	1978	3	B.A.
Sawyer, Stephen C.	Mathematics	1969	15	B.S.,M.Ed.
Sayre, Robert	Guidance	1979	9	AB,M.Ed,CAGS,Ph.D.
Scanlon, Lawrence J.,Jr.	Industrial Arts	1967	13	B.S.
Simpson, Harold B.	Chm. Science Dept.	1962	23	BS,MS,M.Ed.
Steltenpohl, Theodora (Mrs.)	Perm. Sub-Math	1979	5	B.A.
Swanson, Norman L.	Mathematics	1965	16	B.S.,M.A.
Sykes, Virginia F.	On Leave	1971	11	B.A.,M.A.
Thibedeau, Catherine (Mrs.)	English	1972	7	B.A.,M.A.
Tompkins, Walter A.	Science	1967	16	B.S.,M.Ed.
Tutko, Brenda (Mrs.)	Business	1978	4	B.S.
Weinhold, Robert N.	Social Studies	1974	11	B.Ed.
Westrate, Shirley (Mrs.)	English - PT	1971	9	B.A.
Whipple, Charles	Guidance	1978	8	B.A.,M.Ed.
Whitaker, Nancy J. (Mrs.)	Pre-Voc. Education	1976	6	B.S.
Williams, Lee (Mrs.)	Business - PT	1978	2	B.S.
Woodsom, Sally A.	Physical Education	1967	16	B.S.
Woodward, Jacquelyn (Mrs.)	Home Economics	1972	8	B.A.
Woron, Diane (Mrs.)	Foreign Language	1971	12	B.A.
Zaniboni, Norman E.	Industrial Arts	1969	11	B.S.
	SPECIAL PROJECTS			
	PROJECT ADVENTURE (468-1766)			
Lentz, Robert	Director	1971		A.M.,M.Ed.
Frye, Bonnie	Secretary	1979		
Ratte, Mickey	Staff Member	1979		
Ronke, Karl	Staff Member	1971		B.S.
Sentkowski, Alan	Staff Member	1974		B.S.,M.A.,M.Ed.
Webster, Steve	Staff Member	1971		B.A.,M.S.
	PROJECT PARTNER (468-3008)			
Cohen, Joyce (Mrs.)	Director	1977		B.A.,M.A.
Beal, Erica Funkhouser (Mrs.)	Poet	1979		B.A.,M.A.
Keyser, Margaret (Mrs.)	Movement Specialist	1978		B.A.,M.A.
Nicol, Alfred	Poet	1979		B.A.
Raila, Brian	Filmmaker	1977		B.S.
Steinbergh, Judith	Poet	1977		B.A.
Taylor, Kathleen	Secretary	1977		A.S.
	SECRETARIES			
Amedeo, Natalie (Mrs.)	HS/Guidance	1978		
Chambers, Carol	HS	1971		
Crowell, Mary (Mrs.)	Jr.H.	1957		
Dion, Gloria	HS	1977		
Doody, Mary	Win.	1972		
Gerstein, Sanatani	BB	1979		
Goodart, Beverly (Mrs.)	HS/Soc.Stu.	1978		
Hindman, Virginia (Mrs.)	HS/English	1967		
Medeiros, Beatrice (Mrs.)	Cut.	1967		
Scott, D. Janice (Mrs.)	HS/Guidance	1973		
	MEDICAL SERVICES			
Bouchard, Annette (Mrs.)	BB & Jr. H.	1971		R.N.
Hagele, Herbert	BB	1977		M.D.
Larchez, Albert	Cut.,Win.,Jr.H., HS	1960		M.D.
Rendall, Christine (Mrs.)	HS	1977		R.N.
Washburn, Barbara (Mrs.)	Cut.,Win.	1968		R.N.

NAME	PLACE	APPT.	DEGREES
	CAFETERIA		
Black, Lois H. (Mrs.)	Dir.Food Services	1978	B.S.
Barton, Sandra (Mrs.)	HS	1979	
Bradgon, Diane (Mrs.)	HS	1979	
Brumby, Kathleen	BB	1978	
Chouinard, Carolyn (Mrs.)	HS	1965	
Colantoni, Annie (Mrs.)	Jr. H.	1966	
Culbert, Jeannine (Mrs.)	HS	1979	
Davis, Mildred (Mrs.)	Win.	1965	
DeAngelis, Mary (Mrs.)	HS	1968	
Dodge, Margaret (Mrs.)	Win.	1972	
Dolliver, Emily (Mrs.)	Cut.,Win. & Jr. H.	1969	
Dunn, Margaret (Mrs.)	BB	1956	
Foote, Ellean (Mrs.)	Jr. H.	1959	
Giles, Madeline (Mrs.)	Win.	1964	
Halliday, Louise (Mrs.)	Cut.	1977	
Heitz, Elaine (Mrs.)	Elderly Food Program	1978	
Lockard, Gloria (Mrs.)	HS	1976	
McKenney, Florence (Mrs.)	Jr. H.	1978	
Perkins, Martha (Mrs.)	HS	1965	
Platt, Barbara (Mrs.)	Cut.	1975	
Pohas, Jane (Mrs.)	HS	1969	
Sheppard, Alberta (Mrs.)	Cut.	1969	
Taylor, Laura (Mrs.)	BB	1964	
Wiley, Joy (Mrs.)	Jr. H. (Sub.)	1979	
	CUSTODIANS		
Brennan, Thomas	HS	1979	
Boisvert, Robert L.	Cut.	1973	
Doig, Kenneth	HS/Dir. Custodial Ser.	1979	
Duff, Clifton	HS	1979	
Collins, Richard J.	Jr.H.	1973	
Gangloff, Richard B.	Jr. H.	1976	
Joiner, Donald W.	BB	1966	
McKay, Clayton J.	HS	1978	
Purdy, Francis W.	BB	1971	
Saunders, Harvey	HS	1979	
Schiller, Andre H.	Win.	1973	
Surpitski, Kastanty J.	Win.	1965	
Tobyne, Henry E.	Cut.	1976	
	NOON AIDES		
Burnham, Gail (Mrs.)	BB	1977	
Eggelston, Evelyn (Mrs.)	Win.	1979	
Kmiec, Deborah (Mrs.)	Cut.	1976	
MacDonald, Vera (Mrs.)	BB	1977	
McIntosh, Maria (Mrs.)	Cut.	1974	
Perkins, Rebecca (Mrs.)	BB	1979	
Stechenfinger, Louise (Mrs.)	Win.	1978	
	BUS MONITORS		
Ham, Judith (Mrs.)	District	1975	
Haslegrave, Beatrice (Mrs.)	District	1978	
Westland, Antonia (Mrs.)	Kdg.	1973	
Maidment, Virginia (Mrs.)	MiniBus Driver	1978	

NAME	SUBJECT/PLACE	APPT.	DEGREES
	AIDES		
Best, Gail (Mrs.)	Dev.Lang./CAC/BB	1979	B.S.
Bolger, Rosina	Reading/Cut.	1977	A.S.,B.S.
Cawley, Nancy	Speech/Jr.H.	1979	B.A.
Chiary, Jean (Mrs.)	LD/Jr.H.	1979	B.S.,M.A.
Coonrod, Linda	Kdg./Cutler	1978	B.S.
Corbett, Jenith (Mrs.)	LD/Jr.H.	1977	B.A.
Craig, Sue	Reading/Win.	1978	B.S.
Curts, Roxy (Mrs.)	Title I/Win.	1978	B.S.
Donnan, Deborah	LD/Win.	1979	B.A.
Dow, Janis	LD/Win.	1976	B.S.
Ferris, Jane	Title I/Cut.	1979	B.A.
Freeman, Charlene (Mrs.)	Kdg./Cut.	1978	B.A.
Grenier, Ellen (Mrs.)	LD/Cut.	1978	B.Ed.
Hannigan, Jacquelyn	Special Needs/Cut.	1979	B.S.
Hooper, Linda	LD/HS	1979	B.A.,M.A.
Johnson, Karen	LD/Cut.	1976	B.A.
LaPierre, Debra	LD/Jr.H.	1979	B.A.
Lees, Cynthia (Mrs.)	LD/BB	1979	B.A.
Lotito, Marie (Mrs.)	Special Needs/HS	1971	Cert.Teachers Aide
MacLean, Nancy (Mrs.)	Library/HS	1975	B.A.
McLaughlin, Carol A. (Mrs.)	LD/BB	1977	Cert.Teacher Aide
Nachorski, Diane	Speech/BB,Win.,HS	1979	B.A.
Nelson, Nancy (Mrs.)	Reading/ BB	1979	B.S.
Patch, Margaret (Mrs.)	Kdg/BB	1973	
Pearo, Theresa (Mrs.)	Grade 3/Cut.	1979	B.S.
Prendergast, Eileen	Pre School/CAC/Cut.	1979	B.S.
Steele, Minna (Mrs.)	Library/HS	1972	
Sullivan, Katherine (Mrs.)	LD/HS	1978	B.A.
Sullivan, Nancy (Mrs.)	Psych./Jr. H.	1979	B.S.
Tanner, Debra	Speech/Cut.	1979	B.S.
Varrell, Martha (Mrs.)	LD/HS	1979	B.A.,M.A.

Town of Hamilton

1980 ANNUAL REPORT

INDEX

ASSESSORS	10
AUXILIARY POLICE	12
BIRTHS RECORDED	5
BOARD OF HEALTH	15
BUILDING INSPECTOR	20
CIVIL DEFENSE	13
CLERK, TOWN OF HAMILTON	5
CONSERVATION COMMISSION	15
COUNCIL ON AGING	22
DEATHS RECORDED	7
DOWNTOWN STUDY	22
ELECTRICAL INSPECTOR	20
EMERGENCY CENTER	14
FIRE DEPARTMENT	13
GAS INSPECTOR	20
GENERAL INFORMATION	1
HOUSING AUTHORITY	16
JURY LIST	9
LIBRARIAN	21
LIBRARY TRUSTEES	21
MARRIAGES RECORDED 1980	7
MOSQUITO CONTROL PROJECT	25
PERSONNEL BOARD	16
PLANNING BOARD	23
PLUMBING INSPECTOR	19
POLICE DEPARTMENT	12
PUBLIC WORKS DEPARTMENT	24
RECORDINGS AND LICENSES	5
RECREATION DEPARTMENT	17
SELECTMEN	9
STATE ELECTION	8
TREASURER/COLLECTOR	11
VETERANS' SERVICES	18
VOCATIONAL SCHOOL DISTRICT	26
WEIGHTS AND MEASURES	19
YOUTH COMMISSION	17
ZONING BOARD OF APPEALS	23

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

GENERAL INFORMATION	27
REGIONAL SCHOOL COMMITTEE	28
SUPERINTENDENT OF SCHOOLS	28
CURRICULUM	30
PUPIL PERSONNEL	32
PHYSICAL EDUCATION AND ATHLETICS	33
BESSIE BUKER	33
CUTLER	34
WINTHROP	35
JUNIOR HIGH SCHOOL	36
HIGH SCHOOL	37
1980 GRADUATES	38

PRINTING & BINDING BY ROWLEY PRINTING, INC.

IN MEMORIAM

CHARLES FRANCIS POOLE

LAWRENCE R. STONE

TOWN OF HAMILTON
ESSEX COUNTY
COMMONWEALTH OF MASSACHUSETTS
INCORPORATED JUNE 21, 1793
AREA 14.99 SQUARE MILES
SIXTH CONGRESSIONAL DISTRICT
FIFTH COUNCILLOR DISTRICT
FIRST ESSEX AND MIDDLESEX SENATORIAL DISTRICT
FOURTH ESSEX REPRESENTATIVE DISTRICT

1981 OFFICIALS

Congressman .....Nicholas Mavroules of Peabody
Senator.....Robert C. Buell of Topsfield
County Commissioners.....John McKean of Beverly
Edward H. Cahill of Lynn
Katherine M. Donovan of Lawrence
Councillor.....John F. Markey of North Andover
Representative..Forrester A. Clark, Jr. of Hamilton

TOWN OF HAMILTON POPULATION

1920	1631	Federal Census
1925	2081	State Census
1930	2044	Federal Census
1935	2235	State Census
1940	2037	Federal Census
1945	2387	State Census
1950	2764	Federal Census
1955	4116	State Census
1960	5488	Federal Census
1965	6141	State Census
1970	6374	Federal Census
1975	6675	State Census
1978	6842	Town Census
1980	6956	Federal Census
1981	7095	Town Census

SPECIFIC INFORMATION ABOUT HAMILTON

Town Meeting is scheduled to begin Monday, May 18, 1981 at 8:P.M. in the Hamilton-Wenham Regional High School Auditorium. It is hoped that the business of the meeting will be finished that night, but if it is not, adjournment will be to Tuesday, May 19,1981.

	1979-80	1980-81
Population	6,956	7,095
Registered Voters	3,975	4,226
School Enrollment (Hamilton and Wenham)	2,032	1,921
Assessed Valuation	113,469,644	115,249,952
Operating Cost of Town	4,362,949	3,918,498
Tax Receipts	3,302,436	5,665,552

Tax rate is $34.00 per $1,000 of assessed valuation. Of this total, $20.08 is allocated to the schools, and the balance of $13.92 is for general cost of Town Government. An increase of $115,000 of Town Expenditures increases the tax rate by $1.00 per $1,000 of assessed valuation. Additional information is set forth in greater detail within this book.

TOTAL SCHOOL POPULATION AS OF 10/1/80 - 1,921

Cutler	306
Buker	259
Winthrop	315
Jr. High	339
High School	697
Tuition	5

TOWN OFFICERS
ELECTED AND APPPOINTED

Elected

BOARD OF SELECTMEN

Edmund J. Reinhalter, Chm.	Term Exp. 1981
Leon K. Purington	Term Exp. 1982
John K. Waters	Term Exp. 1983

BOARD OF HEALTH

Frank G. Ragusa, Chm.	Term Exp. 1983
Vincent D. Meyer	Term Exp. 1981
Dana L. Hansen	Term Exp. 1982

MODERATOR

Howard C. K. Spears	Term Exp. 1981

TOWN CLERK

Helen R. Boyles	Term Exp. 1981

TREASURER-TAX COLLECTOR

Robert H. Brooks	Term Exp. 1981

BOARD OF ASSESSORS

Edward Carr, Chm.	Term Exp. 1983
Cornelius J. Murray, Jr.	Term Exp. 1982
Robert H. Chittick, Jr.	Term Exp. 1981

PLANNING BOARD

Peter B. Clark, Chm.	Term Exp. 1982
Peter Britton	Term Exp. 1981
Daniel C. Casella	Term Exp. 1983
Marjorie K. Hansen	Term Exp. 1984
George C. Cutler	Term Exp. 1985

BOARD OF PUBLIC WORKS

Brinley M. Hall, Jr., Chm.	Term Exp. 1982
Gordon L. Thompson	Term Exp. 1981
George H. Ricker	Term Exp. 1983

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

Katherine Warden, Chm.	Term Exp. 1981
Elizabeth Beckett	Term Exp. 1981
Esther Herdeg	Term Exp. 1981
Raymond Bucci	Term Exp. 1982
Doris Mahaney	Term Exp. 1982
Ephron Catlin, III	Term Exp. 1982
Thomas Connerty	Term Exp. 1983
Gretel Clark	Term Exp. 1983
Elmo Benedetto	Term Exp. 1983

TRUSTEES OF PUBLIC LIBRARY

Blanche M. Day, Chm.	Term Exp. 1981
Mary L. Reinhalter	Term Exp. 1982
Ann St. Germain	Term Exp. 1983

HOUSING AUTHORITY

John H. Day,	Term Exp. 1982
James Campbell	Term Exp. 1983
Dorothea Timbie, Chm. - State Appointed Member -	
Kenneth Premo	Term Exp. 1981
George E. Cantwell	Term Exp. 1981

APPOINTED

BOARD OF SELECTMEN, CLERK
Bradley Peterson

BOARD OF HEALTH, AGENT
Kenneth W. Capel

BOARD OF HEALTH, PHYSICIAN
Dr. Edward Roaf

BOARD OF HEALTH, NURSE
Visiting Nurse Association

TOWN ACCOUNTANT
Bradley Peterson

FINANCE AND ADVISORY COMMITTEE
Charles Favazzo, Chm.

John D. Mason	Elizabeth Hall
John Beveridge	Llewellyn Thomas

TOWN COUNSEL
William Shields, III

REGISTRARS OF VOTERS

Guy F. Alleruzzo	Term Exp. 1983
Honora F. O'Hara	Term Exp. 1981
H. Grant Crowell	Term Exp. 1982
Helen R. Boyles, Clerk-Officio	

CHIEF OF POLICE
Robert W. Poole

CONSTABLE

Robert W. Poole

FOREST WARDEN

Lawrence Lamson

FIRE ENGINEERS

Lawrence Lamson, Chief

Charles Dolliver — Donald Maidment
Robert McRae — Henry Stelline

BUILDING INSPECTOR

August Hoaglund

ELECTRICAL INSPECTOR

Ronald Koning

GAS INSPECTOR

William Thomas

PLUMBING INSPECTOR

William Thomas

INSPECTOR OF ANIMALS

Brian Watson

INSPECTOR OF MILK

Kenneth W. Capel

SEALER OF WEIGHTS AND MEASURES

George W. Dixon

DOG OFFICER

Brian Watson

CIVIL DEFENSE DIRECTOR

Walter D. Cullen

VETERANS' SERVICE DIRECTOR

Frank E. Story

SUPERINTENDENT OF SCHOOLS

Dr. William B. Fisher

LIBRARIAN

Annette V. Janes

CONSERVATION COMMISSION

Susanna Colloredo-Mansfeld, Chm.	Term Exp. 1981
Russell B. Clark	Term Exp. 1981
John Waters	Term Exp. 1982
David Thompson	Term Exp. 1981
Peter Twining	Term Exp. 1981
Janet Cox	Term Exp. 1982
Joy Merrill-Miller	Term Exp. 1983

INSURANCE ADVISORY COMMITTEE

Alfred L. Fuller
Robert D. Reymer

ECO ADVISORY COMMITTEE

Lawrence Lamson — Edward Haraden
Robert Poole — Robert Porter
Regina Manthorn — Donald Killam

BOARD OF APPEALS

John H. Day, Chm.	Term Exp. 1983
Stephen J. Sweeney	Term Exp. 1982
Robert E. Pelletier	Term Exp. 1981
Robert A. Greeley, Alternate Member	
Robert Ledoux, Alternate Member	

MEASURERS OF WOOD, LUMBER AND BARK

Theodore Johnson

Hovey F. Humphrey — Lewis K. Pierce

FIELD DRIVERS

Woodbury M. Bartlett — Francis Dolan

FENCE VIEWERS

Geoffrey C. Sargeant

Neil M. MacLaren — Harold A. Daley

WEIGHER OF COAL, HAY, GRAIN, ETC.

George W. Dixon

PERSONNEL BOARD

Gardiner Morgan, Chm. (Appointed by Selectmen)	Term Exp. 1981
H. Willard Horne (Appointed by Finance Committee)	Term Exp. 1981
Alvin P. Whipple (Appointed by Selectmen)	Term Exp. 1982

COUNCIL ON AGING

Dorothy Lamson, Chm.	Appointed by Selectmen
Lawrence T. Peterson	Appointed by Chairman
Lucien Ruest	Appointed by Selectmen
Mary Watson	Appointed by Selectmen
Ruth G. Dolan	Appointed by Selectmen
Elizabeth M. Newborg	Appointed by Selectmen
Alexina Eaton	

YOUTH COMMISSION

Lawrence H. Carlson, Chairman

Weston J. Burner — Barbara E. Rigot
Benjamin W. Thurber — John W. Haas, Jr.
Myra Goldman — Father Thomas Dwyer

RECREATION DIRECTOR

Richard A. Vitale

RECREATION ADVISORY COUNCIL

Leonard Broughton, Chairman

Donna I. Sheppard — Father Thomas Dwyer
Keith Olson — Robert P. Bonazoli

REGIONAL VOCATIONAL SCHOOL DISTRICT
COMMITTEE REPRESENTATIVE
Appointed by Moderator with Approval of School Comm.

Bruce C. Ramsey

HISTORIC DISTRICT COMMISSION

Harold E. Kiley, Chm.	Term Exp. 1981
C. Stuart Carroll	Term Exp. 1982
Fellowes Davis	Term Exp. 1982
Harold A. Daley	Term Exp. 1982
Marjorie Anne Ryder	Term Exp. 1981
Dean E. Roberts	Term Exp. 1983
Margaret M. Vernon	Term Exp. 1983

Alternate Members

Virginia Cogger	Term Exp. 1982
Esther B. Proctor	Term Exp. 1981
Donald W. Gates	Term Exp. 1983

M.B.T.A. REPRESENTATIVE

Clifton A. Sibley
Bradley Peterson, Alternate

ESSEX CO. MOSQUITO CONTROL PROJECT

Robert W. Spencer, Superintendent

IPSWICH RIVER WATERSHED DISTRICT COMMISSION
ADVISORY BOARD REPRESENTATIVE

Russell Clark

MASTER PLAN STUDY COMMITTEE

Belva Wilton, Chm.	Leon Purington
Chester Shuman	Olga Lindsay
Steven D'Arcy	Liz Fisher
George Connolly	Robert W. Poole
Diane Scott	Robert Freda
Janet Cox	Anne Ryder

AQUIFER STUDY COMMITTEE

Peter Britton, Chm.

Brinley Hall, Jr.	Peter Clark
John Waters	Ernest Dale
Joy Merrill-Miller	Vincent Meyer

DOG STUDY COMMITTEE

Robert Cummings	Robert Smith
Virginia Mann	Brian Watson
Glenn Rogers	Carl Weaver

REPORT OF THE TOWN CLERK

TO THE CITIZENS OF HAMILTON:

I hereby submit the report of the Town Clerk for the calendar year ending December 31, 1980.

The listing of births, marriages and deaths that are recorded in the Town is followed by the results of the State Election held November 3, 1980.

I express my sincere appreciation to Miss Robin Rhoades and Mrs. Anita Quinn for their generous and willing assistance during the year.

Respectfully submitted,

HELEN R. BOYLES, CMC

Town Clerk

RECORDINGS AND LICENSES ISSUED DURING 1980

BIRTHS REGISTERED

Male	39
Female	51
Total	90

MARRIAGES RECORDED

Residents (One or both parties)	42
Non-Residents (Both Parties)	9
Total	51

DEATHS RECORDED

Residents	50
Non-Residents	1
Total	51

FISH AND WILDLIFE LICENSES ISSUED

Fishing	81
Hunting	44
Sporting	29
Minor Fishing	8
Non-Resident	4
Duplicate	1
Alien Hunting	1
Over 70 Sporting	22
Fishing 65-69	4
Sporting 65-69	4
Duck Stamps	31
Archery Stamps	4
Total	233

DOG LICENSES

Male	264
Female	36
Spayed	210
$10 Kennel	8
$25 Kennel	3
$50 Kennel	1
Total	522

1980 BIRTHS RECORDED

DATE OF BIRTH		PARENTS
January 2	Stephanie Lynn Young	Stephen Harry & Deborah Lynn (Fitzhugh)
January 8	Christina Lucia Napoleone	Nunzio & Barbara Joan (Pinto)
January 12	Christine Elizabeth Cullen	Andrew Lincoln & Nancy Elizabeth (Hage)
January 23	Megan Elizabeth Gurney	Thomas Edwin & Melinda Karen (Zoebelein)
January 30	Jonathan Edward Pearson	Anthony Edward Pennington & Karin Jean (Humes)
February 1	Kelly Ann Butterworth	Richard John & Ann (Elwell)
February 6	Shayn Augustin Theriault	Robert Vernon & Megan Yvonne (Morales)
February 7	James Newell Penniman	Newell Wyman & Linda Lee (Agrella)
February 17	David Minor Frierson, Jr.	David Minor & Linda Suzette (Jones)
February 19	Kristi Lynn Cornett	David Wayne & Susan Elaine (Howard)
February 20	Jennifer Elizabeth Rubino	Carmen & Catherine Marcelle (Dellorusso)
February 24	Susan Alexandra Michno	David Eric & Nancy Lee (Wheeler)
February 25	Ruhamah Gar-mun Shek	David Koon-hung & Gina Sau-ching (Ip)
February 26	Natalie Marie Lotito	Frank & Gayle Robin (Crawford)
February 27	Joblin Christopher Collier	Charles Forrest & Patricia Ann (Ingalls)
February 27	Charles Thomas Collier	Charles Forrest & Patricia Ann (Ingalls)
February 28	Richard Allen Capuci	Richard Stephen & Marjorie Allen (Foss)
March 9	Thomas Edward Lantych	Frederick Vincent & Martha Jane (Mavragis)
March 11	Ericka Derchin Olson	Keith Allen & Deirdre Ann (Derchin)
March 26	Caroline Merrill Hall	Denison Morgan & Caroline Merrill (Hurlbut)
April 5	Emily Louise Crowley	Michael Leo & Marcia Agnes (Demeule)
April 7	Joshua Ocean Bailey	Paul Lawrence & Phyllis Elizabeth (Holbrook)
April 7	Andrew John Hounsome	Stephen John & Debra Jeanne (Masse)
April 8	Ryann Ashley Collins	Hugh John & Connie Marie (Porter)
April 9	Abby Elizabeth Lincoln	John Richard & Linda Ann (Karpinski)
April 10	Jonathan Bret Maney	John Paul & Christine Merit (Feely)
April 23	John Daniel Valiant	John & Mary Jane (Tease)

1980 BIRTHS RECORDED

DATE OF BIRTH	NAME	PARENTS
April 24	Suzanne Elizabeth Charette	William Arthur & Janet Elaine (Doane)
April 30	George Freeman Tinkham	George Arthur & Kathleen Theresa (Murray)
May 1	Lauren Taylor Maurand	David Wilfred & Jeanne Taylor (Yntema)
May 2	Adam Brady Rich	Kevin Earl & Susan (Wilkinson)
May 4	Michael Halsey Coughlin	Michael David & Beverly Brackett (Smith)
May 4	Amy Lauren Baker	Robert Harvey & Candice (Twombly)
May 6	Natasha Marie Breusch	Richard Wesley & Beryl Ann (Hutchinson)
May 13	Elisabeth Jane Anderson	Frederick Christopher & Wendy Ann (Webber)
May 16	Anne Gillian Forsyth	Richard James & Antoinette Paula (Ragenaars)
May 22	Darren James Maidment	Frederick Michael & Linda Marie (Stelline)
May 22	Elizabeth Amalie Fanning	Brian James & Barbara Ann (Poole)
May 22	Nathan Joseph Fanning	Brian James & Barbara Ann (Poole)
June 4	Scott James Kaszuba	Julian John & Marcia Elaine (Corliss)
June 11	Derek Paul Rigol	Paul Michael & Susan Marie (Lotito)
June 15	Amanda Lynne Smerage	Charles Arthur & Karen Frances (Lewis)
June 16	Lisa Morais	Manuel Monteiro & Valerie (Kantaros)
June 16	Michelle Morais	Manuel Monteiro & Valerie (Kantaros)
June 25	Michelle Renée Hiltunen	Jon Richard & Bonnie Heather (Leet)
June 30	Lance Joseph Silva	Arthur Joseph & Rhonda Lea (VanKnowe)
July 9	Danielle Elizabeth Smick	Peter Laird & Allegra Nelson (Harris)
July 13	Andrea Lynn Collesidis	Robert Alexander & Susan Lorraine (Hellen)
July 13	Christine Emily Collesidis	Robert Alexander & Susan Lorraine (Hellen)
July 19	Jacqueline Ann Eaton	John Seward & Karen Ann (Tortolini)
July 23	Robin Merry Spears	Geoffrey Paul & Rebecca Robin (Merry)
July 28	Joseph Anthony Madera	Anthony Joseph & Johanna Marie (Colgary)
July 29	Melissa Ann Saunders	Daniel Robert & Linda Cecilia (Winfrey)
July 30	Robert Andre' Ledoux, Jr.	Robert Andre' & Dorothy Jane (Davidowicz)
July 31	Ryan Duncan Mac Isaac	Robert David & Nancy Jean (Clark)
August 4	Christopher Lee Tucker	Richard Ernest & Sharon Joyce (Fournier)
August 4	Erin Judith Shepherd	Glenn Joseph & Jeanne Madden (Blanchard)
August 5	Kimberly Ann Loper	Donald George & Donna Jane (Kmiec)
August 8	Joshua Douglas Chase	Francis Fessenden & Susan Ann (Miller)
August 13	Tracy Jordan Miller	Donald Stanton & Patti Florence (Warner)
August 22	Toril Vigeland Ashton	Robert Stewart & Kristina Hooker (Vigeland)
September 1	Alyssa Kate Hartley	Michael Richard & Becky Jean (Howell)
September 3	Kathryn Lucinda Winkler	James Frederick & Lucinda Lee (Gibson)
September 3	Stacy Jean Sniegoski	Lawrence John & Jean Marie (Desjardins)
September 9	Julie Marie Brennan	Edward Francis & Kathleen Marie (Kelly)
September 9	Jonathan Mark Burke	Richard Nicholas & Mariann Rose (Zalenski)
September 16	Coleen Erin Cragen	John Stephen & Joan Marie (Labonte)
September 16	Natasha Elizabeth Reilly	Dennis Anthony & Mary Elizabeth (Murphy)
September 18	Katharine Hunnewell Loring	William Caleb & Mary Copley (Felton)
September 24	Timothy Thomas Goehlert	Richard Atherton & Patricia Ann (Donovan)
October 2	Joseph Robert Blanchard	Daniel Glen & Mary Frances (Caton)
October 4	Wendy Marie Mendes	Frederick John & Beverly Ann (Englehard)
October 6	Joel Brennan Adrian Mahan	James Anthony & Lorraine Diane (Adrian)
October 6	Stephanie Lynn Herwig	Steven Leith & Billie Preston (Bell)
October 21	Derek Michael Ropes	George Franklin & Ghislaine Hermance (Bouchard)
October 22	William James Prime	James William & Christine Eva (Kenneally)
October 23	Cornelius Conway Felton, IV	Cornelius Conway & Sallie Elliott (Knowlton)
October 28	Michael Joseph Duignan	Anthony Patrick & Mary Lynne (McIntire)
October 29	Seth Thomas Roberts	Stephen Craig & Joyce Margaret (Billman)
November 6	Abby Elizabeth Carney	Geary John & Holly Rosamonde (Wetson)
November 7	Lauren Katherine Trees	Douglas Fir & Carolyn Elizabeth (Clay)
November 7	Derek Edward Bradley	Edward Townsend & Donna Elene (Wallace)
November 19	Craig Alexander Spence	J. Donald & Carin Joy (Haywood)
November 27	David Stanley Aponte	Edwin David & Laura Michele (Jakubowski)
November 29	Edith Caroline Gladys Irons	David Malcolm & Janet Wilson Cox
December 9	Allison Marie Cusack	Maurice Gerald & Bernadette Marie (Memoli)
December 9	Marissa Joy Wheeler	Stephen Lorne & Deborah Lee (Cox)
December 13	Jacob D. Perkins	Gary Dana & Sharon Kay (Garrett)
December 15	Mathew Edward Abbott	Arthur Anthony & Jeanne Marilyn (Selvitella)
December 17	John Richard Pedra	John Robert & Roberta Ellen (Morrison)
December 18	Nicholas Joseph Lauranzano	Joseph Natale & Mary Ann (Conrad)
December 18	Wayne Roger Humphrey	Chester Milo & Margaret Rose (DeVasto)
December 19	Meredith Leigh Campbell	Archibald Hugh & Karen Anne (West)
December 24	Amanda Joy Egan	Paul Edward & Joyce Beverly (Mitchell)

1980 MARRIAGES RECORDED

Daniel G. Blanchard, Beverly
Mary F. Caton, Hamilton

William J. Brady, Jr.,Hamilton
Mary-Ann Brunet, Hamilton

Philip Blamire, Salem
Kathleen(Livingston)Duke,Hamilton

Robert H. Bremberg, Wenham
Donna M. Bell, Wenham

George Rogers Brown, Hamilton
Ellen M. Hennessy, Beverly

Harvey E. Bruce, Estero, Fla
Caroline Mae Bryant, Hamilton

Gerald C. Bundy, Colo.
Elise Maria Rogers, Colo.

Clayton M. Burton, Hamilton
Rita Evans (DiFrancesco),Topsfield

Russell L. Chaney, Hamilton
Deborah Raymond, Hamilton

Salvatore J. Clarizia, Hamilton
Sonia DiZazzo, Lawrence

Preston R. Clark, Wenham
Lela M. MacAllister, Marblehead

Donald R. Cole, Ipswich
Debra Ruth Washburn, Hamilton

Charles F. Collier, Beverly
Patricia Anne Ingalls, Hamilton

P. Jude Corso, Hamilton
Deborah L. MacMillan, Hamilton

Mark A. DeSimone, Beverly
Diane J. Premo, Hamilton

Frederick Joseph Donovan II, MD
Carol Anne Campbell, MD

Richard DeFeo, Lynnfield
Mary C. Tupper, Hamilton

Dave S. Essensa, Hamilton
Ann M. Schmitz, Hamilton

Andrew W. Frerk, Hamilton
Cynthia A. Lotito, Hamilton

Mark Gill, Salem
Sharon Ruth Gayne, Hamilton

Bruce A. Grassfield, Hamilton
Ellen R. Hendrie, Hamilton

Prescott C. Grey, N.M.
Georgette M. Evans, Beverly

Gary D. Griffin, Lynn
Nancy H. Elderkin, Beverly

Edward B. Hopping, Hamilton
Linda P. Fuller, Hamilton

William D. Kerr, Hamilton
Carolyn Michaels, Hamilton

William R. Koenig, Hamilton
Mary Ann Pelletier, Hamilton

William J. Lane, Hamilton
Donna M. Yeiter, Berlin

Robert G. Lithgow, Wenham
Cynthia Gail Roy, Wenham

David C. Lockwood, CO
Rosamond Dunn, Hamilton

Robert G. Markland, Hamilton
Carol-Ann MacMillan, Hamilton

Richard Mastrangelo, Ipswich
Deborah R. Allen, Hamilton

James T. McEntee, CA
Eileen M. O'Brien, Hamilton

John T. McGrath, Peabody
Cathy A. Martel, Hamilton

Carl T. McIntire, Ontario
Rebekah Jane Smick, Hamilton

Timothy McNamara, VT
Deborah A. Salsman, Hamilton

Carter Mitchell, Springfield
Sandra Saylor, Hamilton

Timothy W. Morris, Salem
Pamela Joanne Riddle, Hamilton

George S. Mowbray, Jr.,Hamilton
Lori B. Dodge, Hamilton

John R. Nelson, Jr., Hamilton
Shirley W. Killam, Hamilton

Gary W. Oleson, Belmont
Nancy J. Philo, Belmont

Michael E. Pardee, Hamilton
Janet Durkee, Hamilton

Peter G. Player, Ipswich
Frances E. Marcorelle, Hamilton

Karl R. Reuning, NH
Constance M. Richards, Hamilton

Richard J. St.Pierre, Hamilton
Lynda Ruth Sullivan, Hamilton

Bruce Alan Snavely, Hamilton
Paula M. Alleruzzo, Hamilton

Joseph R. Tanzella, Jr.,Beverly
Doreen L. Boardman, Hamilton

Richard Tinkham, Beverly
Ruth Trinchera (Flynn),Hamilton

Gerald H. Weeks, Hamilton
Diane G. Perkins, Hamilton

Charles P. Wilkinson,
Swampscott
Marceline Twinkelle Thompson,
Wenham

1980 DEATHS RECORDED

NAME	YEARS
Margaret Back	89
Roger P. Bastide	54
Robert H. Birkemose,Jr.	37
Virginia Bisacchi	88
Nellie M. Brumby	98
Thomas J. Burns	82
Pearl E. Carney	53
Jennie M. Child	78
Myron E. Clarke	88
Rhoda H. Cook	77
Mary Cullen	85
Carl O. Day	90
Louise (Mahar) Doran	92
Georgina Dunn	90
James E. Feener, Jr.	42
Brainard D. Feltis	85
Margaret E. Fitch	83
Mary Fitzpatrick	88
Harvey E. Gastonguay	77
Elizabeth I. Greenlaw	73
Earle Wesley Henderson	69
Edward J. Henry	59
Jessie Scott Kerr	88
Peter J. Kilhouley, Jr.	63
Daniel Martin Killoran	70
John Julian Krajeski	74
Anne Lawrence	68
Chester Lewis	88
Marguerite Lord	83
Randy MacDonald	27
Adelaide Osgood Manthorn	85
Archie James McLean	89
Vera Olive McPhilomy	83
Franklin H. Moore	71
Lillian P. Moulton	87
Francis C. Moynihan	78
Robert N. Nordstrom	82
Nancy P. Perkins	64
Martha Pierce	74
Charles Francis Poole	75
Alice Pooler	51
Frank Pulsifer	82
Marion G. Ricker	80
Richard Harding Smith	80
Lawrence R. Stone	82
Alfred Otto Storch	75
Richard Cutts Storey	78
Dorothy Tremblay	76
Mary Czaria Votano	71
Sarah G. Weis	87
Olive Welch	76
Eveline M. Young	86

REPORT OF THE STATE ELECTION

Held November 4, 1980

At the Close of Registration October 7, 1980 there were 4,167 registered voters.

Precinct 1	1,869
Precinct 2	2,298
Total	4,167

The polls were opened at eight o'clock a.m. by Town Clerk, Helen R. Boyles.

A total of 3,651 votes were cast as follows:

Precinct 1	1,606
Precinct 2	2,045

Absentee voters cast 168 ballots as follows:

Precinct 1	51
Precinct 2	117

	Prec.1	Prec.2	Total
PRESIDENT AND VICE PRESIDENT			
Anderson and Lucey	329	447	776
Carter and Mondale	430	467	897
Clark and Koch	14	17	31
Deberry and Zimmerman	2	1	3
Reagan and Bush	809	1102	1911
All Others	4	3	7
Blanks	18	8	26
REPRESENTATIVE IN CONGRESS			
Nicholas Mavroules	521	551	1072
Thomas H. Trimarco	1016	1406	2422
Donald P. Batchelder	19	24	43
Nelson F. Gonzalez	10	6	16
Blanks	40	58	98
COUNCILLOR			
John F. Markey	1001	1242	2243
All Others	2	1	3
Blanks	603	802	1405
SENATOR IN GENERAL COURT			
Robert C. Buell	1180	1542	2722
William J. Gustus	307	336	643
Blanks	119	167	286
REPRESENTATIVE IN GENERAL COURT			
Forrester A. "Tim" Clark, JR.	1060	1445	2505
Carlotta Regan Tyler	517	534	1051
Blanks	29	66	95
COUNTY COMMISSIONER			
Katherine M. Donovan	775	933	1708
John W. McKean	1053	1279	2332
All Others	-	1	1
Blanks	1384	1877	3261
SHERIFF			
Charles H. Reardon	1057	1260	2317
All Others	1	1	2
Blanks	548	784	1332

	Prec.1	Prec.2	Total
QUESTION 1			
Yes	995	1270	2265
No	499	675	1174
Blanks	112	100	212
QUESTION 2			
Yes	1050	1296	2346
No	506	705	1211
Blanks	50	44	94
QUESTION 3			
Yes	457	624	1081
No	1023	1303	2326
Blanks	126	118	244
QUESTION 4			
Yes	176	276	452
No	1335	1669	3004
Blanks	95	100	195
QUESTION 5			
Yes	1054	1389	2443
No	396	455	851
Blanks	156	201	357
QUESTION 6			
Yes	397	545	942
No	1034	1326	2360
Blanks	175	174	349
QUESTION 7			
Yes	672	917	1589
No	789	969	1758
Blanks	145	159	304

The polls were closed at eight o'clock p.m. and the count completed at eleven o'clock p.m. The results of the State Election were announed at 12:30 a.m., November 5, 1980.

ATTEST:

HELEN R. BOYLES,

Town Clerk

REPORT OF THE BOARD OF SELECTMEN

The governing of the small community continues in a period of transition as increasing demand is placed on the town's officials through expanding state mandates, the ever increasing role of regulation and the step-up in services necessary to provide the needs from growth. As a result of the adoption of Proposition 2½, which limits taxation of real estate and thereby the increase in revenue from same, the job has become more complex. This trend is likely to continue and perhaps intensify and it will take a coordinated effort on the part of elected and appointed officials and the citizenry to enable Hamilton to maintain its desired posture among Massachusetts communities.

At the annual election, John K. Waters was elected to the Board and Edmund J. Reinhalter was elected Chairman.

Considerable effort has been placed on the public safety elements of the town. We believe the changes made and the operating structures in place, with emphasis on professional continuity, will serve the town well in the future.

Constant attention has been directed to the town's physical facilities to include the insulating and painting of the Town Hall and overdue renovations within the police station.

Several new committees were appointed to study critical problem areas. Of particular importance was the establishment of the Dog Study Committee with the objective of presenting proposals at the next annual town meeting to ensure proper discipline in the handling of dogs and pets.

Areas of long range importance under study are the town's water supply under the examination of the Aquifer Study Committee and septage disposal under the Board of Health.

We are particularly grateful to the current staff of the Board of Health who volunteered their services at a critical juncture.

Robert Chittick, long-time servant of the Town, once again deserves special thanks for his assistance in the Assessing Department.

Walter Cullen, the Civil defense director, continues to expand the responsibilities of the area and the Board extends the appreciation of the community to Walter and his associates.

The year was not without loss. Lawrence Stone, a long time Selectmen and major contributor to the community, and Charles Poole, a dedicated Hamilton servant for many years, passed from our midst.

In closing, we thank all of the elected and appointed officials and employees of the Town of Hamilton who contributed so greatly to maintain the standards of the community. Hamilton's people have long been noted for their willingness to assist and we look to this exemplary attitude as key to the town's future development.

Respectfully submitted,

EDMUND J. REINHALTER, Chairman
LEON K. PURINGTON
JOHN K. WATERS

HAMILTON JURY LIST - 1981

ABATE, ROBERT R., 1091 BAY ROAD
ALBANESE, FRANCIS J., 45 DAY AVENUE
ALLEN, BARBARA A., 39 BRIDGE STREET
ASHTON, ROBERT, 551 HIGHLAND STREET
BARRY, MONA F., 88 GREENBROOK ROAD
BARTLETT, PATRICIA, 350 ESSEX STREET
BROPHY, JOHN J., 11 HOWARD STREET
BURRIDGE, MARY A., 49 MAPLE STREET
BUTLER, ALICE R., 136 LINDEN STREET
CAMPBELL, NEIL A., 258 MOULTON STREET
CAROLINE, SALLY S., 331 ESSEX STREET
CHILD, DONALD H., 356 FOREST STREET
CLEMENZI, OLGA, 86 MEYER ROAD
COUGHLIN, PAUL F., 68 PLUM STREET
CRAIG, EDITH, 78 LINCOLN AVENUE
CRONIN, ROBERT H., 21 BEECH STREET
CROWELL, MARY D., 21 MAPLE STREET
DANE, CHARLES B., 42 BOARDMAN LANE
DENMAN, DIANE P., 90 GARDNER STREET
DEVITA, RAYMOND A., 23 HOMESTEAD CIRCLE
DOODY, MARY L., 23 HOWARD STREET
ESSENSA, JAMES A., 104 BLUEBERRY LANE
FATES, RICHARD J., 95 ROCK MAPLE AVENUE
FEENER, JAMES, 309 ASBURY STREET
FITZGERALD, JAMES W., 39 POSTGATE ROAD
FLANDERS, MARTHA E., 106 HIGHLAND STREET
FOOTE, ARTHUR H., 319 ASBURY STREET
FORRESTER, GERTRUDE A., 517 BAY ROAD
FOURNIER, WALTER W., 185 FOREST STREET
GASKELL, SANDRA, 133 SCHOOL STREET
GRANCIO, MICHAEL, 567 ESSEX STREET
HAMILTON, DOROTHY H., 115 ASBURY STREET
HAYES, STANLEY J., 12 MARGARET ROAD
HAYWOOD, RALPH S., SAGAMORE FARM ROAD
HENDEE, ROBERTA, 8 ALAN ROAD
HIGGINS, RAYMOND P., 12 HATFIELD ROAD
HORNE, DEBORAH, 920 HIGHLAND STREET
HOVANASIAN, SUSAN, 16 BLUEBERRY LANE
HURLEY, NANCY E., 57 GARDNER STREET
JOHNSON, HAROLD M., 85 PERKINS AVENUE
KASNIE, BARBARA W., 925 BAY ROAD
KELLER, BARBARA H., BLACKBROOK ROAD
KISH, ANDREW, JR., 50 APPLETON AVENUE
KNOWLTON, MEREDITH L., 30 BIRCH ROAD
KOLESNIKOFF, ANDREW, 2 SUNSET LANE
KOPECKY, JOHN W., 5 RED COACH ROAD
LANDERS, ROBERT E., JR., 232 LAKE DRIVE
LARCHEZ, BURCE A., 31 FAIRFIELD STREET
LEVINSON, ALLAN L., 1067 BAY ROAD
LOTITO, FRANK, 212 ASBURY STREET
MAC ISAAC, ROBERT D., 10 LEIGH ROAD
MAHONEY, JOHN L., 5 CRESCENT ROAD
MANSELL, CAROLYN A., BERRYWOOD LANE
MARCORELL, PHILOMENA, 434 ASBURY STREET
MARKS, GEORGE F., 69 MAPLE STREET
MARTIN, DAVID S., 41 CHESTNUT STREET

JURY LIST, CONTINUED

MATTHEWS, FRED D., 30 CRESCENT ROAD
MCGINLEY, WILLIAM E., 16 COTTAGE STREET
MCGUINESS, JOAN E., 35 NAPLES ROAD
MORGAN, GARDINER M., 263 LINDEN STREET
MORLEY, ANN P., 35 TALLY HO DRIVE
MORRILL, WINSTON H., 194 LAKE DRIVE
MULRY, ANN E., 12 HAMILTON AVENUE
MURPHY, BARBARA H., 16 GREENBROOK ROAD
MURPHY, JOHN, 32 SCHOOL STREET
NELSON, LINDA ANN, 29 HOME STREET
NEWBURY, MARY JANE, 8 DONALD ROAD
OLSON, KEITH A., 41 HIGHLAND STREET
O'MALEY, ROBERT C., BERRY CIRCLE
PEABODY, HELEN E., 10 WOODSIDE ROAD
PEET, BEVERLY A., 191 SAGAMORE STREET
PERKINS, MARY W., 76 BRIDGE STREET
PETERSON, GLYNN K., 45 ASBURY STREET
RAY, MARCIA C., 11 CUNNINGHAM DRIVE
READ, DONALD W., 34 BLUEBERRY LANE
REYMOND, ROBERT D., 293 BRIDGE STREET
RICHARDS, JOHN R., 24 HOME STREET
SANFORD, RAY M., JR., 82 POSTGATE ROAD
SHEPPARD, ROBERT W., 426 ASBURY STREET
STANTON, JUDITH A., GREGORY ISLAND ROAD
STECHENFINGER, PATRICIA A., 67 LINCOLN AVENUE
SWANBERG, CHARLES G., 19 RUST STREET
TESHKO, CHARLOTTE J., 29 LINCOLN AVENUE
THOMAS, LLEWELLYN I., 88 HOMESTEAD CIRCLE
TILTON, BARBARA A., 63 FOREST STREET
TILTON, MURRAY C., 63 FOREST STREET
TROUTMAN, RICHARD D., 106 ROCK MAPLE AVENUE
TUPPER, WILLIAM J., 11 WHIPPLE ROAD
VICARI, JOSEPH C., MADONNA DRIVE
WADE, JOSEPH, 31 GARFIELD AVENUE
WALDO, BARTON A., 143 HIGHLAND STREET
WALKE, PETER W., 111 LINDEN STREET
WALLS, AGNES L., 35 STOPFORD STREET
WALTON, PETER J., JR., 64 MAPLE STREET
WESTLAND, PETER, 42 CHESTNUT STREET
WETSON, THOMAS H., 110 ASBURY STREET
WHELAN, WILLIAM J., 78 FOX RUN ROAD
WHITE, BARBARA J., 2 HORSESHOE LANE
WHITEACRE, JEFFREY L., 55 LAKE DRIVE

REPORT OF THE BOARD OF ASSESSORS

Hamilton Real Estate activity declined during the year 1980 with 125 property transfers, a decrease of approximately ninety from 1979. Building permits numbered 161 in 1980, an increase of approximately twenty-five over 1979.

Mr. Ralph E. Mersereau, our former Chairman of the Board resigned on December 15, 1980 for personal reasons. Happy retirement Mr. "M"! Once again.... Mr. Chittick to the rescue for the third time out of retirement. You just can't keep a good man down!

In the May 1980 election, Mr. Edward J. Carr was elected by popular vote of the citizens of Hamilton and has since been appointed Chairman of the Board of Assessors.

ASSESSORS' RECAPITUALTION

Town meeting budget appropiations	$4,506,521.00
Offsets to Cherry sheet	3,337.00
State and County Assessments	361,128.68
Overlay	209,145.80
Gross amount to be raised	$5,080,132.48
Estimated receipts and available funds	$ 238,439.00
Prior year's overestimates from Cherry sheet	8,873.64
Local estimated receipts	504,600.00
Transfer from available funds	179,721.47
Available funds and free cash to reduce tax rate	230,000.00
Total	$1,161,634.11

TAX RATE SUMMARY

Gross amount to be raised	$5,080,132.48
Estimated receipts and available funds	1,161,634.11
Net amount to be raised by taxation	3,918,498.37
Real estate property valuations	113,062,455.00
Personal property valuations	2,187,497.00
Total property valuations	$115,249,952.00
1981 Tax Rate	34.00
Real estate property tax	$ 3,844,123.47
Personal property tax	74,374.90
Total taxes levied	$ 3,918,498.37

Respectfully submitted,

EDWARD J. CARR, Chairman
ROBERT H. CHITTICK
CORNELIUS J. MURRAY, JR.

TOWN OF HAMILTON - TREASURER/TAX COLLECTOR'S REPORT OF RECEIPTS FOR CALENDAR YEAR 1980

		RECEIPTS JANUARY - JUNE 1980			RECEIPTS JULY - DECEMBER 1980			TOTAL RECEIPTS FOR CALENDAR YEAR 1980		
CATEGORY	YEAR	TAX	INTEREST	TOTAL	TAX	INTEREST	TOTAL	TAX	INTEREST	TOTAL
REAL ESTATE TAX	1977	$1,580.68	$238.94	$1,819.62	$	$	$	$1,580.68	$238.94	$1,819.62
	1978	5,513.20	558.80	6,072.00	1,474.40	438.20	1,912.60	6,987.60	997.00	7,984.60
	1979	11,346.64	961.27	12,307.91	5,886.09	715.00	6,601.09	17,232.73	1,676.27	18,909.00
	1980	1,958,638.57	4,087.81	1,962,726.38	66,985.87	4,592.47	71,578.34	2,025,624.44	8,680.28	2,034,304.72
	1981				1,550,057.67		1,550,057.67	1,550,057.67		1,550,057.67
Sub Total		1,977,079.09	5,846.82	1,982,925.91	1,624,404.03	5,745.67	1,630,149.70	3,601,483.12	11,592,49	3,613,075.61
PERSONAL PROPERTY	1978				105.00	3.55	108.55	105.00	3.55	108.55
	1979	56.45	1.15	57.60	431.37	5.90	437.27	487.82	7.05	494.87
	1980	41,350.77	27.79	41,378.56	2,103.80	177.73	2,281.53	43,454.57	205.52	43,660.09
	1981				1,139.68		1,139.68	1,139.68		1,139.68
Sub Total		41,407.22	28.94	41,436.16	3,779.85	187.18	3,967.03	45,187.07	216.12	45,403.19
MOTOR VEHICLE EXCISE	1973				11.55	.11	11.66	11.55	.11	11.66
	1974				23.10	.38	23.48	23.10	.38	23.48
	1975				29.23	.12	29.35	29.23	.12	29.35
	1976	104.30	.66	104.96	30.80	.20	31.00	135.10	.86	135.96
	1977	317.98	3.30	321.28	45.65	.55	46.20	363.63	3.85	367.48
	1978	618.58	23.62	642.20	846.19	18.56	864.75	1,464.77	42.18	1,506.95
	1979	32,401.41	134.90	32,536.31	3,557.19	31.65	3,588.84	35,958.60	166.55	36,125.15
	1980	262,458.45	117.75	262,576.20	97,817.79	793.04	98,610.83	360,276.24	910.79	361,187.03
Sub Total		295,900.72	280.23	296,180.95	102,361.50	844.61	103,206.11	398,262.22	1,124.84	399,387.06
BOAT TAX	1980	666.00		666.00	81.00	1.15	82.15	747.00	1.15	748.15
WATER RATES		58,904.27		58,904.27	55,296.45		55,296.45	114,200.72		114,200.72
WATER SERVICES		410.00		410.00	1,130.00		1,130.00	1,540.00		1,540.00
WATER LIENS	1978	30.00		30.00				30.00		30.00
	1979				30.00		30.00	30.00		30.00
	1980	834.40		834.40	362.10		362.10	1,196.50		1,196.50
	1981				925.50		925.50	925.50		925.50
CEMETERY					326.00		326.00	326.00		326.00
MUNICIPAL LIEN CERT.		450.00		450.00	525.00		525.00	975.00		975.00
CHARGES		47.48		47.48				47.48		47.48
TOTAL		$2,375,729.18	6,155.99	2,381,885.17	$1,789,221.43	6,778.61	1,796,000.04	$4,164,950.61	12,934.60	$4,177,885.21

TREASURER/TAX COLLECTOR REPORT

I hereby submit my report as Treasurer/Collector of the Town of Hamilton for the year ended December 31, 1980.

Balance January 1, 1980	$1,181,555.03
Receipts during 1980	5,702,089.41
Total	6,883,644.44
Disbursements 1980	5,858,956.71
Balance December 31, 80	$1,024,687.73

STABILIZATION FUND ACCOUNT - The Balance in this account as of December 31, 1980 was $73,126.15.

I wish to publicly thank all the Town Hall Staff as well as the Regional School District Administration Office for their cooperation and assistance, and look forward with confidence to the future.

Respectfully submitted,

Robert H. Brooks,
Treasurer/Tax Collector.

REPORT OF THE POLICE DEPARTMENT

The following report is a brief summary of the programs and activities of the Police Department during 1980. All statistics relating to arrests, accidents, and complaints are on file at the Police Station.

We still have engravers available for anyone interested in engraving their belongings as part of Operation I.D.

The Police Department still provides a full time Emergency Ambulance Service. All full time and reserve officers are qualified Emergency Medical Technicians. The department responds to over 200 ambulance runs during the year, free of charge to patients. During National Emergency Medical Service week, we manned the ambulance at the Harvest Market parking lot with personnel who gave a tour of the ambulance and provided a free blood pressure clinic for interested persons.

Sgt. Robert Smith successfully completed a course of study in Police Management at Babson College. Because of a resignation in the department, Arthur Hatfield was appointed a full time police officer. He is a registered EMT and has completed his basic police training.

Because of the energy crunch, in 1980 we instituted a wood patrol after receiving several reports of wooded areas being illegally cut. Beach patrols were set up in the summer because of the increase in persons using the beach area.

Housebreaks have increased with several groups of youths responsible for multiple breaks. Seventeen arrests were made for breaking and entering with another eight for receiving stolen property.

Pedestrian and school safety programs, have been continued by the safety officer. A special three day program was conducted at the Regional High by school and police personnel on alcohol and drug abuse.

Safety and traffic problems have been studied and recommendations for several changes in traffic rules have been submitted for state and local approval. One change implemented was making Railroad Ave. one way full time which has helped with the traffic pattern on this street.

I would like to thank the members of the Police Department, the Emergency Center, the Town Hall and all elected and appointed officials of the Town for their continued support and assistance.

Respectfully submitted,

ROBERT W. POOLE, Chief of Police

REPORT OF THE AUXILIARY POLICE DEPARTMENT

I herewith submit my report as Liaison Officer to the Auxiliary Police Department for the calendar year January 1, 1980 through December 31, 1980.

The Auxiliary Police have once again proved able to the challenges presented them during the past year. Each appointed task was hendled with the usual dispatch and efficiancy that we have come to expect from the organization. The Auxiliary, as always, remains a credit to its members and to the Town of Hamilton.

As a training ground for the regular Police Department the Auxiliary Department is accomplishing its mission with distinction. This year we lost three auxiliaries to the regular department and one to the Oklahoma City Police. In looking over the police roster, five full time and six reserve officers were former auxiliary police, that's more than 50% of the regular department, a record to be proud of.

My sincerest thanks go out to the auxiliary officers for their efforts, to the regular department members for their aid and assistance, and to the Chief of Police and the Board of Selectmen for their continued support.

Summary of Activities - 1980.

Cruiser Duty	1010.0 man-hours	Hamilton/Wenham Art Show	43.0 man-hours
First Aid Training	265.5 "	Church Traffic	34.5 "
Other Training	96.0 "	Special Rescue Assists	31.0 "
Halloween Patrol	60.0 "	Police Dept. Functions	20.0 "
Beach Patrol	47.5 "	Fire Dept. Functions	20.0 "
Memorial Day Exercises	44.5 "	Horse Shows	25.0 "

TOTAL Man-Hours Donated - 1700.0

Respectfully submitted,

Sgt. MARK P. CHAGNON

REPORT OF THE CIVIL DEFENSE DIRECTOR

I herewith submit my report as Civil Defense Director for the year 1980.

The Hamilton Civil Defense Emergency Service had a busy year & the following is a brief summary of the many hours of volunteer services given to the town.

Our department consists of a four-wheel drive emergency vehicle that we equipped and maintain as a lighting unit. We also have a four-wheel drive utility truck equipped with small rescue equipment including chain saws, a gas pump, two small electric pumps and emergency medical equipment. This equipment is used at any emergency to assist the fire, police or any other town department.

New equipment purchased this year consists of a Mobile Base radio two-channels, one on the local goverment frequency and the other on the North Shore Civil Defense Emergency Radio Network. We also purchased on electric Sawzall cutting tool and medical equipment including splints, cervical collars and a first aid kit.

During 1980 we used our equipment on several occaisions.

We assisted in mutual aid with out lighting unit at the Hill's Fire in Ipswich and received a letter of appreciation from the Ipswich Fire Department.

We assisted Beverly with lights during a search and rescue mission off their coast for a capsized lobster vessel and its personnel. Again we aided Beverly with a foot search of a wooded area for a missing person.

We also assisted the Wenham Fire Department with both vehicles at the New England Board of Higher Education Fire and received letters of appreciation from both the Board of Selectmen and the Fire Engineers.

We responded to a house trailer fire on Veranda Circle and also a house fire on Asbury Street in Hamilton.

We assisted with the lighting unit at a fatal accident on Bay Road. Personnel also answered a rescue call of a young boy stuck in a quagmire off Chebacco Road.

During the 1980 Football season, our utility unit manned by a Registered Emergency Medical Technician stood by at all home games with medical equipment and radio communications to the Emergency Center.

The training schedule for 1981 has been received from the Civil Defense Training Academy and I expect several members to take advantage of the courses available. We welcome anyone interested in joining to contact me or any member of the unit.

I express my sincere appreciation to the men of the emergency service, the Auxiliary Police and to the continued co-operation of the Fire and Police Departments.

Respectfully submitted,

WALTER D. CULLEN, *Director*

REPORT OF THE FIRE ENGINEERS

The Board of Fire Engineers herewith submit their report for fiscal year 1980-1981.

Personnel: (1) Chief, (4) Asst. Chiefs, (1) Capt., (2) Lieuts., (22) Firefighters.

Apparatus: Engine 1, 1965 Mack 1000 G.P.M. Pumper - Engine 2, 1947 Seagrave 750 G.P.M. Pumper -Engine 3, 1976 Howe 1250 G.P.M. Pumper - Ladder 1, 1949 Maxim 65 ft. aerial - Squad 1, 1969 Chevrolet 4 wheel drive 3/4 ton.

Purchases: 500 Ft. 2½" Dacron Hose, 20 Ft. length 2½" Suction Hose, (2) 2½" Gate Valves, (2) Hydrant Wrenches, (6) Spanner Wrenches, (2) Sets 2½" Adapters, (1) 1½" Nozzle, (2) sets Coats, Helmets & Boots, (1) Doz. Mittens, (2) Minitor Radios, (2) Port. Radios.

Repairs: Engine 1, Tune-up, Relief Valve, right door and body. - Engine 2, Tune-up, Battery. - Engine 3, Air Brakes, Lights. - Ladder 1, Batteries, Tune-up, Generator. - Squad 1, Muffler, Battery, Reel, Radio. Floodlights, (8) Lgths. 2½" Hose, (4) Lgths. 1½" Hose, Scott Masks, Plectron & Minitor Radios, Whistle valve & fuses.

Activity: Total calls 120, Box alarms 33, Still 28, False 12, Mutual Aid 12.

Classified: Structures & Contents 12, Grass & Brush 32, Motor Vehicle 17, Accidents 5, Electrical & Appl. 8, Dump & Rubbish 4, Heaters & Chimneys 16, Misc. Assistance 8. Station duty 210 man hours, drills & training 380 man hours.

Inspections & permits by Chief: Open burning 165, oil burners & storage 103, blasting 14, model rocket 10, L.P. Gas Tanks 14, Gasoline 4, Occupancy-Detectors 58. Churches 6, schools 6, apartments 8, homes 18, commercial 12, public buildings 7.

Hose layed: 2½" 12,400 Ft., 1½" 6,800 Ft., Booster 9,100 ft.

Water used: Hydrants 129,000 gals., tanks 61,000 gals., static 30,000 gals.

Chemicals used: Dry powder 35 Lbs., wet 30 gals., foam 15 gals.

Ladders raised: Aerial 720 ft., hand 440 ft.

Drills & Training: First responder & CPR Course, 440 man hours. - Refresher for above course, 130 man hrs. - Hazardous materials, 60 man hours. - Pump operation, 90 man hrs. - Ladder operation, 40 man hours. - County academy, 105 man hours. - In house instructions, 320 man hours.

During the past year three members of the Board of Fire Engineers have retired after many years of service to the Town of Hamilton. Their knowledge and assistance to the Chief are greatly appreciated and we will miss them.

We have several proposals to update and maintain the equipment necessary for efficient operation of the department.

The Hose Tower should be erected by spring and will be outfitted so as to serve a very practical purpose.

Ladder 1 is over 30 years old and we hope to be able to install a new chassis and refurbish the Aerial and body.

The Emergency Generator which also serves the Police Department and Report Center is ude to be replaced immediately.

The Fire Whistle sho8ld be replaced and relocated to the new Hose Tower as it is old and costly to maintain.

We also recommend that provisions be made to hire at least one full-time person to be at the station on a regular schedule to maintain the equipment, perform inspections, issued permits and take care of minor fire calls.

As the Town grows in population especially in the outskirts, our workload increases. We hope that we are providing good service to the inhabitants and without the dedication of our group of call firefighters this would not be possible. Also we appreciate the support and cooperation of the various town officials and departments.

Respectfully submitted,

LAWRENCE LAMSON, Chief
ROBERT CHITTICK, III Asst. Chief
ROBERT MCRAE, Asst. Chief
HENRY STELLINE, Asst. Chief
DONALD MAIDMENT, Asst. Chief

REPORT OF THE EMERGENCY CENTER

The following is a report of all radio and telephone communications transmitted and received for the year 1980, which shows a grant total of 113,257 messages recorded.

This report does not include the test sounding of the 12:00 noon fire whistle, no school signals, or giving or receiving messages over inter-com.

We at the Emergency Report Center would like to thank all Town Departments of Hamilton and Wenham for their cooperation and assistance during the past year.

Respectfully submitted,
REGINA G. MANTHORN, Supervisor

TELEPHONE MESSAGES LOGGED DURING 1980 Hamilton-Wenham

Police Departments:			
Accidents	298	Gas Company	30
Ambulance, Doctors, Hosp.,Medical Examiner	670	Telephone Company	359
Computer (teletype)	2,461	Inter-Departments	10,740
Wreckers (includes road service)	1,360	Fire Dept. (Hamilton-Wenham)	1,904
State and other Police Departments	2,104	Hamilton, D.P.W.	877
Photographers	31	Wenham Highway Department	301
General Police calls	7,820	Wenham Water Department	168
House Checks	1,002	Miscellaneous	1,810
Alarms	3,194	Nuisance	1,590
TOTAL POLICE CALLS	18,940	General Information	1,904
Animals	1,418	Telephone Tests, each shift	1,095
Electric Company	489	TOTAL OTHER DEPARTMENTS	22,717
Wire Inspector	32	TOTAL TELEPHONE MESSAGES	41,657

RADIO TRANSMISSIONS Hamilton-Wenham

Police	53,943	Hamilton D.P.W.	794
Inter-City Police	435	Wenham Highway Department	429
Ambulance, Hospitals	1,875	Wenham Water Department	123
Computer Information (Teletype)	11,048	Dog Officers	51
Street Lights reported	326	Routine (Station I.D., Roads, Weather Conditions)	772
POLICE TOTAL	67,627	TOTAL OTHER TRANSMISSIONS	3,973
Fire Dept. (Hamilton-Wenham)	1,804	TOTAL RADIO TRANSMISSIONS	71,600

GRAND TOTAL TELEPHONE AND RADIO TRANSMISSIONS 113,257

ANNUAL REPORT OF THE BOARD OF HEALTH

During 1980 the Town of Hamilton was honored by the Massachusetts Association of Septic Pumpers, Inc. with the distinction of having been singled out as the first community to be threatened with a septage pumpers' boycott for failure to provide local facilities to treat and dispose of septage. A temporary solution was implemented whereby septage originating in Hamilton is being accepted at two regional sewage treatment plants; one is located in Andover, the other in Haverhill.

While the cost of having one's septic tank or cesspool pumped has since nearly tripled in price, we still have a lot to be thankful for. We should be thankful that the boycott did not materialize and that the communities of Andover and Haverhill came to our aid. The cost of having one's septic tank or cesspool pumped every other year (as generally recommended by the Board) is still a bargain when compared to the cost of municipal sewerage.

The Board of Health in conjunction with the Massachusetts Department of Environmental Quality Engineering approved two separate projects involving the application of mechanically dewatered sludge from the Ipswich Sewage Treatment Plant to agricultural land. The first project involved approximately seven acres of land owned by Mr. Charles G. Rice off Gale Avenue. The second project involves approximately forty acres of land owned by Mrs. Ruth B. Totten off of Highland Street. Groundwater observation wells were installed in both instances. Prior to applying sludge to the land groundwater samples were taken and chemically analyzed to establish initial groundwater quality characteristics. The groundwater will be sampled and tested annually to determine the nature and magnitude of any changes. In addition, the sludge is being chemically analyzed on a regular basis. Chemical analyses are also being performed on vegetation grown on said lands to determine metal uptake. The knowledge and experience gained from these two projects in conjunction with the aquifer study will have a significant bearing on the long-term solution of the Town's septage treatment and disposal/utilization problem.

The entire schedule of fees administered by the Board of Health were substantially increased effective January 1, 1981, so that those who require our services pay for them. The new fees were set to recover most of our expenses incurred under the HEM budget item. Those who pay real estate taxes should welcome the Board's action.

The Town continues to provide free physical and mental health services to the elderly and economically disadvantaged through the visiting Nurses Association and the Greater Cape Ann Human Services, Inc.

During 1981 the Board of Health will completely overhaul the regulations it administers in the areas of (1) Subsurface Sewage Disposal Systems, (2) Subdivisions and (3) Private Water Supplies. With the exception of several large estates that remain, much of the land currently available for residential development is marginal. Pressure is mounting to fill lowlands and wetlands. Consequently the Town requires tougher, more stringent regulations and strict enforcement of same. If such a policy is not adopted and perpetuated by present Board members and future Board members, the Town will ultimately be forced into providing extensive sewerage facilities.

The Board of Health has contracted with Camp, Dresser & McKee, Sanitary Emgineering Consultants, to perform a 201 Facilities Plan in accordance with Federal and State requirements. The Study will be geared to determining (1) Whether there is a need to sewer selected areas of the Town, (2) If necessary, the most cost-effective and environmentally acceptable long-term solution to the town's septage collection, treatment and disposal problems. The Study will take one year to complete.

Two major Subdivision Plans were approved, namely, Paddock Heights and Partridgeberry Hill, both in East Hamilton.

The Board of Health, due to an oversight, did not file an Annual Report last year. For that, we apologize.

We also wish to thank Mr. Ernest Dale, Dr. Edward Roaf, and Dr. John Lamont, Jr., on behalf of the Town, for their past services on the Board of Health. Without such dedication and personal sacrifice this Town would not be such a desirable community in which to live.

Respectfully submitted,

FRANK G. RAGUSA, Chairman
VINCENT D. MEYER
DANA L. HANSEN

ANNUAL REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission has had a very busy year in 1980.

We held ten hearings and issued seven Orders of Conditions and one Denial. Two of these Orders pertained to subdivisions containing large amounts of wet and marginal land which presented difficult drainage problems. Commission members devoted many hours and careful thought to these Orders of Conditions. Work continued with other Boards and the Town Planning Consultant on Hamilton's Open Space Plan and maps.

The Commission successfully sponsored two articles at Town Meeting: A local Wetlands Protection By Law which strengthens home rule and widens our basis for protecting critical lands; and an Aquifer Study appropriation which will give the town valuable information about the sources of our water supply and eventually lead to Aquifer protection zoning.

We wish to thank the Essex County Mosquito Control Project for their continuing efforts--considerable ditching has been done off Asbury Street, Bridge Street, Honeysuckle Road, and Sagamore Road. This work is essential to maintain proper drainage, and would not be accomplished in Hamilton without their assistance.

Three valued members of the Commission-Christian Bertelsen, Mark Glovsky, and Douglas Jones--resigned during 1980 and we are grateful to them for their time and hard work over the years.

Respectfully submitted,

SUSANNA COLLOREDO-MANSFELD, Chairman
RUSSELL CLARK
JANET COX
JOY MERRILL-MILLER
DAVID THOMPSON
PETER TWINING
JOHN WATERS

REPORT OF THE PERSONNEL BOARD

The Board has reviewed all the job rates in the Personnel By-laws with all responsible Boards and Committees and has compared the salaries and wages with other towns.

With the newly mandated Proposition 2½ in mind, along with the ever increasing Cost of Living, the Board has arrived at an increase of wages for those who are employed on a full-time basis for the Town of Hamilton. Whereas it may seem to be sufficient, under the circumstances, to some; no doubt it may seem too little to others. We took into account that the Department of Public Works labor service saw fit to negotiate their own contract after going through the collective bargaining procedure, out recommendations only affected those employees of the Town who are unorganized. The other area of responsibility of the Board is with the 'part time' elected officials and appointed individuals serving the Town on a part-time basis. Some of these postions were awarded an increase; whereas others held the line.

The Board appreciates that this is another difficult financial year for both the Town employees and taxpayers. The Town has a hard working and dedicated group of employees and are to be commended for their loyalty and dedication. The work in the months ahead for the Personnel Board involves the completion of job descriptions for all positions in Town service. These job descriptions will be completed with the assistance of the various agency heads.

This Board wishes to thank the taxpayers and town employees for their cooperation which they have indicated and displayed in the past year. Thanks are also extended to Bill MacKenzie, former Chairman of the Personnel Board who recently was hospitalized and had to resign from this position. His expertise and didication in the past few years will be missed.

Respectfully submitted,

GARDINER A. MORGAN, Chairman
H. WILLARD HORNE
ALVIN P. WHIPPLE

REPORT OF THE HOUSING AUTHORITY

The Hamilton Housing Authority wishes to report for the year of 1980 on the activities of the STATE-AIDED Housing Project for the elderly, Hamilton 667-1 consisting of forty (40) units and a community building.

The Project continues fully occupied as has been since the date of completion in 1964. Four (4) vacancies occured in 1980 and were immediately assigned to the applicants who were at the top of our waiting list.

At the present time there is an active waiting list of thirty-two (32).

During the year, Diana J. Campbell completed her term and James T. Campbell was elected to the Board of Directors. Also during the year Mr. Donald B. Almquist resigned from the Board and was replaced by Mr. George E. Cantwell. The Board wishes to express their sincere thanks to Mrs. Campbell for her devotion and excellent work toward the betterment of the project....

The luncheon program which was started in 1978 continues and is being well attended.

The Authority whishes to thank the Officials of the Town of Hamilton and the members of the staff of the Executive Office of Communities and Development for their help and cooperation.

Respectfully submitted,

DOROTHEA T. TIMBIE, Chairperson
KENNETH H. PREMO, Treasurer
JOHN H. DAY, Vice-Chairman
JAMES T. CAMPBELL, Asst. Treasurer
GEORGE E. CANTWELL, Rent Secretary

REPORT OF THE HAMILTON YOUTH COMMISSION

The primary concern of the Hamilton Youth Commission is to discern the needs of the youth of Hamilton and to provide programs to meet those needs.

The Commission was created by vote of the town at the 1971 Annual Town Meeting. The Commission is comprised of seven members appointed by the Selectmen. They are augmented by a dedicated group of Deputy Commissioners volunteering their time and expertise in establishing programs and maintaining communications with young people of our community.

The main goal of the Youth Commission is to be in close contact with the youth of the community who will assist in providing direction for our programs.

Under the direction of our Recreation Director, Richie Vitale, goals set forth by the Commission are achieved.

This year's programs have been many and diversified. Beside the usual programs during the school vacations, a musical presentation and talent show are being planned to help scholarship funds to Hamilton high school youths. More help is needed by both students and interested residents to raise monies to meet the number of applications.

Thanks to Dr. Roaf, physical examination for summer campers were provided for those requesting them last June, free of charge.

The Annual Halloween Party continues to draw a capacity of children from our two communities. The Christmas vacation week included a Christmas Party, magic show with Marco the Clown, roller skating, swimming, and films. The Commission is pleased to note that the Friday Night Movies at the Community House continues to be one of the most popular activities for children and adults from both communities. The rifle and pistol team is in action under the direction of Weston Burner and Dr. Myra Goldman. The rifle range is being used at the Wenham Police Station. Thanks to Barbara Rigol, a group of high school and Jr. High School carrolers sang again for the elderly of both Hamilton and Wenham.

The Commission is pleased to note that the Town of Wenham voted the creation of the Wenham Youth Commission at it's last town meeting. This new body is working closely with us for the mutual benefit of our regionalized school children.

The Job Opportunity Program was continued again this year. This provides a central coordinator who matches job with job hunter. Again, there were spring and fall programs. This provides an opportunity for our young people to work in their own community. The young people who receive these jobs are most appreciative.

The Commission voted to help defray the cost of a representative of the high school student government to attend a national convention of students at Washington, D.C. studying the federal government system. The improved interface between the Commission, the high school, the high school student government, and the administration provided improved communications.

The Commission wishes to thank all who have contributed their time and talents for the young people of Hamilton and encourages young adults interested in youth activities to join with them at their monthly meetings. New programs concerning youth and their parents are currently being studied.

Respectfully submitted,

LAWRENCE H. CARLSON, Chairman
WESTON J. BURNER
FR. THOMAS DWYER
BARBARA E. RIGOL
JOHN W. HAAS, JR.
REV. BEN THURBER
DR. MYRA GOLDMAN

REPORT OF THE RECREATION DEPARTMENT

The purpose of the Recreation Commission is to assist and guide our Recreation Director, Richie Vitale, as he coordinates and structures the various recreational activities in the town. This year, we were able to expand our programs in a cost-efficient manner by regionalizing our winter gym activities with the Town of Wenham.

During the winter months, supervised gym programs covering girls, boys, men and women were provided in sundry ways. The Saturday morning girl's and boy's gymnastics class, now in its tenth season, expanded at a rapid rate, with 190 Hamilton and Wenham children participating. The program includes children in grades two through eight and is concluded with a gymnastics show, featuring all the participants. Programs consisting of men's winter basketball, co-ed volleyball, girl's open gym, elementary school basketball for boys, junior high school floor hockey and basketball, women's aerobic dancing lessons. Duplicate Bridge and Co-ed badminton made good use of the gyms at the Regional High, Junior High, Winthrop, and Pingree Schools.

Winter school vacations had a full program along with High School Dances.

The Friday night movies, which are held in conjunction with Community Service, continues to be one of our most popular recreational programs. We wish to thank Barbara Rigol and Bill Hardigan for assisting Richie each week.

With the cooperation of the Park Dept. we have had an excellent skating season at Patton Park.

In the spring, thirty-two Hamilton golfers participated in the First Annual Recreation Commission Golf Tournament through the generosity of the Myopia Hunt Club. Also, in the spring and summer months, seven baseball and softball programs were in action. These include Little League Baseball, Senior League Baseball, Girl's Softball, Women's Softball, the Inter-Town Baseball Team, and the ever growing Men's Softball League.

The summer Park Program had over 400 children register. Field trips, athletics, and crafts captured the interest of the children at the playground. The town celebrated the 4th of July with a family carnival, complete with games, swimming and highlighted by the ever popular "Dunk-the-Clown". A special presentation of "New Games" was also well received. Hot dogs and cold drinks were served to over 450 Hamilton residents.

The pool again was the center of the Park activities and has received many compliments on it's swim instruction program as well as general swimming. The Hamilton Swim Team successfully finished it's eleventh year of competition against other cities, towns, and private clubs. the swim program came to a close at the Annual Patton Park Invitational Swim Meet. Other summer attractions were the Hula-Hoop and Frisbee Contests and a visit to Patton Park by the Little Red Wagon performing group. This year our children participated in the Junior Olympics sponsored by the North Shore Children's Hospital, where we finished among the top winners from all cities and towns participating.

For the fourth consecutive year our Summer Park Program included special needs children. This program was extended to include blind children. They were integrated into our regular playground activities and were provided properly supervised pool time. This program is partially supported through State funds.

The Chebacco Beach Program was highly successful in its second year. The presence of lifeguards and improvement of the grounds at the beach increased daily attendance.

The high school age Night Basketball Program, played under the lights at Patton Park this past summer, again enjoyed a fruitful season.

Interest in the Midget Football and Soccer Programs remained high. In these programs over 300 youngsters participated. The fall sports activities concluded with the Annual Mixed Doubles Tennis Tournament, won by Perry and Ep Catlin. The men's Flag Football League resumed this year with a large turnout.

The Mother's Club again was instrumental in providing their Annual Patton Park picnic to conclude the summer Park Program. Members of the Council on Aging again contributed their time and effort at the Halloween Party held at the Community House.

Our Recreation Director has worked closely with the Regional School District to provide maximum utilization of program equipment and facilities. He also assisted with athletic banquets and met with many other groups, helping them to formulate and develop their programs and to reach their goals.

The Recreation Committee extends an invitation to interested residents to attend their monthly meetings. The Committee wishes to thank all those who contributed their time and effort, both physically and financially, to our programs.

Respectfully submitted,

LEONARD C. BROUGHTON, Chairman
ROBERT P. BONAZOLI
FR. THOMAS DWYER
DONNA SHEPPARD
KEITH OLSON

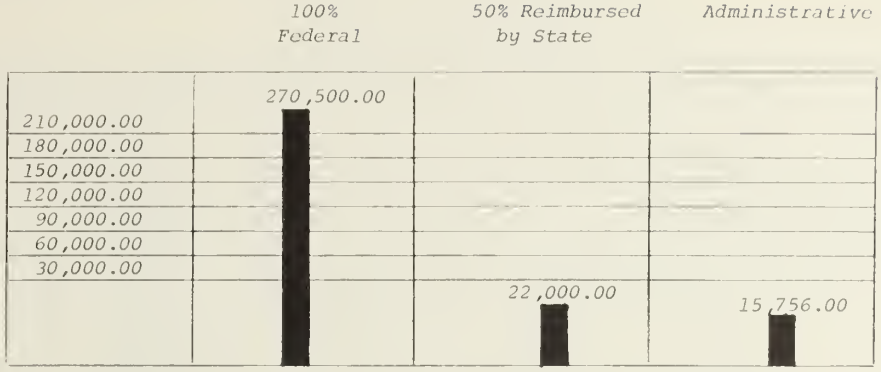
REPORT OF THE VETERANS' SERVICES

I hereby submit to the residents of the Town of Hamilton this financial report from the office of Veterans' Services. Under Chapter 115 of the General Laws, as amended, Veterans and their dependents qualify for assistance when need is determined, based on the budget guidelines of the Commonwealth. Under the State program, 146 cases were processed in 1980. The Town is reimbursed 50% by the State for all authorized expenditures under this program. Expenses are listed in the Town Report.

The Federal Services program represents approximately 87% of our work load. The local community does not share in monies received through this program. All benefits received from the Federal government are made directly to the recipient. Pensions and Compensations received, and still active, totaled $242,500.00. VA hospitalizations saved the Town $28,000.00 The Federal program represents an accrued saving of $270,500.00 to the Town.

The Veterans' Representative from the Division of Employment Security in Newburyport, MA is at this office and available to the area residents every Thursday from 12:30 to 4:00 PM for the purpose of job placement. We urge those seeking employment to contact this representative, James Meyer, by calling our office 365-3915 or telephoning him directly in Newburyport at 1-462-4494. This community service is not restricted to Veterans. Interested non-veterans are also encourage to contact us.

The statistics below explain monies received through this department from the Federal and State government. The Town's share, which includes total administrative expenses, was 8% of the total monies received by veterans and their dependents in the Town of Hamilton.



Respectfully submitted,
FRANK STORY, director

REPORT OF DEPARTMENT OF WEIGHTS AND MEASURES

I herewith submit my report as Sealer of Weights and Measures for the year ending December 31, 1980.

Scales:	Adjusted	Sealed	Not Sealed	Condemned
100 - 5,000 Lbs.	1	7	1	0
10 - 100 Lbs.	3	24	0	1
Less 10 Lbs.	0	4	0	0
Weights:				
Avoirdupois	0	9	0	0
Metric	1	24	0	0
Apothecary	0	25	0	0
Meters:				
Gasoline	3	28	2	0
Oil & Grease	0	1	1	0
Vehicle Tank	0	7	0	0
Totals	8	129	4	1

Inspections:

Metered Fuel Oil, House	16
Bottled Gas, House Delivery	1
Scales	7
Gasoline Pumps	4
Wood Venders	6
Clinical Thermometers	33
Marking on food packages	73
Total:	140

Reweighting of commodities put up for sale: 88 Items

Respectfully submitted,
GEORGE W. DIXON

REPORT OF THE PLUMBING INSPECTOR

I herewith submit my report as Plumbing Inspector for the year ending December 31, 1980.

A total of 94 permits were issued covering the following:

Water Closets	53	Washtrays	2	Dishwashers	9
Sinks	33	Wash. machines	11	Pressure Boilers	8
Washbowls	47	Urinals	1	Water Heaters	37
Bath tubs	27	Floor drains	1	Swimming pools	9
Showers	19	Disposals	3	Miscellaneous	8

I wish to express my appreciation to all I have come in contact with for their cooperation during the performance of my duties.

Respectfully submitted,
WILLIAM C. THOMAS, JR.

REPORT OF THE BUILDING INSPECTOR

I herewith submit my Report as Building Inspector for the year January 1, 1980 through December 31, 1980.

Permits:	Total	ESTIMATED VALUATION 1980	1979
New Dwellings	7	$ 536,500.00	$1,141,000.00
Additions and Alterations	79	618,000.00	588,000.00
Pools	9	52,000.00	33,000.00
Barns and Sheds	9	47,000.00	20,000.00
Greenhouses	2	3,000.00	--
Garages and Breezeways	12	100,500.00	151,000.00
Re-roofing	23	33,000.00	38,000.00
Sidings	5	19,000.00	11,000.00
Solar Collector	1	4,000.00	1,000.00
Moves	1	1,000.00	25,000.00
Chimneys	9	10,000.00	--
Office Buildings	1	7,000.00	--
Demolitions	5	--	--
Total Permits:	161	$1,430,000.00	$1,983,000.00
Stove Permits	87		
	248		
Total cash received for permits issued:		$ 3,613.00	$ 4,452.00

Respectfully submitted,

AUGUST W. HOAGLUND, SR.,
Building Inspector

REPORT OF THE ELECTRICAL INSPECTOR

I herewith submit my report as Electrical Inspector for the year January 1, 1980 through December 31, 1980.

A total of 194 permits were issued for the following installations:

Dwelling, new construction	5	Air conditioners	2
Additions	40	Electric hot water heaters	7
Remodel	34	Garages	5
Commercial buildings	6	Rewiring	11
New services	32	Electric dryers	2
Oil burners	20	Solar systems	1
Gas burners	10	Electric heat	1
Swimming pools	13	Security systems	5

Advisory calls 162

I would like to thank the Town Officials and the citizens of the Town of Hamilton for their cooperation.

Respectively submitted,

RONALD KONING,
Electrical Inspector

REPORT OF THE GAS INSPECTOR

I herewith submit my report as Gas Inspector for the year ending December 31, 1980.

A total of 88 permits were issued covering the following:

Ranges	21	Pool heaters	3
Driers	7	Boilers	19
Hot water heaters	34	Miscellaneous	13
Furnaces	8	New natural gas services	3
Space heaters	7	New L.P. gas services	14

I have also cooperated with the Haverhill Gas Company with a list of all new appliances going into their lines to enable them to monitor additional gas needs.

I wish to express my appreciation to all I have come in contact with for their cooperation during the performance of my duties.

Respectfully submitted,

WILLIAM C. THOMAS, JR.
Gas Inspector

REPORT OF THE LIBRARY TRUSTEES

The Town of Hamilton has a public library of which to be proud. The library is directed by a devoted, hard working head librarian, Annette Janes and Assistant Librarian, Diana Ward. They are ably helped by their staff - the clerks and pages.

Not only is the library freshly painted outside, but books were again moved for inside painting of the walls last painted in 1962. The burner was replaced this fall because of old age and in interest of energy conservation.

We all should be immensely proud of our new Gail Hamilton room. This room was built by funds from the H. Augusta Dodge Fund and the John Neary Fund. No tax dollars were used. The rug was donated by the Friends of the Library. The Boy Scouts of Troop #35 Hamilton, cleaned the old oak table legs and refinished them and new formica tops were added. They painted the chairs in the room, too. Also as part of their community service project they sanded and refinished the downstairs tables, washed and polished the children's furniture. We, the trustees and staff, are immensely grateful to Troop #35 for all their hard work.

Many thanks to the Friends for the new colorful curtains hanging at the library windows. A very successful Open House was held in November to show off our new look and the Gail Hamilton Room. Janice Pulsifer gracefully answered questions and had artifacts to show concerning Gail Hamilton (Abigail Dodge) our Hamilton authoress.

A group of medical books have been donated to our library by CHAC - Council of Health Action Consortium - through the Hunt Memorial Hospital. More about this can be found in the Head Librarians Report.

Thanks go to our custodian, Ray Taylor, who keeps our library looking like "new". To the Friends of the Hamilton Public Library, under the leadership of President - Mrs. John Seavey, go thanks for their unfailing help and support to the library. The support of the Park Department in maintaining our lawns and Berta (Mrs. Nick) Saggerer for the maintenance of our lovely garden outside and the Hamilton-Wenham Garden Club for their arrangements and greenery inside are very gratefully appreciated. Thank you to Bradley Peterson for all his help in solving problems large and small. Success of the library is due to the support of all these people and departments of our town pulling together for a common interest.

The biggest thank you should go to our dedicated library staff directed by Mrs. Janes. They make the library a warm and friendly place.

Respectfully submitted,

BLANCHE M. DAY, Chairman
MARY L. REINHALTER
ANN M. ST.GERMAIN

REPORT OF THE LIBRARIAN

We are happy to report that 1980 has been a year of successful operation and rejuvenation for the Hamilton Library.

There have been numerous improvements, a new roof, painting inside and out and installation of a more efficient burner for the heating system. Our most exciting improvement however, was the addition of the Gail Hamilton room.

Designed and executed under the leadership or our Chairman of Trustees, Blanche Day, it was added to our library at no cost to the taxpayer. Money was provided from the John F. Neary Fund and the H. Augusta Dodge Fund. The lovely orange rug was donated by Friends of the Library and Scouts from Troup 35, under the direction of Mark Halliday, sanded, painted and restored the furnishings.

We have added a total of 1,451 new books this year, each title carefully chosen with the best professional reviewing tools available and with the interests of the community in mind. 48,715 books and 1,339 records were circulated. A good library such as ours, enriches the whole community. A Hamilton library card entitles the holder to the choice of over 32,340 books, 1,114 records, 90 periodicals, 5 newspapers and a bookmobile collection that is renewed monthly. Included are borrowing privileges from any library in Massachusetts. Let us know your needs. A small library can still respond to the individual.

Close cooperation with the schools continues and approximately eight to twelve classes visit the library weekly for book selection and enrichment. Library instruction and research skills classes were given in the fall and continue on a personal daily basis when needed.

Many exciting and well received programs for children were given this year by librarians Nancy Tobey, Betty Thomsen, Jean Buckley and Nancy Day. Book reviews were conducted in the schools.

We received a grant from the Community Health Awareness Consortium, which updated some of our medical books and provided us with needed new ones. There is a deposit of medical journals and indexes available to us at Hunt Hospital and the Peabody Institute Library in Danvers.

The Friends of the Hamilton Library, under the enthusiastic leadership of Ginny Seavey, have sponsored monthly book reviews, held outstanding book sales, provided us with beautiful new drapes, a new outdoor bench, lectures and lunches. Beate Saggerer, with her very green thumbs, has planted and cared for our garden making it a joy of color and scent to delight all passers by. We thank you sincerely Friends.

The Hamilton-Wenham Garden Club has contributed flowers, plants and arrangements to beautify the library. We are very grateful for these gifts.

I am most appreciative of the many hours that our Trustees Blanche Day, Mary Reinhalter and Ann St.Germain have spent on library business and also for the support of our Selectmen and Town Accountant Brad Peterson.

A special thanks goes to my superb assistant Diana Ward and for the hard working library staff. The Hamilton Library is a warm and dynamic place because everyone supports and cares for it.

Respectfully submitted,

ANNETTE V. JANES

REPORT OF THE COUNCIL ON AGING

The senior citizens of the Town continues to receive and enjoy the activities and programs provided by the Council during the year. Bus trips were provided to places of interest for both sight-seeing and shopping. An outing was also enjoyed to Pickering Wharf with a box chicken lunch provided by the Council.

In November, the annual Harvest Dinner was held with the Council catering the meal for approximately 220 of the Town's elderly. The Harvard College Men's Singing Club presented a very enjoyable evening of music and Mr. Andrew Teshko entertained the group with accordian selections throughout the evening.

Poinsettia plants were again distributed at Christmas to the elderly shut-ins and two fruit baskets were delivered to the oldest man and oldest woman in Hamilton.

Thanks of the Council go to Richard Vitale of the Recreation Committee for his help and to Lawrence Lamson for providing transportation to and from the Harvest Dinner. The Council would also like to thank Kay Nickerson for her help in transporting the elderly.

Respectfully submitted,

DOROTHY LAMSON, Chairman
LAWRENCE PETERSON, Vice-Chairman
RUTH DOLAN, Treasurer
MARY S. WATSON, Secretary
ELIZABETH NEWBORG
ZINA EATON
LUCIEN RUEST

REPORT OF THE DOWNTOWN STUDY COMMITTEE

The Downtown Study Committee, as a result of four public meetings, is focusing on the following areas: pedestrian safety, traffic flow and safety at the railroad crossing, aesthetics, parking, improving sign by-laws, and streamlining permit procedures. The Committee has been pursuing state and federal funding to cover these areas as well as money for compensatory parking for spaces lost in re-design, plantings, street furniture, lighting, and other pedestrian amenities. The Committee is currently receiving help, (on paper), from the state Executive Office of Communities and Development.

Members of the Committee have been working on specific projects. Working closely with the DPW, estimates on paving, marking, and draining for the Railroad Avenue parking lot have been prepared. Plans for beautification of of this lot are ready if funding is available. One-way traffic on Railroad Avenue has been implemented. Meetings are being held with the Wenham Selectmen to obtain additional land for commuter parking. Railroad Avenue merchants met with the Committee in October to give their ideas for Railroad Avenue such as: design standards, sidewalk improvements, tree planting, parking, and general clean up.

Many local groups have contributed to the Committee's effort. The Hamilton-Wenham Garden Club participated by improving the triangle at the railroad crossing, and they plan to continue its upkeep. The DPW pulled weeds and removed unnecessary posts along the railroad tracks. The Town of Wenham assisted in having a safe walkway installed over the railroad tracks. In addition, many merchants have made improvements to their buildings. The Shopping Center built a facade to unify the signs and general appearance of that area.

The Committee has the active participation of sixteen members, representing business people, town board members local organizations, and interested citizens. The Committee welcomes citizen suggestions and participation and would gratefully accept contributions for such things as trees and litter baskets and donations of time for clean-up projects and planting.

Although the progress to date may seem modest, the Committee has been hard at work with studies and investigations. We have been encouraged by the cooperation from the Town Boards and the business community and thank all those that have given their time to help.

Respectfully submitted,

BELVA WILTON, Chairman

REPORT OF THE PLANNING BOARD

The Planning Board has continued the process of subdivision plan review during 1980, approving two major plans that were carried over from 1979--the Paddock Heights subdivision on the old Berry Farm off Essex Street and the Partridgeberry Hill subdivision east of Woodbury Street. Additionally, a plan was approved for the remainder of the Iron Rail land at the intersection of Woodbury and Essex Streets; approval was given for the division of over 70 acres of land on Chebacco Road; several smaller parcels were divided into 2 or 3 lots; and Sagamore Hill Estates, northeast of Blueberry Lane was again disapproved by the Board. During the year we have approved 16 "pork chop" lots as provided for in a 1979 Zoning Bylaw amendment. Our experience thus far has shown this type of subdivision has been an effective tool in the preservation of the "rural character" of the Town.

The Board has reviewed several site plans in the Downtown area, including one for the conversion of the vacant gas station into a retail florist shop, and has made its recommendations to the Board of Appeals. The Downtown Study Committee has been reviewing these plans also, and all Boards are attempting to develop a continuity between sites.

Early in the year a group of citizens proposed a moratorium on further subdivision in the Town. The Planning Board met with other Town Boards, planning consultants, and Townspeople before recommending that this proposal be dropped. However, to address some of the important issues of the proposal, we subsequently requested funds for a Town aquifer study and to hire a Town Planning Coordinator. The Aquifer study is being conducted by the firm of Haley and Aldrich, Inc. and will be completed in 1981. Candace Wheeler was hired as the Town Planning Coordinator and has helped improve coordination between Town Boards; she has also helped the Board research and prepare material for new Subdivision Rules and Regulations, Town Bylaws, and Zoning Bylaw amendments. At May Town Meeting the Planning Board also proposed a Scenic Roads Bylaw and supported the Conservation Commission's proposal for a Wetland Bylaw.

George C. Cutler was reelected to the Board in May; and the Chairmanship rotated to Peter B. Clark. Deborah S. Twining has continued to serve as our secretary, devoting many hours to the job.

We greatly appreciate the cooperation of the Townspeople, Town employees and other Boards in our endeavors.

Respectfully submitted,

PETER B. CLARK, Chairman
PETER BRITTON
DANIEL CASELLA
GEORGE C. CUTLER
MARJORIE HANSEN

REPORT OF THE ZONING BOARD OF APPEALS

During the calendar year 1980 the Board of Appeals held thirteen (13) hearings on petitions for variances. Seven decisions were filed allowing the requested variances. Two decisions denied relief. Two additional decisions were filed upon hearings held in 1979; one granting a variance and the other granting an extension and alteration of a non-conforming use. One petition for a variance was withdrawn without prejudice.

Six hearings on petitions for site plan approval of permitted uses as of right were held, and five decisions were rendered approving the plans with conditions imposed. One such petition was withdrawn without prejudice.

One petition was returned to the petitioner because the forum for the requested relief was the State Building Code Board Appeals.

The absence of former chairman Douglas P. Woodlock (now an Assistant U. S. Attorney)who resigned in '79 continued to be an impediment insofar as the expeditious distribution and disposition of the Board's workload was concerned. However the advent of Attorney Robert A. Ledoux and his gracious acceptance of appointment in July as an associate member almost within hours of his moving into town has obviated the problem and has added a needed measure of expertise to the Board.

All members of the Board wish to record the following two admonitions:

1. On a petition for a variance (even in the absence of objections) the petitioner must show, among other things, hardship arising out of circumstances relating to soil conditions, shape, or topography of the land or structures.

2. If the hardship is self-imposed for whatever reasons, the petitioner will bear a very heavy burden of persuasion to cause the Board to exercise its discretion in granting a variance.

Respectfully submitted,

JOHN H. DAY, Chairman
STEPHEN J. SWEENEY
ROBERT E. PELLETIER
ROBERT A. GREELEY
ROBERT LEDOUX

The Board of Public Works herein submit their annual report for the year ending December 31, 1980.

In the area of highways, the normal spring maintenance work of sweeping, cleaning catch basins, patching and mowing road sides was performed. A section of Asbury Street from Highland Street to the Topsfield line was re-surfaced. In addition, 565 ton of hot top was used in the repaving of all or portions of Highland Street, Home Street, Howard Street and Lois Street.

An addition to the drainage on Forest Street including the laying of 320 feet of pipe and the construction of two catch basins was completed. A new catch basin was built on Garfield Avenue.

In an effort to extend the life of some roads by reducing the flow of precipitation runoff on paved areas, the shoulders of Bridge Street, Essex Street, Miles River Road, Woodbury Street, Winthrop Street and part of Asbury Street were scraped. The material gathered from this job was then used as cover material at the Town sanitary land fill.

Winter maintenance including plowing, sanding, snow removal and sidewalk plowing was carried out as needed.

The Town pumped 281,533,000 gallons of water during the year 1980. On December 31, 1980 there were 2,146 acti water services in Hamilton.

The following work was performed on the water system during the year:

New Water Services installed 6	Hydrants added 1
Cellar Valves repaired 14	Meters repaired 69
Hydrants repaired/replaced 26	

In addition to this regular work, the Water Department scraped and painted 220 hydrants throughout the Town.

The Town water main on Cutler Road was extended 1,089 feet beyond Blackbrook Road.

Water samples were collected and tested in compliance with regulations of the Massachusetts Department of Publ Health. Chemical, fluoride and bacterial analyses were performed as per the State's requirements.

1980 was the year of the TCE crisis in many municipal water systems. In Hamilton, 7.3 miles of water main wer identified to be of the variety which could have had the vinyl lining which cause the contamination. The Board sought emergency funds from the Finance Committee and conducted a series of comprehensive tests which were performe by an independent state approved laboratory. It has been established that TCE levels above current state and fed-eral standards existed in only five locations. These are all dead ends and affect only a few residents who have be informed. A device called a bleeder, which is the state recommended method for rinsing the chemical from the pipes has been installed in all locations. New tests will be taken in 1981 to monitor any change.

The study for an additional source for municipal water, authorized at the 1980 Town Meeting, was begun. Test borings will be completed in early 1981. This study is being conducted by an independent engineering firm.

The Board was represented on the Aquifer Study Committee which was appointed to carry out the engineering stud authorized to identify all natural aquifers within the Town.

The care and maintenance of the parks in Hamilton was carried out. The tennis courts and the basketball court in Patton Park were resurfaced as voted by the Town Meeting. Major work was performed to both baseball diamonds in the Park. The care of the grounds around the library was also performed.

Again this year the Park Department performed all grounds work at the Cutler, Winthrop and Junior High Schools This is done in connection with the agreement between the Board and the Regional School District, whereby the Town performs this function as well as winter snow plowing and removal.

The Town's recreation program was conducted as usual by the Recreation Director. Specifics of this program a outlined in detail elsewhere in the annual report.

The tree spraying program was carried out in its usual manner. Diseased elm trees and other dead trees were cut down and chipped. Our tree planting program was performed in all parts of town, and as authorized by the 1980 Town Meeting, will be expanded in the Spring of 1981.

The wood distribution program which was begun in 1979 was continued, and to date has delivered loads to 119 residents since its inception.

The normal work at the cemetery was performed.

Single endowed Graves sold 21	Perpetual Care Deposits 0
Four Lot Endowed Graves sold 6	Interments 53
Eight Lot Endowed Graves sold 1	Foundations 14

The Board authorized a preliminary plan be prepared in connection with the expansion of the Town Cemetery to the new area acquired in 1979.

The usual work in the area of insect and pest control was carried out by the Essex County Mosquito Control Board.

In sanitation, the regular pickup of trash and garbage was performed by an outside contractor.

With regard to the sanitary landfill, Phase I of the state approved plan was completed. The old trash dump-ing area was covered with fill to a depth of 18" and then another layer of 6" of loam was spread. This has been seeded and dumping has been moved to a new location. Blasting of ledge in an attempt to lower ground-water levels was performed. Test wells to monitor any leachate runoff have been established. The Board is in receipt of a letter from the Massachusetts Department of Environmental Quality Engineering, the supervising agency, commending the Town on the condition of the landfill.

In December, Wallace Lane, Superintendent of Public Works for Hamilton since that department was formed in 1970, tendered his resignation. It was accepted with considerable regret. "Sonny" Lane has been a Town employee for 14 years. His experience will be sorely missed.

We, as your Public Works Department, want to thank the Town Accountant, Selectmen, Finance Committee, Town Clerk, Police Department and all other departments and citizens who have helped us during the year.

Respectfully submitted,

BRINLEY M. HALL, JR., Chairman
GORDON L. THOMPSON
GEORGE H. RICKER

Board of Public Works

REPORT OF THE ESSEX COUNTY MOSQUITO CONTROL PROJECT

The Essex County Mosquito Control Project in July 1980 completed its' fifteenth year of service to the residents of the 22 cities and towns enrolled in the district.

Looking back to conditions that existed in 1965 it is not too difficult to determine that efforts to reduce the mosquito population in north shore communities have been quite fruitful especially during the past several years. The multi-phased program conducted by the project was and continues to be directed toward the gradual and permanent abatement of the mosquito nuisance.

Major emphasis is placed on source reduction, the elimination of areas or plots in which mosquitoes breed, for the most part shallow accumulations of standing water. In 1980, countless acres of such sources were eliminated on a permanent basis by the installation of 18,911 feet of ditching in the fresh water or upland areas. In a similar program 10,206 feet of salt marsh mosquito ditches were reclaimed in the coastal areas. To facilitate the use of power equipment and to prevent blockage of brooks and streams by over hanging branches, the brush was removed manually from along the banks of 17,094 feet of these waterways.

The second most important phase of the program, that of larviciding saw 899 acres treated manually to prevent emergence of the adult insect. 711 of these were treated in the spring as the larvae appeared in the water while 188 acres were treated in late winter by the application of insecticide to the surface of the ice. A definite lack of ice due to the open winter of 1979-80 greatly restricted this phase of the larviciding program.

A prolific source of mosquitoes during the summer can be the street drains or catch basins. During the season 6,157 of these basins were treated in the more urban communities.

Once the mosquitoes have emerged, generally around Memorial Day, the Project embarks on a summertime adulticiding or spraying program in which and with weather permitting a spray truck is operating in each community at least one day per week. In 1980 this work commenced in late May and was discontinued on August 28.

1980 was probably the best year since the organization of the Project insofar as the mosquito nuisance was concerned. Rain-fall for the year while ample to sustain lawns and gardens was 13 inches below normal in the area. This prevented reflooding of mosquito breeding plots and allowed the salt marshes to dry between periods of high tides. Occasionally mother nature lends a helping hand to the mosquito control personnel and for this we are grateful.

It is with mixed emotions that as of January 30, 1981 I will be retiring upon completion of 25 years in mosquito control in Massachusetts. I wish to thank all those who I have served for their cooperation over the years, and hope that my assistant and successor Mr. Norman Dobson will find his efforts as favorably received.

Respectfully submitted,

ROBERT W. SPENCER,
Superintendent

Summary of work accomplished in Hamilton by the Essex County Mosquito Control Project

During: 1980

Upland Ditching	2,180 Feet
Brushing	1,675 Feet
Larviciding with Abate	10 Acres
Ice Dusting with Methoxychlor	16 Acres
Catch Basins treated	287

The Project spray truck was at work in Town on:

May 27
June 2, 9, 16, 23
July 7, 14, 21, 28
August 4, 11, 14, 18, 25

REPORT OF THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL

The North Shore Regional Vocational School District, founded in 1972, began its eighth fiscal year of operation on July 1, 1979. The year marked the fourth full year of operation as a regional high school in the renovated quarters of the North End of the USM Corp. building in Beverly.

Many significant events highlighted the school year. Some of these accomplishments added measurable to the value of the school as a community resource for Hamilton and the other fourteen member municipalities. Some of these highlights follow:

ENROLLMENT

Approximately 580 pupils began the school year in September, 1979. Some of these withdrew at an early date, while others were late entrants. The official October 1 enrollment was 565 pupils, 557 of which were from member municipalities, with 12 from Hamilton, a decrease of 8, or 40%, from the prior fiscal year.

A total of 10 boys and 2 girls were enrolled in the following courses: Auto Mechanics (4), Carpentry (1), Welding (3), Culinary Arts (1), Diesel Mechanics (1), Fashion Design (1), and Masonry (1).

CURRICULUM MODIFICATIONS

Most on-going courses continued, although significant changes were made in some of the older programs to make them more realistic in terms of skills needed in Bay-State jobs. Most of these changes came about as a result of extensive discussions with the six Advisory Committees involved with each of our nineteen training programs. New units of instruction were added in several areas as a result of the recommendations made by the Metal Trades Advisory Committee. Additionally, the content of the Masonry and Carpentry programs was also altered as a result of recommendations made by the Building Trades Advisory Committee.

BUILDING AND GROUNDS

During the year, construction was completed on the new gymnasium building located directly north of the existing USM building. The shell of this structure was completed during the summer of 1979 under a contract issued by USM Corp.

During the school year the students sub-divided and finished off the interior of the building. The Electrical pupils installed the service entrance and the wiring for all power and lights. While the Masonry students constructed the interior block walls. The Welding students built steel staircases to the second deck and completed the exterior fire escape, as well as the ornamental ironwork along the building's west side. The Painting and Decorating students installed and finished the sheet rock, and tiled both boys rooms, while the Carpentry students laid the gymnasium deck.

The gymnasium was ready for occupancy when school opened in September, 1980.

CAREER EXPLORATION PROGRAM

The District's Career Exploration program resumed in the Fall of 1979 for 8th and 9th grade pupils from member cities and towns. These pupils spend one full week at the vocational school learing about the many different careers open to them. A study is made of the training programs offered at North Shore as well as those offered in other technical schools in eastern Massachusetts. The goal of the program is simply to help the youngsters make a more intelligent career choice, whether it involves ultimate attendance at North Shore or at some other institution.

A total of 326 pupils participated during the '79-'80 school year including 198 boys and 128 girls. Twelve Hamilton children participated in the program.

PLACEMENT EFFORT

During the school year '79-'80 the placement program of North Shore was significantly strengthened. The responsibility for placement was given to Guidance Counselor Janet Caner, who made the necessary contacts in the Spring of '80 to assure a high rate of placement.

In June of 1980, 169 seniors graduated from North Shore Regional Vocational School. Seventy percent are presently employed in career areas directly related to their vocational training. Fourteen percent have enrolled in post-secondary institutions, ten percent have entered the Armed Services, and six percent are unemployable due to health or personal reasons. Total placement for the year 1980 was 94%.

OTHER ACTIVITIES

A number of additional highlights marked the school year '79-'80. Among these were:

A. A very successful Open House was held on May 4, 1980. Approximately 3,500 visitors, including employers, parents, friends and District residents, visited the school on this day. Each shop and classroom was in operation with students performing jobs typical of their everyday work. Both shop and academic classroom teachers were available for imformal talks with these visitors. In all, it appeared to be an extremely successful day.

B. Northshore Shopping Center Fair. Pupils and teachers from this school set up a week-long exhibit in the lobby and corridors of the Northshore Shopping Center in Peabody. This took place during the week of March 19, 1980. Every shop and training program was represented by a live exhibition with the pupils actually performing skills similar to those performed at the school. This event was so successful that we plan to make it an annual event each Spring.

Townspeople wishing to learn more about activities at North Shore Regional (both day and evening programs) should feel free to contact me as the town's representative. My phone number is 468-2974.

Thank you, BRUCE C. RAMSEY

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT 1980

REGIONAL SCHOOL DISTRICT COMMITTEE

	Telephone	Term Expires
Katherine Warden (Chairman) 5 Main Drive, Wenham	468-7161	1981
Raymond Bucci (V. Chairman) 5 Daniels Road, Wenham	468-2370	1982
Ephron Catlin, III (Treasurer) 5 Boardman Lane, Hamilton	468-1545	1982
Doris Mahaney (Secretary) 3 Martel Road, So. Hamilton	468-2376	1982
Elmo Benedetto (Asst. Secretary) P.O. Box 243, So. Hamilton	468-4035	1983
Elizabeth Beckett, 22 Arlington Street, So. Hamilton	468-2383	1981
Gretel Clark, 823 Bay Road, Hamilton	468-4035	1983
Thomas Connerty, 15 Walnut Road, Wenham	468-4958	1983
Esther Herdeg, 37 Howard Street, So. Hamilton	468-1825	1981

CENTRAL ADMINISTRATION OFFICE

Mailing Address: Superintendent of Schools
775 Bay Road
So. Hamilton, MA 01982

Telephone: 468-4464

William B. Fisher, Superintendent of Schools
A. James Grimes, III, Administrative Assistant for Business, Asst. Treasurer
Maurice F. Sapoznik, Director of Athletics and Physical Education
Elizabeth M. Wallace, Secretary to the Superintendent
Jean M. Vitale, Assistant Secretary
Joline R. Hentschel, Superv. of Bookkeeping Services
Deborah Kmiec, Bookkeeper
Roberta J. Taylor, Bookkeeper

Mailing Address: Pupil Personnel Office OR Curriculum Office
Winthrop School
Bay Road
So. Hamilton, MA 01982

Telephone: 468-3713

John V. Henderson, Director of Pupil Personnel Services
Patricia C. Ruane, Director of Curriculum
Virginia Townshend, Secretary
B. Patricia Gluckert, Part Time Secretary

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least four years of age on January 1st preceding entrance in September. Parents registering a child for kindergarten must present to the principal the child's birth certificate, and a statement from a doctor of the result of a physical examination which was given during that current year of the registration. The school holds a regular registration for kindergarten children each spring. The school doctor will give physical examinations in September to children who have not had a physical during the current year.

NO SCHOOL SIGNAL

As a matter of policy, school wil be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school sessions, the following procedure for no school signals will be observed. Radio stations WHDH, WBZ, WEEI, WBVF, and TV stations, WBZ (Channel 4) and WCVB (Channel 5) will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:15 and 7:30 a.m. The no school 22-22 will be sounded on the local fire alarm at 7:00 a.m.

VACCINATION

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a physician's certificate that the child has been successfully vaccinated against smallpox and immunized against diphtheria, pertussis, tetanus, measles and poliomyelitis and such other communicable diseases, as may be specified from time to time by the Department of Public Health".

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

The school year has been calm and successful and the school administrators and faculty have had the academic programs under satisfactory control. However, the School Committee looks ahead with guarded optimism about continuing to maintain high quality programs with the upcoming budget restrictions. In the next few years we have the enormous task of coping with declining enrollments and diminishing educational resources. Our programs will have to be restructured and our emphasis redirected so that the net result is a better, not inferior, school program. That is the challenge ahead.

School Consolidation. Consolidation is a recurring theme everywhere, including in Hamilton-Wenham. We have now achieved a successful consolidation of the Junior High School. Next in line will be some elementary level program readjustment or consolidation. The consolidation subcommittee is currently studying a range of options and will hold hearings in Spring 1981. In a related move, discussions have begun with Essex about accepting their High School students on a tuition basis. Getting the best educational programs depends on alert and wise realignment of resources as the school population shifts, so this will continue to be a critical theme of school management for some years to come.

Curriculum. Over the years we have kept a high quality educational program by continuously reviewing and modifying. The past year is no exception. The full range of curriculum goals and objectives was examined to insure appropriateness. Three developments should be noted.

(a) The Social Studies program, which has not been reviewed during the past seven years, has been selected for careful review. One important focus will be to build awareness and understanding of citizenship rights and duties in all classes in K-12. This is in response to a growing feeling that good government and effective social decision-making require better civic preparedness in tomorrow's voters.

(b) Computers and computer training are to be given more and more emphasis from now on. Computers and related high technology fields will be integral to the work and play of adults in the future, especially in the Route 128 job market, and it is high time we make computers a commonplace part of our school curriculum.

(c) We have also voted to make typing a graduation requirement, instead of an option, recognizing that the ability to use a typewriter is essential to many jobs as well as to further education in college; it is no longer simply a skill needed by a secretary.

Labor Contract. The current teachers' contract, signed in 1978, has been a good one, we believe. Discordance has been minimal, problems have been readily resolved, and annual salary contracts promptly determined. We feel the teachers have had excellent leadership and that the association has worked very hard to help solve the real problems of declining numbers of students. These are difficult times for teachers everywhere. Jobs are disappearing and frustration is always close to the surface. In 1981 a new contract will be negotiated in, what now seems to be, an atmosphere of harmony and good will. This atmosphere should be preserved.

Proposition 2½. For the fiscal year 1979-80 the school program operated under the 4% tax cap successfully. The fiscal years 1980-81 and thereafter are overcast with the prospects of proposition 2½ - type cutbacks which create a fundamentally different financing environment for the future. Marginal changes in programs and regular attrition of staff will no longer suffice. The voters have stated by an overwhelming majority that deep changes must be considered. Funds will no longer be available for things as they were. The Committee believes that changes can be designed that will preserve the essential education at a high level. Indeed the many concurrent considerations accompanying the change -- reduction in enrollment, reduction in staff, consolidation of programs, partnerships with other school districts, and the like -- provide an opportunity to realign our programs. This task calls for active participation from everyone, parents, students, teachers, and voters. The next couple of years are too important to be taken casually, and the committee asks for everyone to recognize this.

Concluding Note. The School Committee appreciates the professional and competent manner in which the superintendent, principals, teachers and staff handled the complex activities of our school system. It also thanks the many volunteers whose support made their jobs that much easier.

Respectfully submitted,

KATHERINE WARDEN, Chairman
ELIZABETH BECKETT
ELMO BENEDETTO
RAYMOND BUCCI
EPHRON CATLIN
GRETEL CLARK
THOMAS CONNERTY
ESTHER HERDEG
DORIS MAHANEY

REPORT OF THE SUPERINTENDENT OF SCHOOLS

This past year has been one of continued change and improvement in our schools. Major activity has been focused around the state's minimum competency requirements, the impact of declining enrollment on elementary schools and the high school, energy conservation and changes in the ways in which writing is taught and monitored throughout the system. Additionally the district is exploring program and staffing changes that might be required under Proposition 2½. As in the past, our goal setting process identified these areas as continuing priorities.

BASIC SKILLS IMPROVEMENT - Reading, Writing, and Math Computation Skills.

Last year the school district established a committee of parents, teachers, and administrators to set minimum standards for student achievement at the third, fifth, and eight-grade levels. Students will be tested in the spring of each year in reading, writing, and mathematics to identify those students who are not achieving at these specified levels. Next spring you will receive from the school district some of the results of these tests as well as a further discussion of the remediation program.

Listening Skills. In addition to reading, writing and mathematics, the State Board of Education has required that local school districts submit for approval plans for competency testing of listening skills. This year as last, we will have a task force of partents, teachers, and administrators that will have as a charge the development of appropriate standards in this area. A final report will be made in May of this year.

DECLINING ENROLLMENT AND ELEMENTARY SCHOOL CONSOLIDATION

Last year, the school committee established a consolidation committee of our parents, four administrators, and three teachers, which defined relevant issues for the school committee to consider in determining its position on consolidation of the elementary schools. The two recommendations of that subcommittee, which were not given in priority order, were:

A. That the three elementary schools, Cutler, Winthrop, and Bessie Buker, remain open and that appropriate adjustments to staff and programs be made. The Center Junior High would be closed permanently under this option.

B. That elementary programming and staff be concentrated primarily in the Winthrop and Bessie Buker Schools with the former Center Junior High building utilized as necessary. This option would result in substantial savings in operating costs.

The school committee subsequently formed a subcommittee composed of Esther Herdeg, Tom Connerty, Ep Catlin, and Doris Mahaney, who intend further study of the issue. The subcommittee will examine the above recommendations as well as others and make a report to the full school committee and the public later this year. Presently, they do not see that any recommendations could be implemented before the 1982-83 school year.

DECLINING ENROLLMENT - IMPACT ON THE HIGH SCHOOL

Enrollment at the Regional High School has been declining over the past six years. In 1976 and 1977 studies were initiated which resulted in significant program and staff changes, however, continued reductions in the number of students require additional study this year. The High School Prinicpal and staff have been charged by me to examine the implications of enrollment decline and to present recommendations about changes that will take effect in the 1981-82 school year by December.

As this report is being prepared, we are exploring the possibility of accepting tuition students from Essex. Currently Essex has a tuition arrangement with the Gloucester Public Schools but has expressed an interest in having its ninth and tenth graders attend the Regional starting next fall. We would anticipate an increase of 30-40 per grade which would allow us to maintain present program offerings as well as explore the implications of computer technology on the curriculum in more depth.

ENERGY CONSERVATION

During 1979-80, the school district studied conservation practices at the Bessie Buker, Winthrop, and High School. The study conducted by X Energy suggested a series of improvements that would enable us to impact substantially on the amount of energy consumed in these three facilities. Subsequently, the towns voted $150,000 of energy improvements to the schools, and I am pleased to note that these recommendations will be implemented before the onset of the winter heating season.

Recently we were notified by the state office of Energy Resources that our application for reimbursement has been selected for funding. The state program totally reimburses a community for allowed expenditures which in our case will be approximately $148,000 expended. I am particularly pleased with the efforts of the Administrative Council and our school business manager to develop the recommendations and aggressively pursue funding sources. The energy improvements without state reimbursement would have paid for themselves in less than five years and in 1980 dollars amount to over $30,000 savings on an annual basis.

In 1980-81 we intend to study the remaining schools in the district to determine whether additional measures are necessary. We also were able to save 40,000 gallons of oil through close monitoring of thermostates in the various schools, and we intend to follow through on these initiatives again this year.

CHANGES IN THE INSTRUCTION OF WRITING K-12

During 1979-80, a performance standards task force met to explore the various issues affecting the average learner. After a year of study and review, the committee recommended that the school system focus on increasing the quantity and quality of written expression in all subject areas. This year the Superintendent, Curriculum Director, principals, and teachers, have defined responsibilities with respect to this goal. We expect to see that more writing work is assigned at all levels, that the feedback which is provided is more immediate and specific, and that the content of the work be more substantive and interrelated. The writing focus is an effort to expand and share some good writing practice, and to continue the momentum of Project Partner. Our initial results from Project Partner indicate that our students who have worked with Project staff in close association with classroom teachers are writing more than their courterparts in other school systems and more frequently using descriptive words and phrases. This prgram, which was primarily concentrated in the elementary schools for the first three years of the Project, has shared some successful techniques with the Junior High English staff who are making a major effort to improve, quantitatively and qualitatively; writing skills. An update on this goal with more specific information as to both the impact of Project Partner and the new curriculum emphasis will be made in a final report to the school committee in May of this Year.

IMPACT OF 2½

As a result of the November 4th vote, the school district is working with the Finance Committees and Selectmen in both communities to determine the impact of 2½. As of the writing of this report, we do not have specific guidelines; however, there is a positive atmosphere among the boards. Currently we are building two budgets. The first will be a no-increase-over-this-year-budget; however, due to negotiated wage settlements we will need to cut about $170,000 to get to a zero increase. The second budget will be a five percent decrease from this year's budget or an additional $189,000 cut. These reductions will require careful analysis by both communities and our governing boards in that the best decisions for all concerned be made.

I would like to conlude this report by thanking the School Committee and communities for their continued support. I feel that the quality of education being offered in the district's schools is reflective of a dedicated and creative group of staff and administration and I remain indebted to them for their understanding and assistance.

Respectfully submitted,

WILLIAM B. FISHER

REPORT OF THE DIRECTOR OF CURRICULUM

Nineteen eighty marks my third year as Director of Curriculum for the Hamilton-Wenham Schools. Despite the uncertainties of the eighties - declining enrollments, anticipated resource restrictions due to Proposition 2½, and possible school consolidation at the elementary level - I feel that school administrators and staff in these towns are working proactively, effectively and creatively to meet the educational challenges that face us during the next decade. My role in this drama involves several dimensions of involvement, from grass root idea-hatching and facilitating with staff administrators at the building level to the setting of overall curriculum direction, organization and long-range planning.

During the past year, my preoccupation has been to unify the multiplicity of efforts undertaken by the schools at the district level, and to merge district and building concerns for greater impact. Here are the highlights:

DISTRICT COMMITTEE WORK - Basic Skills Standards

As chairperson, I was charged with establishing criteria, testing, and programs to assure compliance with the state mandate for the Kindergarten - grade 6 span. Besides accomplishing these tasks through a process that involves all elementary classroom teachers, I used the small group discussions with staff to pinpoint areas for curriculum work and/or additional resources. Title IV-B federal funds were then targeted for the purchase of basic skills materials district-wide, and a proposal to procure these funds was prepared with assistance from librarians Donna Case (elementary), Donna Qualters (junior high), and Edna Barney (senior high).

Another important impact of Basic Skills work in 1980 was the adoption of the 1977 California Achievement Test (CAT) battery, and a standardization of testing points in the district. Nineteen eighty marked a pilot year for testing at Grades 3, 5, 6, and 7, under my coordination. Grades 3 and 5 have been designated as Basic Skills checkpoints, while testing in Grades 6 and 7 will be used as a factor in group placement. State developed Competency Tests have been selected for Grade 8 testing - thus the California Achievement Tests will not be administered beyond Grade 7.

Both the quality of the CAT test questions and the increased versatility of the reporting of results make this test far superior to the 1970 edition used previously. The more sophisticated technology of the 1977 tests has made it possible to identify individual and group strengths and weaknesses, and also to get some limited feedback on program. Workshops for elementary administrators and staff this past fall demonstrated ways to find such information and suggested appropriate interpretations.

Follow up work with the tests has involved some adjustments of test levels, and additional work in early 1981 will include the preparation of a packet of test-taking tips to improve students' test sophistication. Despite the limitations inherent in any standardized test, the CAT '77 gives us some flexibility in our testing program, as well as some useful data. Test scores add one dimension to a student's total profile.

A final outcome of Basic Skills work was the setting aside of time and money, through Long-Range Planning, for summer staff workshops to update approaches to mathematics and writing at the junior and senior high levels. New units have been integrated into math courses as of this fall, and changes in instructional techniques have been incorporated into the teaching of composition. Efforts by principal Richard Snow and English teachers at the junior high school have been especially noteworthy. In this school, the collaboration of teachers and administrators has resulted in an exciting program tailored to the unique circumstances and responsive to the needs of this building and its population.

The Average Learner/Performance Standards

Work with this subcommittee involved an extensive examination of practice across several dimensions, including teacher expectations, home/school communicatons, grouping of students, and curriculum. The Task Force focused on writing as a way of getting leverage on the issues surrounding expectation, since writing is integral to all disciplines.

The writing focus has provided many links to ongoing work, and an opportunity to concentrate rather than diffuse effort. Project Partner, a federally funded and validated program now in it fourth year, has continued to work with teachers on improving the frequency and quality of children's writing, as well as the feedback on that writing. The collective and growing practical expertise of teachers and professional writers and artists within the district has lent added power to the writing focus, as has parallel attention to writing through Basic Skills work mentioned above. Retaining the merits of the Average Learner/Performance Standards concerns, the School Committee and Administration identified improved writing as a comprehensive goal for the 1980's. Its priority status at the district level has been mirrored in emphasis at the building level, where principals and staff now are involved in ongoing dialogue and workshops to improve writing instruction. This work, which underwent a six-month administrative planning stage, began with staff in the fall of 1980. Our expectation is that writing will continue as a major effort for several years. Besides coordinating the district effort, I shall continue to work closely with principals and staff at the building level to individualize staff development programs.

COMMUNICATION

District efforts to get out timely, relevant, and interesting information have continued on a system-wide as well as building level. The staff of Tales Out of School, a district newsletter published under my direction and mailed to each household in both towns, produced four informative and attractive issues during 1980, and feedback on the newsletter has been favorable. Volunteer editors Bonnie Schultz, Mary Homer, and Liz Bradley deserve much credit for their production help.

While many vehicles for cummunication are used at the building level, I would like to take this opportunity to highlight several outreach programs that began in 1980 and will continue in 1981. Evening "Coffees" hosted by parents provided several opportunities for Winthrop principal Edmund Dodge and myself to get out into the community and engage in a comfortable dialogue with parents about school-related topics. Concerns raised at these meetings received serious attention, and since some of these issues (grouping practices, for example) were being scrutinized simultaneoulsy by the Average Learner/Performance Standards Task Force, the "Coffees" acted as a catalyst for some structural changes at Winthrop this fall.

"Coffees" were so successful from prespectives of home and school, that we have continued to schedule such evenings for the 1980-81 school year. A similiar program was begun at the junior high school this past fall. "Coffees" at this level have been attended by principal Richard Snow, assistant prinicpal Warren Hussey, and me.

At the Cutler School, the communication focus for 1980 was somewhat different. My work here involved principal Glenn Rogers, reading specialist Barbara Ziemlak, and grade level teams of teachers in a process of discussing both curriculum and expectations for each of the primary school years. The results was an informal publication which was distributed to Cutler parents in conjunction with the fall 1980 Open House. Its intent was to give an overview of the learing experiences emphasized at each grade level, and why these have been selected. Copies of the publication have been distributed to local realtors, and will be distributed to propective kindergarten parents during a spring orientation program.

INSERVICE PROGRAM

Both research and practice have demonstrated that effective staff development programs are those that are:

1. planned and managed with teacher input,
2. extended over a prolonged period, with regular meetings,
3. related to teachers' classroom needs.

As the person responsible for coordination of inservice programming in Hamilton and Wenham, I have attempted to de-emphasize the one-shot, large group meeting in favor of ongoing small group workshops. Despite the increased time and coordination demands of such programming and the scarcity of scheduled meeting times, I am generally pleased with the quality and depth of staff involvement, as opposed to mere presence at inservice meetings. The following groups were established in 1980:

1. At various buildings (Cutler, high school) teachers have worked with me or Dr. Zimmerman to design and staff inservice programs through the Commonwealth Inservice Institute, a new state agency that disperses funds on a competitive basis. These programs have been designed to meet specific needs and have been well-attended on a voluntary basis - usually after regular school hours.

2. Workshops to explore the curriculum implication of Title IX/622 were held in all schools during 1980, but the flavor of these meetings was carefully tailored to address specific curriculum in use at each building.

3. Released time activities at the junior high school facilitated ongoing departmental meetings and brought about course modifications. Science teachers, for example, used some of their planning time to research and design a midwinter energy unit, while Science and Group Guidance teachers laid the groundwork for a joint unit on fire safety.

4. Building level work on the improvement of writing instruction (discussed earlier) has resulted in the creation of small work groups at the elementary level and departmental groups at the junior and senior high. I have been involved in workshop planning and participation with at least one group in each elementary school, as well as the English Department at the junior high school. Responsibility for group meetings in 1980 has been shared by me and building principals, and hopefully will extend to staff in 1981. At the Buker School, the eighteen month old "Child Study" process has developed a high degree of teacher ownership already. This program serves as a model for what is substantive and possible throughout the district.

5. The presence of Project Partner has added a valuable dimension to the writing effort at each of the elementary schools. We have been fortunate in our ability to utilize Project staff for individualized teacher development. Professional writers or artists have paired with a teacher for extended work with that person and his/her class. Additionally, teachers who have worked with a Project staff member have received further support through group workshops prior to and/or following the pairing. Such workshops have complemented writings as a building focus.

6. A proposal for a nutrition program, written jointly by me and Food Services Director Lois Black, was funded in the spring of 1980, and was begun at the Buker School this past fall. Using the same staff development strategy as Project Partner, Mrs. Black has paired teachers and kitchen staff with herself for a partnership designed to improve communications about good eating habits. Following a pilot year, teachers and kitchen staff will be able to continue the program.

7. Thanks to our good relationships with the faculty and administration at Gordon College, (particularly Professor Tony Pitkin) the Hamilton-Wenham schools were fortunate in having microcomputers placed in the Winthrop Math Lab and the Buker library in the fall of 1980. Additionally, terminal access to the college's computer facility has been arranged for the high school. To prepare for an intelligent use of computers with children, a group of administrators, teachers, and interested parents has begun an inservice program to build up internal expertise and plan for student use. To date, efforts here have combined gaining familiarity with the machine day-long workshops, and sharing information with the whole group.

Nineteen eighty has been a year of efficient resouce utilization and creative problem solving. I remain enthusiastic about the tremendous potential of the professionals with whom I have worked during the year, and look forward to 1981. In conclusion, I would like to thank the School Committee, district administration, staff and community for the support I have received.

Respectfully submitted,

PATRICIA C. RUANE

REPORT OF THE DIRECTOR OF PUPIL PERSONNEL SERVICES

In this year of the tax revolt, our Health and Special Education school programs come under careful scrutiny as do all public services. I would like to share the results of studies done in 1970 and 1975 by Rossmiller, Hal and Frohreich that have analyzed the return on our investment from dollars spent on special education for the handicapped. I will paraphrase the results of the studies because I think it important to demonstrate that although it costs more to educate a handicapped person, the returns, not only in dollars and cents but in self esteem, are dramatic.

The study shows that taxes were calculated on a salary based on the federal minimum wage ($2.30 at the time of the study), and amounted to $1,121 for one year or $44,840 over 40 years, the average worklife of a person. By dividing the excess cost for 12 years ($28,536) by the taxes paid in one year ($1,121) a payback period of 25.5 years was determined. By subtracting the total excess cost ($28,536) from the taxes paid over a 40 year period by a visually handicapped person who had received an education through 12th grade ($44,840), a long-term saving of $16,304 was received by the community. If the estimated saving to the community in income-maintenance payments were added to this figure, there would be a total saving of $61,144. Thus by spending more on a handicapped person's education, the community profits by $61,144 over the span of his or her working life.

In another study, the payback period for a speech impaired child was 2.3 years with a total long-term saving of $87,076; for a mildly retarded student if was 11.2 years, and when a mildly retarded child was taught academic and work skills instead of being placed in a custodial institution (a not infrequent event), a total long-term saving of $44,289 resulted. The average payback period in this study was found to be 25 years.

This study shows that early opportunities for development lead to success. Similar results have been demonstrated in other studies. Ronald W. Conley, author of "The Economics of Mental Retardation," reports that the lifetime earnings of mildly retarded adults are six times that of the cost of their education. He concludes that, Educational services to the mildly retarded can be justified on the basis of earnings alone. It is, in fac self-defeating not to provide these services, since this would sacrifice a large long-run gain for a small short-run gain."

The success of retarded people in employment is dependent on their having the opportunity for intellectual and social development in childhood and supportive services as adults. Evidence shows that there are very few intellectually handicapped individuals who do not have potential for gainful employment, and those who cannot actually join the labor force are usually capable of learning self-care skills which can help them to become bett integrated into family life.

I have stressed the economics of spending wisely and spending now on the education and rehabilitation, and b doing this I do not mean to suggest that other major human benefits do not accrue, however, in this year of tax revolt, I think this emphasis is appropriate.

I wish to extend the same invitation to the public that I extended to the school committee this year - that of personally visiting our department's programs. Take your pick of programs for the deaf, blind, Alternative Methods, Developmental Language Class, the Learning Centers, Early Childhood Program, pre-vocational program fo the handicapped and the Adventure Counseling sessions, or plan to spend the day and visit all our programs.

If you will phone my office (468-3713) in advance I would be pleased to make the visit with you and possibly explain the programs' goals. I am confident that as a result of your time investment in visiting our program, you will feel as I do that an investment in special education is a sound investment.

Respectfully submitted,

JOHN V. HENDERSON

REPORT OF THE DIRECTOR OF PHYSICAL EDUCATION AND ATHLETICS

As the Director of Physical Education and Athletics my duties and responsibilities focus on three areas of concern. First, the daily physical education program (K-12); second, the intramural and athletic programming (5-12); and third, the community recreational programming.

Daily Physical Education

Last year we implemented a classroom teacher led physical education program, so that we would be in compliance with the new state regulation of sixty hours of physical education per year on the elementary level. This year we are continuing and refining the program. It is hoped that this summer we will have an inservice workshop in which physical education specialists and classroom teachers can develop a formal classroom teacher led physical education curriculum.

On the elementary and junior high levels we are exploring the possibility of developing a physical fitness program with grade level testing.

This year one of my goals is to institute more articulation between the junior and senior high staff. In the last few years very little articulation has occurred. Each level must become more aware of what the other is doing in order to complement not duplicate each other's work.

Intramurals and Athletics

The athletic program is an integral and vital part of the overall educational program in our schools. It is designed to compliment the academic offerings and build in the skills and attitudes taught in the physical education program. As our athletic philosophy states, "we strive to foster feelings of self-esteem and personal accomplishments, of competition and team work, of friendship, respect and trust. We encourage sportsmanship and cooperation which we believe can carry over into the classroom and community." There were many team and individual accomplishments this past year. Two of the most prominent were, Mike Curley's winning the wrestling state championship (at 158 pounds), and the girls' softball team winning their first state championship.

Community Recreational Program

I have worked with both Hamilton and Wenham's recreational departments in order to share facilities and equipment. Last spring the district improved the baseball fields at each of the three elementary schools. These fields were used by the Towns baseball and softball teams during the summer.

Respectfully submitted,

MORRY SAPOZNIK

REPORT OF THE BESSIE BUKER SCHOOL PRINCIPAL

1980 was a productive year at the Buker School. A healthy learning environment existed for both students and teachers. The staff's long-range planning and hard work helped the school experience continued program growth while facing a series of challenging issues. Declining enrollment was high on this list.

The school's enrollment continued to decline at a projected rate. In September, 1979, two-hundred and ninety-one students enrolled in the school. September, 1980, saw two-hundred and sixty-nine students in attendance. Over the course of five years, the student enrollment in grades kindergarten through sixth declined by one-hundred and twenty-two students. With declining enrollments came the potential of decreased program flexibility, more part-time staff members and a slower flow of new energy and ideas.

Several Hamilton families took advantage of the School District transfer policy and enrolled their children at the Buker School. This eased the enrollment decline enough to allow the continuation of a full-time kindergarten program with a morning and afternoon session.

The cross-graded teaming approach, which has been developed by staff during the last several years, helped to maintain program continuity while individual grade populations fluctuated. Class size on the primary level, grades one through three averaged nineteen. On the intermediate level, grades four through six, the average size was twenty-five.

With each additional year of enrollment decline, fewer staff changes tend to occur. The 1980 school year began with one less teacher on the intermediate level. Barbara Hanson was granted a year's personal leave by the School Committee. The school welcomed Donna Hurd as its new Music teacher, Julie Dodge as Instrumental teacher, Jane Ferris and Christine Johnson as Learning Disability Aides, Sue Gamble as Lunch Aide, and Christopher Jane Orkery as Project Partner's new Assistant Director.

Often it will take many years of conscientious collaboration for a school staff and its community to develop a supportive and productive working relationship. More than at any point in recent times, I feel that 1980 was a period of clear communication and common effort. Classroom teachers, secretaries, kitchen and custodian staff worked side-by-side facing challenges, being supportive, and sharing strenths. Parents were actively involved in school life as volunteers, as members of the Friends of Bessie Buker, and as advocates for their children. The school received a great deal of support and input from community members, District Administrators and the School Committee.

The following parents were elected officers of the Friends:

Doug Mallon, President	Peter Sherry, Vice President	Beverly Mayr, Secretary
Lucy Bowden, Treasurer	Pat Purdy, Marty Carr, Volunteer Chairpersons	Donna Case, School Representative

This organization was extremely active in sponsoring events, including Open Houses and the School Fair. Funds were raised, many volunteers were mobilized, and help was offered wherever it was needed. The portables' site is evidence of the Friends' support. Students are enjoying the new playground equipment which the Friends purchased for that area. A stronger common bond exists between parents and staff as a direct result of the Friends' organization.

During 1980, Buker students continued to demonstrate improved skill as writers. The efforts of individual classroom teachers, Project Partner, and the District Administration all contributed to this success. Music experienced a rebirth during this same period. A mucuenlarged chorus and band were the result of the efforts of Sonja Pryor, Director of Music; Bob Lassonde, Band instructor; Julie Dodge, Instrumental teacher; and several conscientious parent volunteers led by Jean Hannah. Donna Hurd's efforts with part of the school's general music program have also begun to bear fruit. In all, there has been much participation in and enjoyment of music. This enthusiasm spread beyond classroom teachers' involvement in the general music program, and under the direction of Donna Hurd, a teachers' chorus called "The D Major Singers" was formed. The chorus has become a welcome part of school get-togethers.

The school began to see the results of its efforts to update Math Curriculum Development during 1980. The first formal attempts were made to examine the implications of computer technology with the formation of an investigating group consisting of teachers, administrators and Dr. Tony Pitkin from Gordon College. They have met monthly, attended conferences, and developed plans for future exploration. Gordon College has loaned the Buker School a microcomputer which as been used by staff and students as a part of the study.

Each year during recent school history, our library has expanded its program under the dedicated leadership of Donna Case and with the help of a steady flow of parent volunteers. 1980 was no exception. Of particular note was the increase throughout the school of small group book discussion sessions. Parents and teachers have run these weekly lessons, which focus students on improving their reading skills and expanding the range of their interests. Students have looked seriously at works by a variety of authors, and the groups have taken seriously the views and opinions presented by the participants. In several cases the students had the added motivation of Friends' sponsored author visits.

A great deal of staff effort has been focused on the examination of students' writing and drawing. This process has helped to provide more in-depth feedback to students regarding their work. A more personal commitment to individual production has been cultivated by students, and clearer program directions have been articulated for staff.

We have seen significant progress in several important areas. Students have become more active as producers rather than as passive consumers. The school has developed a community environment where common efforts and sharing among students and faculty is a way of life. Students have more access to serious and varied audiences. This has provided a stimulus for growth and meaning. Staff have made unique contributions to the Buker program. And the school has utilized a broad range of resources and experiences available in the larger community. These resources provide invaluable experiences to stimulate learning.

As principal, I have enjoyed working with all those young and old who have lent their support and been in some way a part of the Buker School.

Respectfully submitted,

ALAN B. MYERS

REPORT OF THE CUTLER SCHOOL PRINCIPAL

The 1980-81 school year opened with 74 kindergarten children at Cutler School. This reflects a decline of approximately 8-10 students over the previous year. It is expected that the next two years will bring approximately this same number of four and five year old children to kindergarten classes in Hamilton before the increase reflected in live births of 1978 and 1979 will again increase the primary age population.

First, second and third grades account for the balance and utilization of 12 classrooms. Our Early Childhood Program uses an additional space. Speech continues to use one half of a supply closet while Remedial Reading and Music share the partitioned stage. For this year and the foreseeable future, all regular classrooms are and will be utilized. Early Childhood through grade 3 classes total 305 primary age children at Cutler School.

This summer maintenance consisted mainly of completing the painting of the outside of the Cutler building. Repair work was done to weatherstripping and a number of outside doors were replaced. Kitchen and cafeteria, as well as main halls, received a new coat of paint. The roof continues to require attention. The Cutler School playground has been nicely maintained by the Hamilton Park Department and a new softball diamond has been put in on the large playground. With the growth of athletic and recreational programs in the community, Cutler School fields are now receiving increased use. In addition to this, the Cutler building itself is experiencing more and more utilization by outside organizations. Lesley College this fall requsted and is now running college courses after school and on weekends in Cutler rooms.

Due to the efforts of staff and the cooperation of parents and children, our fuel oil useage last year declined so that we realized a savings of close to 7000 gallons. The Cutler School heating plant is part of the original equipment and requires and receives close attention. It should be noted, however, that with its age approaching 30 years, increased repair work will probably be required. At some point in the near future, it is probable that it will need replacing altogether. With newer and efficient heating plants on the market, an even greater savings in oil consumption could be made.

Academic programs at Cutler School, as those in the rest of the district, continue to grow and be revised. This year the entire staff is making a major effort in dealing with written communication. Teachers and students are writing more and using this skill in increased and varied ways. We are also continuing to try and find methods of strengthening classroom physical education in order to meet the new state mandated regulations covering the number of minutes a week each child must receive of instruction in this area. This, tied in with regular specialist-run gym programs, affords a rather complete physical education program and meets the spirit as well as technical aspects of the regulation.

Students and staff welcomed Miss Kathleen Noonan, Cutler School art teacher, back from Holland this fall.

In other curriculum activities, teachers worked in grade level meetings to develop an outline and summary of subjects taught. These were put into what we term curriculum packages and one was sent home to each Cutler School family. These packets, we feel, helped parents to gain further knowledge of what their children study and learn at Cutler School and provided a good basis for parent/teacher conferences. The Cutler School continues to stress a strong home/school relationship; and thus, in addition to curriculum information and our regular Open House in the fall, we invited parents to visit classes and observe actual teaching techniques and learning situations during National Education Week.

The Friends of Cutler is our strong and helping right hand. This year they updated and revised our Parent Handbook which was also given to each Cutler family. A renewed and successful effort was made through the Friends to build a playground volunteer group. In addition to soliciting the help of mothers during this lunch activity time, we were fortunate in enlisting the interest and participation of one of our fathers and some young gentlemen who are members of the Hamilton Police Department. These volunteers work to be friends to children on the playground and provide the opportunity for organizaed sports. This effort also supplements our social studies curriculum by demonstrating the community helper's aspect of the police officer's responsibility.

Mrs. Louise Halliday, Alberta Sheppard and Barbara Platt run our Cutler School lunch program and have been supportive in encouraging our parents to feel free to come in and eat lunch with their children. Mothers and fathers need only call the Cutler School office to make certain that enough food is prepared.

In conclusion, I would like to thank Cutler School parents and our Friends organization for their interest and continued strong support. These efforts shared with and supplemented by an interested and caring staff have helped to make this year, as well as others, a worthwhile and productive one. A realization on the parts of teaching and non-teaching personnel that our role and reason for being are to be of service to our children and their parents helps to build and maintain a strong family and community scholastic and social learning center.

Respectfully submitted,

GLEN R. ROGERS

REPORT OF THE WINTHROP SCHOOL PRINCIPAL

Winthrop School opened this fall with four rooms of children at each grade level and a total population of about 310 students. Our new fourth graders felt right at home because we had them here last spring for an orientation. We also had an evening specifically for their parents to explain our school, its programs and procedures. We feel that all of the fourth graders have made an excellent transition to Winthrop.

Our Open House programs this fall also gave parents a chance to learn more about our school and its workings. Both evenings were well attended.

In conjunction with the Hamilton Police Department and Officer James Sullivan, our Safety Patrol has been doing an excellent job in helping our walking students to get back and forth safely to school. Several fine films have been shown to the student body about pedestrian safety and also bus safety.

Our parent-teacher conference program continues to have a great deal of strength and merit. It is the firm conviction of the Winthrop Principal and staff that good, on-going home/school contacts serve many useful purposes for the benefit of children. I continue to request all parents to be in touch with us about any matter in which we can provide help for the child.

Our energy efforts are continuing this year. We recently were able to show some excellent films on energy conservation and energy sources, including many beyond the area of solar energy. Good energy-saving practices are being carried on here in our physical plant in the areas of heating, use of electricity, and the use of time clocks to control much of our consumption.

One of the goals this year at Winthrop is to raise the level of creative writing done by students in terms of both quality and amount. A great deal of time and effort have been expended by staff to attend meetings, workshops and symposiums designed to refine the techniques of getting children to write. At about the half year I feel that a high level of awareness has been developed, that teachers are doing a fine job in the area of writing, and that children are beginning to feel very good about the quality of their products.

The budget for the school this year will be a challenge in that I shall make another sincere effort to keep costs down while knowing full well that inflation is working so hard against us. I do feel that we have been fortunate over the years in being able to obtain the day to day supplies necessary for the job, as well as some of the more expensive items which we use daily to educate children. The staff has always been appreciative of the town's support in this area.

Our report card, in it third year, continues to serve parents, children and staff in a very fine fashion as a way of reporting progress to parents.

One new item in our school this year is the micro computer which has been placed in our math lab in conjunction with a Gordon College project. At present we are not prepared to fully involve students with it. Some staff members have been spending their own time at afternoon meetings at the College to reach the point of using the computer as a teaching device for students within the school. Some of the programs which we can currently put on it are very worthwhile learning activities for children. I feel that some exciting things will happen with the Apple II micro and our students before the year ends.

This report could not be complete without thanking the volunteers who help on field trips, in the lunch room and especially in the library. Our fully cataloged library is staffed and operated full time by a group of mothers under the direction of Mrs. Donna Case, a staff person. To all of these volunteers go the thanks of the Principal, the staff and the children.

Additionally, my personal thanks go to the support people at Winthrop, Mrs. Doody, school secretary, Mr. Schiller and Mr. Surpitski, the custodians, and the three food service people, Mrs. Davis, Mrs. Dodge and Mrs. Giles. Through direct and indirect service to children, they serve important functions in our school.

In conclusion, I express my appreciation to you, the School Committee, the staff and the parents and townspeople for their cooperation and support. With this continued interest in education, we shall continue the process of providing quality education for the children in the school.

Respectfully submitted,

EDMUND E. DODGE

REPORT OF THE HAMILTON-WENHAM REGIONAL JUNIOR HIGH SCHOOL PRINCIPAL

At this writing, the first full year of junior high consolidation has been successfully completed and we have begun our second year on an optimistic and encouraging note. While most schools are experiencing a decline in enrollment, the junior high has enjoyed a slight increase this past fall of 12 students over the 1979 figure of 326. Class sizes however are still being maintained at the serviceable levels of a 25 average per class in the seventh grade and an average of 24 per class in the eighth.

The new schedule for our school day has been successfully implemented. Although the actual time spent in school has remained the same, the earlier starting & finishing times have allowed us a great deal more flexibility in the scheduling of after-school activities such as extra-curricular events, student-help programs, and professional meetings.

This past summer a number of the junior high teachers participated in curriculum workshops. The English Department, Charlotte Baker, Mary Zuorski and John Parkhurst, helped to renovate their curriculum so that the District-wide writing goal could be successfully implemented. Arthur Burt and Charles Vose developed a unit on fire safety and prevention which is being included in this year's science curriculum. Finally, David Sawyer, in collaboration with several members of the high school math department, helped to develop some special math units for grades 7 and 8.

The building goals for this year feature a blend of objectives which are on-going from last year and are coupled with several new areas for investigation and involvement. The on-going goals include: 1) a continued development and implementation of the energy conservation program which was successfully instituted last year, 2) a review and upgrading of the athletic program, both at the inter-scholastic and intramural levels, 3) an implementation of the standards for basic skills improvement which conform with the Massachusetts Department of Education guidelines.

The new areas for concentrated effort by junior high administrators and staff this year will revolve around: 1) a review of the social studies curriculum for grades seven and eight as a part of a K through 12 examination, 2) a conscious effort to improve the level of communication between the junior high and the Hamilton-Wenham community. This program will be highlighted by the scheduling of a number of informal coffees in both towns at which junior high staff and parents will meet for informal discussions dealing with educational issues, 3) the development of an in-house study committee at the junior high to research various grouping methods to determine what modifications, if any, in our present grouping procedures could benefit the junior high students, and 4) the implementation at the junior high of the District Goal to improve the writing skills of all students K-12.

The physical facilities at the junior high continue to receive the maintenance necessary for the building to remain functional. Besides the annual refurbishing which includes paint, polish, and minor repairs, an energy audit is being conducted in an effort to improve our conservation practices. To date, the roof of the main building has been completely insulated as a result of this audit.

As I complete my 22nd year of service to the District, I continue to be impressed with the high priority that the two towns have for public education and the cooperation that the community extends in helping us to complete our educational tasks.

Respectfully submitted,

RICHARD C. SNOW

REPORT OF THE HIGH SCHOOL PRINCIPAL

Little did 1980 know when it arrived on the scene that it would mark a first for Hamilton-Wenham Regional High School. In fact, 1980 is the year that we won our first State Championship-in Softball. The team was feted at the State House and also locally, and all of us who lived through the experience and witnessed the enthusiastic support of the towns and the school for the girls will not soon forget it.

Meeting that challenge made many of us reflect on what talent we have at the school, for we can look at a consistently successful Mathematics Team, a superb and plentiful Band (this year 120 youngsters and Cape Ann League Champions), National Merit Scholars, a writer for the Boston Globe's student column (Sallie Mears), winners of the Globe Art awards and more. All in all a very pretty variety of outstanding performances by youngsters from Hamilton and Wenham.

Our goals for this year reflect not only our own building concerns but some of the issues which the entire district is addressing. We are putting a great deal of emphasis on writing, have revived the literary magazine, Symposium, under the direction of Henry Billings, who has been acquiring some writing fame of his own; we are featuring student writing in Syllabus, which this year is being published monthly, and we are translating some of our newly acquired knowledge about the current mode of teaching writing into our English curriculum and into some of the other disciplines as well, for example, social studies. We are continuing to study how to conserve energy and got quite a boost in that direction with two new boilers, more efficient, and both oil and gas firing. As part of our continuing alcohol and drug education goal, we held a very successful week of events (called A.I.D.) including a film festival, peer education, a health fair and discussion groups for all students at the school. Since it was held during the week in which Open School Night occurred, many parents had an opportunity to see what their children had been exposed to. Mickey Ratte and Bob Weinhold had the major responsibility for organizing that exciting and stimulating week and for keeping the topic in the forefront for the rest of the year. In addition, we are reviewing our grading policy, investigating the establishment of a computer studies program and working on in-service for faculty. In the latter area, we have a committee which is establishing a special series of faculty meetings (we had a workshop on the teaching of reading, and were funded for a workshop on teaching of critical thinking). Our faculty is serving on the district goal which is reviewing the social studies curriculum K-12. We just heard that we received another Commonwealth In-Service Institute grant, this one to continue to improve our Social Studies I program. Other district goals we are involved with include basic skills compliance, and continued communication with the community.

One very important issue we are grappling with at the high school is how to maintain the excellence and diversity of our program in view of declining enrollment. This is not an easy task for it means thinking about graduation requirements, distribution requirements, variety of courses, levels, class size, etc.

We had some important changes in staffing this year. Cliff Duff became Director of Custodial Services, not an inconsiderable task as we continued to worry about the increasing age of the building and the increasing difficulty in replacing equipment and fixtures which date back twenty years. Marilyn DeLena took over the department chairmanship of Business; the Math Department acquired Harry Daniels and Annette Kennedy; our new Harmony director is Michael Imperiale (the concert choir has never sounded better in memory); Liz Moon joined the English Department replacing a teacher who went to Saudi Arabia and the Counseling Department was short a person because, in anticipation of the effects of Propostion 2½, we did not fill the position of Director of Student Services when it became vacant. (Pat Groenewoud had indicated her wish to be a full time counselor.) And very importantly, Mr. John Elwell was appointed Assistant Principal after his role as "acting".

This year also marked the increased involvement of the Parent Advisory Council in school activities. The PAC sponsored a number of evening programs, and for Open School Night, PAC members called every single family with children at the high school to invite them to attend. It also designed and distributed a little pamphlet to describe its goal and function.

Our volunteer program continued to function, as parents spend several hours each week doing important work for us in the main office, the guidance office and the library, and chaperoning. We are always grateful to the coordinators, this year once again, Mrs. Diane McKenna and Mrs. Alice Butler.

1980 has been a year of turmoil and stress in the world. But at Hamilton-Wenham Regional High School we have had a successful and productive school year, and we thank everyone who has helped and supported us.

Respectfully submitted,

ISA KAFTAL ZIMMERMAN

HAMILTON-WENHAM REGIONAL HIGH SCHOOL

GRADUATING CLASS OF 1980

Cynthia Allen
David Ambrosio
Kevin Auen
Lisa Austin
Christine Babiarz
Peter Bachini
Jean Barry
Andrew Beaulieu
Louis Beckett
Bonnie Blackwell
Bruce Bowden
Katherine Brewer
Lauren Brophy
Robert Brown, Jr.
William Brown
Mary-Ann Brunet
Anne Bucci
Teresa Burnham
Lucy Burton
Carmel Calandra
Lisa Cammett
Donna Cassidy
Patricia Caves
Thomas Connerty, Jr.
Sue Copeland
Thomas Costello
Michael Coughlin
Michael Coulombe
Elizabeth Coulter
Jonathan Cox
Stephen Craig
Michael Curley
Mary Curry
Gerald Davie, II
Tanya Davis
Pamela Davison
Leonard DeCoste, Jr.
Alison DeScenza
Raymond DeVita
Sonia DiGenova
Carolyn Dubrow
Edward Dunn
Susan Duval
Kara Eddy
Pamela Ernest
Bruce Fanning
Brian Fee
Jean Foley
Raymond Fowler,Jr.
Nancy Frame
Heidi Freeman
Scott Gamble
Scott Gaskell
Michael Gatewood
Sharon Getchell
David Girard
Michelle Goddard
Donald Gooding,Jr.
Janet Greene
Jay Groesbeck
Virginia Hammond
Michelle Hompe
Ronald Harris
James Herbert
Debra Heitz
Bruce Henley
Cynthia Henley
Lynn Hentschel
Hannah Hogan
Cynthia Hutchins
Valerie Huth
William Irwin
George Ives, II
Karen Jacklin
Susan James
Julia Jendrasek
John Jermyn
Stephen Jermyn
Christopher Jones
Lisa Johnson
Eric Johnson
Hallet Johnson
Francine Kavanagh
William Keep
Charles Kelley
Jonathan Kelley
Martha Koslouski
Michelle Kirk
David Kuik
Janice Lalikos
Eric Lamont
David Lane
Thomas Larned
Robin Latorella
Martin Lebo
Kevin Leslie
Caroline Liberti
Charles Long
Margaret Lovelace
Mary Lyons
Pamela MacDonald
Stuart MacLean
Sheryl McCann
Kevin Mahoney
Elaine Manning
Fred Matthews, Jr.
Ruth McIntosh
Maureen McGuire
Gregory McKenna
Darren Medeiros
Scott Mikulski
Thomas Moller
Carol Moloney
Maurice Moroney,III
Stephen Moylan
William Munier
Richard Nardella,Jr.
Donald Nason
Beth Nicols
Nancy Niederer
Jamie Nies
Wendy Oliver
Michael O'Shea
Mark Pelletier
Carl Perdue,Jr.
Barbara Perkins
Michael Pitkin
Darlene Pollard
Michael Poole
Susan Poole
Kathryn Porter
Glen Potter
William Potter
Mary Provost
Alex Ramirez
Cathi Remington
John Richards
Renee Rogers
Robin Rutherford
Eric Scharmer
Lisa Scott
Charlene Smith
Janet Soucy
Andrew Spofford
Kimberley Stacey
Karren Standley
Robert Stanton
Martha Sullivan
Katherine Sullivan
Brock Swetland
Glenn Taylor
Lynne Taylor
Jean Terry
Alex Thayer
Pamela Thompson
Ann Tisevich
Mary Tobyne
Jean Trenholm
Robinette Vincent
John Waitt, Jr.
Lauren Wallace
Gwenfair Walters
Kelly Washburn
Nancy Werkema
Patricia Westland
Joseph Wetson
Stephen Williams
Joseph Wilson
William Wiltshire
Susan Wright
James Younger
Kathleen Youtt

HAMILTON-WENHAM REGIONAL JUNIOR HIGH SCHOOL - GRADE 8

Cathy Allen
Tina Arsenault
Kelli Aspesi
Sharon Babiarz
Timothy Becker
Aaron Berg
Monique Benoit
Theresa Bertone
Bart Brown
Melissa Brown
Raymond Brunet
Susan Burke
Susan Burnham
Peter Calandra
Michael Callanan
Heather Cate
Michael Caton
John Clark
Liesl Clark
Ivana Clayton
Maria Collins
Kevin Connolly
Barbara Connors
William Coughlin
Francis Coulombe
Catherine Csonger
Peter Culbert
Jennifer Curry
Gianina D'Ambrosio
Cynthia Davis
Kimberly Deimenico
Michelle Desjardins
Stephen Dexter
Neal Donovan
Lisa Doyle
Richard Evans
Guinevere Ficare
Bradford Fisher
Edward Fitzpatrick
Laurie Flanagan
Scott Fleming
Sean Fleming
David Forward
Nancy Freda
Beth Fulwider
Bruce Gaskell
Regina Gauthier
Patricia Geary
Kimberly Gordon
Barry Gould
Elizabeth Granz
Pamela Green
Peter Hagan
Diane Halliday
Christopher Hanson
Kimberly Hanson
Claire Harper
Karyn Harvey
Nancy Haslegrave
Jacqueline Hendren
Cheryl Hentschel
Kathleen Hogan
Robert Howatt
Amanda Howland
Kerry Huth
Peter Ippolito
Diana Jacklin
Kevin Kelly
Daniel Kielty
Kurt Klebe
Andrea Knudsen
James Konos
William Kopecky
Paige LaBella
Marcy Lane
Kristen Levin
Catherine Liberti
Heidi Lockard
Glenn Longval
Jeanne Ludden
Nicole Luongo
Susan Lyons
Margaret Macauley
Kevin MacDonald
Randy Maddix
Leo Maestranzi
Mark Mahaney
Amy Maihos
Kelly Marchetti
Shaun Marston
David McElroy
Lisa McKenna
Maria Mercier
Thomas Mercier
Mary Meyer
Renate Moloney
Thomas Molyneux
Mark Nardella
Jay Nies
Karen Oberheim
Carol O'Brien
Michael O'Meara
Gregory Osborne
Daniel Parsons
Donald Paskowski
Scott Paskowski
Scott Patch
Randall Pawlyk
Kyle Pederson
Nancy Penniman
Suzanne Phillips
Brian Pratt
Robert Raby
Kevin Remington
Thomas Rennie
David Repetto
Courtney Reymond
Katherine Rideout
Randall Rollins
Christine Ryan
James Salsman
Stacey Schneider
Gary Schurgin
Charles Sears
Mark Sedgwich
Stephen Sewall
Jennifer Shaw
Terrance Sheehan
Melissa Sheldon
Scott Sheppard
Eric Smith
F. Scott Smyth
Lucas Staubitz
John Sterne
Ruth Stolle
Scott Stone
David Stowell
Matthew Sullivan
Eric Swanson
Carl Swanson, III
Shelby Talbot
Patricia Tanous
Mark Teel
Shelly Teel
Matthew Thibeault
John Thompson
Nancy Thompson
John Tremblay
Lisa Vitale
Christopher Warden
Thomas Wentworth
John Whipple
Douglas Willcox
Laura Wilson
Philip Wood
Jack Younger
Andrew Zagorski
Gregory Zambiasi

Town of Hamilton

1981 ANNUAL REPORT

TOWN OF HAMILTON
ESSEX COUNTY
COMMONWEALTH OF MASSACHUSETTS

* * * *

Incorporated June 21, 1793
Area 14.99 Square Miles
Town population: 7095
Sixth Congressional District
Fifth Councillor District
First Essex and Middlesex Senatorial District
Fourth Essex Representative District

1982 State Officials

Congressman:	Nicholas Mavroules of Peabody
Senator:	Robert C. Buell of Topsfield
Co. Commissioners:	John McKean of Beverly
	Edward H. Cahill of Lynn
	Katherine M. Donovan of Lawrence
Representative:	Forrester A. Clark, Jr. of Hamilton

* * * *

TOWN HALL HOURS

Monday - Thursday, 8:00 - 4:30
Monday Evening 7:00 - 9:00
Friday, 8:00 - Noon

INDEX

ARTS COUNCIL 21
ASSESSORS 7
AUXILIARY POLICE 10
BOARD OF HEALTH. 12
BUILDING INSPECTOR 18
CIVIL DEFENSE 11
CONSERVATION COMMISSION 15
COUNCIL ON AGING 19
DOG OFFICER 17
ELECTRICAL INSPECTOR 16
EMERGENCY CENTER 11
FIRE DEPARTMENT 12
GAS INSPECTOR 16
JURY LIST 6
LIBRARIAN 20
LIBRARY TRUSTEES 20
MOSQUITO CONTROL PROJECT 22
PERSONNEL BOARD 15
PLANNING BOARD 13
PLUMBING INSPECTOR 16
POLICE DEPARTMENT 10
PUBLIC WORKS DEPARTMENT 14
RECORDINGS AND LICENSES 5
RECREATION DEPARTMENT 19
SELECTMEN 5
TOWN CLERK 5
TREASURER/TAX COLLECTOR 8
VETERANS' SERVICES 21
VOCATIONAL SCHOOL DISTRICT 23
WEIGHTS AND MEASURES 18
YOUTH COMMISSION 19
ZONING BOARD OF APPEALS 15

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT 25

- Regional School District Committee 25
- Superintendent of Schools 25
- Curriculum 27
- Pupil Personnel 26
- Bessie Buker 28
- Cutler 29
- Winthrop 30
- Junior High School 31
- High School 32
- 1981 Graduates . . . . . 37 & 38
- General Information 40

* * * * * * * *

year of 1981 was a year of transition as Town of Hamilton moved into the require- s of Proposition 2½. The complexity of iding the necessary services for the zens of Hamilton with less funds than e was a demanding but not insurmount- problem. Due to the astute management ir existing funds, and with many cut- s in all budgets, we, the Board of tmen, feel that the Town received the sary services which they richly de- .

coming year, it appears, will offer an more difficult challenge in the ad- tration of Town government; however, the cooperation and contributions on art of the elected and appointed ials as well as the citizens of the we feel that Hamilton should and will nue to be a desirable place to live.

e Annual Town Meeting we bade a fond ll to Edmund J. Reinhalter, our Chair- and thanked him for his many years of ated service to the Town. At the l Election, Charles F. Butler was ed to the Board of Selectmen, and at irst meeting Leon K. Purington was ed Chairman.

tunately the year was not without its of citizens of the Town of Hamilton. those lost was Robert C. Chittick, Jr. g time member of the Board of Assessors ne of the most unselfish and dedicated ials of the Town of Hamilton. His loss elt not only within the Town government cross the citizenry as he was loved and cted by all.

oard of Selectmen would also like to Chief Lamson, who retired in November, is many years of dedicated service both elected official as well as Chief of ire Department.

oard of Selectmen would like to thank f the elected and appointed officials he employees of the Town of Hamilton, n particular both the Cost Reduction ttee, and the Finance and Advisory for their outstanding cooperation and t over the past year. Due to the l constraints placed upon the Town by sition 2½, the many contributions and fices made by all greatly assisted this in its administration and governing of the Town of Hamilton.

BOARD OF SELECTMEN

Leon K. Purington, Chair.
John K. Waters, Jr.
Charles F. Butler

REPORT OF THE TOWN CLERK

* * * * * * * *

I hereby submit the report of the Town Clerk for the calendar year ending December 31, 1981.

In an effort to cooperate with the Board of Selectmen in a concerted effort to cut printing costs, the format of this report has been changed to chart form.

Marriage Licenses Issued

Residents (One or both parties from Hamilton)	23
Non Residents	10
Total	33

Births Recorded

Male	43
Female	45
Total	88

Deaths Recorded

Residents	50
Non Residents	3
Total	53

Dog Licenses Issued

Male	229
Female	34
Spayed Female	172
Kennels	13
Total	448

Fish and Game Licenses Issued

Fishing & Hunting Licenses	171
Trapping Licenses	2
Archery Stamps	13
Mass. Waterfowl Stamps	52
Total	238

Registered Voters

Prec. 1	Democrats-285	Republicans-459
	Unenrolled-963	Total-1,707
Prec. 2	Democrats-278	Republicans-683
	Unenrolled-1,191	Total-2,152

Total registered voters: 3,859

Respectfully submitted,
Helen R. Boyles, CMC
Town Clerk

1982 HAMILTON JURY LIST

Albanese, Francis J., 45 Day Avenue
Allen, Mary C., 44 Grant Avenue
Allen, Maud B., 8 Maple Street
Allen, Stanley E., Jr., 44 Grant Avenue
Alleruzzo, Guy F., 71 Lincoln Avenue
Almquist, Helen G., 14 Essex Avenue
Anderson, Caroline T., 17 Bradford Rd.
Annis, Grace F., 7 Essex Avenue
Ashton, Robert, 551 Highland Street
Bastide, Ruth M., Blackbrook Road
Butler, Alice R., 136 Linden Street
Callanan, Betty A., 3 Patton Drive
Campbell, James T., 49 Plum Street
Charett, William Arthur, 17 Sharon Rd.
Coughlin, Paul F., 68 Plum Street
Craig, Edith, 78 Lincoln Avenue
Crowell, Mary D., 21 Maple Street
D'Arcy, Stephen J., 46 Maple Street
DeVita, Raymond A., 23 Homestead Circle
Doody, Mary L., 23 Howard Street
Durkee, Clifton R., 55 Moynihan Road
Durkee, Janet, 55 Moynihan Road
Ellison, Daniel R., 16 North Street
Ellison, Judith D., 16 North Street
Essensa, James A., 104 Blueberry Lane
Foley, Patricia K., 14 Garfield Avenue
Forrester, Gertrude A., 517 Bay Road
Fournier, Walter W., 185 Forest Street
Franklin, Myrna A., 10 Baker Avenue
Franklin, Richard, 10 Baker Avenue
Franklin, Richard H., 10 Baker Avenue
Gaskell, Sandra, 133 School Street
Hamilton, Dorothy H., 115 Asbury Street
Hiltunen, Jon R., 222 Willow Street
Horne, Deborah, 920 Highland Street
Hoyt, William W., Berry Circle
Kasnie, Barbara W., 925 Bay Road
Kerr, William D., 101 Chebacco Road
Kish, Andrew, Jr., 50 Appleton Avenue
Knight, Irving A., 28 School Street
Knowlton, Meredith L., 30 Birch Road
Kolesnikoff, Andrew, 2 Sunset Lane
Koning, Ronald, 5 Moulton Street
Lotito, Frank, 212 Asbury Street
MacDougall, Joan W., 18 Gardner Street
Marchetti, Edward R., 12 Juniper Road
Marcorell, Philomena, 434 Asbury Street
Matthews, Fred D., 30 Crescent Road
McElroy, James F., 12 Old Cart Road
Mulry, Ann E., 12 Hamilton Avenue
Murphy, Barbara H., 16 Greenbrook Road
Murphy, John, 32 School Street
Naugler, Beverly B., 5 Elm Street
Nelson, Linda Ann, 29 Home Street
Olson, Keith A., 41 Highland Street
O'Maley, Robert C., Berry Circle
Peabody, Helen E., 10 Woodside Road
Peet, Beverly A., 191 Sagamore Street
Perkins, Mary W., 76 Bridge Street
Peterson, Glynn K., 45 Asbury Street
Reymond, Robert D., 293 Bridge Street
Richards, John R., 24 Home Street
Robinson, Philip S., 35 Lorenzo Avenue
Sherman, Harry, 45 Martel Road
Stevens, Woodbury G., 75 Old Cart Road
Thomas, Llewellyn I., 88 Homestead Circle
Tilton, Barbara A., 63 Forest Street
Tilton, Murray C., 63 Forest Street
Vicari, Joseph C., Madonna Drive
Wade, Joseph, 31 Garfield Avenue
Waldo, Barton A., 143 Highland Street
Walls, Agnes L., 35 Stopford Street
White, Barbara J., 2 Horseshoe Lane
Whitman, Winifred T., 292D Bridge St.

Hamilton Real Estate transfers and building permits increased substantially over the previous year of 1980. Property transfers numbered approximately 155 and building permits 185.

In May 1981, Mr. James J. Waters became our newly elected Assessor.

April 11, 1981 marks a sad day with the passing of our beloved Mr. Robert Chittick, Jr. He will be remembered by all who knew him.

The tax rate for Fiscal 1982 decreased 8¢ over 1981.

ASSESSORS' RECAPITULATION

Tax Title Expenses		$ 12,000.00
Appropriation Deficits F/Y		2,699.81
Town Meeting budget appropriations		4,699,317.00
Offsets to Cherry Sheet		4,178.00
State & County Assessments		324,881.92
Overlay		99,361.18
	Gross amount to be raised	$ 5,142,437.91
Estimated receipts and available funds		$ 404,685.00
Prior year's overestimates from Cherry Sheet		12,523.82
Local estimated receipts		515,876.00
Transfer from available funds		173,187.00
Available funds and free cash to reduce tax rate		50,000.00
	TOTAL	$ 1,156,271.82

Tax Rate Summary

Gross amount to be raised		$ 5,142,437.91
Estimated receipts and available funds		1,156,271.82
	NET AMOUNT TO BE RAISED BY TAXATION	$ 3,986,166.09
Real Estate property valuations		$115,192,925.00
Personal property valuations		2,323,764.00
	TOTAL PROPERTY VALUATIONS	$117,516,689.00
1982 Tax Rate		$ 33.92
Real Estate Property Tax		$ 3,907,344.02
Personal Property Tax		78,822.07
	TOTAL TAXES LEVIED	$ 3,986,166.09

Respectfully submitted,

Edward J. Carr, Chair.
James J. Waters
Cornelius J. Murray, Jr.

TREASURER/TAX COLLECTOR'S REPORT

CATEGORY	YEAR	RECEIPTS JANUARY - JUNE 1981 TAX	INTEREST	TOTAL	RECEIPTS July TAX
REAL ESTATE TAX	1978	$ 36.40	$ 3.50	$ 39.90	
	1979	10,088.95	2,829.46	12,918.41	$ 1,888.
	1980	17,607.75	2,319.93	19,927.68	9,698.
	1981	2,111,258.68	5,957.90	2,117,216.58	58,725.
	1982				1,816,511.
Sub Total		$2,138,991.78	$11,110.79	$2,150,102.57	$1,886,823.
PERSONAL PROPERTY	1979	$ 8.70	$ .20	8.90	
	1980				$ 34.
	1981	69,352.42	63.55	69,415.97	1,846.
	1982				
Sub Total		$ 69,361.12	$ 63.75	$ 69,424.87	$ 1,880.
MOTOR VEHICLE EXCISE	1975	$ 11.00	$ .10	$ 11.10	
	1976	45.38	.42	45.80	$ 72.
	1977	463.65	107.51	571.16	478.
	1978	116.61	1.30	117.91	422.
	1979	752.68	109.26	861.94	165.
	1980	24,102.04	297.10	24,399.14	1,215.
	1981	103,636.79	45.23	103,682.02	51,454.
	1982				
Sub Total		$ 129,128.15	$ 560.92	$ 129,689.07	$ 53,809.
BOAT TAX		$ 501.00		$ 501.00	$ 10.
WATER RATES		65,049.39		65,049.39	52,824.
WATER SERVICES		1,462.80		1,462.80	3,352.
WATER LIENS	1979	136.05		136.05	
	1980	171.60		171.60	288.
	1981	608.00		608.00	304.
	1982				2,625.
CEMETERY		18.00		18.00	
MUNICIPAL LIEN CERT.		525.00		525.00	585.
FOREST PRODUCTS		169.60		169.60	
TOTAL		$2,406,122.49	$11,735.46	$2,417,857.95	$2,002,503.

I hereby submit my report as Treasurer/Collector of the Town of Hamilton for the year ending December 31, 1981.

Balance January 1, 1981	$1,024,687.73
Receipts during 1981	$7,104,993.38
Total	$8,129,681.11
Disbursements 1981	$7,069,467.55
Balance December 31, 1981	$1,060,213.56

STABILIZATION FUND ACCOUNT - The Balance in this account as of December 31, 1981 was $77,433.09

- DECEMBER 1981		TOTAL RECEIPTS FOR CALENDAR YEAR 1981		
INTEREST	TOTAL	TAX	INTEREST	TOTAL
		$ 36.40	$ 3.50	$ 39.90
$ 537.36	$ 2,426.08	11,977.67	3,366.82	15,344.49
1,360.47	11,059.02	27,306.30	3,680.40	30,986.70
3,645.69	62,370.72	2,169,983.71	9,603.59	2,179,587.30
698.66	1,817,209.78	1,816,511.12	698.66	1,817,209.78
$6,242.18	$1,893,065.60	$4,025,815.20	$17,352.97	$4,043,168.17
		$ 8.70	$ .20	$ 8.90
$ 2.35	$ 37.15	34.80	2.35	37.15
152.83	1,999.02	71,198.61	216.38	71,414.99
$ 155.18	$ 2,036.17	$ 71,242.11	$ 218.93	$ 71,461.04
		$ 11.00	$ .10	$ 11.10
$ .44	$ 73.04	117.98	.86	118.84
4.55	483.05	942.15	112.06	1,054.21
4.40	427.15	539.36	5.70	545.06
1.80	167.35	918.23	111.06	1,029.29
28.14	1,243.92	25,317.82	325.24	25,643.06
260.18	51,714.77	155,091.38	305.41	155,396.79
$ 299.51	$ 54,109.28	$ 182,937.92	$ 860.43	$ 183,798.35
	$ 10.00	$ 511.00		$ 511.00
	52,824.08	117,873.47		117,873.47
	3,352.73	4,815.53		4,815.53
		136.05		136.05
	288.83	460.43		460.43
	304.10	912.10		912.10
	2,625.04	2,625.04		2,625.04
		18.00		18.00
	585.00	1,110.00		1,110.00
		169.60		169.60
$6,696.87	$2,009,200.83	$4,408,626.45	$18,432.33	$4,427,058.78

I wish to publicly thank all the Town Hall Staff as well as the Regional School district Administration Office for their cooperation and assistance, and look forward with confidence to the future.

Respectfully submitted,

Robert H. Brooks,
Treas./Tax Collector

REPORT OF THE POLICE DEPARTMENT

1981 was a very busy year for the department. Over 1,000 citations were issued for traffic offenses. We also had 76 arrests for operating under the influence of liquor. There were 29 arrests for minors in possession of alcohol. This seems to have risen sharply with the change in the drinking age from 18 to 20 a couple of years ago.

The Police Department continues to provide a full time ambulance service, with all professionally trained EMT's on duty.

The Police Department investigated a total of 98 accidents during 1981. Our accidents showed a marked decrease during the time of heavy radar patrol last spring. There were numerous accidents during the month of December because of snow and ice.

I have been working with state agencies on traffic problems in the area. The meetings between Selectmen, Police, and Harvest Market proved very fruitful. Hopefully the commuter parking problem will finally be resolved with work to be done this spring.

New parking rules have been adopted and will be implemented this year. We expect a few more rules and regulations to be added to problem spots, such as around the beach and lake area.

The Department was involved in some excellent police work and cleared several major cases for us and other cities and towns. Officers involved are to be commended on their professional abilities.

Joan Fuller, our police clerk, was appointed a Reserve Police Officer. This appointment is one step in updating the police department. James Foley was also appointed a Reserve Police Officer selected from the Auxiliary Police.

I would like to congratulate the Auxiliary Police Department on their banner year. Their assistance is greatly appreciated.

We have survived the advent of 2½. Evaluations of all services are being studied for the coming year and priorities will be made.

Thanks to all that have helped the Department in the past year and we look forward to providing the same level of service in the future.

Respectfully submitted,

Robert W. Poole,
Chief of Police

REPORT OF THE AUXILIARY POLICE DEPAR

I herewith submit my report as Liaison Officer to the Auxiliary Police Depart for the calandar year January 1, 1981 through December 31, 1981.

1981 was a banner year for the Auxilia Police Force, with 24 volunteers donat over 3,200 hours to the community at a of less than 47 cents per hour. This resents nearly twice the amount of man donated during the preceding year and time record for any year by nearly 1,0 hours. Who says volunteerism is dead!

During the year auxiliary officers log over 2,000 hours of cruiser duty, over hours on traffic details and nearly 70 hours in training. Our Auxiliary Depa ment is one of the best trained and mo perienced units of its type in the sta This should be a source of great pride the community.

Also during the past year auxiliary of assisted with 21 accidents, 22 ambulan runs and 112 arrests. They also assis queling a major disturbance in a neigh community, and performed admirably whi assisting at a train wreck in Beverly. Additionally, 2 officers were official commended for their part in the rescue two youths trapped in a blazing automo during which they displayed a complete regard for their own personal safety a in the highest traditions of the Polic Service.

My sincerest thanks go out to the auxi officers for their efforts, to the reg department members for their aid and a tance, and to the Chief of Police and Board of Selectmen for their continued support of this exceptional program.

Summary of Activities - 1981

Cruiser duty	2,299.0 mar
First aid training	463.5 mar
Other training	227.5 mar
Halloween duty	55.0 mar
Memorial day parade	54.0 mar
Out of town assists	50.0 mar
Town beach patrol	30.0 mar
Other traffic duty	72.5 mar
Total	3,251.5 mar

Respectfully submitted,

Sgt. Mark P. Chagnon

vith submit my report as Civil Defense or for the year 1981.

partment consists of a four-wheel emergency vehicle that we have ed and maintained as a lighting unit. ear we installed a 10,000W generator lace the former 3,000W generator. We ive a four-wheel drive utility vehicle d with small rescue equipment, chain portable generators and emergency med- pplies. This equipment is used at rgency to assist the Fire, Police or er town department.

ilton Civil Defense Emergency Service ther busy year, and the following is summary of the many hours of volun- rvice.

1981 we worked closely with both the d Police Departments, both in train- actual emergency situations. We sisted with mutual aid at three major rs. The first was at the site of the train collisions at Prides Crossing, t the plane crash at Beverly Airport third major disaster was the great re.

sted in the marshalling and monitor- the second Annual Heart Pacer Bicycle ge for the American Heart Association. worked with the 1981 HWRHS Homecoming e to ensure the safety of the par- s. During the 1981 football season lity unit, manned by a REMT, stood by ome games with medical equipment and cation to the Emergency Center.

continued to operate a fuel assis- ffice and co-ordinate the fuel assis- rogram for the Town of Hamilton, with Action, Inc. of Gloucester. gram brought in over $56,000 in and State aid to the citizens of during the winter of 1980/81.

s my sincere appreciation to the men mergency Service and to the con- ooperation of all Town Departments.

Respectfully submitted,

Walter D. Cullen,

Director

The following is a report of all radio and telephone communications transmitted and received for the year 1981, which shows a grand total of 117,010.

This report does not include 12:00 noon test of the fire whistle, or no school signals.

We at the Emergency Report Center would like to thank all Town Departments of Hamilton and Wenham for their cooperation and assistance during the past year.

Respectfully submitted,

Regina G. Manthorn,
Supervisor

Telephone messages logged during 1981
Hamilton-Wenham

Police Departments	
Accidents	291
Ambulance, Doctors, Hospital, Medical Examiner	676
Computer teletype	5,921
Wreckers (including Rd. Service)	1,801
State and other Police Depts.	2,220
Photographers	46
General Police Calls	7,750
House Checks	1,098
Alarms	3,187
Total Police Calls	22,990
Animals	1,398
Electric Company	613
Wire Inspector	28
Gas Company	23
Telephone Company	408
Inter-Departments	10,805
Fire Depts. (Hamilton-Wenham)	1,704
Hamilton D.P.W.	860
Wenham Highway Department	319
Wenham Water Department	146
Miscellaneous	1,853
Nuisance	1,420
General Information	1,905
Telephone Tests	1,098
Total Other Departments	22,580
TOTAL TELEPHONE MESSAGES	45,570

Radio Transmissions
(Continued on Next Page)

Radio Transmissions
(continued)

Police	53,920
Intercity Police	319
Ambulance, Hospitals	1,832
Computer Information Teletype	11,301
Street Lights Reported	295
Police Total	67,667
Fire Department (Hamilton-Wenham)	1,661
Hamilton D.P.W.	787
Wenham Highway Department	427
Wenham Water Department	128
Dog Officers	29
Routine (Station I.D., Roads, Weather Conditions)	741
Other Transmissions	3,773
Total Radio Transmissions	71,440
Grand Total Telephone & Radio Transmissions	117,010

REPORT OF THE FIRE DEPARTMENT

The Board of Fire Engineers herewith submit their report for the year 1981.

At this time, we have a complement of 23 privates, 2 lieutenants, 1 captain, 1 deputy in charge of maintenance, 2 assistant chiefs and 1 chief.

The trucks consist of Engine 1, 1965 Mack 1000 g.p.m. pumper, Engine 2, 1947 750 g.p.m. pumper, Engine 3, 1976 Howe 1250 g.p.m. pumper, Squad 1, 1969 Chevrolet 4 wheel drive 3/4 ton. Presently, the ladder is being refurbished and attached to the new International chassis in Middleboro, MA. We hope to have it back in service soon. Until then, we are fortunate to have the use of the Ipswich Fire Department's auxiliary ladder, which Chief Emerson so generously offered.

The department responded to 104 box alarms, 12 stills, 5 mutual aid calls, and logged 148 drill hours, consisting of C.P.R., pumps, and smoke house training.

One of our mutual aid calls, was the disastrous Lynn fire, in which our Engine 3, and 3 shifts of 5 men, each, worked from 3 a.m. November 28, to 9:30 p.m. that night.

The Board has 3 proposals to change and remedy certain inadequate areas:

1. The Ipswich Fire Dept. has asked us to join them and 3 other town departments, in the purchase of a clean air supply system, so that we may be assured of a plentiful supply of air for our tanks, any time of day

or night. This would take care of our for years to come at a relatively sma vestment.

2. We would like to ask for an approp to cover new equipment, (Scot air pack etc.) and badly needed updating of the turnout gear. The budget usually cove these items, but with the increased co these, plus the rise in costs of all o budget items, we feel it would be more priate to ask for it in one lump sum, than try to enlarge the budget to acco them.

3. In view of the Selectmen's wish to the old fire station, we feel the old should be moved to the new hose tower present station.

At this time, we wish to commend the f chief, Mr. Lawrence Lamson, for his ma years as firefighter and chief. He ha a very devoted worker for the town, an love for the fire service has been evi his devotion to that part of town serv

The board wishes to thank the town of and other departments for their suppo cooperation.

Respectfully submitted,

Robert A. McRae, Chief
Robert Chittick, Asst.
Henry Stelline, Asst.

REPORT OF THE BOARD OF HEALTH

In 1981 the Board of Health continued membership in the HEM Regional Health trict. The HEM Health Agent, Ken Cap serves the communities of Hamilton, E. Manchester.

As a result of action initiated by pr Boards of Health and continued by thi a 201 Wastewater Facilities Planning was awarded to Hamilton and an engine study was initiated in May. The engi consultant is Camp, Dresser and McKee Board of Health appointed Janet Cox a Public Participation Coordinator and Shuman, the assistant. A Citizens Adv Group was formed and elected co-chair Ernest Dale and Douglas Trees. Doris is the secretary. Following a mail s all residences in Hamilton a public h was held to inform citizens of the re Further study is in progress to produ

endations for solutions to the
e and wastewater problems in Hamilton.
gineering study is scheduled to be
ted in May 1982. Meetings of the
ns Advisory Group continue to be held
y and participation of private
ns is encouraged.

ard of Health limited the season for
ting percolation tests to March 12 to
30 and required five feet of vertical
nce between the bottom of leaching
ties and the approved high ground
elevation observation for tests made
l. These actions were taken because
al precipitation during 1980 and 1981
ll below normal.

ard of Health participated in the
Planning Study funded by the Town
ducted by the engineering firm of
nd Aldrich.

or subdivision plan, Rockwood Farms,
l adjacent to Essex Street, was ap-
in 1981 and six private wells were
d.

of fly ash layered with gravel was
d as cover material for the sanitary
1.

mbing permit fees were approved by
rd of Health and initiated in 1981.
edule of fees was revised to attempt
ver the costs of plumbing inspec-

ete revision of Chapter VI, "Subsur-
wage Disposal Systems and Appurte-
" of the Rules and Regulations of the
f Health has been drafted. The
will be coordinated with other Town
and will be published in the news-
rior to enforcement.

the Board of Health the Town of
n continues to contribute to the
g Nurses Association and Greater Cape
an Services, Inc. These agencies
physical and mental health services
elderly and economically disadvan-
itizens of Hamilton and nearby
ities.

Respectfully submitted,

Vincent D. Meyer, Chairman
Frank G. Ragusa
Dana L. Hansen

BOARD OF HEALTH

During 1981, the recession and record-high interest rates produced a regional slow-down in development pressure. Fewer subdivisions were submitted than last year, but administration of subdivisions in progress was markedly more complicated and time-consuming. Seventeen plans were reviewed, including Rockwood Farm (off Essex St., 8 lots on 50 acres, approved) and Sagamore Hill Estates (off Blueberry Lane, 5 lots on 55 acres, disapproved). Administration of subdivisions in progress included Woodland Meade (McKean Estate) and Paddock Heights (off Essex St.). Due to the size of Paddock Heights, Wallace Lane was hired as Clerk of the Works, to oversee construction. This arrangement has helped the Board ensure that improvements installed to date are constructed according to the plan. The Board also provided advisory opinions on special permit applications, including the proposed relocation of the Post Office.

The Board and the Planning Coordinator, Candace Wheeler, were involved in several special projects. We studied cluster zoning and prepared a draft bylaw, still in the process of consideration. The Coordinator administered the completion of the Open Space map set, and drafted the written portion of the Conservation/Recreation Plan. The "Buildability" zoning requirement was examined and revised to increase its fairness and enforceability. Town Meeting approved this revision in May, and it is hoped that the new section will provide the Town with greater assurance of trouble-free building sites. Some Board member participated in the Aquifer Study Committee, and we will be implementing some of the recommendations made by Haley and Aldrich. We feel that the mapping of our aquifer and recharge areas has provided the basis for planning to protect these vital resources. As part of our response to the Aquifer Study, the Board joined in bringing to Town a MAPC pilot project on preventing hazardous substance pollution. The focus will be a program for preventing leaks from subsurface fuel tanks, via testing and regulation. The Board and Coordinator also studied regulations for long private and common driveways, added a development inspection system to the Subdivision Rules and Regulations and began a total revision and updating of those Rules.

Throughout the year, we have been ably assisted by our secretary Debby Twining, and

we take this opportunity to express our thanks to her, and all the Town Boards and Offices with whom we have worked, for sharing in our efforts to plan Hamilton's land use.

Respectfully submitted,

Peter B. Clark, Chairman
Peter B. Britton
Daniel C. Casella
Marjorie K. Hansen
George C. Cutler

REPORT OF THE BOARD OF PUBLIC WORKS

The Board of Public Works herein submit their annual report for the year ending December 31, 1981.

In the area of highways, the normal spring maintenance work of sweeping, cleaning catch basins, patching and mowing road sides was performed. In addition, 565 ton of hot top was used in the repaving of all or portions of Highland Street, Rust Street, Mill Street, Asbury Street and Woodbury Street.

Winter maintenance including plowing, sanding, snow removal and sidewalk plowing was carried out as needed.

The Town pumped 346,847,000 gallons of water during the year 1981. On December 31, 1981 there were 2,156 active water services in Hamilton.

The following work was performed on the water system during the year:

New Water Services installed	10
Cellar Valves repaired	18
Hydrants repaired/replaced	12
Hydrants added	8
Meters repaired	28
Meters rebuilt	33
Outside Meter Readers installed	35

The Town water main on Essex Street was extended 742' to connect the two dead end lines.

Water samples were collected and tested in compliance with regulations of the Massachusetts Department of Public Health. Chemical, fluoride and bacterial analyses were performed as per the State's requirements.

The study for an additional source for municipal water, authorized at the 1980 Town

Meeting, continued. Test borings will completed in early 1982. This study i conducted by an independent engineerin

The care and maintenance of the parks Hamilton was carried out. The care of grounds around the library was also pe formed.

Again this year the Park Department pe all grounds work at the Cutler, Winthr Junior High Schools. This is done in tion with the agreement between the Bo the Regional School District, whereby Town performs this function as well as snow plowing and removal.

The Town's recreation program was cond as usual by the Recreation Director. Specifics of this program are outlined detail elsewhere in the annual report.

The tree spraying program was carried its usual manner. Diseased elm trees other dead trees were cut down and chi Our tree planting program was performe all parts of town.

The wood distribution program which wa gun in 1979 was continued, and to date delivered loads to 156 residents since inception.

The normal work at the cemetery was pe formed:

Single Endowed Graves sold
Four Lot Endowed Graves
Eight Lot Endowed Graves sold
Perpetual Care Deposits
Interments
Foundations

The usual work in the area of insect a control was carried out by the Essex (Mosquito Control Board.

In sanitation, the regular pickup of t and garbage was performed by an outsi tractor.

In November, James Stelline was appoi Superintendent of Public Works.

We, as your Public Works Department, thank the Town Accountant, Selectmen, Committee, Town Clerk, Police Departm all other departments and citizens wh helped us during the year.

Respectfully Submitted,

Gordon L. Thompson, Ch
Brinley M. Hall, Jr.
George H. Ricker

REPORT OF THE CONSERVATION COMMISSION

the Commission held seven hearings, seven Order of Conditions, five cates of Compliance and three Cease ist Orders.

ifer Study Report, initiated by the ion last year, was submitted to the May, with recommendations for each ard.

maps included in the Open Space Plan en finished and are now in Town Hall use of all Boards. The Plan is in al process of printing.

nately Commission member Joy Merrill- had to resign due to her husband's in Virginia and was replaced by ompkins whose expertise in vegetation on is especially welcome. We are ased to have Alan Cate and Kalil join us as auxiliaries. We want to itizens in Hamilton that we encourage nterested in participating in our tion work to join as auxiliaries.

ticularly grateful for the help of Wheeler, Town Planning Coordinator, s Nason, our invaluable Secretary, whom the Conservation Commission nd it very difficult to accomplish .

ilton Conservation Commission

Susanna Colloredo-Mansfeld
Janet Cox
Russell Clark
David Thompson
Peter Twining
John Waters
Walter Thompkins

REPORT OF THE ZONING BOARD OF APPEALS

l rendered 18 decisions on petitions ring the calendar year 1981. Six ons for variances were allowed and denied. Two special permits con- he conservation areas were issued. plan was approved. Three petitions nlargement of non-conforming uses wed. Permission was granted in one for leave to conduct a home occupa- one petition for a variance was .

r the lamentably short tenure of

Attorney Robert A. Ledoux, the Board has been laboring under a serious manpower shortage for 2½ years due to the failure of the Board of Selectmen to appoint an associate member pursuant to Section IX A of the Zoning By-Law.

The Board is aware of a number of existing violations of the Zoning By-Law including, but not limited to, many in the downtown business area. However, the Board has no enforcing authority; the civil side of that responsibility rests with the Building Inspector.

Board of Appeals,

John H. Day, Chairman
Robert E. Pelletier
Stephen J. Sweeney
Robert A. Greeley

REPORT OF THE PERSONNEL BOARD

The Personnel Board has reviewed all of the job rates in the Personnel By-laws and have compared the salaries, wages, and responsibilities with other towns. Whereas some of them differ in various degrees, the Board has made decisions in raising some rates and 'held the line' in others.

Having lived with Proposition 2½ during the past year, the workers for the Town of Hamilton have felt the pinch of rising costs and are having a difficult time in keeping up with the spiralling cost of living index. Last year saw the Town part-time employees and elected officials receive no increase in wages, however this will change this year. We feel that those who have worked without an increase last year will receive something this coming year.

The Board appreciates that this is another difficult year for both the Town employees and the taxpayers. The Town has a hard working and dedicated group of employees who are to be commended for their loyalty and dedication. The work in the next few months ahead for the Personnel Board will involve the writing of job descriptions and review the current ones.

This Board wishes to thank the taxpayers and Town employees for their cooperation which they have shown in the past year. The Board holds regular meetings at the Town Hall on the second Monday of each month. The public is invited to attend.

With the addition of a new member, Robert C.

PERSONNEL BOARD REPORT, Continued

O'Maley, Jr., the Personnel Board will continue to serve the Town of Hamilton and expedite personnel problems as required.

Respectfully submitted,

Gardiner A. Morgan, Chairman
H. Willard Horne
Robert C. O'Maley, Jr.
Alvin P. Whipple

REPORT OF THE ELECTRICAL INSPECTOR

I herewith submit my report as Electrical Inspector for the year January 1, 1981 through December 31, 1981.

A total of 305 Permits were issued for the following installations:

Dwellings, New Construction	20
Commercial Buildings	3
Barns	4
Additions	22
Remodel and Rewiring	49
New Services	52
Oil Burners	87
Gas Burners	10
Swimming Pools	11
Electric Hot Water Heaters	3
Solar Systems	11
Garages	8
Security Systems	6
Miscellaneous Wiring	17
Wind Generators	2
Advisory Calls	312

Total Cash Received for Permits Issued: $11,046.50

Respectfully submitted,

Ronald Koning,
Electrical Inspector

REPORT OF THE PLUMBING INSPECTOR

I herewith submit my report as Plumbing Inspector for the year ending December 31, 1981.

A total of 109 Permits were issued covering the following:

Water Closets	89

PLUMBING INSPECTOR REPORT, Continue

Sinks
Washbowls
Bathtubs
Showers
Wash Trays
Washing Machine Conn.
Disposals
Dishwashers
Refrigerator Conn.
Pressure Boilers
Water Heaters
Swimming Pools

I wish to express my appreciation to all come in contact with for their cooperati ing the performance of my duties.

Respectfully submitted,

William C. Thomas, Jr.
Plumbing Inspector

REPORT OF THE GAS INSPECTOR

I herewith submit my report as Gas Inspe for the year ending December 31, 1981.

A total of 61 permits were issued cover following:

New Gas Service (Natural)
New L.P. Gas Service Tanks
Ranges
Hot Water Heaters
Furnaces
Space Heaters
Boilers
Miscellaneous

I have also cooperated with the Haverhi Company with a list of all new applianc ing into their lines to enable them to additional gas needs.

I wish to express my appreciation to al come in contact with for their cooperat ing the performance of my duties.

Respectfully submitted,

William C. Thomas, Jr.
Gas Inspector

ANNUAL REPORT 1981
HAMILTON DOG OFFICER

Total Calls Received - Including Complaints	975
Complaints Investigated	188
---- Including Dog Bites of People	9
---- Livestock Killed by Dogs (Incidents)	9
---- Misc. Dog Damages (Incidents)	7
Dogs Found Killed On Roadways	13
Injured Dogs Picked Up	14
Unlicensed Dogs Picked Up	71
Dogs Claimed by Owners	49
Dogs Unclaimed	22
Dogs Placed in New Homes (sold)	22
Dogs Killed By Euthanasia	None
Dogs on Hand in Pound as of 12-31	None
Misc. Dead Animals Found on Roadways	21
Stray or Abandoned Cats Picked Up	19
Cats Killed by Euthanasia	None

Brian J. Watson,

Hamilton Dog Officer
Pond Street, Essex

REPORT OF THE BUILDING INSPECTOR

* * * * * * * * * * *

I herewith submit my Report as Building Inspector for the year January 1, 1981.

		Estimated Valuation 1981	1980
New Dwellings	19	$1,633,000.00	$ 536,500.00
Additions and Alterations	84	655,000.00	618,000.00
Pools	12	69,000.00	52,000.00
Barns and Sheds	12	26,000.00	47,000.00
Garages and Breezeways	11	82,000.00	100,500.00
Re-roofing	19	32,000.00	33,000.00
Siding	1	7,000.00	19,000.00
Solar Panels	9	40,000.00	4,000.00
Moves	1	--	1,000.00
Chimneys	7	8,000.00	10,000.00
Office Buildings	1	270,000.00	7,000.00
Horse Shelters	3	15,000.00	--
Tennis Courts	1	12,000.00	--
Indoor Riding Rink	1	80,000.00	--
Wind Power Generator	2	49,000.00	--
Demolitions	1	--	--
Total Permits:	184	$2,978,000.00	$1,428,000.00
Total Stove Permits:	51		
	235		

Total cash received for permits issued: $8,889.00

Respectfully submitted,

August W. Hoaglund, Sr.
Building Inspector

REPORT OF THE SEALER OF WEIGHTS AND MEASURES

I herewith submit my report as Sealer of Weights and Measures for the year ending December 31, 1981.

Scales:	Adjusted	Sealed	Not Sealed	Condemned
100 - 5000 Lbs	0	7	1	
10 - 100 Lbs	2	24	1	
Less 10 Lbs	0	3		
Weights:				
Avoirdupois		9		
Metric		26		
Apothecary		25		
Meters:				
Gasoline	1	29		
Oil & Grease		1		
Vehicle Tanks		8		
Totals	3	132	2	0

Inspections:				
	Clinical Thermometers	39	Scales	9
	Bottled Gas House Delivery	2	Gasoline Pumps	4
	Metered Fuel Oil Hs. Delivery	14	Marking on Food Packages	66
	Wood Venders	4		

Total 138

ighing of commodities put up for sale: tems.

Respectfully submitted,

George W. Dixon,
Sealer

REPORT OF THE COUNCIL ON AGING

enior citizens of the Town of Hamilton, nued to receive and enjoy the activities rograms provided by the Council during ear. Bus trips were provided by the il to places of interest for both sight- g and shopping. An outing was also ed to the Kennedy Library in Boston wed by luncheon at Blimstrum's. In ber, the annual Harvest dinner was held the Council having a catered dinner for f the Town's elderly. The Junior High l group entertained with songs and piano s. It was a most enjoyable evening. ndrew Teskho entertained with selections e accordian during the dinner.

fghan's were presented to shut-ins at tmas time and two fruit baskets will be ted in May to the oldest man and woman wn.

s of the Council go to Mrs. Kay son for transporting the elderly to al appointments, and Lawrence Lamson for s supplied for the Harvest dinner.

Respectfully submitted,

Dorothy Lamson, Chairman
Lawrence Peterson, Vice Chair.
Ruth Dolan, Treasurer
Mary Watson, Secretary
Zina Eaton
Thelma Foster
Francis Dolan

EPORT OF THE RECREATION DEPARTMENT

tablished purpose of the Recreation sion is to guide and assist our Recrea- irector in the coordination and uring of the various recreational ties in the town. The many programs n in a most efficient manner, aided by e valunteers, and often in cooperation he Town of Wenham.

winter months, gymnastics, open gym, sketball kept the children busy, while

co-ed volleyball, men's basketball, duplicate bridge, and badminton were among the many programs aimed at the adult. The winter vacation periods were filled with activities for children of all ages. Our traditional Friday Night Movies continues to be a popular attraction.

With the arrival of spring, the second annual golf tournament was held through the generosity of the Myopia Hunt Club. Also, in the spring and summer months, several softball & baseball programs were in action.

In order to make the summer park program more cost effective, the user fee was increased to $7.00. This included swimming lessons and playground activities. Interest in the program remained at the same level as last year, with more than 400 youngsters enrolled. For the fifth year, special needs children attended and were integrated into the regular activities while being provided properly supervised swimming instruction.

Other summer activities included the July 4th picnic, high school boys basketball, and, for the first time, a girls summer basketball team.

Fall activities included flag football, youth soccer, and Midget football. All were popular activities, both for the participants & the spectators!

Our director has worked closely with the local schools in an effort to provide maximum utilization of equipment and facilities.

The Recreation Commission extends an invitation to all interested citizens to attend our monthly meetings. We also wish to thank the many dedicated volunteers who have contributed their time and effort this year.

Respectfully submitted,

Leonard C. Broughton, Chrmn.
Robert P. Bonazoli *Fr. Thomas Dwyer*
Donna Sheppard *Keith Olson*

REPORT OF THE YOUTH COMMISSION

The Youth Commission was established in 1971 to provide a means for addressing the concerns and needs of the youth of Hamilton. In meeting with young people, school personnel, clergy, police and youth workers we establish areas where new or continuing programs and equipment will support and encourage positive

activity on the part of the younger members of our community.

This year, we have continued to provide support for the Job Opportunity Program, Co-Ed Rifle Team, dances and a variety of vacation events for teenagers and younger children. An outdoor basketball facility was provided at the Junior High School.

The work of the Commission has been greatly enhanced by the efforts of Richard Vitale & Barbara Rigol who supervise many of our programs and by the faithful and enthusiastic contributions of its members. We would especially acknowledge the efforts of Lawrence Carlson who resigned this year after serving as chairman of the Commission from its inception. Interested community members are invited to meet with us at the Town Hall on the second Tuesday of each month.

John W. Haas, Jr., Chairman
Weston Burner — *James Sullivan*
Fr. Thomas Dwyer — *Myra Goldman*
Barbara Rigol — *John Waitt*

REPORT OF THE TRUSTEES OF THE LIBRARY

The town library building was completely renovated before Prop 2½ came into effect this past year, so we are in good shape. We had new flooring laid, the building painted, both inside and out, the flat roof was retarred & stoned, a new burner installed and a new room added upstairs. In January 1982 we had the complete ceiling of the library painted.

The furnace is still a problem in that it is hard pressed to keep a workable temperature in sub-zero weather. The library staff has managed with quartz heaters and extra clothing during the severe winter.

With the addition of a second air conditioner the library, in the hot summer months, is a lovely place to spend an hour or so.

A snow policy was written stating that if it snows during the day or before the library opening the closing is at the discretion of the head librarian, Annette Janes.

The Hamilton Apartments is supplied with new books monthly through the courtesy of our Assistant Librarian, Diana Ward. This service seems to be very welcome.

There are 4,003 current registered borrowers in town. We are open 3 mornings a week plus

Saturday 10-5. We have 4 evenings (Mon. Tues., Wed., Thurs.) open 7-9 and we are every afternoon 1:30-5. If you do not f the book you want, ask any clerk. She w be glad to check other libraries for you

Our future plans for the library is a co puter so we may tie in with Andover's terminal. Also in a few years we may be sidering an addition to our library. M room is needed in the children's sectio

We'll end this report with many thanks Friends of the library who have done so for the library under Mrs. Ginny Seavey direction. Many thanks, too, to the li staff under Mrs. Annette Janes' directi They help make our library outstanding.

Blanche Day
Mary Reinhalter
Ann St. Germain

REPORT OF THE LIBRARIAN

1981 was a year of accomplishment for t Hamilton Library. We can boast of a su stantial increase in circulation and th are busier than ever. Best of all we h added 2,031 new books for the enjoyment Hamilton residents.

We circulated 28,939 adult books, 22,17 childrens' books, 1245 records, 1,721 l mobile books and 79 films. This averag to nearly eight books per person for ev man, woman and child in Hamilton! We borrowed 380 books from other librarie our patrons and lent out 42 of ours to libraries. Over 1,300 people attended cultural and social programs.

The Friends of the Library, under the direction of Virginia Seavey, have bee active and generous with their time. conducted book sales, sponsored progra provided book reviews, museum tickets made our garden beautiful. We are ver grateful to them.

Each month, an exhibit by a member of Guild of Beverly Artists provides an i teresting variety of art work for our borrowers. The Hamilton-Wenham Garde beautiful arrangements give pleasure t

In April, an outreach delivery service begun for shut-ins and the elderly.

In July and August, over 361 children ticipated in the Bigfoot reading prog

ıcted by Nancy Day, and the sketching ses given by Jean Buckley, both members ır staff.

ruction in the use of the library and ence and research skills classes have provided for Winthrop School children. ing book reviews and storytelling for h, fifth and sixth grades were given in fall.

tive learning toys and materials have added to our collection with an enlastic response from parents. These a gift to the library from the Eastern nal Bookmobile.

deeply appreciative of the hard work continued support of Trustees Blanche Ann St. Germain and Mary Reinhalter, ır enthusiastic library staff and my stant Diana Ward.

ave an excellent library. It enriches aids our community in every way.

Respectfully submitted,
Annette V. Janes,
Librarian

REPORT OF THE VETERANS' SERVICES

reby submit to the residents of the Town amilton this financial and activity re- for the year 1981. Chapter 115 of the achusetts General Laws, as amended, pro- s immediate financial assistance to the rans and their dependents who qualify for based on the law and the guidelines set h by the Commissioner of Veterans' Ser- s. In 1981 we processed 100 cases under program at a cost to the Town of 400.00. 50% of the expenditure is reim- ed to the Town by the Commonwealth. 80% ur population is potential recipient rial for this program.

Federal program represents over 90% of work. Compensations, pensions, hos- lizations and education are the 4 major gories in the program. Currently, an al total of $220,000.00 is received ctly by the recipients from the Federal rnment. There is no expenditure met by Town, other than administrative costs. total Federal money represents a saving he Town as most recipients would qualify State and Local programs.

Veterans' Services Department located in Ipswich Town Hall is now offering a job

placement service through a representative from the Division of Employment Security in Newburyport, Ma. An appointment may be arranged by calling 356-3915 to investigate employment possibilities, or an upgrading of a present job.

This year 10% of the total money was paid directly by the Town for that portion of the Town's obligation to Benefits and Administrative costs. 90% was obtained through the Federal and State programs.

This office will continue to apply for Federal and State funds to keep local spending at a minimum.

Frank Story,
Director

REPORT OF THE HAMILTON-WENHAM ARTS COUNCIL

In 1980, legislation was passed allowing the State Lottery Commission to form an arts lottery council. The Arts Lottery Council was empowered to sell five dollar tickets & award up to a $200,000 grand prize. The profits that would accrue from the sale of tickets were mandated to be disbursed to the cities and towns in the Commonwealth. The legislation requires that towns wishing to receive arts lottery funds must establish a local arts council. The Arts Lottery Council published this timetable:

May 31, 1980 - Local arts council is appointed. Spring/Winter 1980 - Guidelines to be established. Spring 1980 to Spring 1981 - Prepare local arts councils for task. September 8, 1980 - Arts Lottery tickets go on sale. May 1, 1981 - First set of applications by local arts councils submitted to Arts Lottery Council. July, 1981 - First arts lottery funds to be disbursed.

In the fall of 1980 the first Arts Council meetings were held at Wenham Town Hall. Present were: Marjorie Davis, Ethan Berry and Jean Hannah from Wenham. Carol Dane, Joanne Meade, and Patricia Hyland from Hamilton.

In January 1981, the Arts Council hosted a regional Arts Council meeting at the Winthrop School in Hamilton. Present were: Max Friedli, Director of the State Arts Lottery Council, and Donna Stephenson of the Arts Extension Service in Amherst. The purpose of this meeting was to explain the workings of the Arts Lottery to the Arts

Councils in the region and to acquaint them with the guidelines for disbursement of funds. Representatives from 16 local arts councils attended this session.

In February 1981, the Hamilton Wenham Arts Council met to plan art events for the 1981 season. Two major events were outlined - - A community art show at the Hamilton-Wenham Community House coupled with two concerts, and a similar event at the Wenham Museum in the spring of 1982. It was also decided that: 1. Art events should be self supporting and; 2. These events at least at first involve as much as possible local artists or performers.

In March 1981, the Arts Lottery Council informed local arts councils that due to poor ticket sales there would be no disbursements of funds for the first cycle beginning July 1st. Also in March, selectmen in both communities were brought up to date on the status of the Arts Lottery and were informed of the Arts Council's plans for the upcoming year.

September 1981, the Arts Council held its 1st fundraising event in Wenham. Those attending were asked for their support for the upcoming events and committees were formed from those responding.

On November 8, 1981 the first community art exhibit opened at the Hamilton Wenham Community House. The Arts Council also sponsored a performance by the "Essex Consort", an early music recorder group.

On November 15th the Arts Council sponsored a concert by the jazz group, "A Patch of Blue".

The members of the Arts Council are greatly encouraged by the support they have realized so far for their efforts, and we look forward to increased participation and support from artists, performers, educators and patrons in the future.

Respectfully submitted,

Ethan A. Berry, Co-chairperson
Carol Dane, Co-chairperson

REPORT OF THE ESSEX COUNTY MOSQUITO CONTROL PROJECT

A summary of work accomplished by the Essex County Mosquito Control Project during 1981:

Hamilton: Fresh Water Reclamation 2,868 ft.

Brush Control 2,970
Larviciding 31 Acr
Catch Basin Treatment: July 6, 7 = 292
Spray Days: The project spray truck was work in the Town on: June 1, 15, 18, 22, July 6, 13, 20, August 3, 10, 17, 24, 27.

As the Essex County Mosquito Control Proj completes its' 16th year of service to th cities and towns in the district we look with considerable pride at the accomplish ments of the Project.

Although our work force is small, seven (field personnel, a General Foreman, Admir trative Assistant and a Mechanic, we have continued our efforts to eliminate mosqui breeding areas through source reduction a water management. As a result of our sou reduction work 17,698 feet of ditching ha been completed. In order for our equipme to eliminate needless standing water wher mosquitoes breed, it is necessary to remo brush and undergrowth which oftentimes im pedes the flow of water and obstructs bot men and equipment. Our brushing operatio resulted in the manual removal of 8,606 f of brush.

Since standing and stagnant water is the source of mosquito breeding it is of majo concern to us in our efforts to abate thi pest. Due to our limited work force we a not able to eliminate all of the areas of concern in any one year. We therefore pl considerable emphasis on our second most portant phase of mosquito abatement, Larv ciding. During the 1981 season our crews treated manually 1,115 acres using such specific materials as Abate, a completely safe organo-phosphate material recommend for and expressly designed for controllin the mosquito in its' aquatic or larval st We also engaged a crew of two men to trea catch basins, a tremendously important so of mosquito breeding. Here we drop into catch basin a briquet under the trade nam Altosid, a sustained release mosquito gro regulator to prevent adult mosquito emergence. This material is an IGR (Inse Growth Regulator), it is not a pesticide. Altosid briquet is a formulation designed release effective levels of Altosid over day period under typical environmental co ditions. Release of Altosid IGR is effec by dissolution of the Altosid briquet. Obstructions such as debris, vegitation a

OSQUITO CONTROL REPORT, Continued

sediment, can cover the briquets and t normal dispersion of the active in- nt. We find this particular material y suited for controlling the specific s known to breed in street drains and basins. During the months of June, and August 3,782 such catch basins reated with the IGR, Altosid.

lly around the end of May the toes emerge, this is the time when oject becomes involved with the time spraying program. Depending tely upon weather conditions, trucks hich are mounted Ultra Low Volume rs travel throughout the member ities dispensing 91% technical ion in 15-20 micron sized droplets at of and not exceeding 3 oz. per acre. rovides fast but only temporary re- Our adulticiding was completed after d of August for 1981.

the eastern coast line we are ed by the salt marsh which is known to most important specie of mosquito, des sollicitans or black salt marsh to. This area is of major concern to ce at least 75% of the serious mos- breeding takes place here. During st 1981 season our crews ditched feet on the salt marshes. The Aedes itans is the strongest flier of all toes in our Essex County area and is very persistant pest. This mosquito migrates in large numbers to commun- many miles from the salt water s. The females are extremely per- t biters and attack anytime during day ht, they even bite in full sunlight. s the one specie suspected of being a s vector of both animal and human es. This coupled with the vastness of lt marsh causes us considerable con-

Respectfully submitted,
Norman R. Dobson,
Superintendent

T ON THE REGIONAL VOCATIONAL SCHOOL

rth Shore Regional Vocational School ct began its ninth fiscal year of ion on July 1, 1980. The year marked fth full year of operation as a al high school in the renovated rs of the North End of the USM Corp. ng in Beverly.

VOCATIONAL SCHOOL REPORT, Continued

Several events highlighted the school year. Some of these accomplishments added measurably to the value of the school as a community resource for Hamilton and the other fourteen member municipalities. Among them were:

Enrollment

Approximately 540 pupils began the school year in September, 1980. Some of these withdrew at an early date, while others were late entrants. The official October 1 enrollment was 522 pupils, 520 of which were from member municipalities, with 22 of these from Hamilton, an increase of 10 pupils from the 12 enrolled in 1979.

A total of 15 boys and 7 girls were enrolled in the following courses: Auto Body (1), Auto Mechanics (3), Carpentry (2), Distributive Education (2), Drafting (1), Welding (2) Commercial Art (2), Culinary Arts (1), Cosmetology (2), Machine Technology (2), Diesel Mechanics (3), Masonry (1).

Graduation

In June of 1981 North Shore's fifth group of graduates received their diplomas. A total of 115 pupils (74 boys and 41 girls) completed their career preparation plans. Over the years, North Shore has graduated 579 pupils, each of whom was ready to enter the labor force or to go on for additional training.

Funding Relief

During the year the District Committee was successful in gaining the passage of a bill which would permit State funding of the rental and the original equipment costs of the entire vocational school.

Through the efforts of Representative Clark and Senator Buell an amendment to the budget bill providing this relief was passed and signed by the Governor. This will mean approximately $160,000 in State Aid to the District for each of the next five years of operation. This will help to alleviate the financial strain on member municipalities.

Curriculum Modifications

Although the content of several programs was modified somewhat, the 22 training programs continued as before. However, as a means of keeping abreast with current industrial practice, the teaching content in many programs was revamped or modified. For example: new units of instruction in passenger car diesel

fuel systems were introduced, while the study of older slower speed diesels was de-emphasized. Emphasis on commercial refridgeration was renewed upon the advice of members of the Advisory Committee for that subject.

During the year, a study was made to determine the content of the proposed new program in Industrial Electronics to be offered in the Fall of '81. A course outline was drawn up, reviewed by the appropriate Advisory Committee and the three year curriculum was adopted by the School Committee.

Building and Grounds

The new gymnasium was occupied at the beginning of the 1980-81 school year. Finishing touches were completed during the summer of 1980 and the building was ready for occupancy when school opened on September 3. The gymnasium provides four teaching stations, two on the main basketball court and one in each of the two exercise rooms at the South End of the building. The shell of the building was completed by USM Corporation at a cost of $160,000, payable as rent over the six remaining years of the Lease. However, all construction work on the interior of the building was completed by the students in the Plumbing, Carpentry, Electrical, Masonry, Welding, and Painting and Decorating trades. An additional $80,000 was spent by the District to complete the project, bringing the total cost of $240,000 or $19.35 per square foot for this project. This compares with typical 1980 construction costs of $88. per square foot for this type of building.

It is interesting to note that when the building was appraised for insurance purposes a value of $380,000 was placed upon it.

Interscholastic Sports

The opening of the gymnasium permitted North Shore to field its first interscholastic basketball teams. Both Junior Varsity and Varsity teams were established. Although the season was not a successful one in terms of the Won-Loss column, a great deal of progress was made in player development throughout the season. And, a goodly number of pupils participated.

Career Exploration Program

The District's Career Exploration Program continued in the Fall of 1980 for eighth and ninth grade pupils from each member municipality. During the year, a total of 23

pupils from Hamilton participated in this program. 15 boys and 8 girls were active engaged in the week-long Career Explorat activity. In all, 405 junior high pupils from the fifteen member communities parti ipated.

Special Needs

The Special Needs Department, under the direction of Stephen F. Nestor, Jr., has tinued to expand and improve its services students through fiscal 1981. The total ber of students with special needs has in creased from 120 to 160. In addition to Coordinator of Special Needs, there are t full-time teachers and two full-time aide help those pupils having an identified le ing disability. The program has the flex bility of having small group and individu tutorial instruction.

Placement Effort

In June of 1981, 114 seniors graduated fr seventeen vocational programs at North Shore. Of these, 69% are presently emplo in career areas directly related to their vocational training. 15% have enrolled i post-secondary institutions. 6% have ente the Armed Forces and 9% are unemployed, primarily due to health or personal reaso Thus, the total placement rate for the yea was 91%.

Summary

Although constant improvement is our by-wo significant progress has been made in deve oping North Shore Regional Vocational School into a quality training institutio for in-school youth, out-of-school youth, adults. As time goes by, North Shore is b coming increasingly recognized as a worth- while and valuable addition to a list of community resources available to the peopl of its fifteen member municipalities.

Respectfully submitted,

Bruce C. Ramsey

Hamiton Representative Nort Shore Regional Vocational School District Committee.

* * * * * * * * * * *

REGIONAL SCHOOL DISTRICT COMMITTEE

ond Bucci,(Chairman) 5 Daniels Road
am (468-2370) Term Expires 1982
erine Warden, (Vice Chairman) 5 Main
e, Wenham (468-7161) Term Expires 1984
as Connerty, (Treasurer) 15 Walnut Rd.
am (468-4958) Term Expires 1983
er R. Herdeg, (Secretary) 37 Howard
et, S. Hamilton Term Expires 1984
el Clark, (Assist. Secretary) 823 Bay
, Hamilton (468-7206) Term Expires 1983
abeth Beckett, 22 Arlington Street
Hamilton (468-2383) Term Expires 1984
on Catlin, III, 5 Boardman Lane
lton (468-1545) Term Expires 1982
e Craig, 78 Lincoln Avenue, So.
lton (468-3407) Term Expires 1983
s Mahaney, 3 Martel Road, So.
lton (468-2376) Term Expires 1982

CENTRAL ADMINISTRATIVE OFFICE

ing Address: Superintendent of Schools
Bay Road, So. Hamilton, MA 01982
phone 468-4464

CENTRAL ADMINISTRATIVE OFFICE, Continued

Patricia Alger, Superintendent of Schools
A. James Grimes, III, Administrative Assistant for Business, Assistant Treasurer
Jean M. Vitale, Secretary to the Superintendent
Nancy M. Jones, Assistant Secretary
Joline R. Hentschel, Supervisor of Bookkeeping Services
Grace M. Hursty, Supervisor of Payroll Services
Roberta J. Taylor, Bookkeeper

Mailing Address: Pupil Personnel Office or Curriculum Office, Winthrop School Bay Road So. Hamilton, Massachusetts 01982
Telephone: 468-3713

John V. Henderson, Director of Pupil Personnel Service
Patricia C. Ruane, Director of Curriculum
Sally J. Milne, Secretary
B. Patricia Cluckert, PT Secretary

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

1981-82 school year has been a year of challenge and a year of change. The challenge was ided to us by the budgeting restrictions of Proposition 2½. The change came in the form at Alger, the new Superintendent, the tuitioning agreement with the Town of Essex, and introduction of computers and computer literacy on a district-wide basis. Thanks to the l work and support of the faculty and administrators, we met the challenge of 2½ without cting our programs and we accomplished the changes without disrupting the educational ess.

challenges still face the District. These include consolidating our schools, negotiating tually agreeable labor contract with the teachers and custodians, and moving ahead on the cational goals which have been established for the District.

Regional School Committee is very grateful for the support which it has received from the inistration, faculty, staff, students and community. The success we have enjoyed is due each of you and your cooperation has made serving as your representatives on the Regional ool District Committee a pleasure.

Respectfully submitted,

Raymond Bucci, Jr., Chairman

Katherine Warden *Gretel Clark* *Elizabeth Beckett*
Ephron Catlin, III *Esther Herdeg* *Thomas Connerty*
Bruce Craig *Doris Mahaney*

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1981 school year witnessed a major change in the educational leadership of the Hamilton-nam Regional School District. In June, Dr. William B. Fisher resigned after serving seven rs as Superintendent of Schools. It is a tribute to his leadership as well as to the port given to me by the administrative team, the teachers and the school committee that

SUPERINTENDENT OF SCHOOLS REPORT, Continued

my transition as the new Superintendent of Schools has gone so smoothly.

In September, the school department developed its district goals for the coming school y The setting of goals provides the system with direction and assures the pursuit of acade excellence. Of primary concern this year, will be the design and implementation of dist wide computer literacy programs.

A committee on school consolidation was established and a task force of teachers and adm istrators began the process of developing an educational plan for the new configuration our K-8 programs.

The budget process began in October. While the impact of Proposition 2½ remains a challe to the school system, we will nevertheless continue to search for ways to maintain the q ity of our programs. This year we also enter into discussions with our teacher's associ and the custodial staff for the purpose of negotiating new contracts.

Because I was not here for the first part of 1981, it is difficult for me to report to y depth or with accuracy the major accomplishments of our school system. I, therefore, re you to the comprehensive reports or our Curriculum Director, Special Needs Supervisor an building principals.

I wish to take this opportunity to thank the School Committee and the communities for th support and warm welcome. I believe that the quality of education we provide in our sch is due to the cooperation and dedication of our teachers, administrators, and the commun as a whole. I assure you that my efforts will be directed toward maintaining that spiri cooperation.

Respectfully submitted,
Patricia A. Alger,
Superintendent of Schools

REPORT OF THE DIRECTOR OF PUPIL PERSONNEL SERVICES

This past year has been eventful especially in the field of special education. On the national scene, comprehensive special education legislation, PL. 94-142, became law. It enacted to assure that: (1) all handicapped children have available to them a free appropriate public education; (2) to assure that the rights of handicapped children and t parents are protected; (3) to assist states and localities to provide for the education o handicapped children, and (4) to assess and assure the effectiveness of efforts to educat such children. This law, based, to a very large extent, on our own special education law 766, has now become the guideline for every state in the nation.

Funding for special education is awarded through PL. 94-142 and Chapter 766 only after th State Department of Education approves our comprehensive description of programs covering population we serve, the programs we support and funding patterns we use. This document called "Local Education Agency Application and Annual Program Plan for Special Education" is available to you, the public, either at my office here at Winthrop School or at the Superintendent's Office at the Regional High School. Parents will be interested to know this year Congress has seen fit to hold special education funds essentially in tact and s arate from the "block grants" that will be coming to the state. This is, of course, good news; however, with inflation and the generally rising cost across the board, we as a dep ment are studying efficiencies in service delivery that will allow us to continue to give handicapped and learning disabled students the support they need and deserve. To this en have been working closely with Mr. Frank Ragusa of the Hamilton Board of Health in conduc a study of services to the town and the schools supplied by the Mental Health Center of Greater Cape Ann. The results of our joint efforts have been improved services and a red tion of costs reflected in my department's budget. The budget process has started again 1982-1983 and each area of delivery will be closely examined as to efficiencies and resul economies. We are now working with the Visiting Nurse Association, exploring the possibi of expanding the use of the agency for third party billing in delivery of physical and occupational therapy. Both these areas of service are part of our special education mand

eling Services

e very pleased to report that we have been able to expand our out-reach counseling am to almost double its last year's capacity. This means that now more families in need unseling may sign up for sessions on Tuesday or Wednesday evenings. The service is ed at our High School, which is proving a great convenience for the families as well as g mileage to Gloucester and sensibly utilizing our public school buildings, which is an economy. This increased service is provided by the Department of Mental Health and not reflect added costs.

n Program

ursing staff has been one hundred percent successful in carrying out the student immun- on program in all areas required by law, thanks to the excellent cooperation we have ed from parents. We are now required by law to do scoliosis screening. Our program is ace and working well.

ading Message

ld like to end this year's report by inviting interested citizens to visit our programs lind, hearing impaired, handicapped and learning disabled students. Our workshops are o the public. We are currently conducting a course in sign language. Call my office 3713) at the Winthrop School if you are interested. We will gladly make the necessary gements.

Respectfully submitted,

John V. Henderson,
Director of Pupil Personnel Services

REPORT OF THE DIRECTOR OF CURRICULUM

g 1981 I have continued to work toward unifying and intensifying district and building culum efforts.

vice Programs

development programs have taken a positive step toward supporting curriculum efforts, on-site coursework designed to help teachers and administrators become comfortable with nowledgeable about new information and techniques. This innovative approach to staff al has attracted many staff members, who have committed several hours weekly to engage ducational and practical issues related to use of computer programming in schools (com- Goal) and techniques for improving critical thinking skills (Social Studies Goal). An ation to participate in this after-school coursework has been extended to Essex teachers move toward better communication and program coordination between the two districts.

l coursework has been balanced by several teacher training opportunities that either t specific content specialists or touch all staff. Teachers and administrators collab- d in 1981 to earn a competitive share of state-funded Commonwealth Inservice Institute s, and these multi-session, voluntary programs have offered a positive forum for idea nge and skills updating. Inservice offerings included work with Critical Thinking and gn Language at the high school, Computer Literacy for Administrators, and Sign Language. ly, some teacher workshops scheduled during school released time have moved entire s in the direction of change that integrate district and building concerns.

increasingly tenured staffs, limited built-in training time, varying degrees of ex- se in content and skills, and the constant need to update and extend a broad range of ssional skills, the evolution of a more or less "layered" staff renewal program has ed us to keep whole staffs involved in the general momentum while more interested staff rs are encouraged to become "experts." People who are more advanced in one area have cipated in planning, presenting, and assisting at school-level workshops, and the re- of peer instruction have been very favorable. Additionally, the multi-year change plan into district goals for 1981-82 enables us to work substantively and simultaneously in al curriculum areas.

Major Curriculum Work

1. Writing. June, 1981 marked the end of federal assistance through Project Partner. C a small amount of district funding ($10,000.) to continue efforts to improve writing in quality, quantity, and relation to content, we have used this money to sustain good writ practice and expand staff skills and sensitivities as teachers of writing.

Nineteen eighty-one has been a time of expanding ideas and communication across levels o instruction and among building staffs. New initiatives include a Writing Studio at the school, a junior high Editors' Board to review and critique writing from Buker intermedi students, the establishment of a Publishing Company at Winthrop School, and the integrat of a Writing Aide at Cutler. Library programs have continued to grow at the elementary schools, and links between reading and writing have been strengthened by teachers' invol ment in Book Discussion Groups. Parent and community volunteers provide quality support both library and Book Discussion programs.

2. Computers.

During 1981 we were able to purchase approximately twelve Apple microcomputers, using di trict and federal (Title IV-B) funds. Additionally, Gordon College agreed to give us ac to their computer facility via terminals with telephone hook-ups. Work begun in early 1 gave direction to summer computer planning workshops, and the 1981/82 school year repres a second year of staff and student familiarization and experimentation, as well as more mal programs. Computer coursework expanded at the high school in 1981, and junior high teachers made initial plans for a computer literacy course for students. In the element schools, teachers involved in coursework began to integrate computer managed instruction programming into their math curriculum. The focus here has been on LOGO, a programming language that helps children approach mathematical problems through their own body knowl

In all of our computer work district-wide, we have maintained a strong commitment to usi Computers as tools to enhance thinking and problem-solving skills. We view the computer a motivating instrument appropriate for children of all abilities. As we begin slowly t acquire more hardware, we hope to increase pupil access and further refine teacher exper

Other Preoccupations

The latter half of 1981 was a busy time of rethinking the direction of the Hamilton-Wenh schools, hiring a new superintendent, and assisting her entry into the district. I am v enthusiastic about the "can-do," hopeful atmosphere that is now present in our schools, look forward to a period of positive, creative growth of ideas and programs. In conclus I thank the School Committee, fellow administrators, staff and community for the support have received.

Respectfully submitted,

Patricia C. Ruane

REPORT OF THE PRINCIPAL OF THE BUKER SCHOOL

During the Spring of 1981 the Buker School was busy responding to a tightened budget, co tinued declines in student enrollment and the prospects of joining in the effort to hire new Superintendent of Schools. It was a productive time for students and staff which ma the ends of careers for two devoted and highly respected staff members. Ruth Fearon ret after 21 years of teaching within the system and Margaret Dunn retired with 25 years of vice in the school's kitchen. The Annual Spring Fair was a successful community event i spite of the heavy rains that set in just before lunch.

The summer months saw Mr. Joiner and Mr. Purdy, our custodians, working alongside a crew painters, carpenters and plumbers. They completed a series of important maintenance pr jects including roof repairs and boiler work. Buker students and staff respect their bu ing and are aware of the need to save energy. Thermostats are now set lower and lights off when not in use. New insulation, caulking, energy efficient lighting and a modern b combined with staff and student efforts have resulted in noticeable savings.

gust staff served on District-wide Social Studies and Computer Committees. In the fall new professionals joined our staff. They included Janet Rose, Kindergarten teacher, Vincent, Kindergarten Aide, Amy Bacheller, moved from Learning Disabilities Teacher to a second grade classroom, Phyllis Fermon, School Psychologist and Buildng Planning and ent Team Chairperson, Mary Rafferty, Learning Disabilities Teacher, and Virginia ell, Learning Disabilities Aide, Paul Butterworth, Reading/Library Aide, Monica Cirrito, Teacher, Nancy Goodwin, Art Teacher, Diane Bragdon, Cook and Marsha Savolainen, School ary.

ewly elected Friends Executive Board, Peter Sherry, President; Pam Bayne, Vice President; y Mayr, Secretary; Dawn Shuster, Treasurer; Amy Brenner and Ellen Harris, Publicity and rdy and Marty Carr, Volunteer Chairpersons, went into formal operation in the fall. continue to provide help in many areas including an extensive volunteer program. They ave elected to sponsor the school's expanded After-School Program. It is co-directed by Barbara Elliott and Alan Myers. The range of offerings has been very impressive and eceived. Students can choose to take courses in fields ranging from Jazz Dance to Pond from Sketching to Computer Science.

ker School is an environment rich in learning opportunities for both students and staff. mmunity can be proud of its school. Presently, our Social Studies curriculum, expanding mputer program and writing are major focuses for staff work.

alf of the students and staff of the Buker School it is my pleasure to thank all those ve provided a measure of support during 1980.

Sincerely,

Alan B. Myers

REPORT OF THE CUTLER SCHOOL PRINCIPAL

981-1982 school year got off to a very smooth start with 305 children entering pre- garten through grade three classes. All classrooms and available space within the building continue to be utilized. Our stage serves a dual purpose by providing an or remedial reading instruction and music classes. Students are distributed among one ndergarten, four kindergartens and twelve first, second and third grades.

anticipated that this present number of students will continue until the fall of 1983 he kindergarten population will reflect the change in birth rate in Hamilton. By this it is expected that the school district will have developed a consolidation plan that eal with our educational needs and responsibilities for the next few years.

maintenance requirements are those that have been listed in previous reports. The situation, although considerably improved since repair of the skylights, continues to attention. New thermostats would provide the possibility of lower settings so as to o conserve oil and give more flexibility in room or wing usage. Our boiler gives good e; however, as mentioned last year, it is getting on and most likely is less efficient odern equipment. The probability is that it will soon require replacement.

jor energy conservation renovations have been made to the Cutler plant. A variety of es would need to be made to save fuel if this school were to stay in service.

ts, the Friends of Cutler, the community in general, as well as the Hamilton Police and Departments and Public Works Department have been especially helpful and supportive of c School's students and staff. Whenever a special service has been requested members of groups have always been willing to assist in the best spirit of volunteerism and nity support.

fforts of the Friends of Cutler deserve special mention. These parents and townspeople consistently and dependably provided classroom and teacher support as well as financial tance. This year, as in the past, each class and program received a financial grant to ed for activities or needs that could not be provided through the school budget.

CUTLER SCHOOL REPORT, Continued

This fall the Friends of Cutler also purchased an Apple II computer for Cutler students. of these efforts and services come from hard working and dedicated people and do not cos taxpayer a cent.

Cutler's academic goals for the 1981-1982 year match those set by the school district. is a change from the procedure in the past and since all schools are coordinating their efforts this year, more efficiency and progress should be realized.

In conclusion, I would like to thank all of my staff members for their caring, dedicatio hard work. I would also like to thank you and our school committee for the efforts made behalf of our students and school district.

Respectfully submitted,

Glenn R. Rogers

REPORT OF THE WINTHROP SCHOOL PRINCIPAL

Winthrop School opened this past Fall with a total population of about 280 children, a f cry from the more than 500 we housed here in the late sixties. However, we have taken t extra spaces and put them to effective use with our library, learning lab, math lab, two small classes of our "special" children, an art room and a room which we use as a space extra reading and math instruction.

The school continues to be a center for activities for community-based adult groups, rec reation groups, and a large assortment of other organizations. We attempt to make the school's facilities available to all of the varied demands placed on it during after-sch hours.

The staff has worked hard over the past many months on the goals of the district plus th goals of the school, with three major district goals being in the areas of consolidation computers and social studies. In addition, the Winthrop staff has had a series of six w shops this Fall to better know how to instruct children to write creatively. Hopefully, parents have seen improved products in this area by their own children. The staff has a been actively engaged in the budgeting process for the school year. With funds more lim than previously, it takes that extra effort to spend every dollar so very wisely for the benefit of children's education.

We held two different Open House evenings this Fall, one of which was an informational for parents in Grades 5 and 6. Content outlines for subjects in the grade were presente and parents were able to make comments and suggestions. The second format was one in wh all Grade 4 parents and students were invited to the school. Both evenings, in their wa were successful.

Our Math Lab is a center of "math busy-ness" for our students. Small groups, larger gro and whole classes go there to be helped or to gain enrichment from classroom teachers or Title I math instructor. Our two computers are located there. Staff and children are b coming increasingly more comfortable and more competent in using them. Our goal for the is to teach children how to learn from them. We feel that lots of good things are happe with our Apple Computers.

Our school library, staffed by volunteers, continues to be a vital part of the school. main functions of our library are to serve as a teaching library and to be a source of c riculum-related information for students. The library does not have pleasure reading as major function. For this purpose, classes are taken by schedule to the town library.

I would make a special note here to commend the School Committee and all staff involved garding the efficiency and the process used to procure a new Superintendent of Schools. transition has been effectively made and I feel that our educational process is proceedi very well.

The school has continued its practice of exposing children to cultural learning opportun in terms of high level arts programs being brought here as well as taking children to go

mances outside the town.

23 year old building, maintenance continues to demand a large part of our time and The roof on the addition was completed this Fall and has been "an absolute joy". I ressed with both the product and the process used to complete a very essential repair My thanks to the town officials and school district officials who provided the funds e support for this job.

tinue to be very much aware of energy conservation. The insulated panels were in- d just prior to school and should prevent a considerable amount of heat loss. Students aff make serious efforts to keep doors open a minimum of time during cold days. Our g systems have all been time-clocked in order that they run only when necessary.

pport staff at Winthrop continues to do its job well. Our cooks, custodians and secre- re a vital part of our overall operation in so many ways and provide a multitude of es for students. My thanks to them.

nks also go to the School Committee, to you, to the staff, to parents and to all others community who contribute in so many ways to the Winthrop School, its efforts and its ements. Being the principal, continues, after many years, to be a very rewarding on in terms of seeing children, as children, but also of seeing them grow up socially, nally, academically and as people.

Respectfully submitted,

Edumnd E. Dodge
Principal

REPORT OF THE HAMILTON-WENHAM REGIONAL JUNIOR HIGH SCHOOL PRINCIPAL

eriod when most other schools are experiencing a decline in student population, the enrollment this past fall showed an increase of six students over the year, bringing mber of our student body to a total of 330. This figure will be maintained for the hree years before a decline in enrollment will be realized at this educational level. esult of this year's increase, eighth grade classes are averaging 25 per section while venth grade is slightly lower at 22 students per class.

nior High consolidation is entering its third year and the successes enjoyed in the ing years continue to be in evidence. This year we have three new additions to our y: Joan Cosselman, teaching grade eight French, Gerard Babineau, grade seven science ncetta Pawlak, Art. However, these are not new positions; two of the openings are due ernity leaves while the third occurred as a result of a resignation.

ically, there are a number of areas where the administration and staff will concentrate efforts this year. The District writing goal, which was inaugurated last year, con- to receive a high degree of attention with the English Department following through on initial efforts of 1980, and the rest of the disciplines being enlisted to assist in velopment of this important skill. The Social Studies Department is busily gathering cross all grade levels, preparatory to outlining areas for inclusion, revision, and is. A team-teaching approach was started this fall with a "cluster" of four teachers academic areas of Math, Social Studies, Science and English being formed for approxi- every 110 students. These clusters meet on a regular basis to discuss pupil progress, t ways of integrating programs, and schedule parent conferences. To date the clusters een successful in setting up a process for strong identification between students and rs; also, a system of early diagnosis for detecting pupil difficulty has been developed with an accompanying program for remediation.

mputers were purchased for the Junior High School and the staff is presently engaged mber of workshops designed to make them literate in the functions and use of these im- t tools. Later this year, every student will receive several weeks of lessons dealing mputer literacy. The opportunity to practice their skills will be provided during

activities and after-school hours.

With the onset of Proposition 2½, all of the interscholastic athletic programs, as we kn them, have been curtailed. At the Junior High we have concentrated our efforts on estab ing a strong intramural program. The fall phase of the schedule has been completed and following sports were conducted: Cross Country, Field Hockey, tackle Football, Tennis a Soccer. The activities were warmly received by the student body with over 50% particip during the season.

In addition to the usual maintenance of the building which includes cleaning, painting, repairing, a new control system for our heating system was installed in an effort to bec more cost efficient in the area of fuel expenditure.

Although there have been some minor curtailments at the Junior High, the over-all progra not suffered and continues to deliver the same high quality of education as in former ye

Respectfully submitted,

Richard C. Snow

REPORT OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL

The high school has had a very productive and positive calendar year. In the spring of a significant decision was made to tuition Essex students into the high school starting the class of 1985. In addition, we also accepted about a dozen upperclass students from Essex, thus enabling us to hold our enrollment and, therefore, our academic programs at satisfactory level. This mutually beneficial arrangement has proved to be also a happy since the Essex youngsters have integrated very well with the Hamilton and Wenham younste and the Essex community has been very receptive and supportive of our efforts, joining t Athletic Advisory Council, the Parent Group Volunteers, and attending our various enterta ments and information-sharing sessions.

Reviewing the achievements of the year, we are once again proud and pleased by the perfo ance of many of our talented youngsters. To see the Band at Thanksgiving this year was know a surge of gratification that they are ours! Four of our students, Jennifer Rideou Carol O'Brien, Diane Karlsruher and Kate Rideout, made All-State Band. Leisl Clark, Rob Costello and Craig Jordan made All-State Chorus.

This year the American Legion ran a special writing contest for the High School, and Sta Warden was the winner. Other writers also deserve recognition. At the Framingham State History conference, Gail Dodge won second place out of more than 700 students while Jay Forrester, Kathy Johnson and Kate Wallace got honorable mention. Andy Sweet was selecte present a paper on missionaries in China to a Peabody Museum (Salem) Symposium.

On the athletic side we were please and proud that our football cheerleading squad won t Cape Ann League Championship in 1981.

We are also proud of the outstanding performance of eight swimmers who attend the high school: Cynthia Davis, Jennifer Delaney, Sidney Gatewood, Marjorie Henningsen, Mary Henningsen, Lori Olson, Victoria Piper, Kathleen Woods.

We once again have a Boston Globe writer - Julie Towne who was also selected as the DAR Citizenship recipient. Beth Morgan is the school's choice for Jewish War Veterans' awar

In English we added as a part-time teacher Mrs. Anne Keiter, formerly at Manchester High School, and Mrs. Catherine Thibedeau became the department chairman upon the retirement Mr.Robert Hayward. Mrs. Virginia Garland, who comes from Reading Memorial High School, entered the English Department and took on a revitalized Debate Team. In Social Studies, Mr. Steven O'Brien came from Wilmington to replace Richard McLoon who left us also to go business, and started an informal Current Events Club. The Business Department acquired new teachers, Ms. Elaine Paglia from Beverly High School and Ms. Natalie Hogan from Burd college.

ysical Education Department got a new department chairman in Cliff Mello, while Mr. el Jackson became our Athletic Director. In Music we were fortunate to lure Ms. Sonja to the high school for choral instruction. And upon the approval of Pat Groenewoud's of absence, the entire Guidance Department became a new group: Mr. Charles Clair came from Triton as department chairman and with him serving as counselors are Mrs. Fiona on from Newton High School and Mrs. Karen Koch-Weser from Gloucester High School.

xtra curricular program has been very active with students suggesting a number of new ities and the Student Government making a mark on the school under the leadership of Mr. rd Aieta. The dramatic production this fall was The Mouse That Roared, directed by Saul ich; last spring's musical was Oklahoma to be followed this Spring by the Music Man, nder the baton of Mr. Robert Lassonde, our own perrenial music man.

etting of goals continues to be a useful and enhancing planning activity, and this year ined the district in continuing to work on writing, social studies and computers. In atter we are pleased that while one year ago at this time, computer instruction was ed to the math department and the equipment to one TRS80 and an old PDP8, this year we oast a "computer center" which has in addition to those items mentioned above, seven computers and six Digital terminals attached to Gordon College's PDP 11-70 (Gordon ge's generosity and helpfulness continues to be a much appreciated resource in our). Very importantly also, computer instruction is being given in the Business Depart- and contemplated in several other areas of the school program, and many of our faculty aken courses since last year, and we are all much more knowledgeable.

her school goals include continuing the Alcohol and Drug Education effort (we are ing successfully into a Peer Education effort growing out of this goal); continuing our y designed in-service program; we are reviewing graduation requirements and our report system; we received a Commonwealth In-Service Institute Grant to explore new strategies eaching foreign language; we are also reviewing our guidance practices, particularly we have a new and, finally, full-complement department, for the first time in five We are also continuing to study how to motivate all youngsters and to make rigorous propriate demands of youngsters so they perform to their full potential; connected with dea we are also thinking about how to maintain positive attitudes in youngsters toward lves, each other and the school.

be seen from the preceding catalogue, it has been a good year for the high school. We great deal of talent among both students and facilty, a great deal of enthusiasm in mmunity and a commitment to excellence on the part of everyone. We truly appreciate pport of all those people without whose help we would not have been anywhere near as sful. Thank you.

Respectfully submitted,

Isa Kaftal Zimmerman
Principal

Department of Pupil Personnel Services - 468-3713 & 468-3714

Henderson, John V., Director
Gluckert, Patricia, Sec., P.T.
Milne, Sally J., Secretary

Pupil Personnel Services Staff, by Schools

Buker
Fermon, Phyllis (Mrs.) School Psy/Chairper.
Rafferty, Mary L.D.
Conrad, Faith (Mrs.) Speech
Bouchard, Annette School Nurse/Junior High

Cutler
Adamson, Laurie, School Psy/Chairperson
Hamilton, Elizabeth (Mrs.) L.D.
Washburn, Barbara (Mrs.) R.N./Winthrop

Winthrop
Rice, Paula (Mrs.) school psy/Chairperson
Sullivan, Katherine (Mrs.) L.D.
Conrad, Faith (Mrs.) Speech

Junior High
Madore, James School psy/Chairperson
Canter, Ann (Mrs.) L.D.

High School
Macklem, Gayle (Mrs.) school psy/Chairper.
Klayman, Arnold L.D.
Whitaker, Nancy (Mrs.) Prevoke Ed.
Ratych, Daria L.D.
O'Shea, Brenda (Mrs.) L.D.
Rendall, Christine (Mrs.) R.N.
Larchez, Albert M.D.

Cape Ann Collaborative
Kurtz, Robert, Ex. Director
Cooper, Katherine (Mrs.) vision
Daneri, Eileen, Hearing
Dulgarian, Joyce L.D. D.L.C.
Fernandes, Jean (Mrs.) Speech D.L.C.
Haas, Gretchen, speech
Michalik, Diane L.I.F.E.
Pakradooni-Rohr, Julie (Mrs.) Er. Chhd
Plaziak, Roberta, speech
Sanders, Jean, O.T.
Shaw, Donna, Head Teacher D.L.C.

Mini-Bus Driver
Virginia Maidment

Bessie Buker School

Nurse's Office, Guidance Office

Myers, Alan B., Principal
Bacheller, Amy
Herrick, Ruth
Hompe, Phyllis
Naylor, Judith
Rose, Janet
Swanson, Leonard
Trowt, Barbara
Voiland, Myrna
Walker, Nancy
Warwick, Virginia
Woolf, Karen

Special Teachers
Case, Donna, Resource/Library
Cirrito, Monica, Music
Conrad, Faith, Speech
Dodge, Julie, Instruments
Fermon, Phyllis, School Psy.
Goodwin, Nancy, Art
Hawkes, Mary Anne, Reading
Lassonde, Robert, Band
Nelson, Gail, P.E.
Rafferty, Mary L.D.

Aides

Butterworth, Paul, Reading/Lib.
Gooding, Judith, Noon
MacDonald, Vera, Playground/Noon
McDonnell, Virginia, LD
Perkins, Becky, Playground/Noon
Vincent, Beth, Kdg./1st-2nd

Secretary
Savolainen, Marsha

Medical Services
Bouchard, Annette

Custodians
Joiner, Donald W. Purdy, Frank

Cafeteria
Bradgon, Diane, Brumby, Kathy, Taylor,

Cutler School

Rogers, Glenn R., Principal
Arnold, Linda (Mrs.) Kdgn.
Baun, Rebecca (Mrs.) Kdgn.
Crowley, Mary (Mrs.) Gr. 3
Dupray, Sandra (Mrs.) Gr. 2
Freelove, Janice (Mrs.) Gr. 2
Hamilton, Elizabeth (Mrs.) L.D.
Hare, Doreen (Mrs.) Gr. 3
Hochberg, Harris, Gr. 3
Kinney, Donna (Mrs.) Gr. 3
Lucey, Mary E., Gr. 2
Lynch, Maria A., Gr. 1
McGregor, Susan (Mrs.) Gr. 2
Mansfield, Leona (Mrs.) Gr. 1
Pakradooni-Rohr, Julia, Early Childhood
Sweeney, Cheryl, (Mrs.) Gr. 1
Wallace, Mary (Mrs.) Gr. 1

Special Teachers
Adamson, Laurie, Sch. Psychologist
Haas, Gretchen, Speech
Lovejoy, Sandra (Mrs.), P.E.
Mason, Sharon (Mrs.), Music
Noonan, Kathleen, Art
Ziemlak, Barbara (Mrs.), Reading

rk, Eileen (Mrs.), L.D.
ghlin, Carol (Mrs.), L.D.
tal, Barbara (Mrs.), Reading
, Marilyn (Mrs.), Special Needs
ls, Kathleen A. (Mrs.) L.A./Writing

tary
ros, Beatrice L. (Mrs.)

al Services
urn, Barbara (Mrs.),R.N., Nurse's Off.

dians
ert, Robert, Tobyne, Henry

eria
day, Louise (Mrs.), Platt, Barbara
), Sheppard, Alberta (Mrs.)

Aides
osh, Mary (Mrs.)

I
ey, Karen (Mrs.)

rop School
, Edmund E., Principal
, William E., Gr. 6
, Christine, Gr. 4
ns, Edmund G., Gr. 6
nc, Judith V., Gr. 6
, Lynda J., Gr. 4
ll, Joanne, Gr. 5
sen, Jane L., Gr. 5
l-November, Donna Gr. 6
ts, Dean E., Gr. 5
s, James K., Gr. 5
Mirinda J., Gr. 4

al Teachers
y, Jean, Art
rworth, Richard, Phys. Ed.
i, Faith F., Speech
rian, Joyce, D.L.C.
ndez, Jean, D.L.C.
nde, Robert F., Band
lik, Diane, L.I.F.E.
n, Kathleen, Art
, Sonja L., Music
Paula, Sch. Psych.
rs, Jean, Occupa. Therapist
Donna, D.L.C.
lvan, Katherine L.D.
ak, Barbara, Reading

ers, Monever, Reading
r, Katherine, Vision
Caroline, Spec. Needs

Aides
Fahy, Marietta, L.D.
Lennox, Barbara, L.D.
Lotito, Marie, L.I.F.E.

Title I
Sheridan, Gretchen

Secretary
Doran, Myrna S.

Medical Service
Washburn, Barbara R.N.

Custodians
Schiller, Andre
Surpitski, Kastanty

Cafeteria
Davis, Mildred
Dodge, Margaret
Giles, Madeline F.

Noon Aides
Eggleston, Evelyn
Stechenfinger, Louise

Hamilton-Wenham Regional Junior High School

Snow, Richard C., Principal
Hussey, Warren L., Asst. Principal
Andersen, Bruce, Ind. Arts
Babineau, Gerard, Science
Baker, Charlotte, English
Burt, Arthur N., Gr. Guid.
Civitarese, Nicholas, Science
Cosselman, Joan, French
Federico, Natale J., Phys. Ed.
Hodge, Nancy, French
Kardaris, Daniel T., Math
Mahoney, John J., Social Studies
Parkhurst, John T., English
Pawlak, Concetta, Art (Mrs.)
Qualters, Donna, Reading (Mrs.)
Robinson, Elizabeth, Music
Russell, Theresa O. (Mrs.) Math
Sawyer, David W., Math
Twitchell, Marylyn, Phys. Ed.
Vose, Charles D., Science
Washburn, Roger W., Social Studies
Zuorski, Mary A. (Mrs.) English
Martin, Marsha (Mrs.) Home Ec.

Special Teachers
Canter, Ann (Mrs.) LD
Madore, James, School Psych.
Plaziak, Roberta, Speech Path.

Aides
Hannah, Jean (Mrs.) LD
Miller, Deborah (Mrs.) LD

Secretary
Crowell, Mary D. (Mrs.)

Medical Services
Bouchard, Annette (Mrs.) R.N.

Custodians
Collins, Richard Gangloff, Richard

Cafeteria
Colantoni, Annie (Mrs.), Gamble, Susan (Mrs.)
Wiley, Joy (Mrs.)

Hamilton-Wenham Regional High School

Zimmerman, Isa Kafta (Dr.), Principal
Elwell, John, Ass't. Principal
Allen, Charles F., Art Chmn.
Alston, William J., III, Science
Armes, Warren, Phys. Educ.
Bailey, Jean, Art
Baker, Ronald, Chm. Foreign Lang.
Barney, Edna, Librarian
Berg, Earl, Science
Billings, Henry, Soc. Stud.
Boghdan, Kalil S. (Dr.) Science
Brass, Stephen, Dist. Educ.
Campbell, Gelean, Chmn. Math
Cann, Marlene, Home Ec.
Carratu, Michael, Math
Clair, Charles, Guidance Chmn.
Corley, William Jr., Ind. Arts
Dalton, Ellen M. Business
Daneri, Eileen A., Hearing
Daniels, Harry, Math
DeLena, Marilyn, Chmn. Business/
Occupational Ed.
Dorman, Thomas, Math
Drevitch, Saul B., Drama Coach
Ferentinos, Marilem, Science
Garland, Virginia, English
Hale, Fred W., Chm. Ind. Arts
Harvey, Ann, Social Studies
Hodges, Richard, English
Hodgson, Fiona, Guidance
Hogan, Natalie, Business
Jackson, Michael, Athletic Dir.
Jones, Kenneth, English
Keiter, Ann, English
Klayman, Arnold, LD
Koch-Weser, Karen, Guidance
Lassonde, Robert F., Music
Lavin, Michael, Indu. Arts
Liebert, Malvina, Science
Macklem, Gayle L., Psychologist
Maltais, Paul, Foreign Lang.
Martin, Horace, Social Studies
McKay, Priscilla, English
Mello, Clifford, Phys. Educ. Chrm.
Miller, Sylvia Kay, English
Moon, Elizabeth A., English
O'Brien, Steven, Soc. Stud.
O'Reilly, Kevin, Soc. Stud.
Paglia, Elaine, Business
Plaziak, Roberta, Speech
Polisson, Patricia, Foreign Lang.
Pryor, Sonja, Music
Ratte, Mickey, Tutor/Peer Educ.
Richards, Janine, Foreign Lang.
Roy, Lisa, Science

Hamilton-Wenham Regional High School

Sawyer, Elma M., Math
Sawyer, Steve, Math
Simpson, Harold, Chm. Science
Swanson, Norman, Math
Thibedeau, Catherine, Chm. English
Tompkins, Walter, Science
Weinhold, Robert, Soc. Stud.
Westrate, Shirley, English
Whitaker, Nancy, Prevoke Educ.
Woodsom, Sally, Phys. Ed.
Woodward, Jacquelyn, Chm. Home Ec.
Woron, Diane, Foreign Lang.
Zonboni, Norm, Indu. Arts

Secretaries

Chambers, Carol, Principal
Goodart, Beverly, Soc. Stud./Guid.
Hindman, Virginia E., English
Kmiec, Deborah, A;sn't. Prin.
Scott, Dorothy J., Guid.

Custodians

Duff, Clifton,Dir. Emery, Carl C.,
McKay, Clayton Swasey, Robert F.,
Tobyne, Robert J.Sr.

Medical Services

Larchez, Albert, M.D., Rendall, Christin

Aides

MacLean, Nancy, Library
Reisen, Carol, Staubitz, Anna,
Steele, Patti, Varrell, Martha

Cafeteria

Barton, Sandra, Black, Lois, Dir.
Bradgon, Dianne, Chouinard, Carolyn,
Heitz, Elaine, DeAngelis, Mary,
Horsman, Carol, Lockard, Gloria,
Pohas, Jane, Richards, Shireen

ryl Ann Allen
k James Almquist
issa Anne Atwood
l Susan Auen
thia Barton
ald Kent Becker
k Francis Bettencourt
an Joyce Boisvert
n Joseph Bonazoli
ia Rose Bonazoli
nda Joyce Bonnette
tha Low Bonneville
fery Scott Brennan
Brettler
ie Anne Brooks
in Joseph Brophy
nas James Brown
es Arthur Buck
yl Ann Bullis
zabeth Perry Burden
ld Paul Burnett
h Dexter Burton
in Marshall Butler
l Anne Cameron
a Marie Campbell
a Jean Campbell
icia Elaine Carlson
her Marie Carr
a Ann Celentano
li Liethfield Clark
t David Clark
a Alma Clayton
leen Marie Coan
garet Idella Cochran
n Claire Collette
hia Louise Cook
ph Peter Coughlin
y Trevor Coulter
ew William Cullen
s Holbrook Davis
ael William Davis
ld T. Davidson
hen Peter DeCoste
na Marie DeJager
Louise Desjardins
abeth Fitzhugh Dexter
rey Ladd Durkee
l Barbara Essensa
ael A. Ficara, Jr.
olas Anthony Frangiudakis
a Sue Garinger
ard Joseph Gates
yl Ann Goodart
Edward Gray
n William Grindrod
Stewart Halliday
ifer Carol Hancock

Donald A. Haraden
Brenda Ann Harhen
Anne Lambert Harper
Sueanne Haslegrave
John Paul Hawke
Neil Thomas Hentschel
Mark Andrew Herdeg
Thomas Michael Hogan
Gregory Todd Howard
Margaret Elise Howatt
Sean Patrick Hurley
Stephanie Jo Huth
Lisa Marie Ingalls
William Steven Jendrasek
Kathy Lynn Johnson
Kristen Suzanne Johnson
Pamela Ann Johnson
Edmund Adams Jones
Stuart Gary Karlsruher
Kathleen M. Kavanaugh
Catherine Louise Kennedy
Rebecca Copeland Kenney
Ann Elizabeth Keough
Ellen Marie Kerig
Lee Anderson Kerr
Ronald Koning, Jr.
Debra Anne Kopecky
Margaret Mary Larned
Dale Thomas Latorella
Suzanne Marie Lebel
Kimberly Jo Leslie
Mario Dante Linares
Daniel Oakley Lockard
Kerri Lee Longval
Deborah Ann Lowry
Marcia Ann Lowry
John Paul Ludden
Craig Edwin Lyon
Richard Joseph Lyons, Jr.
Susan Lorraine MacKenney
Thomas Charles Mannetta, Jr.
Nancy Philomena Marcorelle
Michael John McCann
Susan Elizabeth McCarthy
Betsy Ann McCoy
Jeanne Louise McCullock
Lisa Marie McElroy
Anne Catherine McIntosh
Ronald Anthony McMann
Nancy June McSwiggin
Sallie Simpson Mears
David Warren Mitchell
Donna Marie Morando
Kenneth Philips Murray
Maureen Murrin
Clinton Eugene Nangle, Jr.
Heather Jane Newbury

Oystein Rystad Nisen
Christine Marie O'Shea
Timothy R. Parker
David Paul Paskowski
Paul Anthony Pelletier
Tracye Ann Pelletier
Edward Carl Petersen
Lisa Psomos
Karen Anne Puopolo
William P. Quimby
Deborah Ann Raby
Christopher Earl Randall
David Lawrence Rezza
Derek Paul Robinson
Daniel Roy Rollins
Cynthia J. Rose
Stephen Barker Salsman
Elizabeth Ann Sargent
Judith Anne Sargent
Mark H. Scaletti
Gregory Thomas Schultz
John William Schultz
Paula Ann Seaver
Paul Daniel Sedgwick
Terri Win Sevigney
Allan Richard Shepard
Stephen Anthony Stahly
Alison Jean St. Gelais
Deborah Ann Stone
Gary Peter Street
Lauren Elaine Sullivan
Paul Robert Sullivan
Kristen Ann Swenson
Tobin Blake Talbot
Julie Ann Taylor
Matthew Erin Thomas
Judith Stella Thompson
Paul David Thompson
Janice Lynne Towne
Sonja Elizabeth Towne
Robin Ann Vitale
Paul Kevin Wallace, Jr.
Linda Jean Warren
Karen Lyn Washburn
Marie Bernadette Werschler
Laurel Ann Whipple
Douglas Rutledge Wiggin
Mary Forbes Russell Wilcox
Jennifer Louise Williams
Tracy Marie Williams
Marjorie E.B. Wilson
Patricia Lee Wilson
Winifred Josephine Wilson
Caroline Rives Wiltshire
Jason Donald Wood
Michael Davison Wood
Kenneth Howard Yee

HAMILTON-WENHAM REGIONAL JUNIOR HIGH SCHOOL

1980-1981

Victor Anderson
Deborah J. Angelo
Penny L. Bailey
Tracy L. Barrett
Kevin Bell
Donna Benedetti
Jeremy Bishop
James E. Bonazoli
Sheryl M. Brewin
Dennis Broughton
Timothy Bucci
Susan E. Burnett
Christopher R. Butler
Anne E. Calabro
Steven J. Cameron
Anthony J. Camire
Christopher Campbell
Renee M. Caron
Thomas J. Caswell
Linda Celetano
Darrell W. Clark
Heidi Clayton
Andrew D. Connerty
Gail L. Connolly
Jonathan Copeland
Scott Corning
Cynthia J. Crawford
John W. Curly
Amy M. Davis
Sabrina D. Davis
Michael Day
Lisa DeAngelis
Stephen F. DeBrasch
David Dodge
Lisa R. Drottar
Cheryl M. D'Souza
Geoffrey Dubosque
Deirdre S. Duggan
Laura Dula
Andrew M. Elmeer
Heather Farley
Donald Flanagan
William Flumerfelt
Daniel W. Fournier
David W. Freelove
Jennie K. Fulwider
Sidney L. Gatewood
David J. Gerstein
Andrew S. Gibbs
David H. Grebe
Kristian Griewahn
Andrew Groesbeck
Carole A. Hall
Michael C. Hammett
Susan Harnisch
Timothy Herzog
Elliot E. Hewitt
Bradford R. Hill
Jody M. Hilton
Elizabeth Hollander
Diane A. Hopkins
Stacy Horrocks
Amy J. Ironside
Janis L. Jendrasek
Kristin E. Johnson
Richard S. Jones, Jr.
Stephen J. Jones
Krista D. Jordan
Marion Kaus
Elizabeth A. Kelsey
Sally A. Koning
David J. Kopecky
Guy Koslouski
John C. Kudzma, III
Mary B. LaFrance
Jason M. Landry
Teresa M. Learson
Florence LeGoff
Patricia A. Lenton
Donna E. Lewis
Sarah C. Locke
Richard Luongo
Karen R. Lyons
Michelle M. MacKinnon
Kenneth MacMillan
Karen E. Magee
Karen M. Masiello
Matthew S. Mason
Edward Mayerhofer
Patrick K. McGuire
Lauren A. McLaughlin
Timothy L. McMann
Christopher J. Mercier
Stuart Merry
Scott J. Migdole
Susan Miller
Jennifer Milner
Jacob A. Molyneux
Edward J. Mulry
Brian Munier
Robert Murrin
Caroline Needham
David D. O'Keefe
Matthew R. O'Maley
Scott O'Meara
Janine M. Pacheco
Jennifer Peace, Jr.
Torrey Pearson
Erin Pennell
Thomas Perley
Victoria M. Piper
Thomas Remson
Patrick Rennie
Marianne E. Rideout
Edward R. Roaf
Christine Rogers
Geoffrey M. Roswell
Erik R. Rotle
Patrick Sandoe
Kathleen B. Saylor
Kevin R. Schultz
Jane Scoglio
Lauren Sears
Robin L. Sewall
Kevin M. Shaw
Gary E. Shepard
Erik Smith
Anthony J. Statuto
William Stechenfinge
Robert M. Steltenpol
Bradford W. Stevens
H. Ernest Stone, Jr
Anne E. Sullivan
Jan Sweet
Reid Swetland
Joseph M. Szczechow
Kelly A. Taylor
Eileen M. Thomas
Traci L. Tremblay
Chani L. Vines
James Wagner
Scott W. Walton
Kristin E. Wansong
Gregory Warden
Laurie E. Warden
Vicki A. Wedgwood
Jay W. Willard
Kim Wilgo
Scott Wilgo
Bethany Williams
Timothy Williams
Tricia Williams
Brett A. Wilson
Kathleen Woods
Karin Wright

BUDGET REPORT

DECEMBER 31, 1981

ACCOUNT NUMBER	APPROPRIATION	ENCUMBRANCES OUTSTANDING	EXPENDUTURES	UNENCUMBERED BALANCES	UNEXPENDED BALANCES
1000	182,252	490	84,896	96,866	97,356
2000	3,557,794	28,634	1,369,610	2,159,550	2,188,184
3000	351,808	2,125	188,850	160,833	162,958
4000	644,764	4,259	237,761	402,744	407,003
5000	457,090	0	290,113	166,977	166,977
7000	17,274	2,508	4,311	10,455	12,963
9000	1,200	0	150	1,050	1,050
TOTALS	5,212,182	38,016	2,175,691	2,998,475	3,036,491

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least four years of age on January 1st preceding entrance in September. Parents registering a child for kinder garten must present to the principal the child's birth certificate, and a statement fro a doctor of the result of a physical examination which was given during that current ye of the registration. The school holds a regular registration for kindergarten children each spring. The school doctor will give physical examinations in September to childre who have not had a physical during the current year.

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather condi tions are questionable, parents are urged to exercise their own judgment as to whether not their children attend school.

If it seems inadvisable to have school sessions, the following procedure for no school signals will be observed. Radio stations WHDH, WBZ, WEEI, WBVF, and TV Stations, WBZ (Channel 4) and WCVB (Channel 5) will be notified not later than 7:00 a.m. so that noti fication may be broadcast by them between 7:15 and 7:30 a.m. At 7:00 a.m. the no schoo 22-22 will be sounded on the local fire alarm.

VACCINATION

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempt to be admitted to school shall present "a physician's certificate that the child has be successfully vaccinated against smallpox and immunized against diphtheria, pertussis, tetanus, measles and poliomyelitis and such other communicable diseases, as may be specified from time to time by the department of public health".

NONDISCRIMINATORY POLICY UNDER TITLE IX OF THE EDUCATION AMENDMENTS OF 1972 AND CHAPTER 622, STATE OF MASSACHUSETTS

Federal law prohibits discrimination on the basis of sex in educational programs or activities receiving Federal financial assistance. In accord with the requirements of Title IX of the Education Amendments of 1972, as well as Chapter 662, State of Massachusetts, the Hamilton-Wenham Regional School District hereby makes notice that i does not discriminate in any educational programs or activities or in employment there John Henderson, Hamiton-Wenham Regional School District, 325 Bay Road, South Hamilton, Mass. 01982 (Tel.468-3713) has been designated as the employee responsible for coord nating the Hamilton-Wenham Regional School District's efforts to implement the non-discriminatory policy.

TOWN of HAMILTON

ANNUAL REPORT

1982

TOWN OF HAMILTON

ESSEX COUNTY

COMMONWEALTH OF MASSACHUSETTS

* * * * * *

Incorporated June 21, 1793
Area 14.99 square miles
Town Population: 7095
Sixth Congressional District
Fifth Councillor District
First Essex and Middlesex Senatorial District
Fourth Essex Representative District

1982 State Officials

Congressman:	Nicholas Mavroules of Peabody
Senator:	Robert C. Buell of Topsfield
Co. Commissioners:	John McKean of Beverly
	Edward H. Cahill of Lynn
	Katherine M. Donovan of Lawrence
Representative:	Forrester A. "Tim" Clark, Jr. of Hamilton

* * * * * *

Town Hall Hours

Monday - Thursday, 8:00 - 4:30
Monday Evening 7:00 - 9:00
Friday, 8:00 - Noon

Winter Hours - Jan. - March

Monday - Thursday, 8:00 - 5:00
Monday Evening 7:00 - 9:00

IN MEMORIAM

RALPH E. MERSEREAU
ASSESSOR

* * * * *

WEALTHEA F. NELSON
VISITING NURSE

* * * * *

CHARLES J. OLIVER
CONSERVATION COMMISSION

* * * * *

ERNEST W. PEABODY
COUNCIL ON AGING

* * * * *

INDEX

S COUNCIL 20
ESSORS 9
ILIARY POLICE DEPT. 10
LDING INSPECTOR 19
IL DEFENSE DEPT. 8
SERVATION COMMISSION 13
NCIL ON AGING 16
OFFICER 23
CTRICAL INSPECTOR 20
RGENCY CENTER 9
DEPARTMENT 8
INSPECTOR 20
LTH, Board of 18
TORICAL COMMISSION 17
SING AUTHORITY 18
LIST 5
RARIAN 15
RARY TRUSTEES 15
QUITO CONTROL PROJECT 14
SONNEL BOARD 16
NING BOARD 17
MBING INSPECTOR 20
CE DEPARTMENT 10
IC WORKS DEPARTMENT 11
RDINGS AND LICENSES 4
EATION DEPARTMENT 12
CTMEN, Board of 4
CLERK 4
SURER/TAX COLLECTOR 6
RANS' SERVICES 14
TIONAL SCHOOL DISTRICT 21
HTS AND MEASURES, Sealer 19
H COMMISSION 12
NG BOARD OF APPEALS 16

LTON-WENHAM REGIONAL SCHOOL DISTRICT 24

Regional School District Committee 24
Superintendent of Schools 25
Admin. Assist. for Special Programs 26
Pupil Personnel, Director 27
Bessie Buker 28
Cutler School 29
Winthrop School 29
Junior High School 30
Regional High School 31
Budget Report 33
Pupil Personnel, Department 34
1981 Graduates (Jr. High & High School) 37
General Information 40

REPORT OF THE BOARD OF SELECTMEN

* * * * * * * * * * *

1982 was the first year under the full impact of Propostiion 2½, and it would appear that the Town of Hamilton has survived with minimal reductions in services to its citizens. Once again, these accomplishments were due to outstanding service rendered to Town Government by not only the elected/appointed officials but also the many volunteers who gave freely of their time.

At the annual election in May of 1982, Leon Purington was re-elected to a second term on the Board of Selectmen; and, at our first meeting, John K. Waters, Jr., was elected Chairman.

In an attempt to improve the services rendered by the Board of Selectmen, the Board was authorized by Town Meeting to hire a full-time secretary. In September of 1982, Marilyn Espindle accepted the job; and, in our opinion, she has greatly improved not only the operating efficiency of the Selectmen's Office, but also the lines of communication between all facets of Town Government and the citizens of Hamilton. The Board of Selectmen would like to thank Anita Quinn, the Board's former secretary, for her many years of devoted service and wish her well in her retirement.

Unfortunately, the year was not without its loss of citizens, and among these was Ralph Mersereau, a former member of both the Personnel Board and the Board of Assessors.

The Board of Selectmen would like to once again thank all of the elected and appointed officials and the employees of the Town of Hamilton for their outstanding Cooperation and effort during the past year. Additionally, the Board of Selectmen would like to recognize the many volunteers who stepped forward when asked and gave freely of their time and expertise in assisting the Board in its administration and governing of the Town of Hamilton.

BOARD OF SELECTMEN

John K. Waters, Jr., Chairman
Charles F. Butler
Leon K. Purington

REPORT OF THE TOWN CLERK

* * * * * * * *

I hereby submit the report of the Town of Hamilton for the calendar year 1982

Marriage Licenses Issued

Residents (One or both parties from Hamilton)
Non-residents

Total

Births Recorded

Male
Female

Total

Deaths Recorded

Residents
Non-Residents

Total

Dog Licenses Issued

Male
Female
Spayed
Kennels

Total

Fish & Game Licenses Issued

Fishing & Hunting
Trapping
Archery Stamps
Mass. Waterfowl Stamps

Total

Registered Voters

Democrat	314	332
Republican	424	629
Unenrolled	1,020	1,255
Total	1,758	2,216

In the dual role of Town Clerk/Registr Voters, I extend a heartfelt "Thank Yo the cooperation and assistance of the Hall staff, all elected and appointed cials and townspeople that have helped make the office of Town Clerk a satisf experience.

Respectfully submitted,

Helen R. Boyles, ACM
Town Clerk

HAMILTON JURY LIST

1983

* * * * * *

, ELAINE C.
, GAGE N.
IS, HELEN S.
NTI, GERARD R.
, MARY C.
IST, HELEN G.
, MICHAEL A.
SON, CAROLINE T.
WS, ALDRYTH
N, ROBERT
RZ, SANDRA J.
PATRICIA S.
, ROBERT H.
DE, ROBERTA L.
DRA, PETER M.
ELL, JAMES T.
TTE, WILLIAM A.
LL, MARY C.
, GEORGE H.
SHARYN G.
Y, STEPHEN J.
, MARY L.
, BLAINE A.
IRENE M.
T, FLORENCE H.
ON, DANIEL R.
IELD, MARIE E.
AM, MARSHA J.
LIN, RICHARD
IS, PAUL E.
, JUDY L.
, KATHERINE E.
SKI, FRANCIS B.

GALINOS, JAY C.
GARDE, OLIVE P.
GARDNER, SUSAN K.
GILES, HERBERT G.
GILES, MADELINE F.
HAINES, EILEEN F.
HALLOWELL, JULIA A.
HANSEN, DANA L.
HOVANASIAN, CHARLENE C.
HOVANASIAN, KAREN L.
HOVANASIAN, SUSAN G.
HOYT, WILLIAM W.
HUMPHREY, DONALD R.
IMPERIALE, MICHAEL J.
INGEGNERI, MARY E.
IRONS, DAVID M.
JACQUES, SHIRLEY C.
JAMES, WILLIAM R.
JARVIS, THOMPSON
KEAYS, CANDICE
KNIGHT, IRVING A.
KNOWLTON, MEREDITH L.
KONING, RONALD
LAFORTUNE, DOROTHY C.
LANGUEDOC, CORINNE R.
MACDOUGALL, JOAN W.
MACNEILL, MELVIN P.
MAHER, JOSEPH A.
MALATESTA, DONNA L.
MAILHOIT, RAYMOND D.,SR.
NANGLE, ANN E.
NAUGLER, BEVERLY B.
NAVARRO, PAUL B.

NELSON, LINDA A.
OAKES, JACQUELINE
OBER, THEODORE E.
O'BRIEN, MARGARET A.
O'BRIEN, WILLIAM
PAGE, LYNNE
PALMER, ALLAN
PASQUARELLI, PETER W.
PEET, BEVERLY A.
QUINN, ANITA M.
RAGUSA, CECILIA M.
RANDALL, NANCY A.
RATTE, ROLAND E.
ROY, ANDREA B.
SAGGERER, BEATE
SANDERS, EDWIN F.
SAPOZNIK, CAROL A.
SARGENT, JOHN E.
SHERMAN, HARRY
STEVENS, WOODBURY
TANZER, JUDITH ANN
THOMAS, LLEWELLYN I.
UMENHOFER, KENNETH H.
VACCARO, GIUSEPPI
VAUGHAN, ALISON M.
WADE, JOSEPH
WAITT, JOHN D., JR.
WARREN, PENNY A.
YNTEMA, LUCY Y.
ZAMPELL, KEVIN
ZEFF, BARRY S.
ZIGALO, MICHAEL

TREASURER/TAX COLLECTOR'S REPORT

Receipts January - June 1982

Category	Year	Tax	Interest	Total	Receipts Tax
Real Estate Tax	1978	$ --	$ --	$ --	$ 2
	1979	263.18	41.50	304.68	4
	1980	3,015.55	606.04	3,621.59	7,1
	1981	16,429.98	1,952.18	18,382.16	4,6
	1982	1,879,966.23	5,638.04	1,885,604.27	80,2
	1983	--	--	--	1,808,8
Sub Total		$1,899,674.94	$8,237.76	$1,907,912.70	$1,901,6
Personal Property	1981	$ --	$ --	$ --	$
	1982	74,250.26	149.37	74,399.63	3
Sub Total		74,250.26	149.37	74,399.63	3
Motor Vehicle Excise	1976	$ 2.00	$ .05	$ 2.05	$
	1977	3.30	.05	3.35	
	1978	81.20	.90	82.10	2
	1979	524.44	43.04	567.48	1,6
	1980	917.02	24.51	941.53	1,1
	1981	9,098.14	55.59	9,153.73	1,0
	1982	115,362.15	42.96	115,405.11	43,8
Sub Total		$ 125,988.25	$ 167.10	$ 126,155.35	$ 48,0
Boat Tax	1982	$ 143.00	$ --	$ 143.00	$
Farm Machinery	1981	117.50	--	117.50	
Water Rates	-	67,999.94	--	67,999.94	59,1
Water Services	-	1,050.00	--	1,050.00	1,5
Water Liens	1979	--	--	--	
	1980	--	--	--	
	1981	40.00	--	40.00	
	1982	646.17	--	646.17	4
Cemetery	-	694.00	--	694.00	
Municipal Lien Cert.	-	555.00	--	555.00	3
Forest Products Tax	-	--	--	--	
Advertising	-	--	--	--	
TOTAL		$2,171,159.06	$8,554.23	$2,179,713.29	$2,011,6

I hereby submit my report as Treasurer/Collector for the Town of Hamilton for the year ending December 31, 1982.

Balance January 1, 1982	$1,060,213.56
Receipts during 1982	5,974,261.16
Total	7,034,474.72
Disbursements during 1982	5,969,381.05
Balance December 31, 1982	$1,065,093.67

Investments: Amounts yielded from investments of the following accounts.

Sale of Clark property, acccount	$17,713.17
Stabilization fund account	8,183.21
Cemetery Prep. Care Principal Acct.	5,028.43
	$30,924.81

TREASURER/TAX COLLECTOR'S REPORT

ecember 1982		Total Receipts For Calendar Year 1982			
erest	Total	Year	Tax	Interest	Total
28.18	$ 360.58	1978	$ 232.40	$ 128.18	$ 360.58
06.47	651.40	1979	708.11	247.97	956.08
54.47	9,351.65	1980	10,212.73	2,760.51	12,973.24
48.16	5,459.04	1981	21,040.86	2,800.34	23,841.20
28.84	84,720.05	1982	1,960,257.44	10,066.88	1,970,324.32
03.76	1,809,088.96	1983	1,808,885.20	203.76	1,809,088.96
69.88	1,909,631.68		3,801,336.74	16,207.64	3,817,544.38
2.00	22.40	1981	$ 20.40	$ 2.00	$ 22.40
12.87	332.58	1982	74,569.97	162.24	74,732.21
14.87	354.98		74,590.37	164.24	74,754.61
	$	1976	$ 2.00	$ .05	$ 2.05
.20	8.80	1977	11.90	.25	12.15
29.50	378.55	1978	430.25	30.40	460.65
76.95	1,708.53	1979	2,156.02	119.99	2,276.01
79.67	1,212.78	1980	2,050.13	104.18	2,154.31
39.89	1,104.83	1981	10,163.08	95.48	10,258.56
19.60	44,098.46	1982	159,241.01	262.56	159,503.57
45.81	$ 48,511.95		$ 174,054.39	$ 612.91	$ 174,667.30
--	$ --	1982	$ 143.00	$ --	$ 143.00
--	--	1981	117.50	--	117.50
--	59,118.83	-	127,118.77	--	127,118.77
--	1,500.00	-	2,550.00	--	2,550.00
--	30.00	1979	30.00	--	30.00
--	70.00	1980	70.00	--	70.00
--	35.70	1981	75.70	--	75.70
--	421.75	1982	1,067.92	--	1,067.92
--	43.00	-	737.00	--	737.00
--	375.00	-	930.00	--	930.00
--	15.36	-	15.36	--	15.36
--	18.00	-	18.00	--	18.00
30.56	$2,020,126.25	-	$4,182,854.75	$16,984.79	$4,199,839.54

Stabilization Fund Account - The balance in this account as of December 31, 1982 was $289,182.96

I wish to publicly thank all the Town Hall staff as well as the Regional School district Administration Office for their cooperation and assistance, and look forward with confidence to the future.

Respectfully submitted,

Robert H. Brooks,
Treas./Tax Collector

REPORT OF AUXILIARY POLICE, Cont.

thanks to Sergeant Mark Chagnon for the many off duty hours he spent on instructing the Auxiliary during his tenure as Liason Officer. Many thanks also to the regular Officers for the time they spent with the Auxiliary.

Summary of Activities-1982

Cruiser duty, 2180.0 man-hours; Training, First aid and other, 920.0 man-hours; Halloween duty, 51.5 man-hours; Memorial Day, 48.0 man-hours; Out of town assists, 15.0 man-hours; Town beach patrol, 12.0 man-hours; Other traffic duty, 113.5 man-hours.

Respectfully submitted,

Jonathan E. Janes, Officer

REPORT OF THE CIVIL DEFENSE DEPT.

As Director I have attended all State and North Shore Director's meetings, also complied with all State and Federal administrative requirements, submitting reports to both agencies. Federal program papers have been filed and accepted, also this year I updated our Emergency Operation Plan.

Our Emergency Service unit has maintained two emergency vehicles, one equipped as a Mobile Power Plant and lighting unit, the other vehicle is a light rescue and emergency lighting unit. During 1982 we worked closely with all other Public Safety Departments, both in training and actual emergency situations. In April we had a declared emergency at Chebacco Lake. During this time we worked closely with both local and State officials to combat the effects of the emergency situation.

I have continued to operate a fuel assistance office and co-ordinate this fuel assistance program for the Town of Hamilton. Working with Action, Inc. of Gloucester, this program brought in over $30,000 in Federal and State aid to the citizens of Hamilton during the winter of 1981/82.

Respectfully submitted,

Walter D. Cullen, Director

REPORT OF THE FIRE DEPARTMENT

The complement of the fire department at end of 1982 consists of the following; 22 fighters, 2 lieutenanants, 1 captain, 1 in charge of maintainance, 2 assistant ch and 1 chief.

The equipment consists of Engine 1, 1965 1000 G.P.M. pumper, Engine 2, 1947 750 G. pumper, Engine 3, 1976 Howe 1250 G.P.M. p Squad 1, 1969 Chevrolet 4 wheel drive 3/4 1982 International 65' arial ladder truck

The department answered 126 alarms, 17 mu aid calls, and logged 708 training hours.

The new turnout gear has been purchased a being gratefully used by the men.

The new self contained breathing units ar service and performing well.

The clean air system has been installed Ipswich station, and at this time the cas systems are yet to be installed but are expected soon.

Because there was one less town participa in the project, the cost of each town's s system will be spread out over 3 years as budget item, with Ipswich providing the emergency air to each town until everyone equipped with the system.

The whistle has been installed on the hos tower and is performing satisfactorily.

To minimize the noise disturbance to the neighborhood, we have reduced the number blasts on the initial alarm from 15 to 10 have ceased the all out signal of 2 blast as has been proven by two instances, with the whistle the Town would have been with any alarm system had an emergency occured This just adds to the department's conten that the whistle is an integral and needed part of our fire alarm system.

At this time, Engine 2, the 1947 Seagrave pumper (36 years old) is in the repair sh having been out of service for 1½ months, cause of its age and inability to acquire parts. The town should think seriously o placement in the not too distant future.

REPORT OF FIRE DEPT., Cont.

Board would like to publicly thank and mend former fire Chief A. Merrill mings for his years of faithful mainte- ce of the old whistle system, his chful eye kept it in operation in spite its ancient vintage.

Board would also like to thank all er town departments and town officials their support and cooperation.

Respectfully submitted,

Robert A. McRae, Chief
Robert Chittick, Asst. Chief
Henry Stelline, Asst. Chief

REPORT OF THE EMERGENCY CENTER

following is a summary of all Radio and ephone Communications transmitted and eived for the year 1982, which shows a d Total of 119,138 messages recorded.

report does not include 12:00 noon whistle, or the no school signals.

t the Emergency Center would like to k all Town Departments of Hamilton and am for their cooperation and assistance ng the past year.

Respectfully submitted,

Regina G. Manthorn, Supervisor

Telephone Messages Logged

ce Departments	
cidents	286
bulance, Doctors, Hospitals, Med. Exam	679
mputer (teletype)	6,983
eckers (Including Rd. Service)	1,850
ate & Other Police Dept.	2,274
otographers	61
neral Police Calls	7,206
use Checks	1,004
arms	3,192
Total Police Calls	23,535
mals	1,502
ctric Co.	594
e Enspector	26
Co.	31
ephone Company	463
er-Departments	10,972
e Departments (Ham-Wen)	2,009
ilton D.P.W.	845

REPORT OF EMERGENCY CENTER, Cont.

Wenham Highway Dept.	301
Wenham Water Depart.	130
Miscellaneous	1,988
Nuisance	1,206
General Information	1,918
Telephone Tests	2,000
Total Other Departments	23,985
Total Telephone Messages	47,520

Radio Transmissions

Police	54,106
Intercity Police	357
Ambulance, Hospital, Etc.	1,821
Computer Information (Teletype)	11,358
Street Lights Reported	284
Total Police Depart.	67,926
Fire Departments, Ham-Wen	1,496
Hamiton D.P.W.	825
Wenham Highway Department	463
Wenham Water Department	120
Dog Officers	33
Routine (Station I.D. Roads, Weather, Conditions)	755
Other Departments	3,692
Total Radio Transmissions	78,618
Grand Total Telephone and Radio Transmissions	119,138

REPORT OF THE BOARD OF ASSESSORS

Hamilton Real Estate transfers and building permits remained substantially the same as compared to 1981.

In May 1982, Mr. C.J. Murray, Jr. was re-elected to the Board of Assessors.

It is anticipated that upon completion of the requirements set forth in Chapter 797 of the Acts of 1979, the final tax rate will be in the low twenties.

In December, 1982, it was with deep regret that Ralph E. Mersereau, a former member of the Board of Assessors passed away. He will be missed by all his friends and co-workers.

Respectfully submitted,

Edward J. Carr, Chairman
James J. Waters
Cornelius J. Murray, Jr.

REPORT OF THE POLICE DEPARTMENT

1982 was a year in which the priorities of the Police Department, and department related problems were put in order and cuts were implemented in the areas so mandated.

Street lights and lining were reduced and I feel that both areas are at a minimum now and definately shouldn't be reduced any further.

Traffic citations were cut in half from 1981, which was our record year in issuing traffic citations. The only category that was increased was in drunk driving arrests, increased from 76 to 78.

There was a reduction in accidents investigated, from 98 to 83, with a sharp decrease in the number of persons injured. I feel strongly that a reason for this is because of the strict enforcement during the previous year, and the addition of a moving radar.

The area of crime prevention will be strongly emphasized this coming year, by all Police Departments in the Commonwealth in cooperation with television, radio, and the newspapers. This would mean a lot of work to be accomplished by officers in the crime prevention fields.

Our breaks increased this year from 16 to 17, but the number of arrests relating to breaks also sharply increased. Some of the clearances were the result of excellent Police work and the involvement of neighbors spotting suspicious activity. This team cooperation is necessary to make our community a safe place to live.

Hopefully we are halfway to the completion of added commuter parking. This is getting to be a bigger problem every year, and with all the people involved I hope this can be resolved this year.

Ambulance runs were up this year from last year. Again the department continued its ongoing training and certification in this area. We would especially thank Barbara Washburn for her assistance with CPR recertification.

REPORT OF THE POLICE DEPARTMENT, Cont.

A new statistic that is noteworthy is the number of persons assisted who locked themselves out of cars. It appears that people are locking their motor vehicles to help prevent stolen cars, and we assisted 127 persons.

The safety officer had spent a great deal of time working with schools on all aspects of safety for our youngsters.

I would like to thank the Auxiliary Police Department for all the hours of donated service that they gave to the Police Department during 1982. Their assistance is gratefully appreciated.

I would like to extend a special thanks to the Board of Selectmen for their continued support and to all Town Employees and Officials for their help during 1982.

In a town the size of Hamilton all town employees and town departments have to have good working relationship because we need each other's help during the course of the year. We have this in Hamilton and I hope that it continues and even gets better next year.

Respectfully submitted,

Robert W. Poole, Chief of Police

REPORT OF THE AUXILIARY POLICE

I hereby submit my report as Liason Officer to the Auxiliary Police Department for January 1982 to December 1982.

In 1982 the Auxiliary Police Force donated 3340 hours to the community. This is an unprecedented amount of volunteer hours for the Auxiliary and they can be very proud of their record. This service was provided for only $0.53 per hour.

Auxiliary officers assisted with 16 ambulance runs, 8 accidents, 44 protective custody's and 62 arrests. Each time these men reflect their excellence and good training experience.

The support and help of our Chief of Police Robert Poole is really appreciated. A spec

REPORT OF THE BOARD OF PUBLIC WORKS

e Board of Public Works herein submit eir annual report for the year ending cember 31, 1982.

the area of highways, the normal spring intenance work of sweeping, cleaning and pairing catch basins, patching and mow- g road sides was performed. In addition, 500 ton of hot top was used in repairing all or portions of Highland, Linden, bury, Essex and Bridge Streets. Road ainage systems along sections of Leigh ad and Highland Street were extended.

nter maintenance including plowing, sand- g, snow removal and sidewalk plowing was rried out.

e Town pumped 356,360,000 gallons of ter during the year 1982. On December , 1982 there were 2,169 active water rvices.

e following work was performed on the ter system during the year:

New Water Services installed	15
Cellar Valves repaired	26
Hydrants repaired	5
Meters repaired	25
Meters rebuilt	30
Outside Meter Readers installed	40

ter samples were collected and tested in pliance with regulations of the Massa- setts Department of Public Health. mical, fluoride and bacterial analyses e performed in accordance with State re- rements.

study for additional sources for munic- l water, authorized at the 1980 Town ting, continued to be conducted by an ependent engineering firm.

care and maintenance of the parks in ilton was carried out. The care of the unds around the library was also per- med.

Park Department performed all grounds k at the Cutler, Winthrop and Junior l Schools, in connection with the agree- t between the Board and the Regional ool District, whereby the Town performs

BOARD OF PUBLIC WORKS, Continued

this function as well as winter snow plowing and removal.

The Town's recreation program was conducted as usual under the supervision of the Recreation Director. Specifics of this program are outlined in detail elsewhere in the annual report.

The tree spraying program was carried out in its usual manner. Diseased elm trees and other dead trees were cut down and chipped. Our tree planting program was performed in all parts of town.

The wood distribution program which was begun in 1979 was continued, and to date has delivered loads to 173 residents.

The normal work at the Cemetery was performed:

Single Endowed Graves sold	9
Four Lot Endowed Graves sold	8
Eight Lot Endowed Graves sold	3
Perpetual Care Deposits	2
Interments	40
Foundations	27
Flower Fund Deposits	1

Expansion of the Town Cemetery to the new area acquired in 1979 was begun. Trees were cut and stumped to upgrade the area in preparation for landscaping in the Spring.

The usual work in the area of insect and pest control was carried out by the Essex County Mosquito Control Board.

In sanitation, the regular pickup of trash & garbage was performed by an outside contractor. The town sanitary landfill operation continued to be carried out in compliance with regulations set forth by the Massachusetts Department of Environment Quality Engineering.

The Board authorized a preliminary design be prepared by an independent architect in connection with the proposed addition to the DPW highway garage situated at the rear of Town Hall.

BOARD OF PUBLIC WORKS REPORT, Cont.

We, as your Public Works Department, want to thank the Town Accountant, Selectmen, Finance Committee, Town Clerk, Police Dept. and all other departments and citizens who have helped us during the year.

Respectfully submitted,

George H. Ricker, Chairman
Gordon L. Thompson
Walter H. Leszczynski

REPORT OF THE RECREATION DEPARTMENT

The established purpose of the Recreation Commission is to guide and assist our Recreation Director in the coordination and structuring of the various recreational activities in the town. The many programs are run in a most efficient manner, aided by capable volunteers, and often in cooperation with the Town of Wenham.

In the winter months, gymnastics, open gym, and afternoon basketball kept the children busy, while co-ed volleyball, men's basketball, duplicate bridge, and badminton were among the many programs aimed at the adult. Children's modern dance lessons, a new program this year, also held the interest of our elementary school-aged children. The winter vacation periods were filled with activities for children of all ages. New winter programs, including aerobics, slimnastics and weightlifting were extremely well received by a large number of women.

Our traditional Friday Night Movies continues to be a popular attraction. This year, the addition of "blockbuster" movies, such as "Rocky," "Superman," and "Jaws" drew record attendance. We wish to thank Community Service for their cooperation in running this popular weekend function.

Spring offerings included girls' softball and Babe Ruth baseball along with the traditional Little League program. In an effort to continue the summer park program in a cost effective manner, the user fee was maintained at $7.00. This included swimming lessons and playground activities. For the sixth year, handicapped children attended the summer park program and were integrated into the regular activities, while being provided properly

REPORT OF THE RECREATION DEPT., Cont.

supervised swimming instruction.

The men's softball league, comprised of teen teams, provided an interesting summ of exercise and competition for our youn and sometimes not-so-young!) adults. Ot summer activities included the July 4th picnic, high school boys' and girls' bas ball programs.

With the arrival of fall, the third annu golf tournament was held through the generosity of the Myopia Hunt Club. Fal activities also included flag football, youth soccer, and Midget football--inclu cheerleading. All were popular activiti both for the participants and the specta

Our director continues to work very clos with the local schools in an effort to p vide maximum utilization of equipment an facilities. This has become increasingl more important with the decrease in int scholastic competition at the junior hig school.

The Recreation Commission extends an inv tion to all interested citizens to atten our monthly meetings. We also wish to t the many dedicated volunteers who have c tributed their time and effort this year

Respectfully submitted,

Leonard C. Broughton, Chair
Robert P. Bonazoli
Rachel Pearlstein
Keith Olson

REPORT OF THE YOUTH COMMISSION

The Youth Commission was established in as a means for addressing the concerns a interests of the youth of Hamilton. Our ings draw together those agencies in the community which deal with young people i order to establish areas where new progr will encourage positive activity on the of our young people as well as provide c tinued support for activities which have proven successful in the past.

This year we have supported the Job Oppo nity Program, the Halloween Party and a variety of vacation events for teenagers

RT OF THE YOUTH COMMISSION, Cont.

r children. The Co-Ed Rifle Team was to suspend its activities due to ity to use the Wenham Police facility. mmission was involved in the forma- f a support group for parents of led" teenagers and other parents who o develop positive principles for g children. The group uses the love" approach pioneered by Phyllis vid York. The group meets each day evening at 7:30 p.m. in the on-Wenham Community House.

airman wishes to thank the Commis- embers for their faithful and astic service. Interested community are invited to meet with us at the ll on the Second Tuesday of each

John W. Haas, Jr., Chairman
n Burner, Fr. Thomas Dwyer
Goldman, Karen Lebo
Peace, Barbara Rigol
Sullivan, John Waitt

OF THE CONSERVATION COMMISSION

1982 the Hamilton Conservation ion held eleven Public Hearings and eleven Orders of Conditions. We two Certificates of Compliance. The ion issued one Cease and Desist nd denied two requests for exten- f expired Orders of Conditions.

n's Open Space Plan was completed, d by Town Boards, and submitted to ropolitan Area Planning Council and te Division of Conservation Services Executive Office of Environmental beginning in the fall. It has been d by MAPC, and we await approval S. An approved plan will allow n to qualify for Self Help matching or the purchase of open space land servation and/or recreation pur- We understand that funding from the lp program is contingent upon the acceptance of Hamilton's policy viding low and moderate income , under Executive Order 215.

REPORT OF CONSERVATION COMM., Cont.

In May, the Town sold "Brackenside," the former Clark estate off Highland Street, with a 30-year conservation restriction on the ten surrounding acres. With the encouragement & support of the Clark family, Selectmen and the Finance Committee promised that with favorable action by Town Meeting, future interest earnings from the proceeds of the sale will be made available to the Conservation Fund for open space land acquisition. Town Meeting F/82 also appropriated $2,500 to the Conservation Fund for the current fiscal year.

The Commission promulgated a new filing fee regulation in June, under provisions of our home-rule Wetlands Bylaw. The new fee will help defray costs of hearings, notification of abutters, and preparation of Orders of Conditions.

This was a year for many changes on the Commission itself. In February Russell Clark, the most senior member of the Commission, resigned after ten years of service to the Town. Fortunately, Russell consented to stay on as an Auxiliary Member, so that we may continue to rely on his knowledge of the town and invaluable judgment and counsel on Conservation matters. In July, John Waters resigned in order to devote more time to his duties as Chairman of the Board of Selectmen.

In November, commission members reluctantly voted to accept the resignation of Susanna Colloredo-Mansfeld, member of the Conservation Commission since 1975 and chairman since 1977. While we agree that Susanna has earned a respite from what was often, for her, a full time job in volunteer service to Hamilton, none of us could presume to fill her unique place in Town government. To Susanna must go the lion's share of the credit for the Open Space Plan and maps, the Wetlands By-Law, the Aquifer Study, and the improving climate of cooperation among Town boards. We wish her well in all her other endeavors, and we hope to draw on her expertise and experience as an Auxiliary Member.

Russell's, John's, and Susanna's places on the Commission were filled by Alan Cate, Winifred Whitman, & Kalil Boghdan. All of

these had been active Auxiliary Members prior to their appointment.

We welcome James Esdaile, John Dobbs, and Conway Felton as new Auxiliaries. We also welcome Vincent Meyer as liaison from the Board of Health.

Respectfully submitted,

Walter Tompkins, Chairman
Alan Cate, *Janet Cox*
David Thompson, *Peter Twining*
Winifred Whitman *Kalil Boghdan*

REPORT OF THE ESSEX COUNTY MOSQUITO CONTROL PROJECT

The Essex County Mosquito Control Project began its seventeenth year of mosquito abatement and service to the twenty-two member communities throughout Essex County as of 1 July, 1982.

The major efforts of the Essex County Mosquito Control Project have been directed toward source reduction of known breeding sites, for the most part non-productive, shallow, stagnant bodies of water as well as clogged streams and brooks.

This phase of mosquito abatement is conducted on a year round basis. Our crews have been busy throughout the entire district clearing streams and draining those areas known to us to be serious breeding sites.

The second most important phase of our mosquito abatement is that of larviciding. Here we manually apply a nonpoisonous material known as "Altocid" to help prevent mosquito emergence. This material is also applied to street drains (catch basins) where mosquitoes breed prolifically.

Although we do our best to minimize mosquito emergence there are many mosquitoes that become biting adults causing most of us to become seriously annoyed. Once the adult mosquito is on the wing and biting we begin our adulticiding or spraying program. Weather permitting a spray truck is operating in each of the twenty-two cities and towns one night per week. This phase of program usually begins in late May or ear June and continues until around Labor Day

Summary of work accomplished in Hamilton the Essex Co. Mosquito Control Project du ing 1982:

Ditching or source reduction: 660 feet. Brush clearance: 660 feet. This work wa conducted in the area of Ortins Road as p request by the Board of Selectmen.

Larviciding with "Altocid": 78 Acres

Due to very unusual weather conditions du the summer of 1982 a minimal amount of sp ing was done. Those dates were: June 21 29; July 12, 19 & 26; August 2, 9, & 16

We have scheduled source reduction work i the Town of Hamilton for 1983 the follow- ing: The rear of the Pingree School, How Street. These areas have been carefully checked and at the request of DPW Superin tendent, James Stelline we hope to add an on Day Avenue and Elm Street to this list

Respectfully,

Norman Dobson, superintende

REPORT OF THE VETERANS' SERVICES

I hereby submit to the residents of the T of Hamilton this financial report for the calendar year 1982. Chapter 115 of the M General Laws, as amended, provides immedi relief from hardships to veterans and the dependents who qualify for entitlement un the guidelines of the law and the directi set forth by the Office of the Commissior Last year there was a total of 27 cases p cessed under the program which cost $6,87 50% of this expenditure will be returned the Commonwealth.

The Federal benefits processed by this De ment are paid directly to those veterans are eligible to receive such assistance. Over 90% of our activity stems from the F eral program. In the Town of Hamilton th are approximately 1,044 veterans, and the and their dependents receive $617,847.00 Veterans Administration. The community d not contribute to these benefits.

Frank Story, Director

PORT OF THE LIBRARY TRUSTEES

timely to note that the Library Board ustees represents overall citizen ol of the Library and as such is desig- to act as caretakers of property be- ng to the entire community, including ement of the Library's finances. In regard we are pleased to report that ibrary facility is in excellent con- n with maintenance and repairs performed arly or as required. Within its finan- imitations, the Library provides the ity the services it seeks, while ing diverse programs of interest to

oard relies on Head Librarian Annette Assistant Librarian Dianna Ward and her members of the staff to manage y to day operation of the Library. ervices available are exceptional for the size of Hamilton, which is di- attributable to the dedication and ency of the staff, and the profession- agement of Annette Janes.

ard of Trustees and the Library staff arged with working together to supple- he educational opportunities available Town, while improving library ser- and facilities. Of immediate con- tion is the installation of a computer e advantage of the vast resources that ist and should be made available to tizens of the Town. A persistent s the expansion of the Library to odate a Children's Room.

fullest degree the efforts of the are sustained and encouraged by the s of the Library, under the leadership ny Seavey. Their gifts and service to brary not only supplement the budget, prove the quality of life. The beauty Library garden, maintained by one of iends, Beate Saggerer, is injoyed by tire community and applauded by the

ustees wish to acknowledge and thank persons whose genuine interest in the has prompted them to establish Me- Funds which not only honor individu- t benefit the Library. The Board of men, the Finance Committee and Town tant Brad Peterson deserve thanks for tanding and supporting, as much as le, the needs of the Library. To the

LIBRARY TRUSTEES REPORT, Continued

Department of Public Works we express our thanks for their reliable help in maintaining the grounds.

The Board of Trustees welcomes recommendations from the community it wishes to serve and pledges continued work in the pursuit of excellence to make the Library in every sense the cultural center of the Town.

Mary L. Reinhalter, Chairman
Blanche M. Day
Ann St. Germain

REPORT OF THE LIBRARIAN

The Hamilton Library was an extremely busy place during 1982. Our hardworking staff circulated 56,355 items, assisted in hundreds of searches and answered thousands of information queries. We have added 1,820 new books to our collection, which now totals 35,000 books. This does not include our substantial paperback collection, periodicals, cassettes and other media. We have 6,073 registered borrowers.

Memorial books were donated to the Library for Cecil H. Winslow, Leo Allen and Virginia Sargent. A fish tank, given in memory of Elizabeth Cuzak, was donated for the Children's area by Daniel Reilly, Andrew Abbott, Kristen and Margaret Thomsen, Eric Scott, Matthew Goehlert and Laura Maestranzi. Money gifts in memory of John Henry Mersfelder were received and placed in a trust for future library expansion.

A roof, for the peaked area of the Library, was replaced in the Spring. The interior ceilings and beams, which had been discolored and damaged by water, were repainted. A shed for trash was added in the back of the Library, thus eliminating the dangerous storage of paper in our small furnace room.

The Friends of the Hamilton Library, under the dynamic leadership of Virginia Seavey, have contributed in countless ways to our library. This year, they provided funds for a large collection of Books on Tape for adults and children. These have proved to be very popular. Author appearances, storytellers, prizes for contests, curtains and refreshments were also donated by them. One of the Friends, Beate Saggerer, main-

LIBRARIAN REPORT, Continued

tained a breathtaking garden of colorful blooms and greenery for patrons and staff to enjoy. These dedicated volunteers have our heartfelt thanks.

My sincere appreciation and thanks to my tireless assistant Diana Ward and to our esteemed trustees, Mary Reinhalter, Ann St. Germain, and Blanche Day. My thanks too for the generous support of our patrons who continuously voice their appreciation of the Library.

Our goals continue to be, to serve and support the community as an information center, a recreation center and a "Peoples' University".

Annette Janes, Librarian

REPORT OF THE PERSONNEL BOARD

The Personnel Board has experienced a rather mild year with regard to problems. The 1982-83 rates for the employees, which we represent, were in line with those paid to the organized town employees. Having to live within the parameters of Prop. 2½ has not allowed the Town of Hamilton to afford the employees a "merit" increase in pay, and it is very difficult to keep up with the rising Cost of Living increases. It is with hope that the future might afford more for these dedicated workers.

This Board wishes to thank the taxpayers and Town employees for their cooperation which they have shown in the past year. It is the intent of the Board to exercise the responsibilities mandated by the taxpayers and monitor the duties and job outlines set forth by the Board.

With the addition of a new member, Tony Pitkin, the Personnel Board will continue to serve the Town of Hamilton and expedite personnel problems as required.

Respectfully submitted,

Gardiner A. Morgan, Chairman
M. Willard Horne
Robert C. O'Maley, Jr.
Tony R. Pitkin
Alvin P. Whipple

REPORT OF THE COUNCIL ON AGING

Again this year, the Council continued plan trips and activities for the seni citizens of Hamilton. Bus trips were anized for shopping, a day trip to Fan Hall in Boston, and an afternoon at th Magic Show in Beverly, all proved to b very popular. A June luncheon was enj by the residents of the Hamilton Housi at the Millstone Restaurant in Ipswich

In November, the annual Harvest Dinner catered for 208 of the Town's senior c zens. The Beverly Men's Choir entertai us with their fine singing. Mr. Andre Teshko played popular requests on his cordion during the dinner hour. It wa announced that there were 1,500 senior citizens in the Town of Hamilton.

At Christmas time, fine shawls and afg were donated to the Council, and these distributed to the shut-ins. The Coun also gave seven boxes of fruit to the derly at home. In May, we presented t boxes of fruit to the oldest man and w

The Council gives thanks and appreciat to Mrs. Nickerson for transporting man elderly citizens to medical appointmen and also to Mr. Lawrence Lamson for tr porting citizens, by bus, to the Harve Dinner and to the June luncheon.

Respectfully submitted,

Thelma Foster, Chairman
Lawrence Peterson, Vice-C
Dorothy Lamson, Treasurer
Mary Watson, Secretary
Zina Eaton
Francis Dolan
Edward Hopping

REPORT OF THE ZONING BOARD OF APPEALS

During the Calendar Year 1982, the Boa Appeals heard and decided fourteen pet and filed one amendment to a 1980 deci so as to grant final site plan approva project completed on a more restrictiv is than that imposed by this Board.

Respectfully submitted,

John H. Day, Chairman

REPORT OF THE PLANNING BOARD

982, the depressed development market gain reflected in Hamilton. Only subdivisions were processed under ubdivision Control Law, two were for e lot developments, and one was for lots off Blueberry Lane(denied). ther plans were Form A's, four of created parcels for conservation or age purposes, rather than for devel- t. (Bradford gift of conservation iction to Greenbelt, Appleton gift nd to Trustees of Reservations, redo-Mansfield agricultural land). lanning Board also reviewed five plans, four for commercial areas and or Gordon College expansion, and the m Planning Board graciously gave us pportunity to review the site plan he Dodge Tree building conversion.

istration of approved subdivision continued to be an important com- t of our work. The biggest event he resurrection of the foreclosed ck Heights development. Between and December, a major revision of the age was hammered out, based on four hearing sessions and the faithful cipation of the Town Boards, the abut- and the Andover Savings Bank repre- tives and engineers. An independent eering review of the redesign topped he process and led to a Planning Board val of the revised plan. This should e safe completion of the development e 1983 construction season.

lanning Coordinator, Candace Wheeler, d the Open Space Plan through re- , based on valuable reviews by the vation Commission and Board of Health. r and Winkie Whitman collaborated on ation of additional maps. The final as printed in October, and the pack- maps and text were submitted to the in January, 1983, with the goal of ing eligibility for State open space g.

ard and Wheeler prepared zoning art- regulating windmills and roads in ds, and joined the Conservation Com- n in revising the Conservancy District . All three articles were passed at 82 Town Meeting and approved by the ey General Discussion of a cluster proposal continued. The Board also

PLANNING BOARD REPORT, Continued

added to their Rules and Regulations a provision for consultant reviews of subdivision plans at the applicant's expense. A survey of the Town's network or sidewalks and paths, done in collaboration with the High School Social Studies Dept., is now in progress.

The Board sadly accepted the resignation of our veteran Secretary, Debby Twining, and welcomed our new Secretary, Carol Choate. In our first venture into computerland, we arranged for the updated Zoning By-laws to be recorded on a word processor disc, which will make future revisions much easier.

Wheeler collaborated with the Metropolitan Area Planning Council on a hazardous materials survey of Hamilton. Planning for management of toxic substances will continue in 1983, in cooperation with the Board of Health.

The Planning Board joined with the Selectmen and Housing Authority in signing a housing policy agreement with the State. This agreement will lead to housing planning efforts in the coming year, and will restore Hamilton's eligibility for certain State funds.

The Planning Board thanks its fellow Town Boards and the Public for all their cooperative efforts over the past year.

Peter Britton, Chairman
Dan Casella
Peter Clark
George Cutler
Marjorie Hansen

REPORT OF THE HISTORICAL COMMISSION

Following is the 1982 report of the Hamilton Historic District Commission:

No applications were filed with the Historic District Commission for the construction or alteration of a building or structure within the historic district during the past year. Several inquiries were received pertaining to the categories of buildings or exterior architectural features to which the authority of the commission does not extend for the review thereof.

The members of the commission deem it a pleasure to serve the public through the preservation and protection of the distinct-

HISTORICAL COMMISSION REPORT, Continued

ive characteristics of buildings and places within the district.

Harold E. Kiley, Chairman

REPORT OF THE HOUSING AUTHORITY

The Hamilton Housing Authority administers 40 units of low income Elderly Housing located at 129 Railroad Ave., S. Hamilton. The Authority has recently applied for Federal funds for rental assistance under the Section 8 Program, and is actively involved in seeking funds for various other housing programs.

Present Board members are James Campbell, Kevin Ryan, Rita Purington, Dorothea Timbie and William Brady. Nancy E. Carter was appointed Executive Director in July of 1982 replacing Lewis Smalley.

The Authority continues to provide comprehensive support services to its tenants. A daily congregate meal site is provided to elderly citizens at the Authority luncheon hall at 129 Railroad Ave. A tenant organization was formed this year and has already begun to organize tenant activities that are enjoyed by all.

The Authority wishes to thank the officials of the Town of Hamilton for their help and cooperation.

James Campbell, Chairman
Nancy E. Carter, Exec. Director

REPORT OF THE BOARD OF HEALTH

As a member of the HEM Regional Health District, Hamilton is served by Health Agent, Kenneth Capel, as is Essex and Manchester. Hamilton pays 35% of the District's costs and receives 1.5 days/week service. An average of 2.5 to 3.0 man days per week are presently needed to adequately address septic system management alone (i.e., inspection-consultations, design reviews and inspection of construction, etc.). Newspaper reports of misplaced septic systems, illegal dumping of septage only focus on the tip of the iceberg. Matters relating to food service, human services, animal care, waste disposal, water quality, etc. have, in many

BOARD OF HEALTH REPORT, Continued

cases, not been adequately addressed by either the Health Agent or this Board be the Board of Health and its Agent have f it necessary to dedicate most of their t to septic system management. Consequent we are exploring avenues for obtaining i creased Health Agent services in order t better serve and protect the public heal and welfare.

The 201 Facilities Planning Study initia in May 1981 was essentially completed in December. The Board would like to exten thanks to Janet Cox, Public Participatio Coordinator, Douglas Trees and Ernest Da Co-chairman of the Citizen's Advisory Gr and to the other members of the CAG, for their efforts and sacrifices made in vol teer service to this Town. Continued ef will be made to pilot alternative septag collection, storage, treatment and land application techniques.

Dana Hansen resigned from the Board effe April 1, 1982; however, he continues to assist this Board on selected assignment Ernest Dale was then appointed by the Bo of Selectmen to fill the vacancy until T elections. Both gentlemen exemplify tru citizenship and community spirit.

After years of dedicated service, Anita retired as Board of Health Secretary. W wish to express our deep gratitude for a her efforts on the part of the Town and Board.

The Board adopted a complete revision of Chapter VI, "Subsurface Sewage Disposal Systems and Appurtenances" effective Jun 1982. These are stringent regulations d signed to protect our groundwaters from tamination and minimize the need and ext of future community sewers.

Doris Nason was appointed Board of Healt Secretary, effective July 1, 1982 and ha since taken on the duties of Board of He Clerk.

Respectfully submitted,

Frank G. Ragusa, Chairman
Vincent D. Meyer
Walter C. Meibaum, III

REPORT OF THE BUILDING INSPECTOR

erewith submit my report as Building Inspector for the year ending December 31, 1982.

		Cash Received	Estimated Valuation 1982	1981
itions & Alterations	81	$ 1,677.00	$ 506,500.00	$ 655,000.00
Dwellings	14	3,527.00	1,167,000.00	1,633,000.00
l Siding	10	140.00	8,150.00	7,000.00
Roofing	24	625.50	188,000.00	32,000.00
r Panels	11	202.00	6,100.00	40,000.00
e Barns	4	365.00	119,000.00	15,000.00
ls	12	76.00	18,000.00	26,000.00
lition	3	33.00	--	--
dations	2	53.00	16,500.00	--
nhouses	3	69.00	20,000.00	--
ges	7	242.00	76,000.00	82,000.00
ce Buildings	2	496.00	160,000.00	270,000.00
neys	5	28.00	6,000.00	8,000.00
s	8	166.00	50,000.00	69,000.00
l Permits:	186	7,699.50	2,341,250.00	$2,837,000.00

l Stove Permits Issued: 67 ($5.00 per permit)

l cash received for permits
ed: $8,034.50

Respectfully submitted,

August W. Hoaglund, Sr., Building Insp.

REPORT OF THE SEALER OF WEIGHTS AND MEASURES

rewith submit my report as Sealer of Weights & Measures for the year ending December 31,

es:	Adjusted	Sealed	Not Sealed	Condemned
5000 Lbs.	3	7		
00 Lbs.	6	31		1
10 Lbs.	0	4		
hts:				
rdupois		6		
ic		26		
hecary		25		
rs:				
line	2	35		
cle Tanks	1	8		
otals:	12	142	0	1

ections:	Clinical Thermometers	29		Scales	8
	Metered Fuel Oil House Delivery	11		Gasoline pumps	8
	Bottled Gas House Delivery	3		Fire Wood Delivery Meas.	2

Total: 61

ighing and marking on food: 143

George W. Dixon, Sealer

REPORT OF THE ELECTRICAL INSPECTOR

I herewith submit my report as Electrical Inspector for the year January 1, 1982 through December 31, 1982.

A total of 210 Permits were issued for the following installations:

Dwellings, New Construction	14
Commercial Buildings	2
Barns	3
Additions	24
Remodel and Rewiring	50
New Services or Changes	30
Oil Burners	35
Gas Burners	7
Swimming Pools	8
Electric Hot Water Heaters	2
Solar System	3
Garages	6
Security Systems	2
Dryers	6
Miscellaneous Wiring	17
Advisory Calls	230

Total Cash Received for Permits Issued: $8,637.00

We wish to Thank All of you for your kind cooperation through the past year.

Respectfully submitted,

Robert Brown,
Acting Electrical Inspector, For:

Ronald Koning,
Electrical Inspector.

REPORT OF THE GAS INSPECTOR

I herewith submit my report as Gas Inspector for the year ending December 31, 1982.

A total of 54 permits were issued covering the following:

New Gas Service (Natural Gas)	2
New L.P. Gas Service Tanks	11
Ranges	19
Dryers	8
Hot Water Heaters	11
Furnaces	9
Space Heaters	5
Boilers	8
Miscellaneous	6

REPORT OF THE GAS INSPECTOR, Cont.

I wish to express my appreciation to all have come in contact with for their coop tion during the performance of my duties

Respectfully submitted,

William C. Thomas, Jr.

REPORT OF THE PLUMBING INSPECTOR

I herewith submit my report as Plumbing Inspector for the year ending December 1982.

A total of 75 permits were issued cover following:

Water closets	5
Sinks	3
Wash Bowls	5
Bath Tubs	3
Showers	1
Washtrays	
Washing Machine con.	2
Floor drains	
Disposals	1
Dishwashers	1
Pressure Boilers	1
Misc.	
Water Heaters	2
Tankless Heaters	
Swimming Pools	

I wish to express my appreciation to all have come in contact with for their coop tion during the performance of my duties

Respectfully submitted,

William C. Thomas, Jr.

REPORT OF THE HAM-WEN ARTS COUNCIL

In 1982 the Hamilton-Wenham Arts Council tinued to offer various musical and arts events to the communities.

As the state Arts Lottery Council was un to promise funds for 1982, the local cou sponsored its own fundraiser. "An Event with a Patch of Blue", a local jazz grou was held at Pingree School on February 5 This was successful both in terms of inc as a cooperative effort of organizers both Hamilton and Wenham.

ARTS COUNCIL REPORT, Continued

he Arts Council contacted other area ouncils and held a regional meeting in pril at the Montserrat School of Visual rt in Beverly. Five towns sent rep- esentatives to exchange information and iscuss ideas for bringing arts to their ommunities.

n the spring, a community art show and usic festival was held at the Wenham useum for three weeks. The exhibition of orks by approximately 40 Hamilton and enham artists was opened with a concert the Arch Meadow String Quartet. A riday night concert by the Helmsmen, a en's singing group, was also presented.

he Selectmen of Hamilton and Wenham ppointed four new memebers of the Arts ouncil in May. Hugh Collins and Karen olf were appointed from Wenham; Dierdre son and Barbara Diggle from Hamilton.

June, the Arts Council co-sponsored a ncert by the Chamber Orchestra of Cape n at Christ Church in Hamilton. A second ncert in the series was given in September.

e Arts Council has appreciated community terest in and support of our efforts. ter a year of raising our own funds, we e all looking forward to sharing in the oceeds of the new Arts Lottery game.

Respectfully submitted,

Carol Dane, co-chairperson
Ethan Berry, co-chairperson

REPORT OF THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT

troduction: In August of 1982 Michael J. thony, who had served as Superintendent- rector for nine years, left North Shore gional to pursue other opportunities. is report, which normally covers a twelve nth period, has been expanded to eighteen nths. This longer time period will enable e reader to understand the projected anges in the school, as well as reflect on at has occurred in the past academic year.

rollment: The following chart shows the tober 1st enrollment for both the 1981-82 school year and the 1982-83 school year. The school committee is contemplating adding a ninth grade effective the 1983-84 school year. It is projected that 150 ninth graders will be enrolled at that time. The agreement forming the North Shore Regional Vocational School District called for a Grade 9 to 12 school. By expanding to a ninth grade, the school will be able to offer that many more students an opportunity to become involved in a vocational-technical education during their high school years.

Hamilton enrollment: Oct. 1981-19 students
Oct. 1982-17 students

Program Offerings: All the programs ran successfully during the past school year. No major changes are anticipated in them next year. At the present time work is under way to add a course in Computer Technology. It is the School Committee's opinion that additional emphasis must be placed on emerging occupations and to update current courses that have broken through technological barriers. Examples of expanding technologically include, in addition to computer technology, a new machine in Machine Shop that will be computer controlled (computer numerical controlled), two digital read-out pieces of equipment that will be added to existing machinery (X-Y and X-Y-Z read-outs), graphic terminals for the Drafting department, etc. Research is under way to investigate the needs of the District in terms of future job opportunities. Additional programs will be considered based on the findings of this research.

Interscholastic Sports: The interscholastic sports program at North Shore has progressed year after year. This past fall a soccer program was added to cross-country track, basketball, and baseball. By next school year the soccer team will join the other three sports by being represented in the Commonwealth Conference League. The school has managed to field representative teams in a few short years. The gym, now in its third year, offers the necessary facilities to practice and play in-a first class environment. With the advent of a ninth grade program, it is anticipated that an expanded junior varsity program will emerge.

NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT REPORT, Continued

Transportation: North Shore Regional continues to operate its own transportation system. With a fleet of twenty-one buses, the school is in a position to keep the costs of transporting our students to a minimum. The School Committee wisely budgets funds annually to replace older buses as they reach retirement condition. By replacing a few buses yearly, the fleet is kept in excellent condition as seen by having just two breakdowns on the road. The same buses are used for school related field trips, late buses and athletic buses.

In addition to maintaining North Shore Regional's buses, our Transportation Department, under the direction of John Locke, provides a contracted service to Beverly, Lynnfield, Manchester and Marblehead for the upkeep of buses belonging to those communities.

Special Needs: The Special Needs Department continues to deliver quality support services with only a moderate increase in budget. The additional staff members enabled North Shore to develop self-contained classes and a specialized resource center. Students are enabled to receive both small group and individual tutorial instruction in all academic areas and related class subject areas.

Two Federal Grants totaling more than $39,000 were evaluated by an independent consultant. The results of the evaluation indicated that students receive class monitoring of their performance, intensive direct service in academic and related theory classes. In addition, the evaluator noted that the Special Needs students appeared to have become positive in their attitude toward their studies, more self-confident, and more self-reliant as demonstrated in their increased ability to assume responsibility for completing their own work. The projects were recommended to be continued and re-funded.

The Resort Service Occupational training program has evolved beyond its original objectives. A new Phase IV "Work-Study" program has been initiated. After students complete their general work readiness, occupational skill training, and work adjustment training, they enter the Work-Study phase. Three students will be placed in cooperative improvement during the school year.

NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT REPORT, Continued

The Special Needs Department will contin to have a significant impact on the tota student body. However, as the total enr ment increases, more attention can be gi to refine and improve the delivery of services for Special Needs students.

Placement: In June of 1982, 129 seniors graduated from seventeen vocational-tech nical programs. 72% were placed in jobs related to their training at North Shore Regional, 11.6% enrolled in post-second education, 4% entered the Armed Services 12.4% are not currently employed due to health or personal reasons. Total place ment for the year was 87.6%.

Summary: North Shore Regional is develo ing two ways in order to meet the chal- lenges of coming years: first, a ninth grade is under consideration that will enable additional young people to partic pate in vocational-technical education a two, new emphasis is being given to tech nical fields. As this school develops i its role of being a region-wide resource many changes will occur. Already in the works are additional programs mentioned previously, a General Advisory Committee that will help in long-range planning, a Academic Advisory Committee, curriculum changes and so on. The administration, staff and students of the school, along the School Committee, look anxiously to future as we all work together to fulfil our role as the vocational-technical re- source of the North Shore Region.

Due to its length, portions of the North Shore Regional Vocational School District Report have been edited. The full report may be obtained upon request.

1982 ANNUAL REPORT
HAMILTON DOG OFFICER

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l calls received - Including complaints	913
laints Investigated	161
- Including Dog Bites of People	6
- Livestock Killed by Dogs (Incidents)	4
- Misc. Dog Damages (Incidents)	4
found killed on roadways	12
red dogs picked up	11
censed dogs picked up	79
claimed by owners	38
unclaimed	41
placed in new homes	41
killed by euthanasia	None
on hand in pound as of 03/01/83	None
. dead animals found on roadways	23
y or abandoned cats picked up	12
placed in new homes	12
killed by euthanasia	None

Brian J. Watson,
Dog Officer

* * * * * * * * * * * * * *

Regional School District Committee

Raymond Bucci (Chrmn.) 5 Daniels Rd., Wenham (468-2370) Term Exp. 1985
Esther R. Herdeg (Vice Chrmn.) 37 Howard St., Hamilton (468-1825) Term Exp. 1984
Thomas Connerty (Treas.) 15 Walnut Road, Wenham (468-4958) Term Exp. 1983
Doris Mahaney (Secretary) 3 Martel Rd., Hamilton (468-2376) Term Exp. 1985
Elizabeth Beckett (Assist. Sec.) 22 Arlington St., Hamilton (468-2383) Term Expires 1984
Gretel Clark 823 Bay Road, Hamilton (468-7206) Term Expires 1983
Bruce Craig 78 Lincoln Ave., Hamilton (468-3407) Term Expires 1983
John McWane 175 Woodbury St., Hamilton (468-2612) Term Expires 1985
Katherine Warden 5 Main Drive, Wenham (468-7161) Term Expires 1984

Central Administrative Office

Mailing Address: Superintendent of Schools
775 Bay Rd., Hamilton, MA 01982
Telephone: 468-4464

Central Admin. Office, Continued

Patricia A. Alger Superintendent of Schoo
A. James Grimes, III Administrative Assistant for Business, Assistant Treasur
Edmund E. Dodge Administrative Assistant for Special Programs
Jean M. Vitale Secretary to the Superintendent
Nancy M. Jones Assistant Secretary
Joline R. Hentschel Supervisor of Bookkeeping Services
Grace M. Hursty Supervisor of Payroll Services
Roberta J. Taylor Bookkeeper

Mailing Address: Pupil Personnel Office, Winthrop School, 325 Bay Road, So. Hamilt Massachusetts 01982, Tel. 468-3713

John V. Henderson Director of Pupil Personnel Services
Sally J. Milne Secretary
B. Patricia Gluckert PT Secretary

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

1982 was an extremely active and rewarding year for the Regional School Committee. Consolidation of our schools, continued economic pressures, negotiations/labor contract and administrative organizational changes all were successfully accomplished thanks to cooperation and hard work on the part of the staff and administrators.

The Committee accepted the final report and recommendations of the educational committe on consolidation. As a result the Regional Junior High School will be closed in June 1 and the District will consolidate into a k-5, 6-8 and 9-12 configuration effective in September 1983. The Buker-Center School complex has been selected as the site for the middle School.

As a result of the new three year contract negotiated with the Hamilton-Wenham Regional Teachers Association, we will be able to devote our full attention to the upcoming consolidation.

During the year, two very capable administrators, Ms. Pat Ruane and Dr. Isa Zimmerman, left the District to accept other opportunities. We appreciate the contributions made our educational system and we wish them well in their new endeavors.

Our tuition arrangement with the Town of Essex has been extremely successful and beneficial for all concerned. Discussions will commence in the coming year relative to continuing that association.

re happy to report that our school system is in excellent shape. Despite declines in ollment and budget restrictions, we have been able to update, enhance and move forward. lways, our goal continues to be quality in all phases of our educational system.

Respectfully submitted,

Raymond Bucci, Jr. Chairman

Katherine Warden	*Gretel Clark*
Elizabeth Beckett	*Thomas Connerty*
Esther Herdeg	*Bruce Craig*
Doris Mahaney	*John McWane*

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1982 school year witnessed the completion of the first part of the school district's olidation plan, namely, the decision to close the Junior High School building. Con- dation efforts dominated the early months of 1982 as committees of teachers and nistrators planned for the Public meeting held in April. The decision to close the or High School building and to move the Middle School to the Buker-Center Complex came pril when the School Committee voted on the recommendation. Both town meetings voted hange the Regional School agreement allowing all elementary students to be transported een the Towns of Hamilton and Wenham. This change in the agreement set into motion e II of the consolidations plan. This phase deals with a review of our elementary ol curriculum and the planning of the new Middle School (Gr. 6-7) which opens in ember 1983.

reparation for the sixth grade becoming part of the Middle School in 1983, sixth grade hers were transferred to the Buker School where they are able to team teach and plan ther for curriculum changes. Various curriculum committees have been organized to pre- for the consolidation of two K-5 elementary schools: report card committee, math ittee, social studies committee and a computer committee. Inventories of books, lies and A.V. materials are being taken and staff and student assignments are being ared.

r a year of negotiations, the School Committee and the Teachers' Association signed a e year contract. Contracts were also signed with the custodians.

witnessed major changes in our administrative staff. Dr. Isa Zimmerman, High School cipal for the past eight years became Assistant Superintendent for Curriculum in ngton and Patricia Ruane, Curriculum Director left to become Assistant Superintendent rookline. Mr. Edmund Dodge became the Administrative Assistant for Special Programs Mr. John Elwell became the acting High School Principal and Gerald Schrock was inted Acting Assistant Principal at the High School

school district moved steadily toward completing its goal of computer training for its f through a series of year long workshops. A computer curriculum was written during summer and Computer Coordinators were hired. Junior High students were introduced to a al course in Basic when they returned to school in September.

sh to take this opportunity to thank the School Committee for the many long hours they worked on behalf of the communities of Hamilton and Wenham as well as a sincere thank to the teachers, administrators and parents of our communities who provide and support fine educational programs in the Regional District. I assure you that I will continue irect all of my efforts toward maintaining and advancing our high standards of ation.

Respectfully Submitted,

Patricia A. Alger,

REPORT OF THE ADMINISTRATIVE ASSISTANT FOR SPECIAL PROGRAMS

For the first time in many years a new job description awaited me with the arrival of a new school year. It has been challenging and interesting to begin to fill those requir ments.

In Service Courses

As of this writing, we have been able to involve 41 people in three computer courses wh ran this fall. All the courses will help our staff become more knowledgeable and compe in working with children or in developing a greater awareness of computers in educatior Plans currently call for us to run two additional high-level courses in computers and c in the area of critical thinking.

Consolidation

The task of completing a comprehensive inventor of all material at the four K-8 schools a major task when one thinks of books, supplies, equipment, furniture and materials for art, music and physical education. When completed, decisions will be made as to the lo tion of all material for 83-84. The moving of that material will also be a task of maj proportions which will need to be done quickly and accurately at the conclusion of the school year.

Committee Work

Report Cards - A group of teachers is at work to develop report cards which will be use the K-5 levels. Parent and staff have had opportunity for input which the committee ha considered. A report will be made to the School Committee in March.

Math Committee - The members have worked at putting together a document listing the sco and sequence of the K-6 program. Additionally, the committee is developing sufficient formation in order that a single, developmental math program is in place for K-5 stude in September.

Title 1 Program

This program, funded by the Federal Government, is being very successfully conducted in eligible schools of the district, the Cutler and Winthrop Schools. An instructor at ea school works daily with a total of 60 children to give them support in their math progr A Title I Parents evening was held early in December.

Challenge Boxes

A new curriculum idea has been put in place in the upper elementary grades in the distr Challenge Boxes are thinking, enrichment types of activities for children with a great of teacher help and support. As the year proceeds, we will be able to obtain more mate refine the process and include many more students.

Other

The list of substitutes available K-12 has been revised and updated as of September. Having sufficient and qualified subs available when needed continues to be a problem in district.

A total of nine incentive grants from staff have been received, reviewed and approved. They indicate a wide range of activities for students in grades K-12.

Our Block Grant Money has been received and is being used to further the district's wor with pupils in computer awareness and competency.

Daily efforts are made to keep all staff up to date on pertinent articles in journals a other educational publications and to make them aware of worthwhile meetings, courses a seminars for self improvement.

Teaching a math block at the Junior High School every day has provided me with many in- sights which are gained only be being in a school on a consistent basis.

lusion

hanks to you, the Committee and the many staff members who support and help get things nplished in the district. Through a very complex interweaving of professional skills, I confident that the students in our district continue to receive many very fine educa- l opportunities.

Respectfully submitted,

Edmund E. Dodge

REPORT OF THE DIRECTOR OF PUPIL PERSONNEL SERVICES

al Needs Services

oals around the consolodation of our schools are foremost in our department's minds as sure they are in the minds of parents. The Superintendent has directed that a committee affing and space allocation for special education be set up and prepared to make its mendations by January of 1983. Our commitment to excellence as we meet our federal te to provide "adequate and appropriate programs" for our learing disabled and handi- d students will remain as we work through the consolodation goals. It is our intent to nue to provide for the needs of our special needs students after consolodation at the level of commitment as we have in the past.

past year we participated in a comparative study of Chapter 766 enrollment comparing wide averages with similar districts and regions. The percentages of 766 students to otal school population was reported as the state wide average of 13.8 and school ict A - 12.9; B - 11.9; C - 21.4; D - 11.7; E - 13.5. This clearly places Hamilton/ m's last year's special needs student population at the median or middle point of this , with our percentage standing of 12.9%.

ntinue to support our programs for the blind, hearing impaired, physically handicapped earning disabled students. We have assumed the responsibility for an alternative program r High School which offers up to ten students the opportunity of an individualized mic program coupled with supervised work experiences. For these students it is possibly nly way they will stay in school and earn a diploma.

eling Services

ported last year, our Special Needs Advocacy Group, our Board of Health and our depart- have worked together to make family counseling available to families in the evening at our High School. We are pleased to report that the program staffed by the Mental h Center of Greater Cape Ann, is being fully taken advantage of by the families in town.

uding Message

pecial Needs Advocacy Group, S.N.A.G., extends an invitation to the parents of Special students to participate in our projects and to attend the various programs we sponsor gh the school year. This year we have two new projects - a program presentation, a discussion and the offer of a tour of our special needs programs. For more informa- call or write: Mrs. Shirley Elderkin, Chairperson, 21 Postgate Road, South Hamilton, chusetts 01982, 468-2915.

Respectfully submitted,

John V. Henderson

REPORT OF THE BUKER SCHOOL PRINCIPAL

At the Buker School students and staff can usually be found going about their daily tasks including planning for the future. The writing of an annual town report is a welcome opportunity to review a calendar year as it comes to a conclusion. It is a time to consider the importance of our school to its town. The school educates local students, provides a focal point for town life and helps to make an investment in the future of our town and country. As principal I am pleased to report that we have covered a great deal of positive ground in what seems like a few short months. We can all be proud of the work and accomplishments of our students.

During the winter and spring of 1982 we worked with our new Superintendent of Schools, Pat Alger, on the challenges presented by declining enrollments and tight funding. The result of this district-wide effort was a consolidation plan which will be implemented in the fall of 1983. The plan was developed in keeping with the best democratic traditions. There was a great deal of discussion among all the parties involved. Along with daily school life the consolidation work was clearly the time-consuming project of the season. The planners struggled with balancing the needs of students and taxpayers alike. The consolidation plan involves many opportunities for positive growth. Under the plan the Buker will become a Middle School and the Cutler and Winthrop the District's two elementary schools. Often re-examination and change are productive, and there is nothing like necessity, in the form of tight money and declining enrollment, to stimulate the process.

Along with our work on consolidation, staff and administration have worked on our computer, social studies, critical thinking and language arts curriculums. We have made strides we can be proud of in all these areas. Spring was also the time when we bid farewell to Phyll Hompe. Her retirement was well deserved and came after many dedicated years of teaching. 1982 moved from summer into fall we began to realize how much we would miss having Phyllis a member of our staff. During the spring of 1982 Donna Krohn became our Physical Education teacher. In the fall Judy Patch became our Art teacher and Sharon Mason our Music teacher. Sharon had previously taught at the Cutler School and Judy is a former student in our district. Also joining us from Hamilton were Jane Pedersen and Dean Roberts, both of whom previously taught at the Winthrop School. They joined the Buker staff to become part of the planned Middle School.

Once the school year was underway we were faced with the first phase of implementing the consolidation plan. This effort has required regular meetings and planning sessions. We look to the future optimistically. Specifically, staff and administration have been workin on staff development, Middle School programming, listening skills, Social Studies curriculu a K-5 Reporting System, our Elementary Math Program and continuing our new computer programs. Prior to the start of the 1982 fall term the school's original boiler was replaced. We were very concerned that it might not make it through the heating season. Completion of the new installation was a great relief to us all. We also did some re-roofin interior and exterior painting and remodeled several sets of entrance doors.

In the fall the Buker School's newly installed Friends Executive Board began planning for t year. The officers are: President, Pam Bayne; Vice President, David Ramsey; Treasurer, Dawn Schuster; Secretaries, Chris Falk, Doris Gallant; Volunteer Coordinators, Peggy McNamara, Maureen O'Neill; Publicity, Ellen Harris, Amy Brenner; Teacher Representative, Ru Herrick. The Friends continues to offer us a great deal of support. It comes in many form including much volunteering, support for assemblies, visits by authors and illustrators, help in purchasing computers and support for class projects and field trips. Over the last few years the Friends group has become very active. We would be at quite a loss without them.

This then is the year which completes another chapter in the history of education in Wenham Next year the Buker School's Principal Report will reflect on life in a new Middle School. Wenham citizens will be reading the Cutler School's Principal Report concerning the Education of Wenham Elementary students. We are very lucky to be able to adjust in such a positive fashion to the needs of our times.

behalf of the students of Wenham I extend thanks to all the citizens and professionals have supported the Buker School.

Alan B. Myers, Principal

REPORT OF THE CUTLER AND WINTHROP SCHOOL PRINCIPAL

he fall of 1982 the Cutler and Winthrop Schools opened their doors to a combined popula- of approximately 560 students. Cutler School continued to house Hamilton's kinder- n, first, second, and third grades while the Winthrop building provided facilities for s four, five and six. In addition to these programs, a variety of special needs ces were housed in these two schools. Cutler contained the district's Early Childhood while Winthrop provided space for a Developmental Language Class as well as a Life s Development Center run through the Cape Ann Collaborative. Both schools also housed ries and were able to provide for art, music, physical education and resource room needs. At the Winthrop School a computer math lab was also developed and is in tion.

he last two years the district has been planning for two major changes that have sitated a great deal of School Committee, administrative and staff involvement. These de the development of a Middle School which will serve grades six, seven and eight and lidation of three elementary buildings into two. In preparation for these changes administrative reorganization took place. Mr. Edmund E. Dodge, Principal of the rop School moved over to the position of Director of Special Projects so as to assist uperintendent of Schools in a variety of projects. Consolidation and Middle School ing were and are two of the district's prime goals. In addition to this, however, Mr. assumed responsibility for all district in-service programs and overseeing and running I services. Teachers from both Winthrop and Cutler are now serving with other dis- staff members on social studies, computer, math, report card, listening and staff opment curriculum committees. All of these vital components for a smooth transition to district configuration.

g the summer of 1982 the School Committee appointed me to be principal of both the r and Winthrop Schools. My efforts along with Mr. Dodge's support and that of the s of both buildings have continued and expanded on curriculum projects that were already ng in each building. Our goal is to further expand the use of our in-school libraries omplete the training of all staff members in incorporating Book Discussion into the age arts programs. During the summer of 1982 a number of Cutler School teachers worked special effort entitled Project Discover. This was in addition to district curriculum ts.

eparation for our new Middle School some teaching staff reassignments were also made. was done so that these teachers could have an opportunity to get a head start on shar- planning and working together prior to their actual incorporation into this new school ot.

aintenance of both the Winthrop and Cutler Schools took up a tremendous amount of this summer's efforts. At Cutler an entirely new insulation casing was installed around the , a new electrical service board was installed, the burner completely overhauled and sections which had deteriorated were replaced. All thermostat/heat controls were installed with day and night switches. Prior to this thermostats at the Cutler could set below 65° and thus the building could not conserve fuel efficiently. In the area ghting, energy saving lamps were installed in the cafeteria and four classrooms were ted. A program of replacing countertops and re-designing classrooms closets is being nued. Improvements were also made in our cafeteria with the building of shelves in a e closet so that the gym area could be expanded. A small sound-proof speech room was into a classroom so that a staff work space housing copying machines and the like could

be made available. Routine plumbing and electrical projects were carried out as well outside painting.

The Winthrop plant also received its annual summer sprucing up. A variety of paintin were accomplished and our program of re-tiling the floors in two rooms a year was con The major effort at Winthrop this year was the continuation of the replacement of the Last fall a new roof was installed over the grade six and library wing. On August 19 the summer of 1982 the School Committee awarded a contract which led to the replaceme the roof over the main Winthrop building. Work was completed during the beginning of December 1982. On-going inspections as to the quality and tightness of the roof are tinuing. It is hoped that by the spring of 1983 the Winthrop building roof will be w tight and in grade A condition.

At this writing, a series of suggestions for the maintenance and improvements to both Winthrop and Cutler buildings is being completed. I will present this to the super- intendent's office prior to planning of maintenance projects for the summer of 1983. number of these suggestions will not be able to be accomplished in one year, thus I w recommend that the district develop a multi-faceted systematic improvement plan that begin disruptive maintenance and replacement work in the early summer prior to buildi cleaning and the time when teachers and children are not present in school.

Prior to concluding this report I would like to comment on the contributions made by Friends of Cutler and Winthrop Schools. During the fall of this year both organizati agreed to meet jointly and coordinate a variety of their activities. An updated and set of by-laws was developed and monthly meetings are now taking place at the Cutler Winthrop Schools on a rotating basis. Notices are sent to local newspapers as well a to parents by our children. These meetings are always open to the public. Also, so increase the efficiency and economy of fund raising activities and cultural programs are brought into the school, the Friends have worked to coordinate bookings and dates the consolidation of our elementary schools occur in the fall of 1983 the Friends of and Winthrop Schools will be able to assist the district in working for a smooth and efficient transition. There is a sincere appreciation on the part of the members of staffs of both schools for parent and community support. One of our unstated goals h and will continue to be the maintenance and further growth of home, community, and sc cooperation.

Last but not least, I would like to personally thank the teaching and support staffs the Cutler and Winthrop Schools for their positive attitude, efforts and support. Th sincere appreciation is also extended to Mr. Edmund E. Dodge, Mr. James Grimes, Distr Business Manager and Superintendent of Schools, Patricia Alger.

Respectfully submitted,

Glenn R. Rogers

REPORT OF THE HAMILTON-WENHAM JUNIOR HIGH SCHOOL PRINCIPAL

The predicted decline in student enrollment made its first inroads in the population Junior High this past September. A total of 306 youngsters entered grades 7 and 8 th as opposed to 330 in the fall of 1981. This number represents a 7% drop in enrollmen based on figures that presently exist, this percentage of decrease will occur for the few years.

Goals for this year which determine the focus of staff activity, revolve around the f ing areas: writing, computers, intramural athletics and consolidation. The increase emphasis on writing, which began two years ago, continues with the English teachers allotting the same amount of time and energy, along with a vigorous assist from the o members of the staff, to help place this important skill in its proper perspective.

nputer program has accelerated in a most satisfying manner. The number of computers at ior High was increased from a low of 3 units last year to a workable 12 units this a result of government assistance (Title IV B). Last year's pioneer start of two f instruction in basic computer literacy for all students has been expanded to a in which all pupils receive one period per week of training. This proliferation of tion is due largely to the efforts of Theresa Russell, Dave Sawyer, and Dan s, members of our Math Department, who updated the computer program during a summer p. In addition to the progress made on the student level, approximately 80% of the High staff will have completed courses in some area of computer language, such as logo, or pascal by the end of the current year. The learning Center has also added a r to their inventory and is using it to help service the students who are on special s.

ra-curricular intramural sports program which was successfully initiated last year by r Daniel Kardaris, promises to be even more attractive if early student enthusiasm is ication. In addition to offering tennis, soccer, tackle football, cross country, ockey, field hockey, aerobics, basketball, wrestling, cheerleading, track and field, tball, new programs such as volleyball will be introduced as student interest and ies allow. The present format of presenting a number of activities for short periods of up to six weeks, sustains student interest and allows the youngsters to par- e in a greater number of sports.

t area of concentration for the administration and staff this year is that of school dation. Last spring it was determined that as part of the District consolidation he present Junior High building would be closed and a Middle School opened at the Buker/Center School complex in Wenham. This change will represent a major under- because of the number of issues which must be addressed. Some renovatons of the ex- facilities must be completed. Equipment and materials must be transferred from all of dings involved. Curriculum areas have to be examined and revised where appropriate. ice opportunities must be arranged for staff to assist in the implementation of the School Philosophy. All in all, it promises to be a busy and exciting year.

ing, I wish to express my gratitude for the ongoing support and interest given to education by the people in both communities.

Respectfully submitted,

Richard C. Snow

REPORT OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL

g the achievements of the 1982 calendar year, we are once again proud and pleased by mplishments of our students. Aynn Chiary is our Century III Award winner, while rrocks was selected as the school's Hugh O'Brien Fellowship nominee. Susan Werschler ewish War Veterans' award winner and her classmate, Leslie McKenna, is receiving the Citizenship award. Gail Dodge, Angela Lowry, and Rhonda Wilson were our National mpetition Finalists. The Science Department held its first science fair in ten years r 100 students participating. Deirdre Duggan, Kristen Levin and Laurie Warden were he winners and moved on to the state competition.

f as usual has made significant accomplishments also. Mr. Richard Aieta, Chairman of al Studies Department, was awarded the Harvard University Chapter of Phi Delta Kappa rant for "research on teaching strategies to improve the quality of political educa- r his work in the field studies program on local government decision-making. Mrs. DeLena, Chairman of the Business Department, wrote a grant proposal which enabled the o purchase a Royal Word Processor.

Report of the Regional High School Principal, Continued

There have been some major administrative changes at the high school this year. Chuck C from nearby Manchester High School, during the early summer was hired as a physical educ tion teacher and football coach to replace Warren Armes who left for a position in Ohio. Chuck also assumed the Athletic Director's position. Soon after, Dr. Zimmerman announce that she was accepting an assistant superintendency in Lexington. John Elwell, the assi principal, was named principal for the 1982-83 school year, and Jerry Schrock, also from Manchester High School, was named assistant principal for the 1982-83 school year.

The staff also underwent some changes. John McKeon came to us from New Hampshire where had taught at Bob Simpson's school (Bob was a former assistant principal at the Regional be shared between the English and Social Studies Departments. Jackie Bianchi was hired of the Lynn School system where she had been a curriculum coordinator to take over the D tributive Education Program replacing Steve Brass who started his own business. Leonard Woodman, who was hired in the Business Department, brings a wealth of experience from th high school and college levels. Teddi Steltenpohl and Annette Kennedy again returned to share teaching duties replacing Mike Carratu who left for private business. Steve Jarvi to us from Boston University Graduate School to replace his former BU classmate, Fiona Hodgson, who went to Brandeis University as an internship coordinator.

During the summer we had a new experience with our mini-summer school which was open to community people and students offering typing and Basic Programming on a self-supporting basis.

As usual our extra-curricular program is vibrant and alive. This year under the leaders of its president, Bob Calabro, the Student Government has played an active role in schoo affairs and has been largely responsible for our school spirit and pride. Under the directorship of Saul Drevitch the fall drama production, Please Don't Drink the Water, r ceived rave reviews. Last spring's musical, Music Man, was ably directed by our Mr. Mus Man, Bob Lassonde. The band continued to entertain us at football games and concerts wh Concert Choir, under the leadership of Sonja Pryor, has grown to include over 100 stude We are especially proud that Doug Willcox and Kate Rideout made District Band, and the following students made District chorus: Richard Luongo, Robb Barnard, Deborah Borgman, Liesl Clark, Robert Costello, Andrew Elmeer, Diana Jacklin, Kurt Klebe, Kyle Pedersen, T Thayer, and Emily Thompson.

The athletic teams have their individual successes with the basketball cheerleaders shar the Cape Ann League Cheering Competition Championship and the golf team winning the Lea Championship.

Our Peer Education program, sponsored by Mickey Ratte, to train high school students to communicate effectively with their peers about issues and concerns has expanded and now its own room called Cross Roads.

Our goals for the 1982-83 school year include improving and expanding our computer lite and expertise for students and faculty while attempting to integrate the computer acros disciplines. We will continue our Writing Goal again this year as we have seen excelle sults from our efforts to date. We also will be exploring the feasibility of acquiring in-house computer for scheduling and administrative use. Additionally we are exploring of increasing the amount of scholarship money available to our students.

The highlights of the 1982 year must be our 20th Birthday Celebrations during Homecomin Week. The many activities and festivities during that week capped by a dinner where pa present staff and friends of the Regional reminisced and looked to the future enabled u look where we have been to better understand where we are going.

John Elwell

BUDGET REPORT

DECEMBER 31, 1982

ACCOUNT NUMBER	APPROPRIATION	ENCUMBRANCES OUTSTANDING	EXPENDITURES	UNENCUMBERED BALANCES	UNEXPENDED BALANCES
1000	207,790	2,254	102,353	103,183	105,437
2000	3,668,954	28,346	1,398,701	2,241,907	2,270,253
3000	377,533	3,927	186,905	186,701	190,628
4000	685,725	9,623	278,480	397,622	407,245
5000	322,775	-0-	214,040	108,735	108,735
7000	35,234	908	23,241	11,085	11,993
9000	1,200	-0-	-0-	1,200	1,200
TOTALS	5,299,211	45,058	2,203,720	3,050,433	3,095,491

DEPARTMENT OF PUPIL PERSONNEL SERVICES

468-3713 and 468-3714

Henderson, John V., Director
Gluckert, Patricia, Sec. P.T.
Milne, Sally J., Secretary

BUKER SCHOOL

Becker, Constance (Mrs.), Chr/per/Psychol.
Bouchard, Annette (Mrs.), R.N.
Conrad, Faith (Mrs.), speech/lang.
Rafferty, Mary, L.D. Specialist

CUTLER

Adamson, Laurie, Chr/per/Psychol.
Washburn, Barbara (Mrs.), R.N.
Craw, Freyda M., Speech/lang. ***
Hamilton, Elizabeth (Mrs.) L.D. Spec.
St.Peter, Katherine, Early Childhood

WINTHROP

Whitney, Edith (Mrs.) chr/per/Psychol.
Washburn, Barbara (Mrs.), R.N.
Bennett, Barbara, (Mrs.), L.I.F.E. ***
Conrad, Faith (Mrs.), Speech/Lang.
Fernandes, Jean (Mrs.) S/L, D.L.C.***

*** Denotes Cape Ann Collaborative Employees
Kurtz, Robert, Executive Director of C.A.C.

WINTHROP

Sanders, Jean (Mrs.) O.T.***
Shaw, Donna, Hearing impared, D.L.C.***
Sullivan, Katherine (Mrs.) L.D. Spec.
Swedberg, Joyce (Mrs.), L.D. Spec.*** D

JUNIOR HIGH SCHOOL

Madore, James, chr/per/Psychologist
Bouchard, Annette (Mrs.), R.N.
Canter, Ann (Mrs.) L.D. Specialist
Mpaes, artelle,vision impaired ***
Plaziak, Roberta, speech/language***

HIGH SCHOOL

Macklem, Gayle (Mrs.) chr/per/Psychol.
Rendall, Christine (Mrs.) R.N.
Allender, Julie (Mrs.) L.D./Psychol.
Daneri, Eileen, hearing impaired***
Plaziak, Roberta, speech/lang.***
Ratych, Daria, L.D. Specialist
Whitaker, Nancy (Mrs.) Pre-voke

MINI-BUS DRIVER

Virginia Maidment

BESSIE BUKER SCHOOL

Nurse's Office, Guidance Office

Myers, Alan B., Principal
Bacheller, Amy, Gr. 1/2
Herrick, Ruth, Gr. 5/6
Pedersen, Jane L., Gr. 5/6
Roberts, Dean E., Gr. 5/6
Rose, Janet/ Kindergarten
Swanson, Leonard/ Gr. 3/4
Trowt, Barbara/ Gr. 5/6
Voiland, Myrna/ Gr. 3/4
Walker, Nancy/ Gr. 1/2
Woolf, Karen/ Gr. 3/4

SPECIAL TEACHERS

Becker, Connie/ School Psy.
Case, Donna/ Resource, Lib.
Conrad, Faith/ Speech
Dodge, Julie/ Instruments
Hawkes, Mary Anne/ Reading
Krohn, Donna/ Physical Ed.
Lassonde, Robert/ Band
Mason, Sharon/ Music
Rafferty, Mary/ L.D.

BESSIE BUKER SCHOOL, CONT.

AIDES

Burkinshaw, Margaret 1/2
Buitkus, Virginia L/D.
Butterworth, Paul/ Reading, Lib.
Gooding, Judith/ Noon
Hamilton, Elizabeth/ 1/2
Perkins, Rebecca/ Playground-Noon

SECRETARY

Savolainen, Marsha

MEDICAL SERVICES

Bouchard, Annette

CUSTODIANS

Joiner, Donald W.
Purdy, Francis

CAFETERIA

Brumby, Kathy
Taylor, Laura

.ER SCHOOL

ers, Glenn R., Principal
ld, Linda, Kdgn.
, Rebecca, Kdgn.
ay, Sandra, Gr. 2
love, Janice, Gr. 2
lton, Elizabeth, L.D.
, Doreen, G. 3/Admin. Asst.
is, Hochberg, Gr. 3
s, Christine, Gr. 3
ey, Donna, Gr. 3
y, Mary, Gr. 2
egor, Susan, Gr. 2
field, Leona, Gr. 1
or, Judith, Gr. 1
eter, Katherine, Early Childhood
ney, Cheryl, Gr. 1
ace, Mary Gr. 1

IAL TEACHERS

son, Laurie, School Psych.
ito, Monica, Music
es, Mary Anne, Reading
ch, Prudence, P.E.
an, Kathleen, Art
, Freyda M., Speech/Lang.

E I

ney, Karen

AIDES

Lotito, Marie, Special Needs
Marchett, Patricia, L.D.
McLaughlin, Carol, L.D.
Pimental, Barbara
Smith, Marilyn, Special Needs

SECRETARY

Medeiros, Beatrice L.

MEDICAL SERVICES

Washburn, Barbara, R.N.
Nurse's Office

CUSTODIANS

Boisvert, Robert
Tobyne, Henry

CAFETERIA

Halliday, Louise
Sheppard, Alberta
Tobyne, Barbara

NOON AIDES

McIntosh, Mary
Wetson, Jane

WINTHROP SCHOOL

rs, Glenn R., Principal
ley, Mary, Gr. 5
z, William, Gr. 6
ohs, Edmund, Gr. 6
anc, Judith, Gr. 6
ow, Lynda, Gr. 5
ori, John, Gr. 5
ill, Joanne, Gr. 4
sh, Christine, Gr. 6
rs, James, Gr. 4
Mirinda, Gr. 4

IAL TEACHERS

erworth, Richard, Phys. Ed.
id, Faith, Speech
ndez, Jean, D.L.C.
onde, Robert, Band
an, Kathleen, Art
, Sonja, Music
ers, Jean, Occupa. Therapist
, Donna, D.L.C.
as-Bennett, Barbara, L.I.F.E.
ivan, Katherine, L.D., Adm/Asst.
berg, Joyce, D.L.C.

Varoski, Maryann, Art
Whitney, Edith, Psych.
Ziemlak, Barbara, Reading

AIDES

Richardson, Kim, L.D.
Winbigler, Paula, L.D.

TITLE I

Sheridan, Gretchen

SECRETARY

Doran, Myrna S.

MEDICAL SERVICE

Washburn, Barbara, R.N.

CUSTODIANS

Schiller, Andre
Surpitski, Kastanty

CAFETERIA

Davis, Mildred
Dodge, Margaret

WINTHROP SCHOOL, Cont.

CAFETERIA

Gamble, Susan

NOON AIDES

Eggleston, Evelyn
Stechenfinger, Louise

REG. JUNIOR HIGH SCHOOL

Snow, Richard C., Principal
Hussey, Warren L., Asst. Princ.
Andersen, Bruce, Ind. Arts
Babineau, Gerard, Science
Baker, Charlotte, English
Barner, Lori, Reading
Burt, Arthur N., Group Guid.
Civitarese, Nicholas, Science
Hodge, Nancy, French
Kardaris, Daniel T., Math
Lawson, Jay, Phys. Ed.
Mahoney, John H., Social Studies
Melville, Claire, French
Parkhurst, John T., English
Powlak, Concetta, Art (Mrs.)
Robinson, Elizabeth, Music
Russell, Theresa O. (Mrs.), Math
Sawyer, David W., Math
Twitchell, Marylyn, Phys. Ed.
Vose, Charles D., Science

REGIONAL HIGH SCHOOL

Elwell, John, Principal
Schrock, Gerald, Asst. Princ.
Aieta, Richard, Chmn. Soc. Studies
Allen, Charles, Chmn. Art
Alston, William (Dr.) Science
Bailey, Jean, Art/Science
Baker, Ronald, Chmn. Foreign Lang.
Berg, Earl, Science
Bermingham, Mark, AM Program
Bianchi, Jacqueline, Business
Billings, Henry, Social Studies
Boghdan, Kailil (Dr.), Science
Campbell, Gelean, Chmn. Math
Cann, Marlene, Home Ec.
Canty, Susan, Business
Clair, Charles, Chm. Guidance
Cooke, Charles, Phys. Ed/Athl. Dir.
Corley, William, Ind. Arts
Daneri, Eileen, Hearing
Daniels, Harry, Math
DeLena, Marilyn, Chmn. Business

REG. JUNIOR HIGH SCHOOL, Cont.

Washburn, Roger W., Social Studie
Zuorski, Mary A. (Mrs.) English
Martin, Marsha (Mrs.) Home Ec.
Dodge, Edmund E., Math

SPECIAL TEACHERS

Canter, Ann (Mrs.) LD
Madore, James, School Psych.
Plaziak, Roberta, Speech Path.
Mapes, Marti, Sight Specialist

AIDES

Dolan, Tom, L.D.
Hannah, Jean (Mrs.) LD
Miller, Deborah (Mrs.) LD

SECRETARY

Crowell, Mary D. (Mrs.)

MEDICAL SERVICES

Bouchard, Annette (Mrs.) R.N.

CUSTODIANS

Collins, Richard
Gangloff, Richard

CAFETERIA

Colantoni, Annie (Mrs.)
Wiley, Joy (Mrs.)

REG. HIGH SCHOOL, Cont.

Dorman, Thomas, Math
Ferentinos, Marilem, Scienct
Garland, Virginia (Dr.) Soc. Stud
Hale, Fred, Chmn. Ind. Arts
Harney, Ann, Social Studies
Hodges, Richard, English
Jackson, Michael, Physical Educat
Jarvi, Steven, Guidance
Jones, Kenneth, English
Keiter, Anne, English
Kennedy, Annette, Math
Klayman, Arnold, English
Koch-Weser, Karen, Guidance
Lassonde, Robert, Music
Lavin, Michael, Ind. Arts
Liebert, Malvina, Science
Macklem, Gayle, BPPT Chmn./Psycho
Maltais, Paul, Foreign Language
McKeon, John, English/Social Stud
Mello, Clifford, Chmn. Physical E
Miller, Sylvia Kay, English

ONAL HIGH SCHOOL, Cont.

, Elizabeth, English
ien, Steven, Social Studies
illy, Kevin, Social Studies
ia, Elaine, Business
iak, Roberta, Speech
sson, Patricia, Foreign Lang.
r, Sonja, Music Chmn.
e, Mickey, Tutor/Peer Educ.
ch, Daria, Learning Disabilities
ards, Lanine, Foreign Lang.
er, Elma, Math
er, Steven, Math
son, Harold, Chmn. Science
tenpohl, Theodore, Math
son, Norman, Math
edeau, Catherine, Chmn. English
kins, Walter, Science
nold, Robert, Social Studies
rate, Shirley, English
ihan, Elaine, Chmn./Lib.
iker, Nancy, Prevoke Educ.
ian, Leonard, Business
som, Sally Ann, Physical Educ.
ard, Jacquelyn, Chmn. Home Econ.
, Diane, Foreign Language
oni, Norman, Industrial Arts

TARIES

ers, Carol, Principal
rt, Beverly, Guid./Social Studies
an, Virginia, English
, Deborah, Asst. Principal
, Dorothy Janice, Guidance

REGIONAL HIGH SCHOOL, Cont.

CUSTODIANS

Duff, Clifton, Dir.
Auen, Robert
Emery, Carl
McKay, Clayton
Swasey, Robert

MEDICAL SERVICES

Larchez, Albert, MD
Rendall, Christine, R.N.

AIDES

MacLean, Nancy, Library
Petinge, Mary, L.D.
Reisen, Carol, L.D.
Staubitz, Anna, L.D.
Steele, Pattie, Library
Varrell, Martha, L.D.

CAFETERIA

Barton, Sandra
Black, Lois, Director
Chouinard, Carolyn
DeAngelis, Mary
Heitz, Elaine
Harsman, Carol
Lockard, Gloria
Richards, Shireen

HAMILTON-WENHAM REGIONAL JUNIOR HIGH SCHOOL

n S. Alperin
d Amero
d J. Angelo
n J. Archibald
rt Argetes
nd Arsenault
: A. Bernard
ie A. Black
R. Boylan
:ca J. Bradley
:in Brandt
:yn Brazao
L. Brennan
A. Bromley
B. Brunet
Budaj
topher P. Burke

Scott R. Byrnes
Diane M. Byron
Timothy S. Camire
Donald S. Cassey
Rachel R. Clayton
Pamela M. Coan
William A. Cole
Kyle Colman
Laurie S. Conrad
Daniel P. Conway
Steven E. Cook
Daniel Costanzo
Eric Coulombe
Timothy M. Cullen
David W. Dahn
Patrick B. Davie
Thomas O. DeBrasch

Christopher B. Dodge
Melissa L. Doran
Robert M. Doran
Christine M. Doucette
Kevin M. Drew
Kevin R. Dunn
Laura J. Dunton
Tracey A. Elmeer
Eric C. Eveleth
Gayle M. Fanning
Jeanne Marie Favazzo
Valerie S. Fields
Briana J. Fleming
David M. Fowler
Angelo R. Fucillo
Laura A. Garinger
Rochelle J. Gauthier

Christopher E. George
Carolyn J. Getchell
Matthew A. Goot
Jennifer E. Gorman
David A Gray
Jonathan B. Gray
Dirk F. Griewahn
John A. Griffin
Grace M. Grunler
Stephen D. Gubicza
Kerry A. Hagan
Donna A. Hammond
Stephen M. Haraden
John M. Harding
Paul L. Harding
Deborah L. Harkness
Michael J. Henningsen
Shelley D. Hill
Bertha Jo Hogan
Thomas H. Hoggard
Scott D. Holland
Kristen L. Homer
Lorri A. Iritano
Kevin M. Johnson
Julie M. Keller
Michael A. Keus
Christopher P. King
Julie Anne King
Paula E. Kinney
Michele F. Kyrouz
Jennifer E. Lamson
Todd M. LeBel
Eric N. Levin
Anthony Linares
Jonathan Lovelace
Maria A. Maestranzi
William D. Maidment
Lori A. Maney
Michael D. Marchand
Dale Marston
Mary K. McCarthy
Maureen A. McCarthy
Christopher Mehlin
Daniel C. Merry
Tracey L. Michalek
Douglas K. Michaud
Laura J. Migdole
Aaron P. Millett
Holly L. Moore
Pamela A. Morgan
Brent T. Morong
Tanya L. Morse
William T. Morse
Winslow E. Mulry
Michael M. Murphy
Johanna Newbury
Brenda L. Oakes
Robert Olmstead
Kevin O'Shea
Kirsten Palmquist
Jeffery A. Parent
Stephen R. Peace
Jill A. Pearlstein
Kirsten J. Pedersen
James H. Perdue
Thomas C. Perkins
Timothy H. Perrier
Matthew H. Peterson
Jillian B. Pirrotta
Holly J. Pitkin
Michael R. Plummer
Theresa A. Poste
Christine E. Pressey
Craig S. Randall
Dee-Ann V. Reed
Richard H. Remington
Jeffrey S. Repetto
Katherine H. Riggs
Janice B. Riley
Anne B. Roberts
Paul C. Roberts
Abel Sanchez
Christine M. Saradopolis
Kimberly J. Sargent
Troy G. Saunders
Eric E. Savolainen
James C. Schrock
Kevin B. Scott
Timothy J. Shea
Kara M. Sheehy
Michael R. Sheppar
Steven R. Siegel
Christopher L. Sil
Daniel Slater
Karl L. Smith
Leslie Sparks
Mark A. Standley
Lauren E. Statuto
Jennifer A Stowel
Stephanie L. Struc
Lars A. Swanson
Allyson J. Sweeney
Kenneth G. Tarnows
Andrew D. Tarr
Patricia E. Terry
Donald J. Thissell
Shauna L. Thompson
Patricia M. Tobyne
Scott Tower
Eric A. Towne
Eric M. Towne
Michelle M. Trepan
Kerry Tucker
David Vernick
Brian T. Volkay
Mark W. Wagner
Andrea Walczewski
Debbie Waters
Thomas J. Whelan
Jeanne A. Williams
Jonathan W. Willia
Nicholas F. Willis
Cynthia Wilson
Kate W. Woodman
Leslie K. Woodside
Sandra D. Zagorski
Tiera A. Zanuccoli

HAMILTON-WENHAM REGIONAL HIGH SCHOOL

Delores K. Andreson
Leesa A. Anderson
Linda M. Archangeli
Timothy C. Askew
Suzanne Marie Beaulieu
Joshua Caleb Berg
Karen Ann Black
Faith Ann Bowden
Joel R. Brady
Jennifer M. Brooks
Kevin C. Broughton
Anne M. Brown
Susan H. Brown
Joseph C. Brunet
Lori R. Bucci
Julia J. Burke
David J. Burnham
Mary B. Byron
Janet A. Call
Lynne F. Cammett
Gelean M. Campbell
Cathryn J. Canilla
Nancy E. Carlson
Mark W. Clark

ry T. Clayton
Ann Cochrane
ll L. Craig
rd P. Csongor
a A. Curry
J. Dale
V. Davis
A. Day
T. Day
l A. Desjardins
. Dionne
el A. DiPaolo
E. Dodge
P. Dunn
es P. Dunton
ria L. Elliott
topher J. Fabbri
nne M. Ficara
C. Flint
. Flumerfelt
Forrester
C. Galanis
n Anne Gesmundo
M. Giallombardo
P. Gillis
. Gledhill
ne P. Goodwin
. Grebe
A. Groesbeck
. Haas
n G. Haid
ce A. Haines
. Haines
rd W. Hammond
. Hanson
A. Haraden
C. Hardy
S. Harris
. Harvey
ia A. Henley
ie A. Henningsen
H. Hill
E. Hoefle
H. Hogan, Jr.
F. Homer
. Howatt
arie Ippolito
. Janes
M. Johnson
. Johnson
. Johnson

Craig D. Jordan
Stephen B. Kavanagh
Kevin J. Kavanagh
Jon Koning
Beth A. Koslouski
Margaret A. Kudzma
Michael S. Lalikos
Robert J. Learson, Jr.
Karen A. Lebo
Diane H. Loretti
Angela E. Lowry
Drew W. Lyon
Leslie MacDougall
Elizabeth N. MacLean
John M. Mahaney
Maureen A. Mahoney
Christina A. Maidment
Kathleen J. Maidment
Michael E. Marchetti
Maryanne Marks
Scott D. Matthews
Stephen H. McCue
Andrew J. McKenna
Elizabeth T. Meyer
Kenneth B. Michaels
Donna E. Michalek
Peter D. Migliaccio
Amber M. Millett
Edward E. Millett
Elizabeth L. Morgan
Brian C. Murphy
Theodric E. Nangle
Roberta R. Nelson
James L. Nies
Steven D. O'Brien
Timothy P. O'Brien
Gary M. O'Neil
Catherine L. Pantano
Michele A. Pearlstein
Sonja J. Pearson
Dawn M. Pelletier
Cynthia L. Perdue
David M. Pereira
Gregg D. Pitkin
Laura A. Pooler
Leo R. Provost
Louise Y. Provost
Frank M. Ragusa
Scott A. Ramini
Sandra M. Ramirez
Mark A. Rendall

Paul R. Rennie
Carla E. Repetto
Jennifer M. Rideout
Jennifer R. Rogers
Lesley L. Ropes
Kirk D. Rudolph
Lynda J. Rutherford
Gerald R. St.Gelais
Cynthia A. Salsman
Sharon M. Scaletti
Patricia J. Shackelton
Joseph R. Shea
Mark S. Shepard
Bruce L. Simpson
Kelly L. Smith
Sheri L. Smith
John B. Stookey
Jeffery A. Street
Christopher P. Sullivan
Lorne D. Sullivan
Andrew L. Sweet
Michael D. Taillon
Elizabeth A. Tanous
Raymond K. Tarr, III
David A. Taylor
Stephen J. Taylor
Lisa O. Terry
Barbara J. Thurber
Karen S. Tompkins
Julie A. Towne
Stephen H. Trepanier
James A. Trinchera
Joan A. Tucker
Tracey A. Turner
Jeffery G. VanDell
Susan J. Varney
Scott A. Vickery
James H. Wadsworth
Roger A. Waitt
Caroline M. Wallace
Kathryn E. Wallace
Meirwyn I. Walters
Sandra E. Wedgewood
Kenneth H. Wentworth
Mari J. Whelan
Lynne K. Whipple
Christina Widmer
James R. Wiggin
Robert M. Wiley
Rhonda Marie Wilson
Donna L. Wilson
Peter M. Zagorski

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least four years of age January 1st preceding entrance in September. Parents registering a child for kindergart must present to the principal the child's birth certificate, and a statement from a doct of the result of a physical examination which was given during that current year of the registration. The school holds a regular registration for kindergarten children each spring. The school doctor will give physical examinations in September to children who have not had a physical during the current year.

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather condi-tions are questionable, parents are urged to exercise their own judgment as to whether o not their children attend school.

If it seems inadvisable to have school sessions, the following procedure for no school signals will be observed. Radio stations WHDH, WBZ, WEEI, WBVF, and TV stations, WBZ (Channel 4) and WCVB (Channel 5) will be notified not later than 7:00 a.m. so that notif cation may be broadcast by them between 7:15 and 7:30 a.m. At 7:00 a.m. the no school s 22 will be sounded on the local fire alarm.

VACCINATION

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempte to be admitted to school, shall present "a physician's certificate that the child has be successfully vaccinated against smallpox and immunized against diphtheria, pertussis, tetanus, measles and poliomyelitis and such other communicable diseases, as may be specified from time to time by the department of public health".

NONDISCRIMINATORY POLICY UNDER TITLE IX OF THE EDUCATION AMENDMENTS OF 1972 AND CHAPTER 622, STATE OF MASSACHUSETTS

Federal law prohibits discrimination on the basis of sex in educational programs or activities receiving Federal financial assistance. In accord with the requirements of Title IX of the Education Amendments of 1972, as well as Chapter 662, State of Massa-chusetts, the Hamilton-Wenham Regional School District hereby makes notice that it does not discriminate in any educational programs or activities or in employment therein. Jo Henderson, Hamilton-Wenham Regional School District, 325 Bay Road, South Hamilton, Mass 01982 (Tel. 468-3713) has been designated as the employee responsible for coordinating Hamilton-Wenham Regional School District's efforts to implement the nondiscriminatory policy.

1983 Annual Report

TOWN OF HAMILTON

1983 ANNUAL REPORT

TOWN OF HAMILTON

ESSEX COUNTY

COMMONWEALTH OF MASSACHUSETTS

TOWN OF HAMILTON

1983 ANNUAL REPORT

TOWN OF HAMILTON

ESSEX COUNTY

COMMONWEALTH OF MASSACHUSETTS

* * * * * * *

Incorporated June 21, 1793
Area 14.99 Square Miles
Town Population: 6699
Sixth Congressional District
Fifth Councillor District
First Essex and Middlesex Senatorial District
Fourth Essex Representative District

1983 State Officials

Congressman:	Nicholas Mavroules of Peabody
Senator:	Robert C. Buell of Topsfield
Co. Commissioners:	John McKean of Beverly
	Edward H. Cahill of Lynn
	Katherine M. Donovan of Lawrence
Representative:	Forrester A. Clark, Jr. of Hamilton

* * * * * * *

TOWN HALL HOURS

Monday - Thursday, 8:00 - 4:30
Monday Evening 7:00 - 9:00
Friday, 8:00 - Noon

INDEX

ARTS COUNCIL..... 15
ASSESSORS..... 20
AUXILIARY POLICE..... 22
BOARD OF HEALTH..... 11
BUILDING INSPECTOR..... 24
CABLE TV ADIVSORY COMMITTEE..... 14
CONSERVATION COMMISSION..... 6
COUNCIL ON AGING..... 16
ELECTRICAL INSPECTOR..... 12
EMERGENCY CENTER..... 18
FIRE DEPARTMENT..... 12
HAMILTON HOUSING AUTHORITY..... 9
LIBRARIAN..... 9
LIBRARY TRUSTEES..... 10
MENTAL HEALTH CENTER OF GREATER CAPE ANN.... 12
MOSQUITO CONTROL PROJECT..... 13
PERSONNEL BOARD..... 17
PLANNING BOARD..... 6
POLICE DEPARTMENT..... 21
PUBLIC WORKS DEPARTMENT..... 20
RECREATION DEPARTMENT..... 15
SELECTMEN..... 3
TOWN CLERK..... 4
TREASURER/TAX COLLECTOR..... 25
VETERANS' SERVICES..... 17
VISITING NURSE ASSOCIATION..... 12
VOCATIONAL SCHOOL DISTRICT..... 18
WEIGHTS AND MEASURES..... 23
YOUTH COMMISSION..... 16
ZONING BOARD OF APPEALS..... 10

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT.... 27
Regional School District Committee..... 28
Superintendent of Schools..... 30
Special Programs..... 32
Bessie Buker..... 37
Cutler..... 34
Winthrop..... 36
High School..... 39
1983 Graduates..... 43
General Information..... 29, 40, 41, 44

REPORT OF THE BOARD OF SELECTMEN

1983 was a very busy and rewarding year for this Board of Selectmen. The Town has been involved with both the State and neighboring towns on projects of mutual interest and benefit. The Towns of Hamilton and Wenham are now in the final phases of contracting for Cable TV. The regional application and licensing by two towns was the first project of its kind in the Commonwealth of Massachusetts. This Board wishes to express its thanks to the Cable TV Advisory Committee for a job well done. After much hard work and research by this committee, the Cable TV contract was awarded to Continental Cablevision. The Towns of Hamilton and Wenham also worked together on the commuter parking project at the Hamilton Shopping Center. Through the close cooperation of the Boards of Selectmen and highway departments, additional parking was created to accommodate shoppers as well as commuters. In the area of grant applications, the Towns of Hamilton and Essex received funding under the Clean Lakes Program to conduct a diagnostic/feasibility study of Chebacco Lake during the next eighteen months. The joint application of Hamilton and Essex for water on Gregory Island Road was turned down again; however, application will be made again in Calendar Year 1984.

We also were successful, along with several other neighboring communities, in receiving favorable approval on application for a regional data processing grant which was coordinated by the Essex County Planner. The success of these projects has proved to this Board that regionalization is most certainly the method that should be followed in the future.

As a result of the vote of the 1983 Town Meeting, the Hamilton-Wenham Regional School District closed the former Junior High building and returned it to the Town. We were fortunate to find a tenant who would maintain and utilize the building for what it was designed--a place of education. It has also been possible for our Recreation Department to continue to use the athletic facilities. We wish to thank the Town of Wenham for the most gracious donation of one of the portable classrooms which will be moved to the Hamilton Library for use by the children of our community.

The Board of Selectmen is presently going forward with an application for a study of Town Government in an attempt to insure that the concerns and needs of our citizens receive the most efficient and timely response possible. This Board wants to insure that the taxpayers' dollars are being spent in a truly cost-efficient manner.

We would like to thank both elected and appointed officials as well as the employees of the Town for their outstanding efforts and cooperation in most areas over the past year. And, once again, we would like to publicly recognize the many volunteers who continue to step forward when asked and who give freely of their time and expertise in assisting our Town.

* * * * * *

IN MEMORIAL

WELTHEA NELSON

PHILIP PLUMMER

STANDISH BRADFORD

CARL WEAVER

BERNARD CULLEN

* * * * * *

REPORT OF THE TOWN CLERK

* * * * * *

I hereby submit the Report of the Town Clerk of Hamilton for calendar year 1983. Following the enumeration of births, marriages and deaths recorded in calendar year 1983, an extract of the last audit of municipal funds performed by the Bureau of Accounts, dated June 30, 1982, is included. The complete text is on file in the Town Clerk's office and may be examined during regular business hours. A summary of the Management Report for the Town of Hamilton is also included.

Marriage Licenses Issued

Residents (one or both parties from Hamilton)	40
Non-Residents	14
Total	54

Births Recorded

Male	47
Female	40
Total	87

Deaths Recorded

Residents	37
Non-Residents	4
Total	41

Fish & Game Licenses Issued

Fishing & Hunting	175
Trapping	1
Archery Stamps	13
Massachusetts Waterfowl Stamps	59
Total	248

Dog Licenses Issued

Male	369
Female	63
Spayed	352
Kennels	19
Total	803

Registered Voters

Democrat	581
Republican	972
Unenrolled	2179
Total	3732

I wish to express my appreciation for the ongoing support and assistance I have received from the Town Hall staff and all the elected and appointed officials.

Respectfully submitted,

Helen R. Boyles,
Town Clerk

Audit of the Town of Hamilton

The Bureau of Accounts of the Department of Revenue for the Commonwealth of Massachusetts has completed its most recent examination of the financial statements of the Town of Hamilton for the year ending June 30, 1982. Accordingly, an Audit Report, dated August 17, 1983 was submitted to the Board of Selectmen. The Report, containing findings and recommendations, is on file in the Town Clerk's office and may be examined during regular business hours.

As part of the examination, a study and evaluation of the Town's system of internal accounting control was made to the extent considered necessary to evaluate the system as required by generally accepted auditing standards. The purpose of this evaluation is to assist the auditor in planning and performing the post audit and to establish a basis for reliance necessary for expressing an opinion on the financial statements for the Town.

Some of the various weaknesses inherent in the internal accounting system that were disclosed in the Audit Report are; certain discrepancies between the accounts receivables listing and the general ledger; less than the proper level of reconciliation of all cash and trust accounts and, several administrative actions that are easily corrected. In addition to recommending that the above be corrected, the Bureau of Accounts suggested that the revised uniform accounting system approved by the Commonwealth be adopted as soon as feasible, that outstanding checks be reviewed and that all trust fund agreements be reviewed to determine the availability of funds for expenditure.

A copy of the submittal letter from the Bureau of Accounts follows this condensed account of the management report.

Helen R. Boyles,
Town Clerk

Submittal letter from
The Bureau of Accounts

We have examined the combined financial statements of the various funds of the Town of Hamilton, Massachusetts, as of and for the year ended June 30, 1982, as listed in the table of contents. Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

The Town follows accounting practices prescribed by the Commonwealth of Massachusetts which vary in certain respects from generally accepted accounting principles. The most significant difference relates to the use of the cash basis method for recording pension expenses for employees. Generally accepted accounting principles require that pension costs be determined by actuarial methods instead of the cash "pay-as-you-go" basis described in Note 2 to the accompanying financial statements.

Consistent with the practices of many municipalities in the Commonwealth of Massachusetts, the town has not maintained historical cost records of its property, plant and equipment. Accordingly, the combined financial statements referred to above do not include a general fixed asset group of accounts which should be presented to conform witn generally accepted accounting principles.

In our opinion, except for the effect of not providing for pension costs on an acturial basis and except that the omission of financial statements of the town's general fixed assets results in an incomplete presentation as explained above, the

combined financial statements referred to above present fairly the financial position of the Town of Hamilton, Massachusetts at June 30, 1982 and the results of its operations and the changes in financial position of nonexpendable trust funds for the year then ended in conformity with generally accepted accounting principles applied on a basis substantially consistent with that of the preceding year as described in Note 1 to the accompanying financial statements.

Our examination was made for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying financial information listed as schedules in the table of contents is presented for the purpose of additional analysis and is not a required part of the financial statements of the Town of Hamilton, Massachusetts. The information has been subjected to the auditing procedures applied in the examination of the financial statements and, in our opinion, is stated fairly in all material respects in relation to the financial statements taken as a whole.

In connection with our examination we also (1) performed tests of compliance with the Revenue Sharing Act and regulations as detailed in the "Commentary on the Audit Requirements of the 1980 Amendments to the State and Local Fiscal Assistance Act" issued by the Office of Revenue Sharing, U.S. Department of the Treasury, and (2) compared the date on the 1982 Bureau of the Census Form F21a with the audited records of the Town of Hamilton.

Based on these procedures we noted no differences between the date on Bureau of Census Form F21a and the audited records of the Town of Hamilton. We did note one instance of noncompliance as set forth below:

Section C.3k (iv) the town did not publish that there was a summary of the enacted budget available for public inspection within 30 (thirty) days of the enactment of the budget.

Very truly yours,

Harold J. Regan, Jr.
Director, Bureau of Accounts
Department of Revenue

REPORT OF THE CONSERVATION COMMISSION

1983 was the year when the State Department of Environmental Quality Engineering finally promulgated new regulations for the Wetlands Protection Act. Our commission, like all the other Conservation Commissions in the Commonwealth, has spent a great deal of time this year learning to understand and use the more complex, often confusing regulations and a new battery of forms.

Over the year we responded to eight Notices of Intent to work in or near Wetlands and fourteen Requests for Determination of Applicability, a new procedure under the new regulations. We also issued four Certificates of Compliance with previous Orders of Conditions, and seven new Orders.

Town Meeting approved a warrant article granting $28,925.96, the total accumulated interest on the proceeds of the sale of Brackenside, to the Conservation Fund. In 1984, with a total of $41,434.98 in the fund, we are anticipating being able to use these monies to acquire aquifer areas, scenic open spaces, conservation land, or development rights to appropriate parcels that might otherwise be threatened by development.

In cooperation with the Planning Board we adopted a new regulation under our local conservation bylaw, providing for an Advisory Determination for Flexible Plan Subdivision.

The Commission is currently involved in two current projects of interest to a number of Town boards: the Chebacco Lake Study and development of an Aquifer Protection Bylaw.

In March we sponsored the showing of a film for the public America's Wetlands, produced by the Fish and Wildlife Service.

We are pleased to note that our secretary, Doris Nason, is now a Town Employee.

REPORT OF THE PLANNING BOARD

The year 1983 began to thaw the almost-total freeze of development activity caused by the 1982 recession and high interest rates. Development of the Paddock Heights subdivision slowly resumed, with regular Town inspection of construction being handled by the Board of Public Works. Development of the front lots of the Iron Rail Field began, and by the end of 1983, we were made aware of pending development plans for the Hamilton portion of the Don Bosco property on Gardner St. A three-lot subdivision was approved at the end of Prospect St., and the Partridgeberry Lane subdivision was completed and the bond released. Seven "Form A" plans were approved. Two of these carved out conservation land gifts--Gen. Patton's gift to the Essex County Greenbelt Association, and the Appleton gift to the Trustees of Reservations. In response to frequent misunderstandings, the Board began the regular use of a Form A stamp warning that subdivision approval does not guarantee that the lots created are buildable, or meet other Town regulations. Site Plans for the new Fox and Fern restaurant and for conversion of the Bay Road Exxon station to professional offices were reviewed. Street numbering for several recent developments was done by the Planning Coordinator, Candace Wheeler, and incorporated by the Town Clerk into the Town's Street List.

The Planning Board also contributed to the activities of other Boards and Committees. The cooperative Planning Board/Conservation Commission open space planning effort was rewarded in March with State approval of the Hamilton Conservation and Recreation Plan, conferring 5-year eligibility for State open space acquisition costsharing. The Planning Coordinator did some research on planning uses of computers for the Town Computer Study, and the Board recommended to the Cable T.V. Study that the final agreement require underground cable in any new development where other utilities are underground. The Planning Coordinator, who is also the Hazardous Waste Coordinator, assisted in the Selectmen's review of new gas tank installations at the Gulf Station. The Board also provided research and commentary on the terms of the commuter parking agreement for the shopping center. The Planning Coordinator, in collaboration with the Board of Health, began the process of applying for State approvals of the pilot septage application project. Continuing awareness of the need to protect our groundwater quality led the Planning Board to join a free program, sponsored by Rural New England, Inc., to consider local bylaws to prevent groundwater

pollution. The Conservation Commission and Board of Health are also participating.

The major planning products of 1983 were in the area of zoning. Years of discussion of cluster zoning culminated in the drafting and passage of a cluster zoning article at the Town Meeting. While the hoped-for application of clustering to the Iron Rail field did not materialize, the Board is glad that future developers have the option of a development pattern that can minimize visual and environmental impacts of construction, while keeping density the same as it would otherwise be. Warrant articles were also passed clarifying the interpretation of "buildability" requirements to porkchop lots, the location of houses within the buildable area, maintenance provisions for common driveways, and a set-back waiver for small sheds. The Board, via the Coordinator, also produced a new updated edition of the Zoning Bylaws, complete with a redrafted four-color Zoning Map that is much more legible than its predecessor. The Board researched and reported on Street acceptance proposals for Red Coach Road, Berry Circle and Echo Cove Road. Issues still under discussion include a policy requiring all-underground utilities in new develop-ments, emergency vehicle access problems in porkchop lots with long driveways, better drainage easement provisions, better administration of site plan review, and new interest in joining the Flood Insurance Program.

To keep in touch with the "outside world", The Board joined the American Planning Association and the Mass. Association of Planning Directors, and sent the Coordinator to several conferences in the area. A joint meeting was held with the Wenham Planning Board in September, with useful discussion of shared issues, such as downtown development, pros and cons of bikepath and sidewalk requirements, safety and maintenance problems of long driveways, and re-use of large estate residences.

The Planning Office continued its regular activities of administering plan review and construction of approved plans, and providing information to the public, newspapers, developers and other Boards on zoning, subdivision regulations, map resources and development status. The chairmanship of the Board rotated on July 1 from Peter Britton to Dan Casella. Carol Choate of Hamilton served as our Minutes Secretary until May, and Sylvia Palandro of Danvers has performed that demanding job since then.

The Planning Board thanks all its fellow Boards and Town Offices for their cooperation over the past year!

Peter Britton
Dan Casella
Peter Clark
George Cutler
Marjorie Hansen

REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL REPRESENTATIVE

Pursuant to Chapter 40B, Section 26 of the Massachusetts General Laws, the Town of Hamilton is a member of the Metropolitan Area Planning Council, the regional planning agency for 101 communities in the metropolitan Boston area.

In 1983, the Town of Hamilton was represented on the Council by Helen R. Boyles (appointed to a 3-year term by the Selectmen on June 17, 1980). Helen R. Boyles was active in Council affairs, and served as a member of the Transportation Technical Advisory Committee.

The Metropolitan Area Planning Council prepares regionwide plans and policies which relate to issues in land use, environmental quality, housing, economic development and transportation. In 1983, the Metropolitan Area Planning Council provided the following regionwide services to its member communities, including the Town of Hamilton:

- Overall Economic Development Program (OEDP)-prepared in accordance with federal guidelines, including a list of local economic development projects eligible for federal funding.

- Transportation Improvement Program (TIP) - within the framework of the Metropolitan Planning Organization (MPO), participated in its review and adoption, including a list of local transportation improvement projects eligible for federal financial assistance.

- Industrial Sites Survey - produced, in association with the Massachusetts Department of Commerce and Development, a detailed inventory of vacant commercial and industrial sites in each community.

- Hazardous Waste Materials Disposal Guidelines - to help communities manage hazardous materials and to properly dispose of hazardous wastes.

- Coastal Zone Management Program - developed an emergency oil-spill response and clean-up program for coastal communities.

- Transportation Program Guide - a complete description of the application process and funding sources for local transportation projects.

- Center Revitalization Manual - produced to help communities implement strategies to improve and revitalize aging downtown commercial districts.

- Southeast Expressway Reconstruction - provided public information and outreach to limit the impact of the project on commuters from the South Shore and other areas.

- Population and Employment Forecast - projected employment growth and population trends for all communities in the MAPC region through the year 2010.

- Third Harbor Tunnel Central Artery Policy - included an in-depth analysis of the alternatives and the impact on the region.

- Bicycle Commuting Program - detailed strategies for employers in the region to increase bicycle commuting options through in-house promotion and access to bicycle parking facilities.

In addition to developing regional plans and policies, the Metropolitan Area Planning Council provides services to its member communities by providing local technical assistance upon request (free up to two weeks, then at cost) for projects in zoning, planning, site analysis, traffic, groundwater protection and other areas, MAPC, at the request of the Town of Hamilton, provided the following technical assistance in 1983: analyzed parking at commuter rail station; developed local survey for town-wide hazardous waste management program; and provided information on condominium regulations. Other ongoing services include:

- Keeping local officials informed of legislative changes of potential concern to communities in the areas of MAPC involvement via the Council newsletter, Up On The Hill, published 3-4 times while the legislature is in session.

- Providing objective reviews and comments on proposed zoning amendments and open space plans to help communities and reduce chances of legal challenge or disapproval.

- Helping communities prepare applications for state and federal funding.

- Analyzing census data including population, income, housing, employment and land use information.

Under several different programs, MAPC works with its member communities to review the impact of a variety of projects. Through the environmental impact process, MAPC helps member communities assess the environmental effects of proposed projects requiring state of federal funding or permits. Via the process known as the A-95 (formerly federally mandated, now operated by the state), the Council helps inform and counsel cities and towns on the development of publicly-funded projects. MAPC is also responsible for the review and evaluation of state capital expenditure projects, industrial revenue bonds (IRBs) and urban development action grants (UDAGs).

For the period July 1, 1982 - December 31, 1983, MAPC reviewed 144 A-95 applications representing approximately $380 million in federally-assisted projects. The staff and representatives also reviewed and commented on 31 environmental reviews (both state and federal) for projects representing an estimated $4.3 billion in construction activities.

In addition, the Council received notice that 224 Industrial Revenue Bonds were issued totaling approximately $527,389,879 and

eviewed 110 Capital Outlay Request projects otaling $250,348,539.

elen R. Boyles also commented on various ransportation and health-related proposals or the region.

ne Metropolitan Area Planning Council is an utonomous public agency governed by repre-entatives of its member cities and towns. s membership also includes 34 heads of se-ected state and Boston agencies and guberna-orial appointees for a total of 135 embers.

ne Metropolitan Area Planning Council is unded by local assessment at the rate of ap-roximately $.17 per capita, and by federal id state grants for transportation, econom- development and environmental planning. ike its member communities, the Council is ubject to Proposition 2 1/2.

ocal officials and citizens interested in egional planning issues affecting Hamilton re encouraged to contact the MAPC represen-ative for more information.

incerely,

elen R. Boyles
APC Representative

REPORT OF HAMILTON HOUSING AUTHORITY

ne Hamilton Housing Authority located at 29 Railroad Avenue, South Hamilton has re-ently received State funds for the 707 ental Assistance Program. The Authority ad-inisters 40 units of low income housing and s presently seeking funds for various other ousing programs.

ne Community Center located at the Elderly ousing site has been refurbished in the ast year and has been the scene of various uccessful tenant activities. This center s the site of daily congregate meals of-ered to senior citizens.

ne of the major projects this year has been ne approval of a new septic system to be in-talled in the spring.

Present board members are Rita Purington, Kevin Ryan, Dorothea Timbie, William Brady, James Campbell, and our Executive Director, Nancy Carter.

We wish to thank the officials of the Town of Hamilton for their help and cooperation.

Respectfully submitted,

Rita E. Purington, Chairman

REPORT OF THE LIBRARIAN

1983 proved to be a year of exciting changes. Our library became eligible for a grant to help automate our collection, and the townspeople voted the remainder of the necessary money. This was a big step toward the modernization of library services. Work has begun on tagging books with machine readable zebra labels in preparation for entering them on the main computer. We are now members of the Merrimac Valley Library Consortium. (MVLC)

Steps have been taken to ensure that the addition of a Children's Room will be possible by moving a large portable classroom from the Junior High School and attaching it to the rear of the library. Since space is at a premium throughout the library, this will be a very welcome expansion. The foresight and quick action of the Trustees made this major addition possible.

Our busy staff circulated close to 55,000 items, including books, records, periodicals, cassette books and other media. Our story hours for young children continue to be popular. The summer programming under the direction of Nancy Day and Lynn Sawyer was very well attended by enthusiastic youngsters of all ages.

The Friends of the Hamilton Library group has been extremely active this year. Under the able direction of their president Virginia Seavey, a monthly book club has been meeting. The Friends have funded several exciting author presentations and they continue to supply refreshment for many of our activities. In October, a book, bake and plant sale planned by Phyllis Hompe and her committee yielded a record amount of revenue for the Friends. In December, members

of the Hamilton Library staff, were treated to a delectable Christmas luncheon at the home of Mrs. Seavey. The library garden continued to bloom under the skilled care of Beate Saggerer.

Providing excellent library services to the people of Hamilton is a challenging job, but an exciting and rewarding one. Our library is in good shape both inside and out and our collection now numbers over 36,000 volumes. I must express my deep appreciation to our loyal hard-working staff, Diana Ward, Priscilla Johnson, Jean Buckley, Nancy Day, Lynn Sawyer, Diane Halliday, Nicole Luongo and to Raymond Taylor our janitor who keeps the library spic and span.

The understanding and helpfulness of our esteemed Town Officials and our superb Trustees Mary Reinhalter, Ann St. Germain, and Blanche Day, make our work a pleasure.

Our goals continue to be to give the best possible library service that we can provide to the public. Let us know your library needs, and we will respond to them.

Respectfully submitted,

Annette Janes, Librarian

REPORT OF THE LIBRARY BOARD OF TRUSTEES

To the Citizens of Hamilton:

We are pleased to report a very good year at the Library. The building is in excellent condition and, thanks to the management of Head Librarian Annette Janes, the Library has offered exceptional service, programs and activities to the Town. Assistant Librarian, Diana Ward and the other members of the staff have continued to make the Library a friendly and helpful resource center.

Recognizing the benefits that automation of the Library would bring to the Town, the citizens of Hamilton voted to match a grant to provide the necessary funding. Work is underway to put the inventory on line.

In a major move to expand the existing facilities, at minimal cost to the Town, we sought to purchase a portable classroom from the Town of Wenham for as a Children's Room. We were grateful when the Wenham Board of Selectmen voted to turn over a portable to Hamilton, at no cost to the Town. At a special Town Meeting the citizens of Hamilton showed their support by voting to provide the funds to move the portable to the Library. We thank Architect, Fellowes Davi of Hamilton, for drawing the plan for this move which is under consideration.

Trust funds established to honor individual are accruing interest and continue to provide funds for extraordinary expenses and programs. We are grateful to those patrons who are assisting the Library through these commemorative trust funds.

We congratulate Friends of the Library President Ginny Seavey and her committee fo a very successful year. Not only have the Friends provided a variety of services to the Library, but their support has generate a great deal of interest and goodwill.

It would be impossible to operate the Library without the cooperation, care and support of the Board of Selectmen, Finance Committee and Public Works Department. We thank each and every member of these departments for what they have done on behalf of the Library.

It has been a pleasure for the Board of Trustees to perform its duties and we will continue to work to make the Hamilton Library the best it can be.

Mary L. Reinhalter, Chairman
Blanche M. Day
Ann St. Germain

REPORT OF THE ZONING BOARD OF APPEALS

During calendar 1983 the Board of Appeals heard and decided 19 petitions. Most of th petitions for a variance were of the garden type variety seeking a variance from the side line or front yard setback provisions of the by-law. Of the twelve such petitions, ten were allowed and two were denied There were three petitions for the extension or alteration of non-conforming uses, all of which were allowed. There were two petitions for site plan approval, both of which were allowed. The Board heard 1 peti ion for a special permit to convert a one-family house to a two-family dwelling, and that petition was allowed. An additional

etition for variance was treated as an ppeal from a denial of the building inspector and allowed on the grounds that variance as not needed in that instance.

he Board wishes to remind the public that ny change of use, structural enlargement or lteration, or new construction for business urposes, even though allowed as a matter of ight by the zoning Bylaw, required site lan approval. The mechanics of obtaining uch site plan approval are such that the etitioner must first submit a detailed site lan prepared by a professional engineer to he Planning Board and the Board of electmen. While the approval of the electmen and the Planning Board is not required, the Bylaw requires that both Boards e allowed to view the plan so that they may ake suggestions for alterations to the petiioners and/or forward their comments to the oard of Appeals. After the Board of electmen and the Planning Board have made heir comments and suggestions, the plan hen has to be presented to the Board of ppeals for approval after a duly noticed ublic hearing. Even though the proposed e and site plan complies in every aspect th the zoning Bylaw, building codes and her revelant statutes and Bylaws, the oard of Appeals may impose reasonable conditions on the plan and on the proposed use.

the time this report is printed, I and o of my associates, feeling that new blood d a fresh outlook are in the best interest the town, will have resigned and have en replaced. We wish our replacements ll, and we thank the members of the Board Selectmen and the Planning Board and all the other town officials for their sistance and support over the years.

hn H. Day, Chairman

REPORT OF THE BOARD OF HEALTH

1983 the Hamilton Board of Health ncluded the Town's 19-month 201 Facilities anning Study by receiving the consulting gineer's final report dated April 29, 83. In May, Town Meeting appropriated nds for a pilot program for land applicaon of lime-stabilized liquid septage. The rst application under this pilot program ll take place in Spring 1984. The Board tends our thanks to the DEQE, the Soils nservation Service, the Massachusetts Cooperative Extension Service, Peter Britton, Frederic C. Winthrop, Jr., and a host of others whose help and cooperation has made Hamilton's pioneering septage land application program a reality.

Following a Town Meeting vote to withdraw from the Hamilton-Essex-Manchester Health District, in July the Board hired Brooke Monroe as part-time Health Agent. Ms. Monroe left the job in November, and Martin Fair filled the position for the remainder of the year on a temporary basis.

Also by a vote of Town Meeting Doris Nason, secretary to the Board became a Town Employee.

During the year Dr. Edward Roaf has continued to serve as Board of Health Physician.

Personnel changes have taken place on the Board as well. In May Janet Cox was elected to the Board and in June William Tanzer was appointed to fill an unexpired term. The Board wishes to thank outgoing members Frank Ragusa and Vincent Meyer for their civic spirit and several years of dedicated service.

Wealthea Nelson, Former Board of Health Nurse, died in January, 1983. We extend our sympathy to her family and express our deep gratitude for her dedication to public health in Hamilton.

During the year the Board issued the following licenses and permits:

Disposal Works Construction (New)	20
Disposal Works Construction (Renewal)	21
Disposal Works Construction (Repair)	20
Disposal Works Installers	23
Food Service	27
Temporary Food Service	11
Catering	1
Milk Dealers	1
Septage Pumpers	7
Portable Toilets	6
Well (New)	9
Well (Repair)	1
Keeping of Animals	56
Day Care	2
Subdivision (Preliminary	1
Subdivision (Definitive)	1
Total Permits Issued	207

Total fees collected: $5,974.50; these monies were turned in to the Town Treasurer and receipts were received for same.

We reviewed and approved a Definitive Subdivision Plan for Prospect Street Extension.

Respectfully submitted,

BOARD OF HEALTH

Walter C. Meibaum, III, Chairman
Janet Cox
William Tanzer

REPORT OF VISITING NURSE ASSOCIATION

A non-profit community health agency, Bay Area contributes to maintenance and betterment of public health standards by providing home care, prevention and protection services, and community education.

Home health services include pediatric assessment for new born babies and children up to three years of age, and individualized maternal and childhood health care. Special attention is given to a first child and to parents or children with a high risk for for disease, accident or death. In addition, educational support services are offered to single or teenaged parents and older first-time mothers.

Bay Area's disease prevention and health protection services involve communicable disease control, chronic disease screening clinics and influenza immunization clinics.

MENTAL HEALTH CENTER OF GREATER CAPE ANN

The Mental Health Center of Greater Cape Ann is a non-profit mental health organization now in its thirteenth year of operation. The Center provides help for emotional and psychiatric problems through a wide range of diagnostic and treatment services to children, adolescents and their families from Hamilton. As the only licensed public mental health clinic serving the Cape Ann area, all services are provided regardless of an individual's financial ability or resources to pay. Insurance covers most services. Since 1978, services have been provided to Hamilton residents at the High School two evenings per week.

REPORT OF THE ELECTRICAL INSPECTOR

I herewith submit my report as Electrical Inspector for the year January 1, 1983 through December 31, 1983.

A total of 214 permits were issued for the following installations:

Dwellings, New Construction	26
Commercial Buildings	3
Barns	5
Additions	26
Remodel and Rewiring	34
New Services or Changes	37
Oil Burners	32
Gas Burners	2
Swimming Pools	13
Electric Hot Water Heaters	3
Garages	6
Security Systems	2
Dryers	2
Miscellaneous Wiring	23
Advisory Calls	240

Total cash received for permits issued: $12,446.00

We wish to thank all of you for your kind cooperation through the past year.

Respectfully submitted,

Robert Brown
Acting Electrical Inspector, for:

Ronald Koning,
Electrical Inspector

FIRE DEPARTMENT 1983 REPORT

The complement of the fire department at th end of 1983, consists of the following: 24 Firefighters, 2 Lieutenants, 1 Captain, 1 Deputy, 2 Assistant Chiefs, and 1 Chief.

There are five vehicles: Engine 501, a 196 Mack 1000 gallon pumper; engine 502, a 1947 750 g.p.m. pumper; engine 503, a 1976 Howe 1250 g.p.m. pumper; ladder 504, a 1982 International 65 ft. aerial ladder truck; 505, a 1969 Chevrolet four wheel drive 3/4 ton squad truck.

ou will notice we are now using the umbering system, (501 for Engine 1) etc. as as instituted by all departments in both owns, which has seemed to eliminate the onfusion of duplication of numbers as was efore.

he department answered 128 alarms, 10 utual aid calls, and logged 518 individual raining hours. The training has increases his year, thanks to an item in the budget pecifically meant for that.

he additional hangars for wet hoses, have een installed in the tower. This will peed up the drying time of the hose after a arge fire. Before, the hose had to be dou- led or tripled on the existing pegs.

he 1,000 feet of 3 inch hose has been installed and, as provided in the budget, ill be added to each year, until we have hanged all our supply lines over to larger iameter hose. This will provide a greater olume of water to work with at the fire cene.

he board of engineers would also like to make note of, and thank those men of the epartment who helped in the search for the issing children last February, and al- though called out on a regular alarm, re- fused any compensation for the 11 1/2 hours they spent in the search.

he board would also like to thank all the ther town departments, and officials for their support and cooperation.

espectfully submitted,

amilton Board of Fire Engineers,

obert A. McRae, Chief
obert H. Chittick, Assistant Chief
enry Stelline, Assistant Chief

REPORT OF THE ESSEX COUNTY MOSQUITO CONTROL PROJECT

The Essex County Mosquito Control Project, headquartered in Rowley, Mass., was organized through a legislative Act in 1965, - serves twenty-two cities and towns of Essex County including Winthrop and Revere which are in Suffolk County.

The primary purpose of the E.C.M.C.P. is to reduce the mosquito population to as close to a non-public health and serious nuisance factor as possible. The E.C.M.C.P. conducts a year-round integrated program on a regional basis. A greater effort is applied to source reduction, which we feel is the most important phase of mosquito abatement with the second most important phase being aquatic or larval control through well-planned, organized larviciding, employing non-pesticide products, i.e. Bacillus thuringIensis israelensis, a biological material which affects only mosquito larvae. Also in use is a Growth Regulating Hormone or Insect Growth Regulator, Altosid. This, too, affects only mosquito larvae. With all the current cut backs in almost all aspects of government, we have had a reduction in personnel, however, this Project has increased its larviciding phase 100% over the past year, and we have increased our permanent source reduction to 50%. Some four years ago our budget of $360,700 was reduced to the current $349,300. Since that budget cut, costs have not remained as they were then, as we all too well realize, they have continued to climb.

Despite the continued rise in everything, and our low budget, we are continuing to progress. Our sincere goal is to so reduce the mosquito population in the aquatic stage as to reduce the need to apply pesticides through spraying. This we feel can be accomplished through sound, well planned Water Management and source reduction.

During the past year the E.C.M.C.P. personnel larvicided a total of 2,179 acres, removed brush clogging streams and brooks to facilitate drainage, amounting to 9,445 feet. On the 22,000 acres of salt marsh we conducted water management amounting to 19,741.5 square feet of marsh surface and ditched 2,508 feet of salt marsh. Our upland ditching throughout the district was 19,553 feet. A total of 10,526 street drains or catch basins were treated with Altosid to prevent mosquito breeding. Along with our mosquito abatement activities our Project also deployed a total of 457 black boxes known as "Greenhead Fly Traps" along the shores of the salt marsh coastal region.

This past Summer saw some southern and western communities combating outbreaks of

Eastern Equine Encephalitis which result in some horse deaths and unfortunately one human fatality and six human cases. In 1982 there were two human cases and a number of reported horse infections resulting in horse losses. The E.C.M.C.P. maintained two mosquito surveillance taps all during the EEE season sending mosquitoes trapped to the virus lab in Boston. Reports of laboratory findings were sent to our Project on a weekly basis, fortunately not one incident of EEE virus was detected in any of the samples.

We will carry on a close surveillance again during the Summer of 1984 and until we are well assured there is no need to do so any longer. Based on a per need basis, our Project personnel aided some of the districts where the Eastern Equine Encephalitis was the worst, thus preventing the spread of this disease. A special appropriation by the Governor allowed us to do this without using our very limited funds.

We know that our program of integrated mosquito abatement is helping us to gradually reduce the mosquito nuisance. Weather and climatic conditions, of course, have a tremendous influence on mosquito breeding, however, despite that, great strides have been made and will continue to be made. Hopefully we have continued to count on the support of all our member communities in the future.

Hamilton: 1983

Upland Ditching = 1,118 feet
Brushing = 308 feet
Water Management/Maintenance = 3,900 feet
Larviciding = 118 acres
Spray days = June 6, 13, 20, 27.
July 11, 18, 21.
August 1, 8, 15, 22.

Respectfully submitted,

Norman R. Dobson,
Superintendent

REPORT OF THE HAMILTON WENHAM REGIONAL CABLE TV ADVISORY COMMITTEE

Since its appointment in December, 1982. The Cable TV Advisory Committee has held 33 open meetings, developed system specifications (the Issuing Authority Report), conducted in-depth reviews of three original and two amended 200 to 400 page applications, analyzed results of our household questionnaire, conducted a Public Hearing on behalf of the Boards of Selectmen, and initiated past performance checks with other municipalities served by the applicants. In addition, each committee member has spent many hours in individual study and analysis of the complex issues involved in the CATV selection process.

Based upon our studies, discussions, and deliberations, the Advisory Committee unanimously recommended on November 30, 1983, that the Boards of Selectmen--in their capacity as Issuing Authorities--grant a license to Continental Cablevision, Inc., Boston, Massachusetts, to design, build and operate the Hamilton-Wenham Regional Cable TV System. Both Boards unanimously voted to grant this license to Continental on December 12 and 13, 1983.

Actual licensing is a two step process, with a Provisional license issued first, while financial and construction details are worked out. Upon satisfactory proof that the provisional license terms have been met, the Boards of Selectmen then issue a Final License. At that time actual physical construction will begin--probably in late spring. Construction should continue throughout the summer with the actual system activation in the early fall.

During this licensing procedure, the Advisory Committee will closely monitor the process to assure that all requirements are being met in a timely, prudent manner.

The Committee will also begin to develop ideas and proposals for local program origination and municipal use of the Cable System. It is this area of Cable TV service which we feel presents unlimited possibilities and new opportunities for creative communications for our towns.

The successful development and operation of local programs services will require the enthusiastic support of a large number of committed volunteers. The Committee is, therefore, seeking suggestions, ideas, and early direct involvement through attendance at its future meetings or through casual discussion at any time.

he Advisory Committee looks forward to ontributing to the growth of a strong pro- essional relationship between Continental ablevision and the towns of Hamilton and enham. We also look forward to deriving as uch value from our regional CATV system as ossible to help develop and enhance the cre- tive talents of all our Towns' citizens.

obert G. Porter, Chairman
alker B. Comegys
orman R. Durkee
organ Jennings
eigh M. Keyser
dward N. McMillan
lenn R. Rogers
arbara Scaletti
rnest F. Stacey

REPORT OF THE HAMILTON WENHAM ARTS COUNCIL 1983

he year 1983 marked the first round of unding under the new Megabucks game. Local rts councils will receive $3 million each ear of the proceeds from the game, with no own to receive less than $1,000 per year.

he Hamilton Wenham Arts Council approved unding for four projects in July: an xhibit space framework for the Wenham ublic Library ($150), a free concert of lassical music by Sinfonie-by-the-Sea at ingree School ($400), two cultural field rips for the Children's After-School rogram ($400), and an outdoor jazz concert or the Music School of North Shore ommunity College ($250), for a total distri- ution of $1,200.

n October 29, Hugh Collins and Carol Dane ttended a meeting in Haverhill for area rts councils. This was sponsored by the assachusetts Arts Lottery Advisory ommittee. We were able to meet and talk ith several arts council members, and hear deas for better management of our own ouncil.

uring the fall of 1983, the Hamilton Wenham rts Council approved six applications for he second round of funding due January 1. hey were: a family folktale festival at the amilton Public Library ($300), a part-time irector for the educational program at the enham Historical Association and Museum ($250), a pass for the Museum of Science for the Wenham Public Library ($400), repair of an Audubon folio print also for the Wenham Public Library ($200), purchase of a microphone and amplification system for Community Services ($400), and materials for exhibiting children's art for the Children's After-School Program ($275), for a total of $1825. These programs were either fully or partially funded by Arts Lottery Funds.

Two additional appointments to the Council from Wenham, and three from Hamilton bring the total number of members to eleven. By spring of 1984 we will have twelve members - six from each town. Hamilton members are: Barbara Diggle, Carol Curry, Cynthia Linkas, Sharyn Dahn, Jeanne Jennings, and Carol Dane. Wenham members are: Hugh Collins, Karen Woolf, Ethan Berry, Vonder Kniley, and Anne Hovey.

We are looking forward to another exciting year serving the arts in Hamilton and Wenham.

Respectfully submitted,

Carol Dane

REPORT OF THE RECREATION DEPARTMENT

The established purpose of the Recreation Commission is to guide and assist our Recreation Director in the coordination and structuring of the various recreational activities in the town. Programs are run in a most efficient manner, aided by capable volunteers, and often in cooperation with the Town of Wenham.

In the winter months, gymnastics, open gym, and afternoon basketball kept the children busy, while co-ed volleyball, men's basket ball, duplicate bridge, and badminton were among the many programs aimed at the adults. The winter vacation periods were filled with activities for children of all ages. Programs such as aerobics, slimnastics and weightlifting were extremely well received by a number of women.

Our traditional FRIDAY NIGHT MOVIES continues to be an attraction for the younger generation. We wish to thank Community Service for their cooperation in running this popular weekend function.

Spring offerings included girls' softball and Babe Ruth baseball along with the traditional Little League program. As suggested by several parents, a comprehensive pamphlet describing the summer park program was created this year. A fee of $7.00 per child provided a full summer of fun including swimming lessons and playground activities. Eleven handicapped children attended the summer park program and were integrated into the regular activities, including properly supervised swimming instruction.

The men's softball league, comprised of fifteen teams, provided an interesting summer of exercise and competition for our young (and sometimes not-so-young!) adults. Other summer activities included the July Fourth picnic and high school boys' and girls' basketball programs.

With the arrival of fall, the fourth annual golf tournament was held through the generosity of the Myopia Hunt Club. Other fall activities include flag football, youth soccer, and Midget football--including cheerleading. All were popular activities, both for the participants and the spectators! An exciting addition to our recreation program commenced in October with the completion of the Physical Fitness Trail at Patton Park. The 4/5 mile exercise facility is well constructed and designed to meet the exercising needs of young and old. We invite all interested Hamilton citizens to utilize this physical fitness facility.

Our director continues to work very closely with the local schools in an effort to provide maximum utilization of equipment and facilities. With the closing of the junior high school building, we contracted for the use of the gymnasium for recreation programs. Thus we have been able to continue our indoor programs using the "Recreation Center" facility. In addition, exciting plans are underway to provide a fully equipped physical fitness center for use by Hamilton and Wenham citizens. The facility, located at the high school, would include equipment for cardiovascular exercises, Nautilus machines for muscle toning, and free weights for the competitive athlete.

The Recreation Commission extends an invitation to all interested citizens to attend our monthly meetings. We also wish to thank the many dedicated volunteers who hav contributed their time and effort this year

Respectfully submitted,

Leonard C. Broughton, Chairman
Robert P. Bonazoli
Rachel Pearlstein
Kristi Ciampa
William Burridge

REPORT OF THE YOUTH COMMISSION

The Youth Commission meets each month to discuss issues and needs of the youth and parents of Hamilton. We seek to draw toget er community agencies which work with young people in order to focus on problem areas a well as provide financial support for new ventures and activities which have been suc cessful in the past.

This year we have supported the Film Progra at the Community House, the children's Halloween and Christmas Parties, the Job Opportunities Program, camp physical exams, and various vacation events for younger children as well as the Toughlove Parent Support Group.

Much of the success of our programs has bee accomplished through the able leadership of Richie Vitale and Barbara Rigol. We are sorry to report the resignation of Mrs. Rigol from the Youth Commission. A found- ing member of this body, she has given cou less hours of service to the youth of Hamilton through the work of the Commissio and the Community House. We will miss her.

People interested in the work of Commissio are invited to meet with us at the Town Ha at 7:30 p.m. on the second Tuesday of each month.

John W. Haas, Jr., Chairman

Weston Burner	Fr. Thomas Dwyer
Myra Goldman	Karen Lebo
Jenny Peace	Barbara Rigol
James Sullivan	Jerould Schrock
John Waitt	

REPORT OF THE COUNCIL ON AGING

1983 was a busy year for the Hamilton Council on Aging. We increased our member

.hip by two new members, Mrs. Irene Smerage nd Mr. Richard Preston.

ur monthly newspaper is now being printed nder the direction and supervision of Mr. oodman of the Hamilton-Wenham Regional High chool. We are supplying the news and nformation to him. We are most grateful to he High School staff and students for this ervice.

ur bi-monthly shopping trips to the Malls ave been very successful. We also included trip to the Fox Run Mall in New Hampshire. very popular trip was the Boston Harbor ruise among the islands, having a box lunch board ship and visiting many historical ites.

he annual Harvest dinner was catered, due o popular demand, by Nancy Sanford and her taff. She served 201 senior citizens and uring the dinner Andrew Teshka again played opular requests on the accordian. The ntertainment was provided by the Beverly weet Adelines.

ruit baskets were given to all the hut-ins.

r. Lamson again donated his bus for trans- ortation to the senior's banquet and Mr. olan and Mr. Hopping have been our faithful rivers.

o all who have helped us many thanks and a ealthy and Happy New Year to everyone.

espectfully submitted,

helma Foster - Chairlady
awrence Peterson - Chairman
orothy Lamson - Treasurer
ary Watson - Secretary
ina Eaton
rancis Dolan
dward Hopping

REPORT OF THE DEPARTMENT OF VETERAN SERVICES

I hereby submit to the residents of the Town f Hamilton this financial report for the alendar year 1983. Chapter 115 of the assachusetts General Laws, as amended, pro- ides for immediate relief from hardships to eterans and their dependents who qualify for entitlements under the directives set forth by the office of the Commissioner and within the guidelines of the law. During the calendar year 1983 there was a total of 57 cases processed under this program which cost approximately $6,000. Fifty percent of this expenditure will be returned by the Commonwealth.

The Federal benefits processed by this Department are paid directly to those veterans who are eligible to receive such assistance. Over 90% of our activity stems from the Federal program. In the Town of Hamilton approximately 1,200 veterans and their dependents received $575,000 from the Veterans Administration. The community does not contribute to these benefits.

Respectfully submitted,

Lawrence H. Jordan
Director

REPORT OF PERSONNEL BOARD

This past year has been a very active one for the Personnel Board with its normal activities of job content analysis, job description review, new hire review, classification assignment review and approval, and the job rate structure proposals for the coming year. As a result of meetings and auditing, the board is focusing on the following areas: Major review and updating of the Personnel By-Laws, review of personnel practices and audit of transactions to determine if the By-Laws are being adhered to. In order to achieve its goals an additional meeting per month has been scheduled.

As a result of our reviews, several major changes in the By-Laws are anticipated during the next two years. These changes will produce By-Laws that are written in a less legalistic style and are clearer in responsibilities. The current By-Laws have served as an effective tool for several years. However, with recent government regulations and interpretation problems by the department users, the time has come to make major changes. These changes will focus on three key objectives: pay for performance, internal equity, external competitiveness.

In addition to the By-Laws changes, studies clearly indicate a need to update and expand

the administrative procedure to support these objectives. Draft proposals have been revised and should be finalized in the coming months.

The Personnel Board wishes to thank the town employees and department heads for their input in response to our requests.

Respectfully submitted,

Willard Horne
Gardiner Morgan
Anthony Pitkin
Alvin Whipple
Robert O'Maley

REPORT OF THE EMERGENCY CENTER

The following is a summary of all Radio and Telephone Communications transmitted and received for the year 1983, which shows a Grand Total of 116,170 messages recorded.

This report does not include 12:00 noon whistle, or the no school signals.

We at the Emergency Center would like to thank all Town Departments of Hamilton and Wenham for their cooperation and assistance during the past year.

HAMILTON-WENHAM POLICE DEPARTMENTS

Accidents	273
Ambulance, Drs., Hospital, Med. Exam	683
Computer (Teletype)	7,001
Wreckers (Including Road Service)	1,829
State and other Police Departments	2,279
Photographers, Fingerprints	103
General Police Calls	7,304
House Checks	1,011
Alarms	2,989
TOTAL POLICE CALLS	23,472
Animals	1,647
Electric Company	561
Wire Inspector	48
Gas Company	27
Telephone Company	431
Inter-Departments	10,900
Fire Departments (Hamilton & Wenham) (Includes Fire Permit Info)	1,985
Hamilton D.P.W.	791
Wenham Highway Department	286
Wenham Water Department	134
Miscellaneous	
Nuisance	
General Information	
TOTAL OTHER DEPARTMENTS	2
TOTAL TELEPHONE MESSAGES	4

RADIO TRANSMISSIONS - HAMILTON & WENHAM

Police	5
Intercity Police	
Ambulances, Hospitals, etc.	
Computer Info. (Teletype)	1
Street Lights Reported	
TOTAL POLICE DEPARTMENT MESSAGES	6
Fire Departments, Hamilton & Wenham	
Hamilton D.P.W.	
Wenham Highway	
Wenham Water	
Dog Officer	
Routine (Station I.D., Roads, Weather Pager Tests)	
TOTAL RADIO TRANSMISSIONS	
GRAND TOTAL TELEPHONE AND RADIO TRANSMISSIONS	11

REPORT OF THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT

The 1982-83 school year marked the 11th of operation for the School and the 7th in our quarters at the United Shoe Mach Corporation building in Beverly. It al marked the last year of operation as a year high school. During the year the District Committee approved a 9th grade gram to start in September of 1983. Al proved for the 1983-84 school year was Computer Science program. This decisic in keeping with the committee's desire phasize the emerging technologies in th school's curriculum.

Enrollment

Hamilton is sending 11 students to the School in the current year which is a c from 17 last year and means that the To assessed cost will be considerably redu this year. Total enrollment is 470 whi

th addition of the 9th grade, reverses a ve year trend of decling numbers. 9th ade enrollment approached expectations, t there was a disappointing showing of th graders.

using Task Force

r lease for space in the USM building ex- res in June, 1986. A special task group s been created to review various options r housing in the future. The first option to renew the present lease. Second is to rchase and renovate existing buildings lo- ted elsewhere in the District. Thirdly, should consider new construction. eliminary Task Group reports are due by dyear.

ogram Offerings

choice of 17 technical vocational programs e offered to students. Also available is unique program designed for special needs ildren who are on an individualized plan der Chapter 766.

significance is the purchase of a state- -art computer and the addition of a mputer Science course for 1983-84. aduates of this program may seek employ- nt in a variety of positions in businesses at are becoming increasingly dependent on mputers.

so planned for the Fall of 1983 is a 9th ade exploratory program. Students will end three weeks in each of eight programs ining some hands-on experience in those ades. At the conclusion of the explorato- phase the student will, with concurrance instructors, select the program to be pur- ed during the remaining high school years.

hletics

nletics are an integral part of the educa- onal package. Boys and girls have the op- rtunity to participate on an intramural or terscholastic level in several major orts. This past year found our teams at a mpetitive level but not yet ready to win y championships. Membership in the mmonwealth Conference gives opportunity r competition against similar schools.

Placement

The school's placement history continues high and is an important part of the School's mission. We remain pleased with the acceptance of our students by local businesses and industry. Success is due in part to a co-op program for Seniors which allows time to be split between classroom and industry.

Summary

Change is an ongoing phenomenon. This year major changes occurred in the administrative staff, plans for the 9th grade, and upgrading our curriculum. A vocational school must not be static and must keep abreast of industry and academic demands. We constantly monitor our curriculum with study groups, committees and administration to insure that our young people obtain the best we can offer.

Respectfully submitted,

John W. Mann, NSRVSD, School Committee

Full text of NSRVSD on file in the Town Clerk's Office.

REPORT OF THE BOARD OF ASSESSORS

* * * * * *

The year 1983 saw an increase in the tax rate in the amount of $ .63 bringing the tax rate from $20.97 to $21.60 per thousand valuation. This increase was due primarily to the rising inflationary costs of operations within the Town of Hamilton.

In February 1983, it was with regret that due to other business comitments Edward J. Carr resigned from the Board of Assessors. Mrs. Betty Newborg was appointed to fill the unexpired term and subsequently was elected to the Board.

Building permits for new homes have increased from 17 in 1982 to 26 in 1983. This with an increase of approximately 60 building permits will be reflected in next years' valuation.

The Board would like to express our appreciation to all employees of the Town Hall, all members of town government and a personal thanks to our accountant Brad Peterson for his cooperation and help in providing the necessary information enabling this Board to finalize the tax rate for the approval of the Department of Revenue.

Respectfully submitted,

James J. Waters, Chairman
Cornelius J. Murray, Jr.
Elizabeth N. Newborg

Board of Assessors

REPORT OF THE BOARD OF PUBLIC WORKS

* * * * * *

The Board of Public Works herein submit their annual report for the year ending December 31, 1983.

In the area of highways, the normal spring maintenance work of sweeping, cleaning and repairing catch basins, patching and mowing road sides was performed. In addition, 734.5 ton of hot-top was used in repairing Essex Street, a total of 1,200 feet of sidewalk was resurfaced on Asbury and Linden Streets, and a pilot program utilizing crack sealing process for road repairs was applied on various streets throughout town. Extensive improvements were made to the Elm Street drainage system.

Winter maintenance of snow plowing, sanding snow removal and sidewalk plowing was carrie out.

The Town pumped 364,592,000 gallons of wate during the year 1983. The water main on Lake Shore Avenue was extended 821 feet and a hydrant set. On December 31, 1983 there were 2,196 active water services.

The following work was performed on the water system during the year:

New Water Services installed	28
Cellar Valves repaired	17
Hydrants installed	1
Hydrants repaired	5
Meters repaired	28
Meters rebuilt	21
Outside Meter Readers installed	45

Water samples were collected and tested in compliance with regulations of the Mass. Department of Public Health. Chemical, fluoride and bacterial analyses were performed in accordance with State requirements

The study for additional sources for municipal water as authorized at the 1980 Town Meeting, continued to be conducted by an independent engineering firm.

The care and maintenance of the parks in Hamilton and grounds surrounding the Library were carried out. The Park Department performed all grounds work as well as winter snow plowing and removal, at the Cutler, Winthrop and Junior High Schools in compliance with the agreement between this Board and the Hamilton-Wenham Regional School District.

The Town's recreation program was conducted as usual under the supervision of the Recrea tion Director. Specifics of this program ar detailed in the Report of the Recreation Department elsewhere in this annual report.

The tree spraying program was carried out ir its usual manner. Diseased elm trees and other dead trees were cut down and chipped. Our tree planing program was performed in all parts of Town.

The wood distribution program which was begun in 1979 was continued. To date, 188 loads of firewood have been delivered to residents.

The usual work in the area of Insect and Pest Control was carried out by the Essex County Mosquito Control Board.

The regular work at the Town cemetery was performed as follows:

Single Endowed Graves sold	13
Four Lot Endowed Graves sold	11
Eight Lot Endowed Graves sold	3
Perpetual Care deposits	27
Internments	44
Foundations	32
Flower Fund Deposits	0

In Sanitation, the regular collection of rubbish and garbage throughout Town was carried out by private contractor and taken out of Town. The sanitary landfill was closed on July 1, 1983, and is presently in the process of having a final cover applied in compliance with regulations set forth by the Massachusetts Department of Environmental Quality Engineering.

The addition to the DPW highway garage at the rear of the Town Hall was completed.

We, as your Public Works Department, want to thank the Town Accountant, Selectmen, Finance Committee, Town Clerk, Police Department and all other departments and citizens who have helped us during the year.

Respectfully submitted,

Gordon L. Thompson
George H. Ricker
Walter H. Leszczynski

REPORT OF THE POLICE DEPARTMENT

* * * * * *

The year of 1983 has been a very active year for the Police Department. We had a dramatic increase in house breaks this year, compared to last year. We had seven arrests with the breaking and entering and several persons are now serving time in jail. Some of these breaks have been in neighborhoods that haven't had any trouble for a number of years. The effort of this department in crime prevention has begun to show its effect. Several of the arrests that had been made were the results of citizens being aware of suspicious activities and reporting it to the Police Department. House breaks were also prevented by these same acts. The criminal element is getting the message that the residents of Hamilton and the Police Department do care to prevent crime.

The Police Department not only handles all police matters but are the deliverer of emergency medical services. Ambulance runs are up from last year. Officers of this Department stay up with the current E.M.T. proceeders and all are certified. This is one of many areas that the citizens and town officials can be very proud of the excellent services by the men of this department.

We added a new police officer this year, Jay Pino, he has completed the Mass. State Police Academy and is now working for the Hamilton Police Department.

In the past year we lost Joan Fuller to private industry, after ten years of dedicated service. She was replaced by Myrna Doran, who was previously employed as secretary of the Winthrop School.

Living in a small community does have its advantages, and this was never better illustrated than with the search of three small boys lost in the Wenham Swamp on a very cold and dreary night. The total turn-out of the community and the resources that were made available to the search team was unmeasureable.

The additional parking for the train has already proven its worth and I know that the study of the downtown area will begin to alleviate the safety problem. Both of these have been a long time objective of this department, and we are happy to see them fulfilled.

I recommend highly that the new side-walk program be started again. First finishing Highland Street, and then start in the Essex Street area. The increase in population and developments in the East Hamilton section dictates that we start a program immediately.

I also feel that when the street light survey is completed that it be implemented as soon as possible, along with the money for line street markings to assist in the safety area.

In closing, I would like to thank the Board of Selectmen and all the town departments for their assists during the year. A special thanks to the officers of the Police Department - Regular, Reserve and Auxiliary, whose professionalism has made our Police Department one that I am proud of.

Respectfully submitted,

Robert W. Poole,
Chief of Police

REPORT OF THE AUXILIARY POLICE

I herewith submit my report as Liaison Officer to the Auxiliary Police Department for 1983.

A respectable 1911.5 hours of time was volunteered by the Auxiliary Police during 1983. The total cost of this to the town of Hamilton was approximately $.78 per hour.

There were two major events that occurred in 1983, which required the help of the Auxiliary, besides the regular time they volunteer. In February, nearly 100% of the Auxiliary responded to the call for help when three little boys were lost in the Great Wenham Swamp. In December, the Hamilton Auxiliary assisted the Beverly Police to search for a murder weapon in the area of Appleton Village.

The Auxiliary assisted in 10 accidents, 16 ambulance runs, 37 protective custodies and 34 arrests.

A good indication of the caliber of the men that belong to the Hamilton Auxiliary is the fact that three members were appointed to Police Departments in the surrounding areas.

The support and help of our Chief Robert Poole was greatly appreciated. The help of the regular Police Officers for the time they spent with the Auxiliary was of tremendous value.

Summary of Activities - 1983

Cruiser duty, 1068 man-hours, E.M.T. training 268.5 hours, Department and Disaster training 27 hours, Mass. Crimin Training Course 144.5 hours, First Responders Training 30 hours, In-Town Rescue/Search 152 hours, Out of Town Ass 10 hours, Out of Town Search 33.5 hours, Range Qualifications 27 hours, Memorial 42 hours, Fire Traffic Benefit Events 46 hours, Halloween 36 hours, Auxiliary Administration 12 hours.

A special thanks to Captain Edward (Duke Seaver for many hours of service he has given to the Auxiliary.

Respectfully Submitted

Officer Jonathan E. Janes

REPORT OF WEIGHTS & MEASURES

I herewith submit my report as Sealer of Weights & Measures for the year ending December 31, 1983.

Scales	Adjusted	Sealed	Not Sealed	Condemned
100-1,000 lbs.	5	5		
10-100 lbs.	1	23		
Less 10 lbs.	1	4	1	
Weights				
Avoirdupois	1	11		
Metric	1	26		
Apothecary		26		
Meters				
Gasoline	2	25		
Vehicle Tanks		6		
Totals	11	126	1	0

Inspections:

Clinical Thermometer	31
Bottled Gas House Delivery	2
Metered Fuel Oil House Delivery	16
Scales	5
Gasoline Pumps	4
Fire Wood Delivery	1
Fish Peddler	1
Totals	60

Reweighting & Package marking on food 203

Respectfully submitted

George W. Dixon
Sealer

REPORT OF THE BUILDING INSPECTOR

I herewith submit my report as Building Inspector for the year ending December 31, 1983.

		Cash Received	Estimated Valuation 1983	1982
Additions & Alterations	114	$ 2,918.00	$ 894,000.00	$ 506,500.00
New Dwellings	26	7,630.00	2,528,280.00	1,167,000.00
Vinyl Siding	4	56.00	16,000.00	8,150.00
Re-Roofing	36	260.00	63,000.00	188,000.00
Solar Panels	4	71.00	19,000.00	6,100.00
Barns & Sheds	17	601.00	189,000.00	137,000.00
Garages	12	446.00	138,500.00	76,000.00
Pools	14	298.00	90,000.00	50,000.00
Demolitions	5	32.00		
G.C.T.S. Chapel	1	1,202.00	400,000.00	
G.C.T.S. Pump House	1	47.00	15,000.00	
School Re-Roofing	1	482.00	160,000.00	
Post Office	1	842.00	280,000.00	
Studio	1	164.00	54,000.00	
Stove	36	180.00		
Total Permits	273	$15,229.00	$4,846,780.00	$2,138,750.00

Respectfully submitted,

August W. Hoaglund, Sr.
Building Inspector

TREASURER/TAX COLLECTOR'S REPORT

CATEGORY	YEAR	RECEIPTS JANUARY - JUNE 1983 TAX	INTEREST	TOTAL	RECEIPTS JULY - TAX
REAL ESTATE TAX	1981	1,450.94	256.48	1,707.42	3,166.72
	1982	10,980.75	1,345.97	12,326.72	15,619.15
	1983	2,027,762.44	2,961.24	2,030,723.68	123,167.18
	1984	--	--	--	1,936,080.04
Sub Total		2,040,194.13	4,563.69	2,044,757.82	2,078,033.09
PERSONAL PROPERTY	1979	--	--	--	8.70
	1982	350.47	24.50	374.97	269.62
	1983	--	--	--	77,460.35
	1984	--	--	--	38,957.72
Sub Total		350.47	24.50	374.97	116,696.39
MOTOR VEHICLE EXCISE	1978	37.40	.40	37.80	361.53
	1979	36.30	13.92	50.22	567.13
	1980	--	--	--	408.53
	1981	14.50	.20	14.70	501.08
	1982	13,420.49	98.94	13,519.43	2,145.39
	1983	125,302.93	3.84	125,306.77	67,858.40
Sub Total		138,811.62	117.30	138,928.92	71,842.06
BOAT TAX	1983	702.00	--	702.00	--
WATER RATES	1983	68,004.49	--	68,004.49	51,019.17
WATER SERVICES					2,586.25
WATER LIENS	1982	40.00	--	40.00	--
	1983	5,849.67	--	5,849.67	1,315.87
	1984	--	--	--	2,672.45
MUNICIPAL LIEN CERT.		690.00	--	690.00	1,980.00
TOTAL		2,254,642.38	4,705.49	2,259,347.87	2,326,145.28

I hereby submit my report as Treasurer/ Collector for the Town of Hamilton for the year ending December 31, 1983.

Balance January 1, 1983	$1,065,093.67
Receipts during 1983	7,432,923.79
Total	$8,498,017.46
Disbursements during 1983	7,634,951.86
Balance December 31, 1983	863,065.60

Investments: Amounts yielded from investments of the following accounts:

TREASURER/TAX COLLECTOR'S REPORT

- DECEMBER 1983			TOTAL RECEIPTS FOR CALENDAR YEAR 1983	
INTEREST	TOTAL	TAX	INTEREST	TOTAL
1,013.87	4,180.59	4,617.66	1,270.35	5,888.01
1,997.41	17,616.56	26,599.90	3,343.38	29,943.28
4,802.95	127,970.13	2,150,929.62	7,764.19	2,158,693.81
314.46	1,936,639.50	1,936,080.04	314.46	1,936,394.50
8,128.69	2,086,161.78	4,118,227.22	12,692.38	4,130,919.60
11.27	19.97	8.70	11.27	19.97
27.15	296.77	620.09	51.65	671.74
--	77,460.35	77,460.35	--	77,460.35
--	38,957.72	38,957.72	--	38,957.72
38.42	116,734.81	117,046.86	62.92	117,109.78
5.35	366.88	398.93	5.75	404.68
26.83	593.96	603.43	40.75	644.18
11.90	420.43	408.53	11.90	420.43
21.55	522.63	515.58	21.75	537.33
92.79	2,238.18	15,565.88	191.73	15,757.61
344.67	68,203.07	193,161.33	348.51	193,509.84
503.09	72,345.15	210,653.68	620.39	211,274.07
--	--	702.00	--	702.00
--	51,019.17	119,023.66	--	119,023.66
--	2,586.25	2,586.25	--	2,586.25
--	--	40.00	--	40.00
--	1,315.87	7,165.54	--	7,165.54
--	2,672.45	2,672.45	--	2,672.45
--	1,980.00	2,670.00	--	2,670.00
8,670.20	2,334,815.48	4,580,787.66	13,375.69	4,594,163.35

Sale of Clark property, account	14,271.69
Stabilization fund account	11,187.91
Cemetery Prep. Care principal acct.	8,309.22
Money Market Acct.	15,355.66
	49,124.48

Stabilization Fund Account - The balance in this account as of December 31, 1983 was $310,390.45.

I wish to publicly thank all the Town Hall staff as well as the Regional School Administration Office for their cooperation and assistance, and look forward with confidence to the future.

Respectfully submitted,

Robert H. Brooks
Treasure/Tax Collector

REPORT

of the

HAMILTON-

WENHAM

REGIONAL

SCHOOL

DISTRICT

1983

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

COMMITTEE

Term Expires

Katherine Warden (Chairman).....1984
5 Main Drive, Wenham (468-7161)

Thomas Connerty (Vice Chairman).....1986
15 Walnut Road, Wenham (468-4958)

Esther Herdeg (Treasurer).....1984
37 Howard St., South Hamilton (468-1825)

John McWane (Secretary).....1985
175 Woodbury St., South Hamilton (468-2612)

Doris Mahaney (Assistant Secretary).....1985
3 Martel Road, South Hamilton (468-2376)

Elizabeth Beckett.....1984
22 Arlington St., South Hamilton (468-2383)

Raymond Bucci.....1985
5 Daniels Road, Wenham (468-2370)

Gretel Clark.....1986
823 Bay Road, Hamilton (468-7206)

Gerald Davie.....1986
529 Old Bay Road, Hamilton (468-1448)

CENTRAL ADMINISTRATIVE OFFICE

Mailing Address: Superintendent of Schools
775 Bay Rd.
South Hamilton, Massachusetts 01982
Telephone 468-4464

Patricia A. Alger	Superintendent of Schools
Paul E. Tappan	Administrative Assistant for Business Assistant Treasurer
Edmund E. Dodge	Administrative Assistant for Special Programs
Jean M. Vitale	Secretary to the Superintendent
Margaret A. Patch	Assistant Secretary
Grace M. Hursty	Supervisor of Payroll Services
Mary F. Miller	Bookkeeper
Roberta J. Taylor	Bookkeeper

REPORT OF THE SUPERINTENDENT OF SCHOOLS TO THE SCHOOL COMMITTEE AND THE CITIZENS OF HAMILTON AND WENHAM

The 1983 school year witnesses the completion of the district's three year consolidation plan. The Hamilton Jr. High School building was closed and returned to the town of Hamilton. The Junior High configuaration of grades 7 & 8 became a Middle School consisting of Grades 6, 7 and 8 and this new Middle School complex was transferred to Buker Center School in Wenham. The Center School underwent renovations during the summer months in preparation as the new Middle School. A new sprinkler system was installed as well as a new heating system. Major curriculum changes also occurredat the Middle School as a result of grade 6 becoming part of the configuration.

At the elementary level our former configuarion of K-3 and 4-6 became two K-5 elementary schools. Mr. Glenn Rogers became Principal of the Winthrop School and Mr. Alan Myers became Principal of the Cutler School. In preparation for this change in grade configuration, teachers and administrators developed a elementary report card, a math and social studies curriculum as well as a computer curriculum.

Administrative changes also took place at the Hamilton-Wenham Regional High School with John Elwell being appointed Principal of the High School and Mr. Gerald Schrock being appointed as the Assistant Principal of the High School. The Central Office hired a new Administrative Assistant for Business, Mr. Paul Tappan, formerly of the Lawrence School Department. In December Mr. John Henderson, Director of Pupil Personnel Services resigned, to seek other career opportunities.

The District was saddened by the death of one of its most dedicated teachers, Mrs. Myrna Voiland. Mrs. Voiland had taught at the Buker School in Wenham for fifteen years.

With the retirement of Richard Snow in June, 1984 the School District began a search for a new Middle School Principal in November of 1983. Mr. Snow gave many years of dedicated service that has been greatly appreciated. Once again the communities will participate in selecting a key administrator by serving on a Principal's Search Committee.

The 1983 school year was one of change. Fiscal constraints and declining enrollment necessitated many of these changes but that change has been healthy and productive. The Hamilton-Wenham Regional School District continues to maintain its decication to excellence through its programs and highly trained professional staff of teachers and administrators.

The Chairman of the School Committee and I wish to take this opportunity to thank the

many teachers, administrators and parents of our communities who provide and support the fine educational programs in the Regional School District.

Respectfully submitted,

Patricia A. Alger, Superintendent
Katherine Warden, Chairman

REPORT OF THE ADMINISTRATIVE ASSISTANT FOR SPECIAL PROGRAMS

This report will cover in a somewhat abbreviated form many of the activities in our school system which support other major tasks. It also covers and delinates some specific programs and projects which are ongoing in the District, some over a period of several years.

REPORT CARDS - GRADES K-5 Through committee work last year, three new report cards were developed for the consolidated schools of September 1983. After modifications and approval by the School Committee, the cards were printed. A teacher orientation session was conducted to insure understanding and uniformity. The cards were used for the first quarter grades with apparent general acceptance by parents.

FEDERAL PROGRAMS Our Title I program continues to operate in each elementary school under my direction and an instructor at each school. Its major emphasis is to support the mathematics program and to help students who have difficulty in that area.

BLOCK GRANT This federally funded program provides help specifically in the area of computer awareness and efficiency for elementary grade students. A proposal must be written, accepted by the State, implemented and evaluated for each sum which the grant provides.

TRANSPORTATION The establishment of the Middle School and the consolidation of the elementary schools meant major revisions in the transportation system. Blocks of time working with the bus contractor resulted in developing a system of routes and stops that are basically sound. Major adjustments were made after school began and continue to be made if we feel that it can improve the system. Based on several safety factors, the presence or lack of sidewalks, the child's age and the walking distance there is sufficient flexibility in the system to allow it to serve the K-12 students very well. The Hamilton and Wenham Police Departments and the Principals have been very cooperative in all areas needing their support. Meetings with the bus contractors and their drivers help to further refine the overall operation.

IN-SERVICE Again this year we have been able to offer three separate courses to our staff in the area of computer literacy and two different computer languages. Such courses assist the staff in becoming more knowledgeable in the field.

BASIC SKILLS ASSESSMENT By State requirements, we test various grades of student each year and report the results to the State. The program was carried out last spring in Grades 3, 5, & 8. Students who feel below previously established cut off points are remediated in a given area at the respective school. This program, including the areas of math, reading, writing, and listening, will be conducted again in the spring with results being report to the State.

TESTING A pilot program of testing was initiated this year in Grade 4 only with the objective being to investigate specific techniques of improving curriculum and instruction. This is a slight deviation in the use of results where we assess the progress of each child individually. Test results will be analyzed by administrators and the appropriate teachers to ascertain the strengths and weaknesses in the teaching-learning process of our own schools. Modifications, additions, and deletions to the process should be the result of this work when completed with the final evaluation stage being conducted late in the school year.

OTHER - Meeting weekly with a group of children at Cutler School on a book discussion program gives me a welcome opportunity to work with children.

- Keeping our substitute list up to date and to have a quality supply to meet the demand is a task which needs on-going attention.

- Trying to keep the public informed of District events and news has resulted in fuller coverage in the local papers. We have also made a concerted effort to have elementary children's writings published on the KIDS PAGE in a local paper.

CONCLUSION I extend my appreciation to the School Committee, to the Superintendent, and to the staff members who support my efforts to get the things accomplished in the District that will help the learning process. My thanks also go to the parents and all others in the two towns who have provided help in so many ways. Such cooperation leads to better things for the children in our schools.

Respectfully submitted,

Edmund E. Dodge

Report of the Cutler School Principal

Nineteen Eighty Three

Nineteen Eighty Three at the Cutler School was dominated by preparations and implementation related to the District's Consolidation Plan. For it's part, the Cutler School changed from a kindergarten through third grade facility serving primarily Hamilton,to a kindergarten through fifth grade school for Hamilton and Wenham residents.

During the summer Alan Myers became Cutler's new Principal. He moved from the principalship of the Buker School when Glen Rogers became full time Principal at Winthrop. After years of dedicated service,teacher Mary Lucey retired, Doreen Hare, teacher and administrative assistant, relocated to New Hampshire, custodians Robert Boisvert retired, Henry Tobyne took a year's personal leave, and nurse Barbara Washburn left to take a job in industry. Several of Cutler's staff were transferred to the Winthrop School and new staff at Cutler School as of the fall of nineteen eighty three include: grade teachers Amy Bacheller, Judy Leblanc, Chris Parish, Kim Rogers, Janet Rose, Leonard Swanson, Nancy Walker, Karen Woolf, Art teacher Judy Patch, School Psychologist Connie Becker, Speech Therapist Carlotta Miller, School Secretary Marsha Savolainen, Nurse Beverly Banville, Custodians Frank Purdy and Dick Collins, Cafeteria Supervisor Mildred Davis,playground aide, Mary Pratt; and Title I, Pat Bade.

At the Cutler, Nineteen Eighty Three curriculum priorities included the coordination of programming between Cutler, Winthrop, and the Buker Middle School, the implementation of a new elementary reporting system, continued development and implementation of computer, social studies, and math curriculums, and the first phase of revision in the area of science. In addition, the Cutler participated in the District's long term effort to review it's overall practice as an effective educational institution, focusing on such school issues as a clear school mission, high expectations and parent involvement.

The first phase of a long term renovation plan resulted in a new roof covering with insulation for Cutler, the recalibration and repair of the heating system and new windows and wall panels in the four rooms of the northeast wing. The wing also received interior painting, some new flooring and repair, electrical work, door replacement, and shelf remodeling. In all, a major step was made towards improving the facility.

Friends groups have always played an important role in the District's schools and Nineteen Eighty Three was no exception. The Cutler and Buker parents joined together to form the new Friends of the Cutler School. The officers included - Peggy McNamara, Coordinator; Mary Ann Lauranzano, Coordinator; Doris Gallant, Volunteer Chairperson; Genie Wills, Publications; Betty Spiewak, Publicity; Glenn Herrick, Treasurer; Marlene Cann, Secretary and Ann Potter CAP Chairperson. A spring community dance and a fall Harvest Supper were both successful events. The group allocated funds to support the school's library, field trip,and assembly programs. The greatest contribution though, came through the many hours parents and friends spent volunteering at the Cutler, running book fairs, book discussion groups, being homeroom parents, and editing a school newsletter to sight a few examples.

As the Cutler's principal I am pleased to report that the year of consolidation was a time of positive growth. Our students were active learners, proud of their school. On behalf of them, my thanks to our staff, District administration and committee, parents and the community at large who have supported us during nineteen eighty three.

Alan B. Myers, Principal

REPORT OF THE WINTHROP SCHOOL PRINCIPAL, DECEMBER 1983

Through the conscientious hard work of teachers, kitchen staff, custodians, secretaries and administrative personnel, elementary school consolidation was accomplished at the Winthrop School this summer with a minimum of disruption and confusion. The support from district personnel as well as town employees helped to make the task easier. All of this along with parental understanding has made it possible for the Winthrop School to commence the 1983-1984 school year at a fast running pace. The consolidation effort meant that the district had to move and exchange furniture, reconfigure rooms for younger or older students and re-build all specialist and daily schedules. Our prime desire and goal during last summer and this year was and will continue to be to develop a strong educational program in a school that has a warm and caring spirit and understanding of its need for continuous growth. Teachers from three elementary schools have come together and with a cooperative and enthusiastic effort are sharing with each other ideas and materials. Consolidation has put us in the enviable position of being able to essentially build an entirely new school program. Although extra work is required, the results have and will continue to be worth it.

Parental and community support for a school is essential. Last year the three Friends organizations started their own consolidation program and have continued to meet periodically to share ideas as well as resources. Our After School Programs have expanded and coordinated with the Cutler School so that children from both buildings have a wider selection of classes and activities.

Winthrop School now serves children in four kindergartens, grades 1 through 5, two Early Childhood sessions, a Title I program and a Developmental Language Class. It also houses the district's Special Needs Department's offices. In addition to reading, writing and arithmetic, as well as other traditional curriculum areas, we have expanded upon our computer instruction. This effort continues to develop in the areas of programs for students, additional acquisition of hardware and software, as well as staff training. Classroom teachers, working under the leadership and guidance of Cheryl Sweeney, Winthrop Reading Teacher, have started every child in class off in a Book Discussion group with monthly planning meetings. Mrs. Sweeney has also spent a great deal of the summer as well as school year time developing and testing student challenge and enrichment activities. All of these areas will expand and grow throughout the years and will benefit the entire student population as well as providing extra in-school assistance in the areas of staff development.

In addition to these accomplishments, regular summer maintenance programs continued. These were comprised of indoor as well as outside painting, playground equipment maintenance, completion of the Winthrop School roof as well as the normal scrubbing, scouring and polishing. A maintenance plan for the long term has been developed and is part of our 1984-1985 school budget.

I have been very pleased with the enthusiastic and warm support of all staff members at our new Winthrop School. The hard work and efforts of our parents, Friends of Winthrop members, and townspeople in general has not gone unnoticed or unappreciated. We look forward to continued success and growth as we finish out this year.

Respectfully submitted,

GRR:bm

REPORT OF THE BESSIE BUKER MIDDLE SCHOOL PRINCIPAL

The Middle School had a successful launching this past September with a total enrollment of 416 pupils reporting for classes in grades 6, 7, and 8. The physical plant which encompasses both the Center School and the former Bessie Buker Elementary School had been put in readiness after a summer of hard and concentrated work. The Center School was refurbished by adding fire doors and walls, installing a complete sprinkler system and painting all of the rooms from top to bottom. The former elementary school also underwent some facelifting to meet the demands that an older clientele would place upon it.

To date we have been able to put into effect a number of important pieces which are considered necessary for a Middle School operation. First and foremost, the cluster approach to teaching was implemented. A cluster consists of four academic teachers (Math, Science, Social Studies, and English) who are assigned approximately 100 students for instruction. These clusters, in addition to having the advantage of instructing the same youngsters, are assigned common planning time which allows the teachers: 1) to make student assessments and deal with problem areas, 2) to become more involved in parent conferencing, 3) to adjust teaching schedules and allow for a more flexible and enriched program. In addition, the Middle School format allows us more options in the grouping of our students. In some academic areas, we have set up our groups in the homogeneous mode to accommodate individual student differences, while in the specialty areas such as Art, Physical Education, Music, etc., we are able to schedule the groups heterogeneously. We have also been able to expand our activity periods, which formerly offered a limited program of Chorus, Band, and Study Halls and involved a small number of students, to a richer program in which over 30 activities are being conducted, with the entire faculty and student body participating.

Our computer program has also been expanded in both the equipment and

scheduled time available to students. Both the Logo and Basic languages are being taught.

The intramural program which was successfully inaugurated two years ago continues to maintain student interest and has been enlarged to encompass the 6th graders.

In closing, I would like to extend my thanks and appreciation for the cooperation and support I have received from staff, administration, students and community over the years.

Respectfully submitted,

Richard C. Snow

REPORT OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL

The high school had a busy and productive year. Our annual musical production took on added significance this past year with the addition of a special benefit performance for the newly formed Hamilton-Wenham Regional High School Scholarship Fund. The combined efforts of community, staff and students raised over $5,000 and enabled the scholarship committee to award $2,000 to deserving members of the graduating Class of 1983 to further their studies. In addition, our good neighbor, Gordon College, has generously established an annual $2,000 renewable scholarship for a Hamilton-Wenham Regional High School student who attends Gordon.

Our students continue to distinguish themselves and make us proud. In March Susan Fraser won a special place in the Regional Competition of National History Day Program at the University of Lowell. Also in the spring the Science Department again sponsored a highly successful Science Fair with three students, Richard Luongo, Christopher Marron and Richard Wright, moving on to the state competition at MIT. Robb Barnard was selected to work and perform at Tanglewood this past summer, while Scott Patch spent the summer in Japan as one of two Massachusetts students selected for an exchange program.

Jeanne Favazzo was selected as the Hugh O'Brien Fellowship nominee while Doug Wilcox was the recipient of the DAR Good Citizen Award. Marcy Lane was chosen by her classmates to receive the Jewish War Veterans award. The academic achievements of our students were underscored by almost 80% of the graduating class attending post-secondary institutions. In addition, the high school has one National Merit Competition semi-finalist, Aaron Berg, and six commended students, Robb Barnard, Heather Cate, Amanda Howland, Kristen Levin, Karen Oberheim and Mark Teel.

Our staff like our students continues to distinguish itself in many ways. This summer Ken Jones, English Department, was accepted at a six-week seminar on the "Southern Novel as a Historical Text" at Louisiana State University. Richard Aieta, Ann Harney and Steven O'Brien, Social Studies Department, attended a four-week workshop at the Tufts University Summer Institute in American Studies. Kevin O'Reilly last spring presented a paper "Teaching Critical Thinking in American History" at the Kutztown State (Pennsylvania) History Conference. Ronald Baker, Foreign Language Department, was published in the New England Classical Newsletter. In addition, many staff members took summer courses to improve and revitalize their skills.

Our academic program continues to grow. Several new courses, Advanced Computer Programming, Mechanics II and Accounting II were added to the course of studies. Over one-third of our student body are enrolled in computer courses which dramatically highlights the steps the district has taken in this area the last few years.

One of the highlights of the year was the new Freshman Orientation Program which included a revised first day for freshmen, a special evening for parents and increased support for freshmen throughout the year.

As a school we are a constantly changing (and hopefully growing) organization. As such we have welcomed some new staff this year while saying good-bye to others. Sheila Fitzgerald MacDonald, Class of 1977, returned to the high school to teach French. Helen Corbett came to us from the State House to teach Social Studies replacing Virginia Garland who changed careers. Paul McNiff joined the Industrial Arts Department filling the position created when Mike Lavin moved to the Fitchburg area. Dan Kardaris moved to the high school from the Junior High to help with the increased math enrollments. Mike Mulroy was hired to teach science coming to us from Vermont and nearby Manchester. Edie Whitney, school psychologist, transferred to the high school to fill the vacancy created when Gayle Macklem resigned to pursue her artistic interests. Steve Avedikian came to us from Peabody High School to teach chemistry for one year while Mari Ferentinos took a leave of absence.

It has only been through the combined efforts and cooperation of community, students and staff that we have been able to have such a productive and positive year. Thanks to all.

John Elwell

JE/clc

BUDGET REPORT

DECEMBER 31, 1983

ACCOUNT NUMBER	APPROPRIATION	ENCUMBRANCES OUTSTANDING	EXPENDITURES	UNENCUMBERED BALANCES	UNEXPENDED BALANCES
1000	213,107	1,488	127,554	84,063	85,552
2000	3,780,252	27,086	1,683,767	2,069,397	2,096,484
3000	399,993	5,231	186,471	208,289	213,521
4000	647,909	31,207	356,215	260,486	291,693
5000	346,738	0	231,645	115.092	115,092
7000	49,147	20,105	30,569	-(1,527)	18,577
9000	1,200	0	42	1,158	1,158
TOTALS	5,438,346	85,117	2,616,263	2,736,958	2,822,077

AGE	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
K		12	88	4															104
1			15	73	7														95
2				11	74	14													99
3					6	83	10												99
4						14	83	14	1										112
5							10	69	11										90
6								14	78	17		1							110
7									21	111	10	1							143
8										16	121	13							150
9											18	117	11						146
10												17	124	22	1				164
11													18	120	16	1			155
12														17	112	17	1	2	149
Early Chil.	3	2	1																6
Special Needs				1	1	1			3	1									7
Tuition			1I	1I	1Bv			1PC	1Win 1Bf	1PC	1I 7E	3Bv 2M37E	1Bv1Bx 1G1I 32E	2I2Bv 41E	1G1Md 21E	1M3E			165
Total	3	14	105	90	89	112	103	98	116	146	157	191	189	204	152	22	1	2	1794

EIGHTH GRADE GRADUATES

Agrella, Ronald
Alimenti, Julie
Arlinghaus, Angela
Babiarz, Andrea
Begonis, Kimberly
Belanger, Kevin
Belknap, Thomas
Bell, Kristin
Berg, Adam
Bernard, Brian
Bernard, Rodney
Bertone, Rodney
Bettencourt, Francis
Blackwell, Wendy
Breen, Kenneth
Broughton, Barbara
Brozenski, Lynn
Bubriski, Jennifer
Butler, Alison
Call, James
Camire, Melanie
Campbell, Jeffrey
Cann, Eric
Carr, Jennifer
Clark, Aaron
Clark, Jay
Clark, Jennifer
Cochran, Blair
Cochrane, Jennifer
Connerty, David
Cook, Myles
Coulombe, Jeffrey
Cullen, Linda
Cutter, Richard
Day, Maureen
Day, Robert
Donhauser, Peter
Duggan, Kevin
Durham, Paul
Eldridge, Kerry
Espindle, Derek
Faulkner, Michaelle
Ferris, Joan
Fournier, Peter
Franklin, John
Freeman, Leson
Fuller, Bryan
Fuller, Garry
Gauthier, Romain
Gerstein, Daniel
Getchell, Glen
Glovsky, Anton
Grimes, Craig
Grotto, Robert
Hall, Daniel
Hannah, Richard, Jr.
Hanson, Bonnie
Harkness, Daniel
Harper, Jeanne
Harvey, Janice
Hayes, Richard
Henley, Gary
Hollander, Timothy
Holmgren, Marika
Hourihan, Amy
Howard, Catherine
Howland, Jonathan
Jones, Bronwen
Kelly, Tara
Kiley, Sherri
Kozak, Dawn-Marie
Kudzma, Elizabeth
Kuemmerle, Amy
LaBella, Jason
Landers, Erica
Landry, Kristen
LaRoche, Nicole
Lawson, Kimberly
Learson, Kathleen
LeBlanc, Marc
LeGoff, Corinne
Legault, Tiffany
Linkas, Christopher
Lowry, John
Luongo, Erica
Macaulay, Brendan
MacGilvary, Jay
McCue, Margorie
McGrath, Carol
McIntosh, Carolyn
McNeil, Peter
Mears, Jennifer
Mehlin, Lisa
Meloni, Edward
Miller, Amy
Miller, Troy
Moroney, Kellie
Morris, Ned
Nason, Malcolm
Newton, Robert
Oberheim, Diane
O'Keefe, Kathy
Olson, Michael
Otis, Dana
Parisi, Mark
Patti, Christopher
Pawlak, Matthew
Pennell, Tobi
Pereira, Daniel
Phillips, Robert
Pitkin, Mark
Poirier, Paul
Poste, Christine
Prehl, H. William
Price, Ruth
Provost, Scott
Quimby, Lisa
Ramirez, Ellen
Ramsey, Cornelia
Remington, David
Remsen, Scott
Richards, Sara
Ritchie, Fiona
Robertson, John
Robbins, Sarah
Rossi, Jason
Rossi, Jennifer
Sandmann, Jennifer
Sandoe, Christian
Schroot, Stephanie
Scoglio, Linda
Sears, Shelby
Seidler, Craig
Shackelton, Greta
Shailor, Richard
Shaw, William
Shearer, Ian
Smith, Christopher
Smith, Kelly
Southwick, Martha
Spiewak, Christopher
Staubitz, John
Stolle, Mark
Tarsook, Edward
Taylor, Kristen
Taylor, Shaun
Thompson, Margaret
Thorpe, Christine
Waters, Charles
Werschler, Catherine
Willard, James
Wills, Lisa
Williams, Jennifer
Williamson, E. Brian
Williamson, Jennifer
Zaniboni, Kim

eresa I Aiello
ristine M. Allen
seph A. Allen
n F. Ashton
n T. Aulson
inda J. Barrasso
risten Barton
n P. Beaulieu
ald V. Beaulieu
man E. Beaulieu, Jr.
ne R. Begonis
neth R. Belanger, Jr.
ig A. Benvie
orah Borgman
id A. Bouchard
nifer E. Bradley
hy M. Breen
zabeth A. Broughton
en L. Browning
rge B. Burden
in L. Burton
ert M. Calabro, Jr.
hard J. Celentano
ven G. Cherry
n D. Chiary
A. Cochran
garet C. Collins
anne R. Collins
ald E. Cooley
ven R. Copeland
ert O. Costello
in J. Coughlin
ielle J. Coulombe
ecca A. Cronin
ard P. Curley, III
an J. Dahn
nifer A. Delaney
zabeth M. Dempsey
ney F. DEnman
ristopher Dodge
n P. Duffy
ol M. Elderkin
leen M. Fleming
ilyn E. Foster
el R. Fraser
othy J. Fraser
n E. Freelove
hany M. Freeman
arles R. Freeman
hael G. Galli
even J. Geary
nes H. Genest, Jr.
seph A. Giarrusso
n W. Gillis, Jr.
rbara L. Goodart
othy J. Goodart

David W. Gooding
Patricia E. Graham
Kathleen A. Greene
Tobin F. Gross
Laurie A. Haberland
Timothy A. Haines
Donna E. Hall
James A. Hampe
Tammy L. Harding
Eric P. Harmony
Thomas J. Haskell
Heidi Haselgrave
Stacey R. Hawley
Mary E. Henningsen
Kimberly A. Hill
James M. Hoefle
William P. Hogan
Karoline S. Homer
Channing B. Howard
Shawn E. Huth
Heather A. Jacklin
Diane M. Karlsruher
Dimitri Kasarda
David P. Kavanaugh
Daniel E. Kerig
Frank O. King, Jr.
Peter F. Knudsen
Sherry A. Kokinos
Arno R. Kolz
Kathleen M. Kudzma
Elaina M. Kyrouz
Stephanie A. Landers
Kenneth J. Languedoc
Christopher J. Larned
Edward F. Lebo
David J. Legault
Sherri S. Leveille
Maria L. Linares
Helen L. Long
Philip J. Magee
Jeffrey S. Maidment
Kristen R. Maihos
Anthony F. Margalis, Jr.
Christopher S. Marron
Robert C. Marsolais
Peter M. Mayerhofer
George R. McCarthy
Karen P. McIntosh
Leslie A. McKenna
Donna A. McSwiggin
Teresa M. Meyer
Christopher M. Migliaccio
Sheryl A. Moroney
Mark L. Moylan
Valerie S. Nason

Arthur E. Oberheim
Lori A. Olson
Kathleen A. O'Shea
Paul A. Palumbo
Elizabeth J. Peace
Tenley O. Pearson
Karen F. Pelletier
John F. Perkins
David A. Plummer
Joseph V. Plummer
Annie-Marie Provost
Phyllis L. Provost
Karen A. Quimby
James M. Reed
Raymond P. Ritter
Gitta Robinson
Douglas G. Ryan
Karen L. Sanford
Robert L. Sanford
Cheryl A. Saylor
Douglas Schultz
Christopher M. Scullin
Jonathan P, Sepich
Debora M. Shaw
Patricia G. Singer
Hillary L. Slater
Drew N. Smith
Frederick W. Staubitz
Joanne Stechenfinger
Susan E. Sterns
Karin A. Stolle
Timothy J. Sullivan
Karen L. Swenson
David E. Szczechowicz
Kimberley A. Moser-Talbot
Sheryl A. Taillon
Lesley A. Taylor
Tracy A. Thayer
Emily S. Thompson
Kendra M. Thompson
Ruth L. Thurber
Peter M. Tisevich
Steven R. Tompkins
Scott E. Towne
Monika Wade
Staci A. Warden
Susan L. Werschler
Ellen H. Westland
Dennis M. White
Dag J. Wigum
David N. Williams
Damon Williams
Lynda E. M. Wilson
Felicia L. Wood
Richard B. Wright
Christine M. Zanuccoli

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least four years of age on January 1st preceding entrance in September. Parents registering a child for kindergarten must present to the principal the child's birth certificate, and a statement from a doctor of the result of a physical examination which was given during that current year of the registration. The school holds a regular registration for kindergarten children each spring. The school doctor will give physical examinations in September to children who have not had a physical during the current year.

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school sessions, the following procedure for no school signals will be observed. Radio Stations WHDH, WBZ, WEEI, WBVF, and TV Stations, WBZ (Channel 4) and WCVB (Channel 5) will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:15 and 7:30 a.m. At 7:00 a.m. the no school 22-22 will be sounded on the local fire alarm.

VACCINATION

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a physician's certificate that the child has been successfully vaccinated against smallpox and immunized against diphtheria, pertussis, tetanus, measles and poliomyelitis and such other communicable diseases, as may be specified from time to time by the department of public health".

NONDISCRIMINATORY POLICY UNDER TITLE IX OF THE EDUCATION AMENDMENTS OF 1972 AND CHAPTER 622, STATE OF MASSACHUSETTS.

Federal law prohibits discrimination on the basis of sex in educational programs or activities receiving Federal financial assistance. In accord with the requirements of Title IX of the Education Amendments of 1972, as well as Chapter 662, State of Massachusetts, the Hamilton-Wenham Regional School District hereby makes notice that it does not discriminate in any educational programs or activities or in employment therein. John Henderson, Hamilton-Wenham Regional School District, 325 Bay Road, South Hamilton, Mass. 01982 (Tel. 468-3713) has been designated as the employee responsible for coordinating the Hamilton-Wenham Regional School District's efforts to implement the nondiscriminatory policy.

Town of Hamilton

1985 ANNUAL REPORT

TOWN OF HAMILTON

1984 ANNUAL REPORT

TOWN OF HAMILTON

ESSEX COUNTY

COMMONWEALTH OF MASSACHUSETTS

* * * * * * *

Incorporated June 21, 1793
Area 14.99 Square Miles
Town Population: 6699
Sixth Congressional District
Fifth Councillor District
First Essex and Middlesex Senatorial District
Fourth Essex Representative District

1984 State Officials

Congressman:	Nicholas Mavroules of Peabody
Senator:	Robert C. Buell of Topsfield
Co. Commissioners:	Everett C. Hudson of Rockport
	Edward H. Cahill of Lynn
	Katherine M. Donovan of Lawrence
Representative:	Forrester A. Clark, Jr. of Hamilton

* * * * * * *

TOWN HALL HOURS

Monday - Thursday, 8:00 - 4:30

INDEX

ANIMAL INSPECTOR..... 45
ASSESSORS..... 20
AUXILIARY POLICE..... 18
BOARD OF HEALTH..... 14
BUILDING INSPECTOR..... 38
CIVIL DEFENSE EMERGENCY SERVICE..... 49
CONSERVATION COMMISSION..... 44
ELECTRICAL INSPECTOR..... 45
EMERGENCY COMMUNICATION CENTER..... 19
FIRE DEPARTMENT..... 27
GREATER CAPE ANN HUMAN SERVICES..... 39
HAMILTON HOUSING AUTHORITY..... 46
HAMILTON-WENHAM ARTS COUNCIL..... 47
HAMILTON-WENHAM CABLE TV..... 42
HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT.... 2
LIBRARIAN..... 47
METROPOLITAN AREA PLANNING COUNCIL (MAPC)... 28
MOSQUITO CONTROL PROJECT..... 21
NORTH SHORE VOCATIONAL SCHOOL DISTRICT..... 5
PLANNING BOARD..... 12
POLICE DEPARTMENT..... 16
PUBLIC WORKS DEPARTMENT..... 24
RECREATION DEPARTMENT..... 22
SELECTMEN..... 1
TOWN CLERK..... 28
TREASURER/TAX COLLECTOR..... 7
WEIGHTS AND MEASURES..... 24
YOUTH COMMISSION..... 26
ZONING BOARD OF APPEALS..... 13

BOARD OF SELECTMEN ANNUAL REPORT FOR 1984

January 3, 1984 was the first meeting of 1984 for Selectmen Leon K. Purington, John K. Waters, Jr., and Chairman Charles F. Butler with Marilyn Espindle as secretary.

Helen Boyles was appointed to serve as State Census Supervisor for 1985. Dr. Richard Wright was appointed as Coordinator for Chebacco Lake Diagnostic/Feasibility Study.

Dog hearings were on the Selectmen's agenda several times during the year and were settled after hearings were held. Frankie DeCoster, Jr. was named the New Building Inspector. Selectman John K. Waters, Jr. resigned from the Board and moved to Maryland. In May Leon K. Purington was named Chairman of the Board.

Kate Wallace replaced Marilyn Espindle as secretary to the Board of Selectmen for the summer. Evelyn Six was appointed as Administrative Secretary on August 20, 1984.

Special Town Election was held to elect a new Selectman for the vacancy on the Board. Mrs. Susan Wiltshire was elected and the first woman to serve on the Board in Hamilton.

John Mason resigned from the Finance Committee. John Serafini was named Chairman of the Finance Committee. The townspeople voted for the town management study and Mass. Municipal Association was selected to do the study. A new fire engine and fire hose was purchased. A new police cruiser was purchased. The much needed new copier in the Town Clerk's office was purchased.

The new owner of the Coffee Table is Richard Audette. There was a new owner of the Pizza House, which is now the Hamilton House of Pizza. Ye Olde Yarn Shoppe is new and Dr. deHamer opened her office this year.

An insured lease with the Rod and Gun Club was completed. The library added a new wing and was completed, which gives much better service to the children of Hamilton. Question of the Beverly Times placing a newspaper dispensing box on Bay Road without asking -- raised many inquiries.

The office of the Board of Selectmen, as Handicapped Coordinator, appointed Mrs. Joanne H. Patton as their Handicapped Coordinator.

The assessed valuation for Hamilton was approved for $21.81. The State and National Elections were held on November 6, 1984. Dr. George Zimmerman was appointed to the Conservation Commission.

A report by Police Chief Poole stated that Hamilton had received the Safe Place to Live Award. Walter Cullen was named Inspector for the Police Department.

Continental Cablevision wired the Town and plan to have cablevision operating in the Spring of 1985. New England Telephone will install new equipment in the basement of Town Hall to upgrade the Hamilton telephone service.

The yearly licenses were discussed and applications were made and approved for 1985. There were 12 Warrant Articles on the Special Town Meeting November 29, 1984.

The year was a very busy one and the time spent by the Board and the Chairman on all the matters, and wide range of subjects, shows that one has to be dedicated to be a Selectman, since financial rewards are too minute to be considered.

The Board of Selectmen wish to express their appreciation to the employees, the Boards, Commissions, and townspeople for their dedication, work and cooperation in 1984.

Respectfully submitted,

LEON K. PURINGTON, Chairman
Susan D. Wiltshire
Charles F. Butler

REPORT OF THE HAMILTON WENHAM REGIONAL SCHOOL DISTRICT

The 1984-85 school year witnessed major changes in school personnel and administration. The School Department hired a Special Needs Consultant in January. Dr. Linda Warren of Wheelock College assumed the responsibility of consultant to the Hamilton-Wenham Regional School District as a Special Needs Director. In her role as Consultant, Dr. Warren undertook a thorough revamping of the Special Needs Program in the System which resulted in a new model for the delivery of services to the special needs students. The retirement of Richard Snow, Middle School Principal for over twenty-three years, leg the school District into a search for a new Middle School Principal. That search began in early spring and had over fifty candidates for the position. As a result of a thorough investigation by a screening committee, three finalists appeared before the School Committee for a final interview. Mr. John Moore of the Old Rochester School District was hired as the new Middle School Principal. Mr. Moore assumed his responsibilities in July 1984. In November he became ill and was forced to resign his position as Principal. The retirement of Dick Snow should be well noted in the archives in our Town Reports. Dick was a dedicated educator and gave very many years of service to the Hamilton-Wenham

community, its children and its parents. His presence in the School District will be greatly missed. Mr. Alan Myers, Principal of the Cutler Elementary School, assumed the roll of Assistant Superintendent of Schools in Middlebury, Vermont. Alan was with the School District for over eight years and during his tenure here contributed much to the School District. Mr. Myers' departure left open the position of Elementary School Principal at the Cutler School. In the spring of 1984, a screening committee of parents, teachers, and administrators was formed to search for a new elementary principal. Once again, a screening committee did a thorough search of a large field of candidates and selected as a final candidate, Mrs. Janice Yelland, formerly Wellesley's Curriculum Coordinator. Mrs. Yelland assumed the role of Principal of the Cutler School during the summer of 1984. Along with the retirement of Dick Snow from the Middle School, Mr. Warren Hussey, the Assistant Principal at Buker Middle School also retired at the end of the school year. Warren was formerly the Principal at the Wenham Junior High. Like Mr. Snow his many years of service and dedication is deeply appreciated by the communities of Hamilton and Wenham.

September 1984 saw enrollments up at our elementary level and it appears that the decline of student enrollment is leveling off. A number of curriculum changes took place over the summer, particularly in Elementary Science and Computers. A new Computer Coordinator was hired for the Elementary Schools and a Library Media Specialist was added to the Middle School. Both positions are an attempt to strengthen the curriculum at both the elementary and middle school levels.

The bus transportation was computerized over the summer, thanks to Mr. Edmund Dodge and Roberta Taylor. The streamlining of our transportation system allows us to run a more efficient and cost saving system. The School Committee also saw three new members join its ranks. Elizabeth Stone, Elizabeth Hall, and Barbara Elliott took the places of outgoing members, Katherine Warden and Elizabeth Beckett. Both Mrs. Warden and Mrs. Beckett gave many years of service as members of the School Committee and their service and dedication is greatly appreciated. A third member of the School Committee, Mr. Gerald Davie resigned from the Committee as a result of a change in career.

The School District undertook this year, as part of its goal process, the continuation of its research and study into what constitutes an effective school system. All of our schools were involved in a self-assessment process to determine the effectiveness of our educational programs. Handbooks were developed for the Elementary and Middle Schools, a Parent Advisory Group was formed at the Buker School, and the High School began its self-evaluation study. The year 1984 also saw the completion

of the Essex students in our High School in grades 9-12.

Last May the Towns of Hamilton and Wenham had their Town Meeting and voted in a substantial increase to the 1984 school budget. The support of the school budget by the communities is essential if quality education within our school district is to be maintained.

The Chairman of the School Committee and I wish to take this opportunity to thank the parents, teachers, and administrators of our communities for their support during the 1984 school year.

Respectfully submitted,

Patricia A. Alger, Superintendent of Schools
Thomas F. Connerty, Chairman of the School Committee

The complete text of the Hamilton-Wenham Regional School District Report is on file and available during regular business hours at the Hamilton Town Hall.

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least four years of age on January 1st preceding entrance in September. Parents registering a child for kindergarten must present to the principal the child's birth certificate, and a statement from a doctor of the result of a physical examination which was given during that current year of the registration. The school holds a regular registration for kindergarten children each spring. The school doctor will give physical examinations in September to children who have not had a physical during the current year.

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school sessions, the following procedure for no school signals will be observed. Radio Stations WBZ, WESX, WHDH, WRKO, and TV Stations, WBZ (Channel 4) and WHDH (Channel 5) will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:15 and 7:30 a.m. At 7:00 a.m. the no school 22-22 will be sounded on the local fire alarm.

VACCINATION

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a physician's" certificate that the child has been successfully vaccinated against smallpox and immunized against diphtheria, pertussis, tetanus, measles, and poliomyelitis and such other communicable diseases, as may be specified from time to time by the Department of Public Health.

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REPORT OF THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT

In the 12th year of operation, the Vocational School is functioning well and this year had the State's highest placement rate of graduates into employment.

The School Committee and administrators have major concerns relative to declining enrollment, rising costs and future housing for the school. It is expected that this year and next will be crucial in resolving these concerns and in determining the future for the school.

ENROLLMENT

There are 11 students enrolled from Hamilton, the same number as last year. This attendance is roughly half the number of Hamilton students who were afforded the advantages of vocational education during each of the preceding ten years.

Total enrollment from the sixteen cities and towns in the District was 438 students on October 1, 1984. Since 1978 there has been a decline in enrollment which averages about 6% per year, a rate that exceeds the reduction in school-age population within the District. The enrollment decline has not lowered the school's fixed costs, but has rapidly escalated the cost per pupil. The basic cause of this problem is seen to stem from declining enrollment pressures in the sending schools where there is reluctance to lose pupils to the Vocational School. The problem is intensified for the three city members wherein the school systems continue to maintain local vocational schools of limited scope.

In efforts to reverse the enrollment trend, our school has expanded from a three-year to a four-year curriculum, and has redoubled efforts in public relations and recruitment.

COST PER PUPIL

It is acknowledged that the school's cost per pupil is high. There are a number of understandable reasons for higher costs in this vocational setting, but most prominent and disturbing is the effect of lowered enrollment. The school's facilities were designed for more than double the present number of students.

Cutting costs by reducing the number of vocational programs may be inadvisable for a number of reasons. For instance, each of the 17 programs is well attended and it is the varied curriculum which attracts students from the city schools with local vocational programs.

HOUSING

The lease for the school's present quarters in the United Shoe Machinery building in Beverly will expire in June 1986. USM's future in Beverly is rumored to be tenuous, making any lease extension only a temporary expedient. A permanent solution to this problem must now be expeditiously pursued. The most attractive alternative being studied is purchase of Higgins Junior High and Vocational School in Peabody. Successful conclusion of this acquisition would be contingent on obtaining adequate State Aid, preparing a proposal attractive to the City of Peabody, readmitting Peabody to the District, and obtaining approval by 2/3rd of the members in the District.

Other more remote options entail acquiring land for new construction, or purchase of the quarters in the USM building.

Senator Boverini, D-Lynn, has filed a bill in the Legislature to provide a state grant for construction and land acquisition. It is expected that this action and others to follow will define the extent of State funding for any acquisition of property. This seems to be a prerequisite to any action by District members.

Further details and statistics will be found in a report by the school administrators which is on file in the Town Clerk's office.

Respectfully submitted,

John W. Mann
North Shore Regional Vocational
School District Committee

The complete text of the North Shore Regional Vocational School District is available during regular business hours in the Hamilton Town Hall.

TREASURER/TAX COLLECTOR REPORT

I hereby submit my report as Treasurer/Collector for the Town of Hamilton for the year ending December 31, 1984.

Balance: Jan. 1, 1984	$ 1,776,591.22
Receipts during 1984	6,876,926.07
Total	$ 8,653,517.29
Disbursements during 1984	7,435,581.20
Balance: December 31, 1984	$ 1,217,936.09

See next page for complete breakdown of receipts.

TREASURER/TAX COLLECTOR'S REPORT

		RECEIPTS JANUARY - JUNE 1984			RECEIPTS JULY
ATEGORY	YEAR	TAX	INTEREST	TOTAL	TAX
EAL ESTATE TAX	1980	421.65	143.58	565.23	-
	1981	7,213.99	1,165.54	8,379.53	2,52
	1982	27,403.66	5,331.82	32,735.48	5,56
	1983	37,438.11	3,438.40	40,876.51	8,81
	1984	2,022,377.26	4,418.20	2,026,795.46	126,24
	1985	--	--	--	2,058,58
ub Total		2,094,854.67	14,497.54	2,109,352.21	2,201,73
ERSONAL PROPERTY	1982	--	--	--	2
	1983	398.43	--	398.43	-
	1984	32,170.37	13.83	32,184.20	10,50
	1985	--	--	--	40,63
ub Total		32,568.80	13.83	32,582.63	51,15
OTOR VEHICLE EXCISE	1980	--	--	--	
	1981	249.12	5.44	254.56	1
	1982	46.78	1.28	48.06	1
	1983	12,701.65	123.65	12,825.30	4,46
	1984	148,957.98	10.94	148,968.92	80,02
ub Total		161,955.53	141.31	162,096.84	84,52
OREST PRODUCTS	1984	--	--	--	14
ATER RATES		71,562.83	--	71,562.83	72,12
ATER SERVICES		5,258.95	--	5,258.95	2,90
ATER LIENS	1983	287.24	--	287.24	12
	1984	348.62	--	348.62	76
	1985	--	--	--	4,01
		77,457.64	--	77,457.64	79,91
OAT TAX	1984	703.00	--	703.00	3
UNICIPAL LIEN CERT.		945.00	--	945:00	1,30
OTAL		2,368,484.64	14,652.68	2,383,137.32	2,418,81

TREASURER/TAX COLLECTORS REPORT

- DECEMBER 1984		TOTAL RECEIPTS FOR CALENDAR YEAR 1984		
INTEREST	TOTAL	TAX	INTEREST	TOTAL
--	--	421.65	143.58	565.23
1,277.83	3,804.63	9,740.79	2,443.37	12,184.16
1,355.41	6,924.73	32,972.98	6,687.23	39,660.21
1,860.22	10,671.02	46,248.91	5,298.62	51,547.53
6,153.76	132,403.46	2,148,626.96	10,571.96	2,159,198.92
847.37	2,059,429.03	2,058,581.66	847.37	2,059,429.03
11,494.59	2,213,232.87	4,296,592.95	25,992.13	4,322,585.08
2.05	22.40	20.35	2.05	22.40
--	--	398.43	--	398.43
2.32	10,504.39	42,672.44	16.15	42,688.59
--	40,630.37	40,630.37	--	40,630.37
4.37	51,157.16	83,721.59	18.20	83,739.79
.16	9.86	9.70	.16	9.86
.12	13.68	262.68	5.56	268.24
--	17.65	64.43	1.28	65.71
94.95	4,558.95	17,165.65	218.60	17,384.25
322.15	80,345.18	228,981.01	333.09	229,314.10
417.38	84,945.32	246,483.47	558.69	247,042.16
--	143.11	143.11	--	143.11
--	72,121.18	143,684.01	--	143,684.01
--	2,900.00	8,158.95	--	8,158.95
--	120.00	407.24	--	407.24
--	764.29	1,112.91	--	1,112.91
--	4,012.50	4,012.50	--	4,012.50
--	79,917.97	157,375.61	--	157,375.61
--	33.00	736.00	--	736.00
--	1,305.00	2,250.00	--	2,250.00
11,916.34	2,430,734.43	4,787,302.73	26,569.02	4,813,871.75

INVESTMENT PROGRAM

Yield from investments of funds in custody of Town Treasurer.

Clark Property Funds	$ 29,719.85
Money Market (Surplus cash)	36,356.35
Stabilization Fund	24,036.15
Cemetery Perpetual Care Prin.	13,050.69
Conservation Fund	3,929.47
Revenue Sharing Accounts	3,735.86
	$110,828.37

STABILIZATION FUND ACCOUNT

The balance of the Stabilization Fund Account as of December 31, 1984 was: $331,995.09

I wish to publicly thank all the Town Hall Staff, as well as the Regional School Administration for their cooperation and assistance and look forward with confidence to the future.

Respectfully submitted,

Robert H. Brook
Treasurer/Collector

REPORT OF THE LIBRARY BOARD OF TRUSTEES

In case you haven't been aware of the activity that has taken place during the past months in the rear of the Library, we announce the addition of a Children's Room. Moving the portable classroom, a gift from the Town of Wenham, from the site of the former Junior High to the Library was a project that was much more difficult than first anticipated. However, when we took it on, after serious consideration, we had faith in what we were doing, and were determined to see it through. There were many difficulties, some anticipated and some not, but there was always support and encouragement from many good people. We had a long-standing need for a Children's Room and we saw a way of providing one at minimal cost to the Town. At this writing the furnishing of the room is underway. Book stacks are in place and the actual moving of the books will take place in a few days. The room is spacious and attractive for the children and, most importantly, gives them their own area. The facility itself is soundly constructed, thanks to contractor Tim Hollander, owner of Craigston Construction, and Clerk of the Works Gus Hoaglund. The space gained will free up room in the main Library and allow us to effectively rearrange part of the collection. We are proud that we have been able to accomplish all of this for one-fifth the cost of new construction.

While construction of the Children's Room was in process, work of a different nature, but no less intense, was underway in the Library, as Head Librarian Annette Janes led her staff through the process of automating the collection. The task of tagging and entering books on the main computer, in addition to the normal work load, has been a long and tedious project and we commend Annette and her staff. As a member of the Merrimac Valley Library Consortium, the Library will be equipped to offer extensive resources when the computer goes on line sometime this summer.

Trust funds established to honor individuals continue to accrue interest and, in fact, have provided funds to assist in furnishing the Children's Room. We are grateful to those patrons who are assisting the Library through these commemorative trust funds.

We congratulate Friends of the Library President, Ginny Seavey and her committee for a very successful year and thank them for their commitment to the Children's Room Project. In many ways they have shown that the Children's Room has been their top priority and the new rug and other furnishings are evidence of that commitment. The support of the Friends, in a major way, assisted us in accomplishing the Children's Room Project.

We wish to acknowledge the efforts of Head Librarian Annette Janes and commend her for her cooperation, enthusiasm, flexibility, and positive attitude, large amounts of which were necessary to accomplish the major projects this year. Our thanks, also, to all the members of the staff whose courtesy and assistance to the public has gained for the Library an admirable reputation.

The accomplishments of the past year would not be possible without the foresight, help and encouragement of the Board of Selectmen and the Finance Committee. Their understanding and support of our efforts to develop the Library made our task not only possible but enjoyable, and satisfying. Our thanks, also, to the citizens of the Town for their vote of confidence demonstrated at Town Meeting. All of us should enjoy the achievements of the Library of the past year.

Respectfully submitted,

Mary L. Reinhalter, Chairman
Blanche M. Day
Ann St. Germain

THE ANNUAL REPORT OF THE HAMILTON PLANNING BOARD: 1984

Dan Casella presided over the Planning Board for the first half of 1984, at which point the Chairmanship rotated to George Cutler. Marjorie Hansen, a nine-year veteran of the Planning Board, decided not to run again. Facing the world of planning and development review without Marjorie will be tough; her sharp mind and memory were a great resource. But we are comforted by the arrival of Bob Houser, an experienced land use lawyer, elected to the Board in May. Candace Wheeler completed her fourth year as Planning Coordinator, and Sylvia Palandro continues as the minutes secretary.

In 1984, the Planning Board endorsed 11 "Form A" Plans (Plans showing lots with frontage on existing public ways). Of these Form A's, one created a lot as a conservation gift, and three were minor lot line adjustments. The remaining seven plans created 15 lots intended as building lots, of which 3 were "porkchop" lots (which allow reduced frontage in return for extra-large acreage). As to "Form B" subdivision plans (plans which create a new street to provide legal frontage for lots), in 1984 the Planning Board signed: the Prospect St. Extension plan (3 lots), the Farrington Lane plan off Gardner St. (11 lots of which one was porkchop), and a one-lot subdivision on the Bartlett property off Essex Street. A preliminary plan was filed for a 6-lot subdivision next to Farrington (Prides Park). The Board reviewed sketches of three possible small subdivisions, two off Bay Road and one off Woodbury Street, showing 11 lots. These tentative sketches may evolve into specific plans in 1985. Major construction activity has continued at the Paddock Heights subdivision; many houses have been built, and much of the road and utility installation is complete. In contrast, it has been a quiet year for the Woodland Meade subdivision, with several lots still unbuilt. The Board decided not to reconsider the Sagamore Hill Estates plan, pending resolution of a lawsuit involving the plan. The Board also reviewed Site Plans for three proposals in the downtown area: the Hungry Fox, Hansbury Co., and the new ERA Realty Office on Bay Road.

In response to proposals by a citizen group, the Planning Board held hearings on the concept of a cooperative elderly housing development, and will be considering creation of a special zone for such a use at a somewhat higher density than currently available. The Board and the Planning Coordinator have been working hard at improving the Subdivision Regulations. Two sets of revisions have been completed, creating new administrative forms, as-built plan requirements, approval procedures, updated road design and construction standards, clarifications re: private ways, and a requirement that interior lot access be feasible from the legal frontage of Form A lots.

The Board has collaborated with other Town Boards on several projects and concerns. With Conservation Commission and Board of Health, we met with Mark Bobrowski of Rural New England, Inc. to

review possible groundwater protection methods, and develop bylaw proposals. The Planning Board and Board of Public Works are developing guidelines for acceptance of streets by the Town. We joined with the Building Inspector, Conservation Committee and Board of Health in developing a new Building Permit form and review process; building permits are circulated to all these Boards so the applicant can be informed at the start of all the approvals needed. (Fewer unpleasant surprises!) We have provided information for the Housing Authority, the School Board, and the Selectmen. In joint session, the Planning Board, and Board of Appeals worked on zoning articles, including accessory apartments zoning. Several Boards also met to consider coordinated action on several fronts to ensure adequate water supply.

Given the strong revival of development activity in our region, the Planning Board foresees steady development pressure on Hamilton. Therefore, the Board has initiated a selective update of the 1965 Master Plan. We hope the Town will support this effort.

Many thanks to all the other Town Departments for their cooperation in 1984!

Respectfully submitted,

George Cutler, Chairman
Candace Wheeler, Planning Coordinator

ANNUAL REPORT FOR THE ZONING BOARD OF APPEALS

The past year has been a full one for the Zoning Board of Appeals. In addition to rendering decisions on 27 petitions, the Board was involved in a variety of policy discussions with other Tow Boards.

In an effort to best service the residents of Hamilton, the ZBA has been reviewing it's practices and procedures. The result of thi review is a new method of filing the Board's decisions with the Town Clerk. The new form allows decisions to be filed much quicker than did the former filing method used.

A debt of gratitude goes to Associate Member, Joseph Princi, fo his research work which led to this format change.

Respectfully submitted,

Mark Whitmore, Chairman
Robert Pelletier
John Lutz
Joseph Princi
Robert Woodbury

ANNUAL REPORT OF THE BOARD OF HEALTH - 1984

Board of Health:	William Tanzer, Chairman
	Janet Cox
	Michael Edwards, M.D.
Health Agent:	Martin Fair, R.S., C.H.O.
Secretary:	Doris Nason
Inspector of Animals:	Ronald Stelline
Animal Inspector for Dogs:	Pamela Doughty
Plumbing Inspector:	William Thomas

During the month of January, the Board licensed a new food service establishment, the Fox 'N Fern Restaurant. Later in the month Martin Fair was appointed Health Agent for the Board.

Ronald Stelline was nominated for Animal Inspector and hired by the Board during the month of February. He was subsequently appointed by the Director of the Massachusetts Division of Animal Health. During the year he conducted inspections of all known premises where horses or livestock are kept. Barn Inspection Books as required by the State were completed and sent to the Division of Animal Health.

Preliminary subdivision plans for Farrington Lane and Prides' Park were approved by the Board as was the Definitive Plan for Farrington Lane.

A warrant Article to secure funding for a Household Hazardous Waste Collection Day was presented by the Board of Health and supported by the League of Women Voters and numerous Town Boards at the May Town Meeting. Although the Article was defeated we will attempt to secure funding for this worthwhile program in 1985.

During May, Walter Meibaum's term as Chairman ended and William Tanzer was elected Chairman.

In October, Walter Meibaum III resigned from the Board. We thank Walter for chairing the Board through difficult times and for his efforts on behalf of the Public Health.

We were very pleased when Dr. Michael Edwards volunteered and was appointed to fill the remainder of the unexpired term created by Walter's resignation.

After receiving a citizens' request that the Board order the Essex County Mosquito Control Project to discontinue the use of ultra-low volume Malathion spraying, the Board held a special meeting on July 5th to assess the efficacy and health risks of this method of mosquito control. The public health and nuisance factors of mosquito populations and mosquito control methods were recognized to be a regional issue and concern. A resolution in the form of a motion was passed to assemble a committee of regional health board members, scientists, politicians, Pesticide Board Staff, and concerned citizens to recommend alternative methods of Mosquito Control.

Due to a backlog of state-required inspections, the Board requested from the Finance Committee additional funds for increased health agent time. A warrant Article authorizing funds for one day per week of additional inspections was approved at the Special Town Meeting in November. Services were contracted with Turner Laboratory Consultants who commenced routine sanitary inspections of food service establishments and retail markets.

Applications were filed with the Department of Environmental Quality Engineering for a Determination of Suitability and Land Application of Septage Permit in order to officially commence the Land Application Pilot Program. At the time of writing approval is pending.

The Board of Health continues to work with the Bay Area Visiting Nurse Association and Mental Health Center of Greater Cape Ann to provide public health nursing and mental health services.

During the year the Board issued the following licenses and permits:

Disposal Works Construction (New)	37
Disposal Works Construction (Repair)	22
Disposal Works Construction (Renew)	2
Food Service Establishments	22
Temporary Food Service	6
Retail Sales Registration	3
Milk & Cream Sales	5
Disposal Works Installers Permit	23
Septage Pumpers	7
Portable Toilets	6
Well (New and Repair)	8
Keeping of Animals	13
Subdivision (Preliminary)	2
Subdivision (Definitive)	1
Total Permits Issued:	157

Total fees collected were $5,445.00; these monies were turned into the Town Treasurer and receipts were received for same.

We thank the Town Board and Employees for their support and cooperation during the year.

Respectfully submitted,

William Tanzer, Chairman
Janet Cox
Michael Edwards, M.D.

REPORT OF THE POLICE DEPARTMENT

The past year we have seen several personnel changes within the department. Twelve-year veteran Sgt. Mark Chagnon left for the private sector, causing the promotion of Jonathan Janes to the rank of Sergeant. The position of Inspector was filled by Officer Walter Cullen, and the position of Reserve to Regular full time patrolman went to Scott Janes.

Added to our equipment was an I.B.M. Personal Computer. After a few months of getting our feet wet with this equipment we will be able to keep our records more accurate, along with budgetary information, which will allow us to have a more professional appearance both in operation and information. I am very pleased with the help of several residents along with the Board of Selectmen, past and present, which has allowed us to get started in this area and also try to keep abreast of our needs.

This coming year I hope to see the much needed improvement of the Bay Road Railroad Crossing, along with the implementation of the sidewalk program and updating the street lighting.

It is also time to replace our ambulance. I'm hoping to get approval this year to replace our ten-year old ambulance. It will take approximately nine months after we get approval before we get it on line.

Our education programs are continuing with Paul Grant completing the F.B.I. Firearms Training Academy held at Camp Curtis in Wakefield, and newly appointed patrolman Scott Janes who graduated from the Massachusetts State Police Training Academy in Framingham. Firearms, In-Service Training, E.M.T. requirements were also completed. It is hoped that in the coming year that

most of the department will be able to attend at least one week of specialized training.

In closing a thanks to the Board of Selectmen, Town Departments, and other Town Employees for their assistance during the year. A special thanks to Jean Manthorn who served this Department for over twenty years of dedicated service. Also a special thanks to the officers of the Police Department - Regular, Reserve and Auxiliary, whose professionalism has made our department one that I am proud of.

Respectfully submitted,

Robert W. Poole
Chief of Police

January 1, 1984 to December 31, 1984

Arrests	176
Protective Custody	134
O.U.I.L.	62
Warrants	59
M/V Non-Criminal	68
Disorderly	8
Possession Controlled Substance	8
Uttering False Prescription	2
Breaking and Entering	16
Receiving Stolen Property	6
Possession of Dangerous Weapon	1
Malicious Damage	6
Trespassing	4
Minor with Possession of Alcohol	7
Minor Transporting Alcohol	5
Open Container Alcohol	5
Driving While Drinking	6
Operating After Suspension License Revocation	9
Leaving Scene of Accident	4
Operating to Endanger	3
Total Motor Vehicle Citations Issued	645
Written Warnings	110
Alarms Answered	218
Buildings Found Open	195
Ambulance Runs	169
Accident Reports Filed M/V	190
Accidents Investigated M/V	69
Major Complaints Investigated	106
Vandalism Complaints Investigated	51
Missing Persons Reported	9
Vehicles Reported Stolen	5

Unclassified Public Service	388
Requests for House Checks	475
Bicycles Reported Stolen	18
House Breaks Investigated	34
Larceny From a Building	11
Larceny From a Motor Vehicle	7
Larceny From Private Property	12

REPORT OF THE AUXILIARY POLICE DEPARTMENT

I herewith submit my report as Liaison Officer to the Auxiliary Police Department for 1984.

The Auxiliary volunteered an average of 112 hours a month during 1984.

Three (3) members were promoted from Auxiliary to Reserve Patrolman.

Three (3) members resigned and two of them are now serving on other Departments, both in and out of the State. There was one new appointment to the Auxiliary in 1984. The membership has dropped from 20 in January 1984 to 15 in December 1984. We expect to increase membership during 1985.

On many occasions, the Auxiliary was asked to supplement the Department by filling in on paid details in and out of Town.

The record of "assists" in 1984 is as follows:

	LOCAL	OUT OF TOWN
Ambulance runs	13	-
Accidents	9	2
Protective Custody	26	-
Arrests	23	4
Fire Traffic	5	1
Disturbances	-	3
Aircraft Search	-	1

The summary of activities is as follows:

DUTY DESCRIPTION	MANHOUR TOTAL
Cruiser Duty	761.0
EMT Training	297.0
Department & Disaster Training	17.5
Mass. Criminal Training	80.5
First Responders Training	28.0
Out-of-Town Search	4.0
Range Qualification	27.0
Memorial Day	33.0

Community Benefits	66.0
Halloween	22.0
Auxiliary Administration	12.0
Total	1348.0

A special thanks to Captain Edward (Duke) Seaver for the many hours of service he has given to the Auxiliary.

Respectfully submitted,

Sergeant Jonathan E. Janes

HAMILTON-WENHAM EMERGENCY COMMUNICATION CENTER ANNUAL REPORT

The year 1984 was a transition year for the Hamilton-Wenham Emergency Center. Supervisor Regina Manthorn retired after twenty-four years of service to the Towns. She will be remembered not only for the many years of dedication, but also as the dispatcher who manned the radios for the opening shift back in May of 1960. Another change was the resignation of Edmund deLacy. Ed always did an excellent job for us and we wish him well in his new career as an FAA air traffic controller.

We also made changes in equipment in 1984. Our recording device, which was unreliable, was replaced by a new and very up-to-date Dictaphone recording system. One piece of equipment allows for the immediate playback of a telephone transmission, while the other is for long-term needs such as evidence for court cases. The new Burroughs computer went on line during the month of February. This replaced the old teletype and has cut the time for a record check from around four minutes to a matter of seconds. In that few seconds, we are receiving information from State PolicE, Registry of Motor Vehicles, and the National Crime Information Center in Washington, D.C. All full-time dispatchers were trained at State Police Headquarters, and in turn instructed those dispatchers who were unable to attend due to class limitations.

At present, we are rearranging the existing equipment for the most efficient management of the Communications Center. Also looking to the future, a second complete station is being implemented. Currently, a second dispatcher is called in during emergency situations, but as the demands of the job increase, the need for the second dispatcher becomes more frequent.

Our 911 lines continue to be a valuable asset to our operation. The vast majority of true emergencies are called in on these lines. Because they are emergency lines, they are

answered on a priority basis. To provide the quickest response, the residents are asked to refrain from dialing 911 for general information or non-emergency calls. The dispatchers are more than willing to assist with directions or informational questions requested on the business line of 468-4421. Your co-operation in this matter is appreciated.

Thank you to the Town Employees for their continued co-operation, to the citizens for their support and assistance, and a very special thank you to the dispatchers for their dedication, making my first year as Chief Dispatcher a pleasant one.

Respectfully submitted,

Anne Marie Cullen
Chief Dispatcher

REPORT OF THE BOARD OF ASSESSORS

The Hamilton tax rate for fiscal year 1985 increased from $21.60 to $21.81 per thousand valuation. Total taxable valuation for fiscal year 1985 is $203,212,806. as compared to $199,285,337. for fiscal year 1984. The net amount to be raised by taxation advanced from $4,304,563. in fiscal 1984 to be $4,432,708. for fiscal 1985.

The triennial updating of real and personal property as required by the Department of Revenue will be conducted during 1985. The new values will be listed on the fiscal 1986 tax bills.

The Board, in closing, would like to express our appreciation to all employees of the Town Hall and members of Town Government for their help and co-operation during the year. A very special thanks to Phyllis Carr for her dedication and efficiency in accomplishing the many duties required by the Assessors and the Department of Revenue.

Respectfully submitted,

James J. Waters, Chairman
Cornelius J. Murray, Jr.
Elizabeth M. Newborg
Board of Assessors

ESSEX COUNTY MOSQUITO CONTROL PROJECT - 1984 ANNUAL REPORT

As we enter fiscal 1985 as of 1 July 1984, we find we are still level funded as we were back in 1979. We are trying to operate efficiently with an Annual of $349,000.00, exactly what we had back six years ago.

It is certainly not necessary for us to tell anyone that the cost of things back six years ago prevail today, far from it. Prices for everything has drastically increased while our operating budget has remained at the 1979 rate.

We don't believe realistic people think we can accomplish more or even as much with less. We are fortunate to be able to operate one of our two ditching machines. We cannot hire badly needed help and have been forced to reduce our Summer employee hours, and have not been able to put on any additional Summer employees.

During the height of the salt marsh mosquito infestation back in July/August this year, our spraying operations to control the serious adult mosquito populations came to an abrupt end and did not resume to any degree for the remaining of the 1984 Summer season.

This was brought about by the wrong "Vendor's Code" number being used, and the fact that there simply was no money to make a purchase of Malathion since the Annual State Budget was late in being passed, and too small of an allotment.

Reasonable, sensible funding for our Project, which is trying to render a service to a total of twenty-two (22) Communities throughout Essex County, there is not much chance of an increase in service to any single municipality, and if we remain level funded for another year with spiraling costs for everything, and continued restrictive regulations and bureaucracy, we seriously hesitate to think of the consequences and overall effect it will have on our operations.

In any event, we shall endeavor to assist our supportive communities any way we possibly can. Our situation is a serious one requiring understanding and support from all of the communities we service.

Respectfully submitted,

Norman R. Dobson
Superintendent

HAMILTON SPRAY DAYS:

MAY 25
JUNE 4, 15, 22
JULY 13, 20

LARVOIDING - 47 ACRES
UPLAND - 75 FEET
MAINTENANCE OF STREAMS & BROOKS - 3,525 FEET

TOTAL REGIONAL EFFORTS;
UPLAND - 5,663 FEET
OPEN MARSH WATER MANAGEMENT - 8,148 CU. FT.
MAINTENANCE - 24,928 FEET
BRUSHING - 4,821 FEET
LARVOIDING - 1,196 ACRES

REPORT OF THE RECREATION DEPARTMENT

The established purpose of the Recreation Commission is to guide and assist our Recreation Director in the coordination and structuring of the various recreational activities in the Town. Programs are run in a most efficient manner, aided by capable volunteers and often in cooperation with the Town of Wenham.

In the winter months, gymnastics, floor hockey, evening and afternoon basketball kept the children busy, while co-ed volleyball, men's basketball, duplicate bridge, and badminton were among the many programs aimed at the adults. Programs such as aerobics, men and women's exercise fitness programs, and weightlifting were extremely well received. The winter vacation periods were filled with activities for children of all ages.

Our traditional FRIDAY NIGHT MOVIES continues to be an attraction for the younger generation. We wish to thank Community Service for their cooperation in running this popular weekend function.

Spring offerings included girls' softball and Babe Ruth baseball, along with the traditional Little League Program. For a fee of $7.00 per child, the summer park program included swimming lessons and playground activities. Twelve handicapped children attended the summer park program and were integrated into the regular activities, including properly supervised swimming instruction.

The men's softball league, comprised of fifteen teams, provided an interesting summer of exercise and competition for our young (and sometimes not-so-young!) adults. Other summer

activities included the July Fourth picnic and high school boys' and girls' basketball programs.

The fifth annual golf tournament was held through the generosity of the Myopia Hunt Club. Other fall activities include men's flag football, youth soccer, and the newly organized Cape Ann League youth football--including cheerleading. All were popular activities, both for the participants and the spectators! The Physical Fitness Trail has been used by both young and old alike on the 4/5 mile exercise facility.

Our Director continues to work very closely with the local schools in an effort to provide maximum utilization of equipment and facilities. The old Jr. High School, now the Fairhaven School, continues to be used for our indoor programs. Newly located at the High School, are the beginnings of a fully equipped physical fitness center for use by Hamilton and Wenham residents.

For residents use, are three sets of weights, cardiovascular stationary bicycles and the new leg development machine. Further plans include a Nautilus machine.

The Recreation Commission extends an invitation to all interested citizens to attend our monthly meetings. We also wish to thank the many dedicated volunteers who have contributed their time and effort this year.

Respectfully submitted,

Rachael D. Pearlstein, Chairperson
Kristi Ciampi
William Burridge
Russell Copeland, Jr.
Robert Bonazoli

REPORT OF WEIGHTS & MEASURES

I herewith submit my report as Sealer of Weights & Measures for the year ending December 31, 1984.

Scales	Adjusted	Sealed	Not Sealed	Condemne
100-1,000 lbs.	4	7		
10-100 lbs.	2	21	1	
Less 10 lbs.	0	3		
Weights				
Avoirdupois		11		
Metric		25		
Apothecary		26		
Meters				
Gasoline	2	24	1	
Vehicle Tanks		7		1
Totals	8	124	2	1

Inspections:

Bottled Gas House Delivery	1
Metered Fuel Oil House Delivery	18
Clinical Thermometer	26
Scales	2
Gasoline Pumps	2
Totals	49

Reweighing & Package marking on food for sale: 165

Respectfully submitted

George W. Dixon
Sealer

REPORT OF THE BOARD OF PUBLIC WORKS

The Board of Public Works herein submit their Annual Report for the year ending December 31, 1984:

In the area of highways, the normal spring maintenance work of sweeping, cleaning and repairing catch basins, patching and mowing road sides was performed. In addition, 3,265 tons of hot-top was used in repairing Essex Street, Bridge Street, Highland Street, Gregory Island Road, Lake Shore Avenue and Linden Street,

and a program utilizing crack sealing process for road repairs was applied on various streets throughout Town.

Winter maintenance of snow plowing, sanding, snow removal and sidewalk plowing was carried out.

The Town pumped 333,802,988 gallons of water during the year 1984. Town water main was extended 580 feet on Gregory Island Road. An extensive water leakage detection program was performed by an independent water testing firm. All leaks located as a result of this program were repaired. On December 31, 1984 there were 2,225 active water services in Hamilton.

The following work was performed on the water system during the year:

New water services installed	29
Cellar valves replaced	13
Hydrants repaired	6
Meters rebuilt	2
Outside meter readers installed	84

Water samples were collected and tested in compliance with regulations of the Massachusetts Department of Public Health. Chemical, fluoride and bacterial analyses were performed in accordance with State requirements.

The study for additional sources for municipal water as authorized at the 1980 Town Meeting, continued to be conducted by an independent engineering firm.

The care and maintenance of the parks in Hamilton, and ground surrounding the Town Library were carried out. The Park Department performed all grounds work as well as winter snow plowing and removal, at the Cutler, Winthrop and former Jr. High Schools in compliance with the agreement between this Board and the Hamilton-Wenham Regional School District.

The Town's recreation program was conducted as usual under the supervision of the Recreation Director. Specifics of this program are detailed in the Report of the Recreation Department elsewhere in this annual report.

The tree spraying program was carried out in its usual manner. Diseased elm trees and other dead trees were cut down and chipped. Our tree planting program was performed in all parts of Town.

The wood distribution program, which was begun in 1979 was continued. To date, 209 loads of firewood have been delivered to residents.

The usual work in the area of Insect & Pest Control was carried out by the Essex County Mosquito Control Board.

The regular work at the Town Cemetery was performed as follows:

Single endowed graves sold	9
Four lot endowed graves sold	4
Eight lot endowed graves sold	-
Perpetual care deposits	23
Internments	42
Foundations	26

In sanitation, the regular collection of rubbish and garbage throughout Town was carried out by a private contractor and taken out of Town.

We, as your Public Works Department, want to thank the Town Accountant, Selectmen, Finance Committee, Town Clerk, Police Department, and all other departments and citizens who have helped us during the year.

Respectfully submitted,

Walter H. Leszczynski, Chairman
George H. Ricker
Leonard C. Broughton
Board of Public Works

REPORT OF THE YOUTH COMMISSION - 1984

This year marks the 15th year of Community Service of the Youth Commission. Founded to develop dialogue and programs for youth during a drug prone era in the late 1960's, the Youth Commission has expanded its vision in recent years by funding a variety of projects for young children, older youth, and their parents.

This year the Commission provided improved sound equipment for the Friday Night Film series at the Community House and athletic equipment for the physical fitness program at the Hamilton-Wenham High School and continued previous successful projects at Halloween, Christmas and spring vacation. The Commission continued to support the Wednesday evening Parent Support Group, which meets at the Community House. The Job Opportunity Program was terminated due to a lack of student interest in part-time jobs. We thank retiring members Barb Rigol and Myra Goldman for their years of faithful service and welcome Barbara Hagan, Ed Brennen and Jim LeBlanc to membership on the Commission.

We note our gratitude for the vital support of Rich Vitale and Marie Saunders in carrying out the projects supported by the Commission.

Respectfully submitted,

J.W. Haas, Jr., Chairman
Weston Burner
Fr. Thomas Dwyer
Barbara Hagan
James Sullivan
John Waitt
Ed Brennen
Jerould Schrock
Jim LeBlanc

ANNUAL REPORT OF THE HAMILTON FIRE DEPARTMENT

As of January 1, 1985, the Fire Department has a compliment of 31 men. A Chief, two Assistant Chiefs, one Deputy Chief, one Captain, one First Lieutenant, one Second Lieutenant, and 24 Firefighters.

The equipment at this time consists of Engine 501, a 1965 Mack 1000 g.p.m. pumper, Engine 503 a 1975 Howe 1250 g.p.m. pumper, Engine 502 a 1947 Seagrave 750 g.p.m. pumper, Ladder 504 a 1982 International chassis, with a refurbished 1947 body, and the Squad truck 505 a 1969 Chevrolet 3/4 ton truck.

At the last Town Meeting, the purchase of a replacement for the aging 1947 Seagrave was voted by the townspeople and at this time is in the process of being manufactured, the tentative delivery date is the end of May.

This year was a relatively slow one in the number of alarms transmitted. There was a total of 151 alarms with 34 still alarms, and 24 false alarms. The Department also answered 8 mutual aid calls, 2 to Beverly, 1 to Peabody, 1 to Salem, 1 to Gloucester, 2 to Wenham, and 1 to Ipswich.

In addition, there were 906 training hours logged.

We would like to thank the Emergency Center people for their help, patience, and understanding, the Public Works Department, and all other departments in the Town for their cooperation and help.

Respectfully submitted,

Robert A. McRae, Chief
Robert H. Chittick, Assistant Chief
Henry Stelline, Assistant Chief

METROPOLITAN AREA PLANNING COUNCIL (MAPC) ANNUAL REPORT

Hamilton is a member of the Metropolitan Area Planning Council (MAPC), comprising 101 communities in the Metropolitan Boston Area. The MAPC makes regional plans and policies and provides technical assistance to member communities. In 1984, Hamilton's MAPC membership assessment at 17.3 cents per capita, was $1,203.

Hamilton benefited from the following regional plans, policies, or programs: The Overall Economic Development Program, and the Transportation Improvement Program (required to maintain eligibility for federal funds in these areas). Zoning reviews and comments (to assist communities to identify and modify development projects to minimize adverse impacts and to promote cost effectiveness), census data forecasts and analyses, land use maps and tables, showing changes since 1971, legislative monitoring and analyses of proposed legislation are among the other services the MAPC provides to Hamilton. Several workshops covering economic development, street standards, and local zoning issues were also held during the year, and a public outreach program, which alerted travelers to the reconstruction of the Southeast Expressway, was instituted during 1984. Publications which benefit Hamilton include the Massachusetts Small Cities Program Handbook and the Community Profiles Series, a reference guide for each of the 101 MAPC communities.

It has been my pleasure to serve as the Town's representative to the MAPC.

Respectfully submitted,

Helen R. Boyles
Town Clerk

ANNUAL REPORT OF THE TOWN CLERK

I hereby submit the Report of the Town Clerk of Hamilton for the calendar year 1984. Following the enumeration of the marriage licenses, births and deaths recorded in 1984 are the number of fish and game licenses and dog licenses issued. Reports of the Special Town Election held September 11, 1984, the State Primary, September 18, 1984, the State Election November 6, 1984 and the Special Town Meeting held November 29, 1984 are also included.

Again this year I wish to express my sincere appreciation for the support and assistance I have received in the past year from the Town Hall Staff and all elected and appointed officials and the Townspeople. The election workers did an outstanding job and the cooperation from the School Department and Cafeteria Staff made the election process a pleasant experience. Robin Rhoades performed yeoman's service in the office.

Marriage Licenses Issued

Residents (One or both parties from Hamilton)	43
Non-Residents	14
Total	57

Births Reported

Male	50
Female	42
Total	92

Deaths Recorded

Residents	35
Non-Residents	0
Total	35

Fish & Game Licenses Issued

Fishing & Hunting	181
Trapping	0
Archery Stamps	8
Massachusetts Water Fowl Stamps	69
Total	258

Dog Licenses Issued

Male	183
Female	19
Spayed Female	193
Kennel	14
Total	409

Respectfully submitted,

Helen R. Boyles
Town Clerk

SPECIAL TOWN ELECTION FOR SELECTMEN
HELD TUESDAY, SEPTEMBER 11, 1984
AT THE
WINTHROP SCHOOL

The polls were opened at 7:00 A.M. by the Town Clerk. Results of balloting are as follows:

Selectmen - To fill an unexpired term*

	Prec. 1	Prec. 2	Total
Robert C. Hagopian	116	90	206
Marjorie K. Hansen	65	145	210
Walter E. Meibaum	22	23	45
Susan D. Wiltshire	217	302	519
Blanks	2	2	4
Total	422	562	984

*Term expires: Annual Town Election 1986. Polls were closed by Town Clerk at 8:00 P.M. with the count completed at 8:30 P.M.

ATTEST:

Helen R. Boyles
Town Clerk

REPORT OF THE STATE PRIMARY
HELD SEPTEMBER 18, 1984

At the close of registration on August 21, 1984 there were 4,071 reg tered voters, as follows:

	Prec. 1	Prec. 2	Total
Democratic	342	343	685
Republican	431	590	1,021
Unenrolled	1,073	1,292	2,365
Total	1,846	2,225	4,071

The polls were opened at seven o'clock (7 A.M.) by Town Clerk, Helen R. Boyles.

A total of 1513 votes were cast as follows:

	Prec. 1	Prec. 2	Total
Democratic	210	219	429
Republican	424	660	1,084
Total	634	879	1,513

DEMOCRATIC VOTE

	Prec. 1	Prec. 2	Total
SENATOR IN CONGRESS			
David M. Bartley	8	9	17
Michael Joseph Connolly	16	11	27
John F. Kerry	99	85	184
James M. Shannon	84	111	195
Blanks	3	3	6
REPRESENTATIVE IN CONGRESS			
Nicholas Mavroules	163	165	328
Blanks	47	54	101
COUNCILLOR			
John F. Markey	108	118	226
J. Leo McCarthy	64	55	119
Blanks	38	46	84
SENATOR IN GENERAL COURT			
William B. Squillace	144	124	268
Blanks	66	95	161
REPRESENTATIVE IN GENERAL COURT			
Blanks	207	218	425
All Others	1	3	4
REGISTER OF PROBATE			
John F. Burke	92	93	185
Timothy P. Driscoll	77	70	147
Blanks	41	56	97
COUNTY COMMISSIONER			
Katherine M. Donovan	77	67	144
Terrance M. Breen	10	15	25
J. Christopher Callahan	58	58	116
Louis A. Cersosimo	15	16	31
Donald B. Cook	32	25	57
Frank A. Costanzo	17	6	23
William J. Deveau	6	2	8
John F. McCarthy, Jr.	24	18	42
Jean Joseph Michaud	9	11	20
John V. O'Brien	72	67	139
Blanks	100	153	253

TREASURER			
Katherine O'Leary	148	131	279
Blanks	62	88	150

REPUBLICAN VOTE

SENATOR IN CONGRESS			
Elliott L. Richardson	176	320	496
Raymond Shamie	246	340	586
Blanks	2	0	2
REPRESENTATIVE IN CONGRESS			
Frederick S. Leber	305	445	750
Blanks	119	215	334
COUNCILLOR			
All Other	0	1	1
Blanks	424	659	1083
SENATOR IN GENERAL COURT			
Robert C. Buell	348	517	865
Blanks	76	143	219
REEPRESENTATIVE IN GENERAL COURT			
Forrester A. "Tim" Clark, Jr.	357	574	931
Gilbert E. Guerin	54	68	122
Blanks	13	18	31
REGISTER OF PROBATE			
Blanks	424	660	1084
COUNTY COMMISSIONER			
Everett C. Hudson	279	419	698
All Other	0	2	2
Blanks	569	899	1468
TREASURER			
All Other	0	2	2
Blanks	424	658	1082

The polls were closed at eight o'clock (8 P.M.).. The count was com
plete at 9:50 P.M.

A True Copy, ATTEST:

_____

Helen R. Boyles, Town Clerk

REPORT OF STATE ELECTION
HELD NOVEMBER 6, 1984

At the close of registration October 9, 1984 there were 4,488 registered voters:

Precinct 1	1,986
Precinct 2	2,502
Total	4,488

The polls were opened at seven o'clock a.m. by Town Clerk Helen R. Boyles.

A total of 3790 votes were cast as follows:

Precinct 1	1,576
Precinct 2	2,214
Total	3,790

	Prec. 1	Prec. 2	Total
ELECTORS OF PRESIDENT AND VICE PRESIDENT			
Mondale and Ferraro	531	654	1,185
Reagan and Bush	1,039	1,547	2,586
Serrette and Ross	3	8	11
Blanks	3	5	8
SENATOR IN CONGRESS			
John F. Kerry	597	784	1,381
Raymond Shamie	964	1,410	2,374
Blanks	15	20	35
REPRESENTATIVE IN CONGRESS			
Nicholas Mavroules	857	1,092	1,949
Frederick S. Leber	615	974	1,589
Donald F. Batchelder	46	64	110
Blanks	58	84	142
COUNCILLOR			
John F. Markey	977	1,327	2,304
Blanks	599	887	1,486
SENATOR IN GENERAL COURT			
Robert C. Buell	1,152	1,624	2,776
William B. Squillace	344	445	789
Blanks	80	145	225

REPRESENTATIVE IN GENERAL COURT			
Forrester A. "Tim" Clark, Jr.	1,314	1,838	3,15
All Other	3	3	
Blanks	259	373	63
REGISTER OF PROBATE			
John C. Burke	1,011	1,361	2,37
All Others	1	0	
Blanks	565	852	1,41
COUNTY COMMISSIONER (two)			
Katherine M. Donovan	699	912	1,61
Terrence M. Breen	338	403	74
Everett C. Hudson	858	1,311	2,16
Blanks	1,257	1,802	3,05
TREASURER			
Katherine O'Leary	1,036	1,386	2,42
Blanks	540	828	1,36

The polls were closed at eight o'clock p.m. and count completed a 10:35 p.m. The results of the balloting were announced at 11:30 November 6, 1984.

ATTEST;

_____

Helen R. Boyles, Town Clerk

REPORT OF THE SPECIAL TOWN MEETING

Held November 29, 1984 at the Hamilton-Wenham Regional High Schoc Auditorium. There were 243 voters present.

Tellers: Robert Bade, Cornelius Watson, Anthony Maderia, Susanna McLaughlin.

The meeting was opened at 8:10 pm. by Moderator Howard C.K. Spear

ARTICLE 1 CONSTRUCTION AND EQUIPMENT COSTS - HAMILTON PUBLIC LIBRARY.

Moved by Mary Reinhalter, duly seconded, that the To transfer $8,000 from available funds to pay for

additional construction costs and for the purchase of equipment for the children's room at the Hamilton Public Library.

Voice Vote: Carried.

* * * * * * * *

ARTICLE 2 PAINTING STREET LINES.

Moved by Leonard Broughton, duly seconded, that the Town transfer $4,700 from available funds for painting of street lines.

Voice Vote: Carried.

* * * * * * * *

ARTICLE 3 PURCHASE OF COMPRESSOR.

Moved by Walter Leszczynski, duly seconded, that the Town transfer $7,975 from unexpended and unencumbered funds appropriated under Article 34 of the Warrant of the 1984 Annual Town Meeting to purchase a compressor for use by the Department of Public Works.

Voice Vote: Carried.

* * * * * * * *

ARTICLE 4 REFITTING REPAIR AND MAINTENANCE OF WELLS.

Moved by Walter Leszczynski, duly seconded, that the Town transfer $10,617 for the refitting, repair, and maintenance of the Idlewood and Caisson Wells, that amount to comprise a transfer of $2,593 from available funds and a transfer of $8,025 from unexpended and unencumbered funds appropriated under Article 34 of the Warrant of the 1984 Annual Town Meeting.

Voice Vote: Carried.

* * * * * * * *

ARTICLE 5 RECISSION OF PRIOR VOTE. INTERIM SEPTAGE HANDLING FACILITY.

Moved by John Serafini that the Town rescind and revoke the vote under Article 9 of the Warrant of the Annual Town Meeting held May 12, 1980 which authorized the

appropriation and borrowing of $39,000 for planning, d
sign, construction and operation of an interim septage
handling facility.

Voice Vote: Unanimous.

* * * * * * * *

ARTICLE 6 POLICE INSPECTOR.

Moved by Leon Purington, duly seconded, that the Town
transfer from available funds $2,736 to fund the posit
of police inspector retroactive to July 30, 1984.

Voice Vote: Carried.

* * * * * * * *

ARTICLE 7 HEALTH AGENT.

Moved by William Tanzer, duly seconded, that the Town
transfer from available funds $4,000 to provide additi
al services of a Health Agent.

Voice Vote: Carried.

* * * * * * * *

ARTICLE 8 CONVEYANCE OF LAND.

Moved by Susan Wiltshire, duly seconded, that the Tow
convey to Peter and Janet Riggs as tenants by the enti
ty for minimum consideration of $1,458 and on such oth
terms and conditions as the Selectmen shall determine
parcel of land on Lincoln Avenue, abutting 30 Lincoln
Avenue, measuring approximately 30' x 30' as described
a deed and plan on file with the Town Clerk.

Voice Vote: Unanimous.

* * * * * * * *

ARTICLE 9 TELEPHONE COMPANY EASEMENT.

Moved by Charles Butler, duly seconded, that the Town
grant to New England Telephone Company on such terms a
conditions as the Selectmen shall determine and for mi
imum consideration of $7,000 an easement of space in t
basement of the Town Hall of Electronic Telephone swit
ing equipment.

Standing Vote: Yes - 168; No - 74.

Carried by 2/3rds.

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ARTICLE 10 EMERGENCY CENTER-CHIEF DISPATCHER.

Moved by John Serafini, duly seconded, that the Town transfer $650 from available funds to fund the position of Chief Dispatcher at the Emergency Report Center retroactive to July 1, 1984.

Voice Vote: Carried.

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ARTICLE 11 SPECIAL NEEDS TUITIONS AND EXPENSES.

Moved by Esther Herdeg, duly seconded, that the Town transfer $45,569 from available funds as Hamilton's share of the cost of funding unexpected additional special needs tuitions, and expenses related to special needs students.

Voice Vote: Carried.

* * * * * * * *

ARTICLE 12 REPAIRS TO TOWN HALL.

Moved by Susan Wiltshire, duly seconded, that the Town transfer $12,943 from available funds for repairs to the Town Hall.

Voice Vote: Carried.

* * * * * * * *

Meeting adjourned: 9:35 p.m.

ATTEST;

_____

Helen R. Boyles, Town Clerk

REPORT OF THE BUILDING INSPECTOR

I herewith submit my report as Building Inspector for the year ending December 31, 1984.

			Estimated Valuation		
		Cash Received	1984	1983	1982
New Dwellings.	33	11,738.40	3,843,300.00	2,528,280.00	1,167,000.00
Additions & Alterations. . .	142	5,792.00	1,607,140.00	894,000.00	506,500.00
Re-Roofing.	48	575.00	82,000.00	63,000.00	188,000.00
Barns & Sheds.	18	259.00	42,000.00	189,000.00	137,000.00
Pools.	15	426.00	107,000.00	90,000.00	50,000.00
Garages.	10	496.00	142,000.00	138,500.00	76,000.00
Vinyl Siding.	6	120.00	26,000.00	16,000.00	8,150.00
Solar Panels.	3	63.00	14,000.00	19,000.00	6,100.00
Churches & Other Religious.	8	104.00	15,100.00	415,000.00	
T.V. Satellite Dish.	3	51.00	10,000.00		
Demolitions.	3	30.00			
Stoves.	16	110.00			
				160,000.00	School Re-Roofing
				280,000.00	Post Office
				54,000.00	Studio
Total Permits.	305	19,654.40	5,888,540.00	2,138,750.00	

Respectfully submitted,

Frankie E. DeCoster, Jr.
Building Inspector

The Building Permit Application was revised early in 1984 with an in-put from the Board of Health - Martin Fair, Planning Board - Candace Wheeler, Conservation Commission - Doris Nason, for their approval on the Building Permit Application before a Building Permit is issued. Our new system is working successfully and I wish to express my appreciation for their kind co-operation and assistance through this past year.

A special thanks to the Town Clerk - Helen Boyles and Robin Rhoades for all their daily assistance and support and that of all the other Town Departments and Officials.

It is a pleasure serving the Town of Hamilton as Building Inspector.

Respectfully submitted,

Frankie E. DeCoster, Jr.
Building Inspector

ANNUAL REPORT OF GREATER CAPE ANN HUMAN SERVICES, INC.

The following is the completed tax allocation request and supporting information from Cape Ann Human Services, Inc. for the 12-month period commencing July 1, 1985 and ending June 30, 1986. The Corporation's 1984 Annual Report will be submitted separately.

Mental illness marches on, and combatants of this largely "invisible illness" remain beleaguered. Federal level policy which ultimately decides which of mankind's miseries deserve care and treatment continues to pay scant attention to this struggle. That is clearly reflected in the inadequate and regressive financial resources which have been graphically documented this past year with regard to the plight of our chronically mentally ill citizens who have been deprived of disability assistance.

Recent National Institute of Mental Health figures reveal that while 20%, or almost 29 million, of our nation's people are in need of some mental health assistance, only one-fifth of those affected will seek professional help. It is now recognized that most mentally ill people can live in their home communities provided they have access to a range of life support, health, rehabilitation and mental health treatment services. Yet, many of the chronically disabled who, by the very nature of their illness, are vulnerable and dependent, live on the margin of our society and are shuffled into inadequate shelter arrangements and largely rejected by their neighbors. Their appearance and behavior, their life histories and poverty evoke deep-seated fears that are unfounded by fact. Less than one percent

of mentally ill individuals are "dangerous"--most are pathetically withdrawn and isolated. The tragic fire in Beverly last July 4 whi claimed 15 lives, several of whom were mentally ill, underscored th very problem in our own area.

Suicide rates among people 15-24 years of age have risen to ep idemic proportions, rising 300% in 30 years. Suicide is the leadin cause of death among young people. Nationwide this year 400,000 young people will attempt suicide and 5,000 will succeed. We at th Mental Health Center have seen a dramatic rise in this problem.

The emergence of a population of young adult psychiatric pa- tients who have spent little time in mental hospitals as a result o "deinstitutionalization," presents persistent and future problems t communities, caregivers in mental health and other systems. This group consists of people between 18 and 35 years of age who are psy chiatrically and socially impaired and so seriously ill that they a continual and recurrent clients of mental health systems for years. It is noteworthy that 21% of our patient population suffers from ma jor and chronic mental illness.

It is within this atmosphere of escalating mental health prob- lems that for the fourteenth year we come to our local communities request continued financial support for our services. As you know, Proposition 2 1/2 dramatically eliminated or reduced our services. We are still recovering and attempting to rebuild what was lost. W need your continued support, which ultimately translates into fulfi ment of your obligation to the citizens in your community. Recent search into the trends of psychiatric services reveals that the mental health system in the U.S. is undergoing marked "privatizatio -meaning that there is a growth in the private for-profit providers in contrast to public-supported services. Findings suggest that while services provided under public auspices are not less costly than those in the private sector, private facilities are more likel to screen out non-paying patients, devote fewer staff resources to tient care, and offer fewer services to community-wide benefits. T bottom line is that the shift from public to private provision of m tal health care raises important questions about insuring adequate cess to care and maintaining needed services.

At our local level, over 2,000 hours of direct patient service were "non-billable" this year, which means services provided with n form of reimbursement. How is this possible--who pays? Well, some of the services are paid for by the State, but mostly the costs are covered by the individual city and town tax allocation assessments. Perhaps it is time to review the method by which community dollars are spent.

First, it is important to point out that the Mental Health Center is the only <u>public</u> licensed mental health facility providing

comprehensive outpatient psychiatric services to the residents of Cape Ann, regardless of their ability to pay. Thus, the monies are used to offset the overall administrative and direct care costs entailed in providing the services. For example, if an individual has no means to pay for services, the services are rendered on a reduced, sliding fee scale, to include no fee at all if the family's financial situation so indicates. In contract, with the proliferation of private proprietary mental health practitioners, many individuals will be seen until their insurance is exhausted and will then be terminated because of their inability to pay. Eventually, many of these families enter our system.

The majority of mental health service expenditures is funded by means other than our community appropriations through grants, insurance, Medicaid and fees. For example, community appropriations in 1983 represented 4.7% of our total support. Yet, it is these monies that are crucial to our existence, for they pay for the administrative and direct care clinical costs not provided for by any other means. State contracts that provide for specific services do not allow for the cost of rent, overhead, prevention, consultation or education services. Salaries for non-grant mental health professionals paid by the Corporation are not covered either. Thus, the community appropriations are used to cover these costs in part and to expand services for which no other form of reimbursement exists. These contributions are based on a formula which insures that no community shall pay for any more or less than those services actually received by its residents during the preceding year. If a community fails to accept its assigned responsibility, services are compromised, reduced or eliminated for all our communities.

Our operational budget for F.Y. 1985-1986 will be $285,252.00. The total cost to the eight communities will be $70,752.00. The difference between the total budget and community allocations will be obtained through patient fees, Medicaid payments, third-party insurance, and service contracts. This operational budget does not include the salaries of professional personnel, psychiatrists, psychologists, psychiatric social workers, and the psychiatric nurses who are paid directly by the Commonwealth of Massachusetts' Department of Mental Health.

In Hamilton, we are requesting $5,020 for the 12-month period July 1, 1985 through June 30, 1986. This amount is $40 more than last year and is based on Hamilton's utilization of services during F.Y. 1983-1984. An analysis of services rendered reveals that Hamilton represents 6.6% of our total population, and that Hamilton residents received 6.9% of the services. Hamilton is requested to pay 6.9% of the community request. For the reporting period there were 16 separate Hamilton families seen. Sixty-Two percent of the cases were for problems associated with females, and 38% for males. Moreover, there were 1,146 hours of service rendered in the provision of diagnostic, individual, family, consultative, psychopharmacological and emergency psychiatric services. Since 1979, the

Mental Health Center has provided two staff members to see Hamilton families two evenings a week at a local school facility. This on-site service affords professional counseling services to those w might find it difficult traveling to Gloucester.

If you would deem it helpful, we would be happy for you to sch ule a time for our Board of Directors and administrative staff to meet with your representatives in order to provide you with any fur ther information. We would also like to extend an invitation for y to visit the Center in order to better acquaint yourselves with our facility. We wish to express our appreciation to the Town of Hamilton for its past support for our services and respectfully re- quest that you approve the entire amount for the 12-month period ahead.

Respectfully submitted,

Robert W. Markham, III
President, Board of Directors

Tad Troy, L.I.C.S.W.
Administrative Director

ANNUAL REPORT OF HAMILTON-WENHAM REGIONAL CABLE TV COMMITTEE

On March 6, 1984 a Provisional license was issued to Continental Cablevision, Inc. of Boston by the Board of Selectmen, their roles as Issuing Authorities. On July 10, 1984, Continental presented documented, satisfactory evidence of compliance with the terms of the provisional license and, accordingly, was granted a Final fifteen-year license -- opening the way to actual system installation.

During the summer, engineering representatives of Continental, New England Telephone and Mass. Electric physically walked all the Town's streets and ways determining physical changes needed to perm placement of the coaxial cable lines and other electronic hardware. By late September utility changes were being made and Continental b gan installation of the cable system. Physical construction is sch uled to be complete by late January 1985. Certain testing and electronic line-up procedures will continue for two to four weeks a terward. Actual customer sales efforts will start in late January, along with actual customer connections, and will continue until all sections of Hamilton and Wenham are covered by late March.

For the statistically minded, the completed system will consis of 83 miles of above-ground construction and two miles of underground. There will actually be 133 miles of coaxial cables wit 296 pole mounted electronic amplifying devices along the way. The total cost to build the system--including the installations at customers homes--will be approximately 1.8 million dollar. The system will transmit 60 TV type channels from the head-end

(in Beverly) and 4 channels back to the Head-end. There will also be an independent system of 36 channels -- in each direction -- between all our public buildings and schools. This Institutional System will pay a major role in education and Town Government operations in the years ahead. An early application could be a computerized energy control system which is already giving other communities large savings for fuel and electricity.

Our regional system will also have a very important feature which will permit the broadcasting (both picture and sound) of emergency alerts--for example, a severe thunderstorm warning--on all channels from our Emergency Center.

In the intervening period, since the final license process began, the Cable TV Advisory Committee--in additional to monitoring the procedures and the actual construction--has been searching for a local studio site. Unfortunately, suitable--available--space has not been uncovered. However, the Committee is currently reviewing the planned building expansion program at Gordon College which appears to offer excellent potential. In addition, drafts of local access regulations and a proposal for a permanent Cable Advisory Committee are in process. Plans are also being worked out to present a familiarization program to all the various local organizations, Town Boards, Groups, Committees, etc. to begin to develop an awareness of the great potential and impact of locally originated TV programming.

Although greatly improved picture and sound quality and reception, plus a veritable cornucopia of channel choices are available with cable TV, the real significance lies in the opportunity to have truly local use and control of our Hamilton & Wenham TV access channels. We, the Committee, after the past two years of close association with cable television communications, are convinced that we all can share in this unique opportunity to learn to develop the true potential of TV to enhance our daily lives. How to begin to make use of the potential inherent in local origination is, we feel, the critical issue facing not only the Committee, but all the Towns' citizens. We most certainly welcome assistance and ideas from all.

Respectfully submitted,

Hamilton-Wenham Regional Cable TV
Advisory Committee:

Robert G. Porter, Chairman
Walker B. Comegys (Resigned 1984)
Norman R. Durkee
Morgan Jennings (Resigned 1984)
Leigh Keyser
Edward N. McMillan (Resigned 1984)
Glenn R. Rogers
Barbara Scaletti
Ernest F. Stacey

1984 ANNUAL REPORT - CONSERVATION COMMISSION

1984 was an extremely productive year for the Conservation Commission. Under the new regulations, the Commission made ninetee Determinations of Applicability and wrote nineteen Notices of Inten The Commission also issued ten Certificates of Compliance. This re resents an increase of 85% over last year in the number of applica- tions processed. Much of this increase is due to large tracts of land which have been made available for development.

Recognizing the effects of growth on the community, the Commission has spent time identifying important areas of open space as to their desirability as recreational areas and most importantly as sites that act as recharge areas for the town water supply. Tow Meeting approved a Warrant Article granting $28,422.58, the total a cumulated interest on the proceeds of the sale of Brackenside, to t Conservation Fund. In 1985, with a total of $71,963.26 in the fund the Commission would like to acquire acquifer areas, scenic open spaces, conservation land, or development rights to appropriate par- cels that might otherwise be threatened by development.

The Commission has also endorsed the concept of a household ha ardous waste collection day. It recognizes that small, seemingly i significant discharges of toxic waste have a cumulative effect on degrading the environment. The Commission will also work on proble associated with old, inground storage tanks that might degrade the acquifers of the town.

In the near future, the Commission will publish an informationa brochure which will explain the values and importance of wetland pr tection. This brochure will outline procedures to be followed by r idents who contemplate doing work in or near wetland areas.

The Commission wishes to thank Kalil Boghdan who resigned in October 1984, for his faithful service while on the Commission. We welcome our newest member, George Zimmerman.

Respectfully submitted,

Walter Tompkins, Chairman
Alan Cate
Janet Cox
David Thompson
Peter Twining
Winifred Whitman
George Zimmerman

ANNUAL REPORT OF THE ANIMAL INSPECTOR - 1984

During 1984, the Animal Inspector visited 66 animal keeping locations in Hamilton. All locations were found to be adequate and in good repair. All animals seemed in good condition.

A report was filed with the State Department of Agriculture, Division of Animal Health in September, as a means of census of domestic livestock in this State.

The Town of Hamilton reported:

327 Horses
31 Ponies
13 Beef Cattle
8 Goats
2 Sheep
5 Swine
2 Dairy Bulls

Poultry and rabbits are also inspected and licensed. Presently no known rabbit populations are kept in Hamilton.

We feel strongly that this census is less than accurate and several unknown locations are still unrecorded. We encourage the public to come forward and be counted so a proper census can be maintained. It is essential to count all forms and numbers of livestock to give proper credit to agriculture in our State.

Six related complaints were answered by the Animal Inspector and two special inspections were made to residents interested in housing animals.

An Animal Inspector Seminar was attended by the Animal Inspector sponsored by Plymouth County Extension Service in Hanson, Massachusetts. Relative subjects were discussed.

Respectfully submitted,

Ronald Stelline
Inspector of Animals
Board of Health

ANNUAL REPORT OF THE ELECTRICAL INSPECTOR - 1984

I herewith submit my report as Electrical Inspector for the year January 1, 1984 through December 31, 1984.

A total of 246 permits were issued for the following installations:

Dwellings - new construction	30
Commercial Buildings	4
Additions	31
Remodels and Rewiring	19
New services	42
Oil burners	12
Gas burners	20
Swimming pools	18
Electric Hot Water Heaters	33
Security systems	20
Additional outlets	8
Miscellaneous	9
Advisory calls	310

Total monies received for permits issued: $13,340.00

Respectfully submitted,

Ronald Koning
Electrical Inspector

HAMILTON HOUSING AUTHORITY - ANNUAL REPORT - 1984

The Hamilton Housing Authority located at 129 Railroad Avenue a ministers forty units of low income Elderly Housing and provides com prehensive support services to its tenants. Daily meals are provide to elderly citizens of the Town and are served at the luncheon hall at 129 Railroad Avenue.

The Tenants Organization has had a successful year and, as usu- al, the Christmas Fair was one of the highlights.

The Authority accepted, with regret, the resignation of Jackie Timbie, the E.O.C.D. State Appointee. Jane McWane was welcomed as her replacement on June 25, 1984. The present Board Members are: Rita Purington, James Campbell, Kevin Ryan, William Brady and Jane McWane. Our Executive Director is Nancy E. Carter.

This year the HHA received a grant of $120,000 to replace the e isting septic system; applied for and received three 707 Rental Subsidy certificates; obtained land for the construction of 705 Family Housing; applied for funds for 667, 705, and 689 Housing; and applied for $137,000 in modernization funding.

The Authority wishes to thank the voters and officials of the Town of Hamilton for their help and cooperation.
Respectfully submitted,

Rita E. Purington, Chairman

1984 ANNUAL REPORT FOR THE HAMILTON-WENHAM ARTS COUNCIL

The Hamilton-Wenham Arts Council, now totaling twelve members, six from each town, awarded a total of $3,375.00 to grants recipients in 1984. Among these were three grants to the Hamilton Public Library for a Family Folktale Festival, a mystery series, and a Children's Museum pass. The Wenham Public Library received two grants, for a Science Museum pass, and the repair of an Audubon folio print. Awarded single grants were: the Wenham Historical Association and Museum (a part-time director for the educational program); Community Services (purchase of a microphone and amplification system); the Children's After-School Program (exhibit of children's art); Pingree School (a concert by Sinfonie-by-the-Sea); and Jeanne Jennings and Francis Fitch (a two-harpsichord recital).

These grants have made possible a variety of arts experiences for many age groups and audiences. We hope to fund many new and different projects in 1985, as well as sponsor our own arts-related activities.

Respectfully submitted,

Carol Dane, Hamilton Co-Chairman
Hugh Collins, Wenham Co-Chairman

1984 ANNUAL REPORT OF THE LIBRARIAN

1984 has been a year of major accomplishment for the Hamilton Library and its staff. We began the long task of automating our collection by inputting our holdings as part of the Merrimac Valley Library Consortium, and we added a Children's Room to our Library giving us some much needed space. We now have a full time Children's Librarian to staff the room. Nancy Day was appointed to this post in June. These two major projects, automating and adding a new room simultaneously, have made for a hectic, but rewarding year.

Our Library added 1,783 new books and 102 new records and cassettes. We circulated 53,768 items and answered innumerable reference questions. Our total holdings at present is 36,360 books, records, and cassettes. In addition to this, we subscribe to 98 periodicals. 1,101 children enjoyed our story hours, movies, summer

reading club, and classes. Close to 300 people attended our variou lectures and seminars. The monthly meeting of the Reader's Club, sponsored by the Friends of the Hamilton Library, always draws an e thusiastic crowd.

We appreciate sincerely all the work our Friends of the Librar did this year. Their efforts to raise funds for the Children's Roo rug, furniture, and shelving proved very successful. All of these volunteers, headed by President Virginia Seavey, and including Jean Chiary, Nancy Monaco, Marilyn Drost, Doris Brown, Sharon Dahn, Beat Saggerer, Betty Spiewak, Betty Hall, Jim and Phyllis Hompe. Don and Anne Conwell, Betty Carlson, Marguerite Kent, Virginia Love and man others worked untold hours on book, plant and bake sales and other fund-raising events.

Gus Hoaglund was our clerk-of-the-works for the Children's Roo addition and we are very grateful for his good advice and help. Ve much appreciated too, was the help we received from our Selectman Leon Purington and his friend Mr. Jones. They tore down an existin wall in the Children's Room to make some much needed space for shel ing and saved our Town several hundred dollars.

Our Library received grants from the Hamilton-Wenham Arts Council for a Meet Your Mystery Writers Seminar, A Family Folktale Festival, and funds to purchase and make available to the public, a pass to the Children's Museum.

The Library Staff, including Diana Ward, Priscilla Johnson, Je Buckley, Nancy Day and Lynn Sawyer have worked "double duty" all ye inputting our collection and they are to be commended for their dil igence and enthusiasm for this most important but difficult project A volunteer, Dorothea Francescan, has been very helpful too.

The Trustees of the Hamilton Library, Chairman Mary Reinhalter Ann St. Germain and Blanche Day, have given unstintingly of their time and wise council. Their far-seeing efforts have resulted in o much needed addition.

We appreciate the support of our esteemed Town Officials and t public. Our continuing goal is to give to all, the best possible l brary and information service.

Respectfully submitted,

Annette V. Janes, Librarian

1984 ANNUAL REPORT OF THE DEPARTMENT OF CIVIL DEFENSE EMERGENCY SERVICE

Over the past years, we have been able to build one of the finest Civil Defense organizations in the area. This progress did not come easily and much of the work was accomplished by the support of Town Government and by the present and past members of the Emergency Service who were unpaid, but willing to donate their time and effort to this goal.

In the past seven years as Director, I have seen this Department respond to all kinds of emergencies from fires, to train, plane and car accidents, to winter storms and missing person searches -- not to mention the preparation, planning, training, and operational responses to day-to-day situations.

Every year we are called on more and more to respond to emergencies, and I feel this year will be no exception.

In closing, I would like to state that I am proud to be part of this Organization as its Director, and express my sincere thanks to the men of the Emergency Service, and to the continued cooperation and support of the other Public Safety Departments of the Town of Hamilton.

Respectfully submitted,

Walter D. Cullen, Director

Town of Hamilton

1985 ANNUAL REPORT

TOWN OF HAMILTON

1985 ANNUAL REPORT

TOWN OF HAMILTON

ESSEX COUNTY

COMMONWEALTH OF MASSACHUSETTS

* * * * * * *

Incorporated June 21, 1793
Area 14.99 Square Miles
Town Population: 7103
Sixth Congressional District
Fifth Councillor District
First Essex and Middlesex Senatorial District
Fourth Essex Representative District

1985 State Officials

Congressman:	Nicholas Mavroules of Peabody
Senator:	Robert C. Buell of Topsfield
Co. Commissioners:	Katherine M. Donovan of Lawrence
	Edward H. Cahill of Lynn
	Everett C. Hudson of Rockport
Representative:	Forrester A. Clark, Jr. of Hamilton

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TOWN HALL HOURS

Monday - Thursday, 8:00 a.m. - 4:30 p.m.

Friday, 8:00 a.m. - 12:00 noon

Monday Evening, 7:00 p.m. - 9:00 p.m.

IN MEMORIAM

JOHN E. LOMBARD

HONORA F. O'HARA

LAWRENCE T. PETERSON

WILLIAM F. WALSH

RAYMOND A. WHIPPLE

TABLE OF CONTENTS

ANIMAL INSPECTOR..... 28
ASSESSORS..... 9
AUXILIARY POLICE..... 18
BOARD OF HEALTH..... 11
BUILDING INSPECTOR..... 26
CIVIL DEFENSE EMERGENCY SERVICE..... 19
CONSERVATION COMMISSION..... 10
ELECTRICAL INSPECTOR..... 27
EMERGENCY COMMUNICATION CENTER..... 17
FIRE DEPARTMENT..... 16
HAMILTON HOUSING AUTHORITY..... 20
HAMILTON-WENHAM CABLE TV..... 29
HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT..... 34
HANDICAP STUDY COMMITTEE..... 31
LIBRARIAN..... 22
LIBRARY TRUSTEES..... 21
METROPOLITAN AREA PLANNING COUNCIL (MAPC)..... 33
MOSQUITO CONTROL PROJECT..... 33
NORTH SHORE VOCATIONAL SCHOOL DISTRICT..... 50
PLANNING BOARD..... 12
POLICE DEPARTMENT..... 15
PUBLIC WORKS DEPARTMENT..... 13
RAILROAD STATION..... 20
RECREATION DEPARTMENT..... 23
SELECTMEN..... 1
TOWN CLERK..... 2
TREASURER/TAX COLLECTOR..... 5
WEIGHTS AND MEASURES..... 27
YOUTH COMMISSION..... 25

THE BOARD OF SELECTMEN - 1985 ANNUAL REPORT

1985 has been a busy year for the Board of Selectmen with many routine matters, such as appointments, and many special occurrences occupying our time.

The Massachusetts Municipal Association study of Town government, begun in 1984, was completed. A committee of town citizens spent many hours reviewing the study, and in November they issued their own report which the Selectmen are still reviewing.

The Computer Study Committee recommended the purchase of three microprocessors for use in the Town Hall. These were acquired and Town Hall employees have spent many hours learning their varied applications.

A study of Chebacco Lake was undertaken jointly with the Town of Essex to evaluate the problem of weed growth in the Lake. In the Fall, a grant application was made for funds to assist in the clean-up project (using harvesting and weed eating fish) which is anticipated in 1986.

Wiring of the Town for cable television was completed and service by Continental Cablevision commenced. In the Fall, broadcasts of Selectmen's meetings on alternate weeks began.

A new Merlin Communications System was installed in the Town Hall. Extensive interior and exterior painting of the Town Hall was done as well as exterior painting at the Fire and Police Station.

At the Special Town Meeting in September, voters approved the purchase of a new ambulance, and in December the bid was awarded. We are expecting delivery in the late Spring of 1986. The new pumper for the Fire Department was delivered in early November.

In September we prepared for Hurricane Gloria, but were fortunate not to suffer the most severe effects of the storm. Our Regional High School was opened as a shelter, but few people needed it. Several homes were without power for three days or more, resulting in considerable inconvenience, but overall the Town fared well.

In late November townspeople were happy to see the return of commuter rail service following extensive renovations of the stations and the railbeds. Many, however, were not as happy with the new shelter erected by the B & M for its patrons.

In May Susan Wiltshire was elected Chairman of the Board, succeeding Leon Purington. Charles Butler resigned from the Board July 1, and a special election was held in September to fill the vacancy. Marjorie Hansen was elected and became the second woman to serve on the Board. Leon Purington served as clerk of the Board during the first part of the year, and Marjorie Hansen succeeded him in September. Evelyn Six has continued to serve as secretary to the Board.

The Board of Selectmen wishes to thank the Town Employees, Boards, Commissions, Volunteers, and Townspeople for their dedication, work and cooperation during 1985.

Respectfully submitted,

Susan D. Wiltshire, Chairman
Marjorie K. Hansen, Clerk
Leon K. Purington

THE TOWN CLERK - 1985 ANNUAL REPORT

I hereby submit the Report of the Town Clerk of Hamilton for the calendar year 1985. Following the tabulation of the marriage licenses, births and deaths recorded in 1985, are the number of fish and game licenses and dog licenses issued. Reports of the Special Town Election held September 10, 1985, and the Special Town Meeting held September 23, 1985 are also included.

In September we faced a new challenge with the installation in the office of a personal computer. Learning to use the equipment and assigning priority to applications has been absorbing. The ensuing year should increase our knowledge and use dramatically.

Once again, I take this opportunity to thank the Town Hall staff, all elected and appointed officials and the Townspeople for their support and assistance in the past year. After 11 1/2 years, Robin Rhoades resigned to pursue a career in private industry. We wish her continued success. Theresa (Mimi) Fanning joined the Town Hall staff as Town Clerk's Senior Clerk on January 2, 1986.

Marriage Licenses Issued

Residents (One or both parties from Hamilton)	31
Non-Residents	15
Total	46

Births Reported

Male	48
Female	38
Total	86

Deaths Recorded

Residents	41
Non-Residents	0
Total	41

Fish & Game Licenses Issued

Fishing & Hunting	163
Trapping	1
Archery Stamps	7
Massachusetts Water Fowl Stamps	53
Total	224

Dog Licenses Issued

Male	172
Female	23
Spayed Female	158
Kennel	12
Total	365

Respectfully submitted,

Helen R. Boyles, CMC,
Town Clerk

SPECIAL TOWN ELECTION FOR SELECTMEN

HELD TUESDAY, SEPTEMBER 10, 1985
AT THE WINTHROP SCHOOL

The polls were opened at 7:00 a.m. by the Town Clerk. Results of the balloting follow:

Selectman to fill unexpired term*

	Prec. 1	Prec. 2	Total
Robert C. Hagopian	159	147	306
Marjorie K. Hansen	200	361	561*
George H. Ricker, Jr.	215	150	365
Blanks	0	1	1
Total	574	659	1,233

Polls were closed at 8:00 p.m. Results announced at 8:37 p.m.

*Term expires: Annual Town Election 1987.

ATTEST

Helen R. Boyles,
Town Clerk

SPECIAL TOWN MEETING

HELD MONDAY, SEPTEMBER 23, 1985
AT THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL

The meeting was opened by Moderator Howard C. K. Spears at 8:05 p.m.

ARTICLE 1. Insurance Consultant

Moved by Marjorie Hansen, duly seconded, that the Town appropriate and transfer from available funds $3,000 to hire the services of an insurance consultant.

Voice Vote: Carried.

ARTICLE 2. Zoning By-Law Amendment

Moved by Peter Clark, duly seconded, that the Town amend the first sentence of Section V.A. 12 of the Zoning By-Law which states "Subject to a Special Permit from the Planning Board, as provided in Section VIII.C., Flexible Plan Subdivisions in an R 1b and RA zone, only in compliance with the following purpose and provisions"; by deleting that sentence and by substituting therefore the following sentence: "Subject to a Special Permit from the Planning Board, as provided in Section VIII.C., Flexible Plan Subdivisions in compliance with the following purpose and provisions."

Voice Vote: Unanimous.

ARTICLE 3. Purchase of New Ambulance

Moved by Susan Wiltshire, duly seconded, that the Town appropriate and transfer from available funds $50,000 to purchase an ambulance.

Voice Vote: Unanimous.

ARTICLE 4. Purchase of Generator

Moved by Leon Purington, duly seconded, that the Town appropriate and transfer from available funds $18,000 to purchase a generator for the Police/Fire Station and Emergency Center.

Voice Vote: Carried.

ARTICLE 5. Insurance Appropriation

Moved by John Serafini, duly seconded, that the Town appropriate and transfer from available funds $22,000 for the purchase of insurance.

Voice Vote: Carried.

ARTICLE 6. Housing

Moved by Deborah Twining, duly seconded, that the Town authorize the Selectmen to transfer to the Hamilton Housing Authority for low income elderly housing a parcel of land at Union Street and Linden Street which is the site of the Junior High School, and which is shown on the plan of land presented to this Meeting, or such smaller parcel as the Selectmen shall deem appropriate; and authorize the Selectmen to transfer to the Hamilton Housing Authority for low income family housing a parcel of land off Bay Road behind the Police Station containing two acres, more or less, as shown on the plan of land presented to this meeting, or such smaller parcel as the Selectmen shall deem appropriate.

After several amendments failed, the final vote as follows:

Standing Vote: YES - 211, NO - 278, Defeated.

ARTICLE 7.

Moved by John Mann, duly seconded that the Town approve the acceptance by the North Shore Regional Vocational School District Committee of Section 13 of Chapter 188 of the Acts of 1985.

Moved by Daniel Ellison, duly seconded, that no action be taken on this article.

Voice Vote: No action motion carried.

Town Meeting adjourned at 10:25 p.m.

ATTEST

Helen R. Boyles,
Town Clerk

THE TREASURER/COLLECTOR - 1985 ANNUAL REPORT

I hereby submit my report as Treasurer/Collector for the Town of Hamilton for the year ending December 31, 1985.

Balance: Jan. 1, 1985	$1,217,936.09
Receipts during 1985	6,595,165.61
Total	$7,813,101.70
Disbursements during 1985	6,525,879.91
Balance: December 31, 1985	$1,287,221.79

See next page for complete breakdown of receipts.

TREASURER/TAX COLLECTOR'S REPORT

		RECEIPTS JANUARY - JUNE 1985			RECEIPTS JULY -
CATEGORY	YEAR	TAX	INTEREST	TOTAL	TAX
REAL ESTATE TAX	1979	---	---	---	1,367.35
	1980	21.67	16.87	38.54	31.90
	1981	1,780.71	1,002.38	2,783.09	2,701.40
	1982	7,107.29	2,754.05	9,861.34	3,598.79
	1983	9,511.48	2,181.01	11,692.49	2,273.07
	1984	25,716.04	3,162.65	28,878.69	6,000.59
	1985	2,153,249.84	6,171.55	2,159,421.39	163,477.56
	1986	---	---	---	1,095,802.51
Sub Total		2,197,387.03	15,288.51	2,212,675.54	1,275,253.17
PERSONAL PROPERTY	1984	10.80	.44	11.24	---
	1985	38,130.21	---	38,130.21	1,684.01
	1986	---	---	---	16,276.74
Sub Total		38,141.01	.44	38,141.45	17,960.75
MOTOR VEHICLE EXCISE	1978	---	---	---	50.05
	1979	---	---	---	42.63
	1980	---	---	---	69.11
	1981	---	---	---	27.50
	1982	---	---	---	28.53
	1983	171.03	1.69	172.72	354.90
	1984	22,466.33	179.00	22,645.33	5,401.08
	1985	174,850.25	19.74	174,869.99	101,006.74
Sub Total		197,487.61	200.43	197,688.04	106,980.54
FOREST PRODUCTS TAX	1985	---	---	---	62.00
WATER RATES		83,899.13	---	83,899.13	77,374.66
WATER SERVICES		5,825.00	---	5,825.00	9,775.00
WATER LIENS	1982	60.00	---	60.00	---
	1983	312.55	---	312.55	---
	1984	170.00	---	170.00	---
	1985	802.53	---	802.53	---
	1986	3,342.67	---	3,342.67	---
		94,411.88	---	94,411.88	87,149.66
BOAT TAX	1985	1,225.00	---	1,225.00	48.00
MUNICIPAL LIEN CERT.		1,515.00	---	1,515.00	1,860.00
TOTAL		2,530,167.53	15,489.38	2,545,656.91	1,489,314.12

TREASURER/TAX COLLECTOR'S REPORT

- DECEMBER 1985		TOTAL RECEIPTS FOR CALENDAR YEAR 1985		
INTEREST	TOTAL	TAX	INTEREST	TOTAL
295.14	1,662.49	1,367.35	295.14	1,662.49
23.93	55.83	53.57	40.80	94.37
927.53	3,628.93	4,482.11	1,929.91	6,412.02
1,097.97	4,696.76	10,706.08	3,852.02	14,558.10
623.60	2,896.67	11,784.55	2,804.61	14,589.16
1,138.01	7,138.60	31,716.63	4,300.66	36,017.29
2,387.65	165,865.21	2,316,727.40	8,559.20	2,325,286.60
78.42	1,095,880.93	1,095,802.51	78.42	1,095,880.93
6,572.25	1,281,825.42	3,472,640.20	21,860.76	3,494,500.96
---	---	10.80	.44	11.24
---	1,684.01	39,814.22	---	39,814.22
---	16,276.74	16,276.74	---	16,276.74
---	17,960.75	56,101.76	.44	56,102.20
.70	50.75	50.05	.70	50.75
.45	43.08	42.63	.45	43.08
1.27	70.38	69.11	1.27	70.38
.64	28.14	27.50	.64	28.14
1.13	29.66	28.53	1.13	29.66
11.32	366.22	525.93	13.01	538.94
192.99	5,594.07	27,867.41	371.99	28,239.40
254.31	101,261.05	275,856.99	274.05	276,131.04
462.81	107,443.35	304,468.15	663.24	305,131.39
---	62.00	62.00	---	62.00
---	77,374.66	161,273.79	---	161,273.79
---	9,775.00	15,600.00	---	15,600.00
---	---	60.00	---	60.00
---	---	312.55	---	312.55
---	---	170.00	---	170.00
---	---	802.53	---	802.53
---	---	3,342.67	---	3,342.67
---	87,149.66	181,561.54	---	181,561.54
---	48.00	1,273.00	---	1,273.00
---	1,860.00	3,375.00	---	3,375.00
7,035.06	1,496,349.18	4,019,481.65	22,524.44	4,042,006.09

INVESTMENT PROGRAM

Yield from investments of funds in custody of Town Treasurer.

Clark Property Funds	$ 24,308.00
Money Market (Surplus Cash)	37,547.00
Stabilization Fund	28,294.00
Cemetery Perpetual Care Principal	12,069.00
Conservation Fund	5,971.00
	$108,189.00

STABILIZATION FUND ACCOUNT

The balance of the Stabilization Fund Account as of December 31, 1985 was:

$410,289.00

I wish to publicly thank all the Town Hall staff, as well as the Regional School Administration for their cooperation and assistance and look forward with confidence to the future.

Respectfully submitted,

Robert H. Brooks,
Treasurer/Collector

THE BOARD OF ASSESSORS - 1985 ANNUAL REPORT

The Hamilton tax rate for Fiscal Year 1985 was reduced from $21.81 to $15.00 per thousand valuation.

The triennial updating of real and personal property as required by the Massachusetts Department of Revenue was completed during 1985. The new values are listed on the Fiscal 1986 tax bills.

The total taxable valuation for Fiscal 1986 is $297,635,122 as compared to $203,212,806 for Fiscal 1985. The net amount to be raised by taxation advanced from $4,432,708 for Fiscal 1985 to $4,464,509 for Fiscal 1986.

This Board would again like to express our appreciation to all employees of the Town Hall and members of Town Government for their help and cooperation during this busy year of certification.

Respectfully submitted,

James J. Waters, Chairman
Cornelius J. Murray, Jr.
Elizabeth M. Newborg
Board of Assessors

THE CONSERVATION COMMISSION - 1985 ANNUAL REPORT

The Conservation Commission continued to be as active in 1985 as it was the year before. The Commission held 16 meetings at which they issued ten Orders of Conditions, made 29 Determinations of Applicability, issued four Certificates of Compliance and four Enforcement Orders.

Several large projects came before the Commission this year. There were significant amounts of wetlands on these properties, therefore, the Commission had to review the proposed construction of roadways, single family dwellings, and their septic systems.

Town Meeting approved a warrant article granting $28,165.97, the total accumulated interest on the proceeds of the sale of Brackenside, to the Conservation Fund. The Commission will continue to think of this money as a land acquisition fund to be used for the protection of the Town's aquifers, scenic open spaces, conservation land, or development rights to appropriate parcels that might otherwise be threatened by development.

We want to remind citizens in Hamilton that we encourage anyone interested in participating in our conservation work to join us as auxiliaries.

In the past year the Commission had three valued members resign. We constantly depended on David Thompson for his engineering skills, Peter Twining for his legal advice and Janet Cox for her limitless energy and writing abilities. The Commission thanks them for their faithful service and welcomes our two new members, Frank Grotto and Paul Harder.

Respectfully submitted,

Walter Tompkins, Chairman
Alan Cate
Frank Grotto
Paul Harder
Winifred Whitman
George Zimmerman

THE BOARD OF HEALTH - 1985 ANNUAL REPORT

William Tanzer served as Chairman of the Board in 1985. Michael Edwards, M.D. was elected to the Board. Anthony Madera was appointed to fill the vacancy created when Janet Cox, a member since 1983, resigned and moved to California in June.

Martin Fair, R.S. C.H.O., continued as Health Agent; Doris Nason as Assistant and Secretary.

Reappointed by the Board were Ronald Stelline, Animal Inspector; Pamela Doughty, Animal Inspector for Dogs and William Thomas, Plumbing Inspector.

The Board continued their contractual arrangement with Turner Laboratory Consultants who conducted semi-annual inspections of food establishments. The Bay Area Visiting Nurse Association and the Mental Health Center of Greater Cape Ann continue to provide community and mental health services.

Approval of Suitability and a Land Applicaton of Septage Permit was granted to the Town by the Massachusetts Department of Environmental Quality Engineering. The Pilot Program was operated during the year and the Board is awaiting a report on the cost/benefit to the Town.

A Warrant Article to secure funding for a Household Hazardous Waste Collection Day was presented by the Board at May Town Meeting. The Article was passed. The sum of $2,500.00 was appropriated for this program.

The Board sponsored a meeting of Northeastern Massachusetts Legislators, Members of the Pesticide Bureau and Reclamation Board, Essex County Mosquito Control District Personnel and interested citizens. Discussed at the meeting were the effectiveness of various mosquito control methods, the costs and risks associated with them.

The regulations for the "Right-to-Know Law" became effective in 1985 and the Health Agent was reappointed as "Municipal Coordinator". Community residents who are concerned that the presence of toxic or hazardous substances at local workplaces may threaten the public health or safety may file petitions with the "Municipal Coordinator".

New Massachusetts Food Establishment Regulations became effective this year. This Sanitory Code more closely aligns the State Regulation with Federal Food Protection Standards. This along with emphasis on the "Hazard Analysis Critical Control Point" adopted in the new Regulations is designed to reduce foodborne illness thereby improving the public health.

Preliminary subdivision plans for Denison Way and Woodbury's Crossing were reviewed and approved as was a definitive plan for Prides Park.

A public hearing was held and the fee schedule for licenses and permits issued by the Board was revised. The new fee schedule will more accurately reflect the cost of providing these services by the Town.

Soil-testing, plan reviews and construction inspections for individual sewage disposal systems continued to occupy the majority of the Health Agent's time.

During the year the Board issued the following licenses and permits.

Disposal Works Construction (New)	43
Disposal Works Construction (Repair)	28
Disposal Works Construction (Renewal or transfer)	18
Food Service Establishment	24
Temporary Food Service	3
Retail Food Sales	4
Frozen Dessert	1
Milk and Cream Sales	14
Disposal Works Installers	24
Septage Pumpers	8
Portable Toilets	3
Wells	6
Keeping of Animals	37
Subdivisions	3

Total fees collected were $6,788.00. These monies were turned into the Town Treasurer and receipts were received for the same.

We thank the Town Boards, employees and citizens for their support and cooperation during the year.

Respectfully submitted,

William Tanzer, Chairman
Michael Edwards, M.D.
Anthony Madera

THE PLANNING BOARD - 1985 ANNUAL REPORT

The continuing regional development upswing brought strong development pressure in Hamilton in 1985, reflected in record land prices. The Planning Board staff received many inquiries from developers "prospecting" for major vacant parcels. However, a review of the 1985 subdivision plans shows that growth pressure in Hamilton this year has been expressed mainly in development of relatively small parcels of land. Of 21 subdivision plans filed this year, most showed one to six new lots. The largest proposal filed with the Board showed 12 new building lots (Bartlett land). The 1985 plans for new lots on existing streets proposed 23 lots, all approved, the plans for lots on new streets proposed 34 lots, of which 11 were approved, with 23 still pending on two plans still in process at this writing. The Board also reviewed 12 site plans, including two post office conversions, a seven unit townhouse condominium project and a commercial stable.

There were several other important land use planning efforts in 1985. From February until September, Marjorie Hansen joined Candace Wheeler in the Planning Board Office, as Assistant Planning Coordinator, until her election as a Selectman. Sylvia Palandro continued as the Minutes Secretary. The Board initiated an update of the 1965 Master Plan, obtaining a $1,000 appropriation from Town meeting. Update work, including statistical analysis and a public forum on town character has been proceeding, with the assistance of consultant Philip Herr, and graduate student intern Rosemary Cashman. The Board prepared several Zoning By-Law provisions in 1985, including regulations on new streets through established subdivision, common driveway limitations, extension of the cluster development option to R-1a zone lands, and, most important, creation of a new groundwater protection overlay zone. All these articles were approved by Town Meetings. The subdivision regulations were amended to upgrade road construction standards, among other changes. The Board sponsored a laboratory analysis of all active Town wells in May, to determine if any organic chemical contamination had occurred. Results showed our wells had thus far escaped any such contamination. The Board sent representatives to the newly formed Bay Circuit Greenbelt Project; we hope this project will eventually assist in creation of a regional chain of linked open spaces. In response to a new wave of concern over regional shortages of housing for the elderly, the Board also devoted a lot of meeting time to review a proposal to create non-profit cooperative elderly housing, and the Housing Authority proposal to site subsidized elderly housing in Hamilton. (Neither proposal has yet reached fruition.) The Chairman also attended the first informal meeting re: a possible "life-care" elderly housing/medical facility in Hamilton, although no plan has yet been filed with any board. The Board's research efforts were assisted by three New England law school students who prepared research reports on the land transfer tax concept, and the addition of environmental impact statement requirements to the subdivision regulations. These subjects will be further considered in 1986.

The Planning Board wishes to thank its fellow Town Boards for all their cooperation and input in 1985.

Respectfully submitted,

Peter Britton, Chairman
Daniel Casella
Peter Clark
George Cutler
Robert Houser

THE BOARD OF PUBLIC WORKS - 1985 ANNUAL REPORT

The Board of Public Works herein submits their annual report for the year ending December 31, 1985.

In the area of highways, the normal spring maintenance work of sweeping, cleaning and repairing catch basins, patching and mowing roadsides was performed. In addition, 1090 tons of hot-top was used on Highland Street and Lake Drive, and a program utilizing the crack sealing process for road repairs was applied on various streets throughout Town.

Winter maintenance of snowplowing, sanding, snow removal and sidewalk plowing was carried out.

The Town pumped 336,702,233 gallons of water during the year 1985. The Town water main was extended 3,150' on Gregory Island Road, 350' on Berrywood Lane and 197' on Woodbury Street to complete a connection with the Town of Wenham water system, which will be used only for emergency situations.

An extensive water leakage detection program was continued by an independent water testing firm, and all defined leaks were repaired. As a result, and notwithstanding a large water main leak that occurred during April, water consumption was reduced by approximately 7%.

On December 31, 1985 there were 2,268 active water services in Hamilton. The following work was performed on the water system during the year:

New water services installed	43
Cellar valves replaced	15
New hydrants installed	0
Hydrants repaired/replaced	11
Meters rebuilt	8
Outside meter registers installed	12

Water samples were collected and tested in compliance with regulations of the Massachusetts Department of Public Health. Chemical, fluoride and bacterial analyses were performed in accordance with State requirements.

The study for additional sources for municipal water as authorized at the 1980 Town Meeting, continued to be conducted by an independent engineering firm.

In sanitation, the regular collection of rubbish and garbage throughout Town was carried out by a private contractor and taken out of Town.

The care and maintenance of the parks in Hamilton and grounds surrounding the Town Library were carried out. The Park Department performed all grounds work as well as winter snowplowing and removal, at the Cutler, Winthrop and former Jr. High Schools in compliance with the agreement between this Board and the Hamilton-Wenham Regional School District.

The Town's Recreation Program was conducted as usual under the supervision of the Recreation Director. Specifics on this program are detailed in the Report of the Recreation Department elsewhere in this annual report.

The Tree Spraying Program was carried out in its usual manner. Diseased elm trees and other dead trees were cut down and chipped. Our Tree Planting Program was performed in all parts of Town.

The Wood Distribution Program which was begun in 1979 was continued. To date, 349 loads of firewood have been delivered to residents.

The usual work in the area of insect and pest control was carried out by the Essex County Mosquito Control Board.

The regular work at the Town Cemetery was performed as follows:

Single endowed graves sold	9
Four lot endowed graves sold	9
Eight lot endowed graves	1
Perpetual care deposits	20
Internments	57
Foundations	33

We, as your Public Works Department, want to thank the Town Accountant, Selectmen, Finance and Advisory Committee, Town Clerk, Police Department and all other departments and citizens who have helped us during the year.

Respectfully submitted,

Walter H. Leszczynski, Chairman
Leonard C. Broughton
Jean A. Bouchard

THE POLICE DEPARTMENT - 1985 ANNUAL REPORT

During the past year we have had several promotions within the Department; Robert Nyland to the rank of Sergeant. He replaced Jonathan Janes who left the Police Department for the private sector. Walter Cullen was promoted to Inspector and Reserve Patrolman Stephen Trepanier was promoted to the rank of Regular Police Officer. Sergeant Nyland and Inspector Cullen attended classes for Advanced Training for Superior Officers, and Stephen Trepanier graduated from the Massachusetts State Police Training Academy in Framingham.

Special thanks to all the citizens who endured the inconveniences of the construction along Route 1A this past summer. I believe the end results were worth the inconvenience. Special thanks to Joanne Patton for her assistance in allowing us to partially reconstruct the corner of Bay Road and Asbury Street, making this bottleneck a lot easier to navigate. With the cooperation of the local Department of Public Works and the project engineers of the Massachusetts Department of Public Works, several of my safety concerns were resolved, which has helped both the traffic and the safety of the people. During this reconstruction, additional parking spaces were added to this area resolving a big problem.

This past year there has been a marked decrease in housebreaks and accidents. I feel that the Safety Program, crime prevention and the alertness of the police officers has made this possible. All police activities are on record at the Police Department for those who are interested.

At this time, I would like to thank the Governor's Highway Safety Bureau for the allotted funds for the Driving While Intoxicated Patrol and monies to buy a new breathalyzer, replacing our 12 year-old machine.

At a Special Town Meeting we were appropriated funds for a new ambulance to replace our ten-year-old vehicle, and we are anxiously awaiting this new emergency vehicle, which has been promised for June 1986.

Our first year in the computer age has proven interesting and has made record keeping a lot easier. The computer has helped the Department pinpoint habitual offenders, troubled spots in Town and has made our statistical reports more accurate for the Federal, State and local governments.

In the coming year some of the priorities are for more specialized training for the police officers; additional computer help; working with other town departments, also assisting the Town with sidewalks for all the people and a new lighting program.

I would like to thank the citizens for their support and to all town officials for their assistance during the year. My thanks to the regular and reserve police officers, also auxiliary, for their continued support.

Respectfully submitted,

Robert W. Poole,
Chief of Police

THE HAMILTON FIRE DEPARTMENT - 1985 ANNUAL REPORT

The Department has the same complement as the previous year. There are 22 firefighters, and seven officers; one chief, two assistant chiefs, one deputy chief, one captain and two lieutenants.

The Department answered 150 alarms, ten false alarms and six mutual aid calls, four to Beverly, one each to Wenham and Peabody.

The men received 750 combined hours of training.

Vehicles consist of three engines, one ladder, one forestry and one air van.

The new pump, a 1985 International 1000 G.P.M. pump with a 2,000 foot capacity large diameter hose reel was delivered in November to replace the aging Seagrave.

The air supply van, added this year, proved its worth at a house fire by supplying continuous air to men, thus drastically reducing the turnaround time for the firefighters.

The station has been improved by a new coat of paint and new lighting.

We wish to thank all other town boards for their assistance.

Respectfully submitted,

Robert A. McRae, Chief
Robert Chittick, Assistant Chief
Henry Stelline, Assistant Chief

THE EMERGENCY COMMUNICATION CENTER - 1985 ANNUAL REPORT

The past year has been quite busy at the Hamilton-Wenham Emergency Center.

In addition to working regularly scheduled shifts, all full-time and part-time employees attended classes sponsored by the Criminal Justice Training Council. In-service training was also held several times during the year. Shortly, all dispatchers will be attending CPR classes with special emphasis on the role of the dispatcher. This is part of a continuing program of education covering the various aspects of police and fire dispatch duties.

We assisted the Police and Fire Departments during an active year including a full-scale search in Wenham involving several law enforcement agencies, serious fires causing extensive property damage in both towns, accidents with personal injury, along with the usual day-to-day demands. A second dispatcher is required more frequently than in previous years. During extreme conditions, such as Hurricane Gloria, three people manned the radio and telephones for the busiest period. While most people were able to stay home, all emergency departments geared up for the worst. Because of the forecast of a severe storm, all dispatchers reported to the station by noon on the day of the Hurricane, prepared to stay until conditions returned to normal. Due to the amount of activity in the Police and Fire Station, the midnight dispatcher found the only quiet place to rest before her shift began was in the jail cell. I am proud to be part of an organization so dedicated to the safety of the residents of Hamilton and Wenham.

During the year many residents installed various types of burglar and fire alarms in both new and existing structures. One option most are unaware of is the system in operation at the Emergency Center. The Towns of Hamilton and Wenham do not benefit financially from this arrangement. If further information is requested, a packet including the Town By-laws covering alarms is available at the Emergency Center.

Thank you to the citizens of Hamilton and Wenham for their continued support and assistance during the past year. Thanks also go to the Town employees who make our job so much easier.

Respectfully submitted,

Anne Marie Cullen,
Chief Dispatcher

THE HAMILTON AUXILIARY POLICE - 1985 ANNUAL REPORT

In 1985 the members of the Hamilton Auxiliary Police donated 1,553 hours of logged time. They were utilized for nine community events in addition to the many hours of cruiser time and training. The average cost to the community was $.96 per hour.

The Hamilton Auxiliary currently has 19 members. During the course of the year, five new members were appointed. Two members were promoted to reserve patrolman, one in Hamilton and the other in a neighboring town. Two members graduated from the required Criminal Justice Training Course for reserve/intermittent officers. One member earned an E.M.T. certificate. Auxiliary John "Pete" Roberts passed away. He was a member of the Auxiliary for over 20 years and will be missed very much by everyone who knew him.

Chief Poole called out five members during Hurricane Gloria to assist where needed. Other members were on standby if conditions got worse. The Auxiliary was also utilized many times on paid traffic details during the repaving of Route 1A.

The record of "assists" in 1985 is as follows:

	LOCAL	OUT OF TOWN
Ambulance Runs	15	
Accidents	9	4
Protective Custody	11	1
Arrests	27	
Fire Traffic	5	

The summary of activities is as follows:

DUTY DESCRIPTION	MANHOUR TOTAL
Cruiser Duty	882.5
EMT Training	182.0
Mass. Criminal Training	91.0
Department and Disaster Training	64.0
First Responder Training	92.0
Hurricane Gloria	46.5
Range Qualification	70.0
Memorial Day	24.0
Community Functions	69.0
Halloween	20.0
Auxiliary Administration	12.0
Total	1553.0

The other members of the Auxiliary and I wish to publicly thank the regular and reserve officers of the Department for the time they spend training and teaching the Auxiliary, so that we will be an asset to them and to the Community.

Respectfully submitted,

Captain Edward W. Seaver, Jr.,
Hamilton Auxiliary Police

THE DEPARTMENT OF CIVIL DEFENSE EMERGENCY SERVICE - 1985 ANNUAL REPORT

The Hamilton Civil Defense Agency, also known as Hamilton Emergency Service, serves our town by coordinating emergency preparedness to combat the effects of disaster, natural or man-made.

This past year our Emergency Service Department has responded to all kinds of emergencies from fires, accidents, searches, winter storms to Hurricane Gloria. This is not to mention the preparation, planning, training and operational responses to day-to-day situations.

Every year we are called on more and more to respond to different types of emergencies. This year was no exception with the arrival of Hurricane Gloria. I believe that all our preparation and planning paid off in our response to Gloria. The Department worked for over five days in assisting the other Public Safety Departments and the residents of Hamilton in combating her effect in a way that showed our capabilities to be second to none. This one instance alone showed the dedication of the members of the Emergency Service who gave up their time to assist the residents of Hamilton in recovering from the storm.

In closing, I would like to express my sincere thanks to the members of the Hamilton Emergency Service, the residents of Hamilton and to the other Public Safety Departments for their continued support and cooperation.

Respectfully submitted,

Walter D. Cullen,
Director

THE HAMILTON HOUSING AUTHORITY - 1985 ANNUAL REPORT

The Hamilton Housing Authority is located at 125 Railroad Avenue. The HHA presently administers 40 units of 667 Housing for the Elderly and provides comprehensive support services to its tenants. Daily meals are provided to elderly citizens of the Town and are served at Lamson Hall.

The HHA had an eventful year in 1985. We received over two million dollars in funding to construct 667 Housing, 705 Housing and 689 Housing. We were unable to obtain land for the 667 Elderly Housing but are presently in the process of building two duplexes for 705 Family Housing at a site given to us at the 1984 Town Meeting. We are also actively looking for a site to purchase for 689 Handicapped Housing and hope to build at least one additional 705 duplex. Three 707 Rental Subsidy Certificates are presently being used by eligible families in the area.

The HHA accepted, with regret, the resignation of our Chairman, Rita Purington, to take effect in May of 1986. Kevin Ryan has also stated that he will not seek re-election in 1986.

The Authority wishes to give special thanks to the Citizens Advisory Committee for their dedication and many hours of work on our behalf this year. Our thanks also go to the voters and officials of the Town for their help and cooperation.

Respectfully submitted,

Rita E. Purington, Chairman
James Campbell
Kevin Ryan
Jane McWane
William Brady
Nancy E. Carter, Executive Director

THE HAMILTON-WENHAM RAILROAD STATION

The fire at the Salem-Beverly railroad bridge in late 1984 was a shock to the commuters of Hamilton and Wenham. A new station and improved highway crossing was the result during 1985.

The Highway Departments of Hamilton with James Stelline, Superintendent and Peter Burnham, Superintendent in Wenham, had already started some improvements with additional parking spaces, ramps and safety barriers to upgrade the commuter area. Prior to the bridge fire, the MBTA and the Selectmen of Wenham and of Hamilton had arranged for other improvements to complete what Superintendents Stelline and Burnham had started. After the fire, engineering plans were completed and bid for the complete package. New rails on new roadbeds, new platforms with lighting and increased parking lots all hot-topped have supplemented building construction nearby. The safety improvements at the Bay Road crossing and Walnut Road had been requested for many years. Cooperation of the Hamilton Police and State Highway engineers developed this phase before the railroad bridge was reopened to bring the North Shore back to Boston by rail.

We wish to thank Mr. James Eng, resident engineer, and William MacDonald, chief engineer of the MBTA, for the smooth planning and completion of this vital project in Hamilton and Wenham. Mr. Stanley Lappin, owner of the Shopping Center, was very cooperative throughout the work on the east side of the railroad tracks.

Respectfully submitted,

A. Winslow Dodge,
Coordinator for Hamilton and Wenham

THE TRUSTEES OF THE HAMILTON PUBLIC LIBRARY - 1985 ANNUAL REPORT

In 1985 the Hamilton Public Library continued to be a center of activity and major accomplishments in our community.

The highlight of the year was the formal opening of the Children's Room on May 4, dedicated to retiring Trustee Mary L. Reinhalter in recognition of the many contributions she has made to the library system through the years.

In June, Dean E. Roberts was welcomed as our newly elected Trustee, and was voted to be the Secretary for the Board. As a teacher in the local system, he will be a valuable resource as our liaison between the library and the schools.

Virginia Seavey, President of the Friends of the Hamilton Public Library was honored at the annual Community House Volunteers Program for her leadership of the Friends and service to the Library and the Community.

The Library couldn't function as well as it does without the financial support of the Friends. In the past year, their book, plant and bake sales and other fund-raisers have helped to furnish the Children's Room.

The interest from trust funds is also an added source of income for special Library projects.

On August 1, our CLSI Computer System went "online" joining Hamilton with other members of the Merrimac Valley Library Consortium. Automating the library collection has been a long process. Congratulations to Mrs. Janes, the staff, and all who helped in this endeavor.

A $300 gift from North Shore Weeklies, publisher of the Hamilton-Wenham Chronicle, has been awarded to the Hamilton Public Library toward the purchase of a microfiche reader. The Library has the only complete collection of this weekly publication.

The cost of this machine is over $3,000--so the Trustees have approached the Hamilton Historical Society for assistance.

The day-to-day operation of the Library runs smoothly due to the efforts of Head Librarian Annette Janes, Assistant Librarian Diana Ward, Children's Librarian Nancy Day and the rest of the staff.

The Town of Hamilton is fortunate indeed to have such a well-run operation.

Respectfully submitted,

Ann M. St. Germain, Chairman
Blanche M. Day
Dean E. Roberts

THE LIBRARIAN - 1985 ANNUAL REPORT

What a year! In 1985, the Hamilton Library went online, and our Children's Room was completed. These two major projects have kept our staff working at breakneck speed all year.

In May, our Children's Room was formally dedicated to Mary Reinhalter, our former Chairman of Trustees, in appreciation of her many years of service to the Hamilton Library as a Library Trustee and as the President of the Friends of the Hamilton Library.

Our automated CLSI Circulation System began operation on August 1. Most of our collection has now been entered. The transition has been smooth and remarkably trouble free thanks to our efficient, dedicated staff. This new automation gives our library access to four major library consortiums. They are the MVLC (Merrimack Valley Library Consortium), NOBLE (North of Boston Library Consortium), MINUTEMAN, (a consortium including Framingham and surrounding libraries) and BPL (Boston Public Library). It has broadened the horizons of our library immeasurably.

In 1985, our library circulated close to 53,000 items. We added 1,841 new books bringing our collection total to 36,675. This does not include our extensive paperback collection. We subscribed to 101 periodicals, which seem

to have a remarkable increase in circulation each year; 1,319 children enjoyed our summer, winter and special programs.

Three Eagle Scout candidates organized important community projects for the benefit of our library. Ricky Flynn and his scout team moved all the children's collection into the new Children's Room. David Sedgwick and his scout assistants moved over half of the main library into the reference and young adult areas. Ric Hayes and his helpers planted and tended the garden that now borders the Children's Room. A. Winslow Dodge of Wenham donated a beautiful French lilac bush which was planted in the Children's garden. These projects were tremendously beneficial to the Hamilton Library and saved thousands of dollars for the Town.

Under Virginia Seavey's vibrant leadership, the Friends of the Hamilton Library have donated countless hours of time. Book, plant and bake sales have earned enough money to buy chairs, a desk, a new typewriter, shelves, tables and a new rug to mention only a few items. Phyllis Hompe, Book Sale Chairman has organized unexcelled book sales. Beate Saggerer continues to care for our gardens with her "green thumbs". Marilyn Drost has given unstintingly of her time as Treasurer. Betty Spiewak created a magnificent reception for the opening of the Children's Room. Many thanks to all the workers and helpers in this wonderful group. Two other volunteers gave many hours of time entering our collection into the database. They are Diane Wheeler and Dorothea Francescon.

Our Trustees under the leadership of Chairman Ann St. Germain continue to give their wise guidance and kind support to the Hamilton Library. We acknowledge with deep appreciation the many hours spent by these three Trustees, Ann St. Germain, Blanche Day and Dean Roberts.

Total commitment to public service is the continued philosophy of the Hamilton Public Library. Let us know your library needs, and we will respond in every possible way.

Respectfully submitted,

Annette Janes,
Librarian

THE RECREATION DEPARTMENT - 1985 ANNUAL REPORT

The established purpose of the Recreation Commission is to guide and assist our Recreation Director in the coordination and structuring of the various recreational activities in the Town. Programs are run in a most efficient manner, aided by capable volunteers and often in cooperation with the Town of Wenham.

In the winter months, there are many activities to keep both the young and young-at-heart active. The newly revamped Grammar School and Junior High

School Basketball Programs have become very popular, along with gymnastics and girls basketball. Christmas and February vacation programs offer many activities such as roller skating, ice skating, skiing, cartoons and swimming.

For the adults, the newly opened Nautilus, Weight Lifting and Aerobics Center at the High School is well attended. Also offered are co-ed badminton, co-ed volleyball, special aerobics programs for women and the ever popular men's basketball league. A new program introduced this year is a senior men's basketball league.

Spring activities include girl's softball, two Babe Ruth Baseball Programs, a Pony League Team, Men's Town Baseball Team, as well as the traditional Little League Program. Our girl's Grammar School Kickball Program continues to expand.

Over 500 Hamilton children enjoyed activities at the Summer Park Program. Swimming lessons, swim team, arts and crafts, tennis, sports and field trips were among the many activities the children participated in. Our Special Needs Program continues to serve the handicapped, integrating them into the regular activities including properly supervised swimming.

The Men's Softball League comprised of fourteen teams, provided an interesting summer of exercise and competition for our young (and not so young!) adults.

Fall activities remain popular. Men's flag football, the Cape Ann Youth Football League (now three years old!), Cheerleading Program and Youth Soccer are among some of the Fall Programs offered. The Sixth Annual Golf Tournament attracted 72 golf enthusiasts from our local community. We sincerely thank Myopia Hunt Club for their continuous generosity in permitting this tournament to become an annual event. We are pleased to see that the fitness trail at Patton Park has been used by local residents and their families.

Our director, Richard Vitale, continues to work very closely with the local schools in an effort to provide maximum utilization of the equipment and facilities. The old Junior High School, now the Fair Haven School, continues to be used for our indoor programs. The Recreation Department is very appreciative of the Pingree School for their generosity in permitting use of their field house and dance hall.

We would like to extend a sincere "Thank you" to the Department of Public Works for all their cooperation throughout the year.

Respectfully submitted,

Rachel D. Pearlstein, Chairperson
Kristi Ciampi
William Burridge
Richard Mougalian
Russell Copeland, Jr.

THE YOUTH COMMISSION - 1985 ANNUAL REPORT

During the past year the Youth Commission has concentrated its support to the following areas: (1) High School activities, (2) Middle School programs, (3) holiday and vacation functions within the park and Community House areas and (4) social programs addressing issues of youth and parents.

Support to these areas comes in both financial contributions from the Commission's annual budget and by the applied time of commission members and their associates.

Some examples of our assistance activities are:

During the July 4th Two Town Festival, we sponsored and ran a children's tatoo booth utilizing teenagers from the High School as tatoo artists. We have supported training sessions for leaders and program materials for the meetings for the "Tough Love" Parent Support Group. In order to assist the Hamilton and Wenham Community Services in beginning their after school program for "latch-key kids", we contributed towards the production of promotional materials. Tents for the Outing Club and a timing clock for the Chess Club were acquired for the Senor High. Christmas programs, Halloween parties and February vacation activities were supported for young children at the Community House. Last but not least, we have been concentrating most recently on physical fitness programs at both the Senior High School and Middle School by providing weight lifting and exercise equipment, as well as continuing our long-standing program of providing outside basketball court areas for in-school and after-school use.

Respectfully submitted,

Weston J. Burner,
Chairman

REPORT OF THE BUILDING INSPECTOR

I herewith submit my report as Building Inspector for the year ending December 31, 1985.

			Estimated Valuation			
		Cash Received	1985	1984	1983	1982
New Dwellings	37	$ 14,528.00	$ 4,664,000.00	$ 3,843,300.00	$ 2,528,280.00	$ 1,167,000.00
Additions & Alterations ...	142	5,810.00	1,573,000.00	1,607,140.00	894,000.00	506,500.00
Re-roofing	32	406.00	63,000.00	82,000.00	63,000.00	188,000.00
Barns & Sheds	15	640.00	176,000.00	42,000.00	189,000.00	137,000.00
Pools	14	371.00	89,000.00	107,000.00	90,000.00	50,000.00
Garages	13	795.00	235,000.00	142,000.00	138,500.00	76,000.00
Vinyl Siding	5	101.00	22,000.00	26,000.00	16,000.00	8,150.00
Solar Panels	6	153.00	37,000.00	14,000.00	19,000.00	6,100.00
Churches & other religious.	4	87.00	22,000.00	15,100.00	415,000.00	
T. V. Satellite Dish				10,000.00		
Demolitions	8					
Stoves	10					
Condominium Units	7	2,695.00	896,000.00			
					160,000.00	School Re-roofing
					280,000.00	Post Office
					54,000.00	Studio

SUMMARY OF PERMITS -

TOTAL PERMITS	273	291	237	186
TOTAL CONODMINIUM UNITS	7			
TOTAL NEW DWELLINGS	37	33	26	14
TOTAL PERMIT FEES	$ 25,586.00	$ 19,654.40	$ 15,229.00	$ 8,034.50
TOTAL ESTIMATED COST	$ 7,777,000.00	$ 5,888,540.00	$ 4,846,780.00	$ 2,138,750.00

I wish to extend a special thanks to Helen Boyles and all other Town Officials for their sincere efforts and support. It has been a pleasure serving the Town of Hamilton as Building Inspector.

Respectfully Submitted,

Frankie E. DeCoster, Jr. - Building Inspector / Zoning Officer

THE ELECTRICAL INSPECTOR - 1985 ANNUAL REPORT

I herewith submit my report as electrical inspector for the year January 1, 1985 through December 31, 1985.

Dwellings - New Construction	37
Commercial Buildings	14
Additions	38
Remodels and Rewiring	42
New Services	37
Oil Burners	18
Gas Burners	7
Swimming Pools	17
Electric Hot Water Heaters	2
Security Systems	2
Miscellaneous	8
Advisory Calls	138
Air Conditioners	1
Temporary Services	16
Dryers	7
Electric Ranges	2
Stables and Barns	13
Garages	3
Greenhouses	1
Solar Systems	4
Siding	4
Church	2

Total monies received for permits issued: $18,071.00

Respectfully submitted,

James J. Maihos,
Electrical Inspector

THE SEALER OF WEIGHTS & MEASURES - 1985 ANNUAL REPORT

Scales	Adjusted	Sealed	Not Sealed	Condemned
100 - 1,000 lbs.	1	7		
10 - 100 lbs.	3	24		1
Less 10 lbs.		2		
Weights				
Avoirdupois		15		
Metric		24		
Apothecary		26		

Meters

Gasoline	1	22	1	
Vehicle Tanks	4	6		
Totals	9	126	1	1

Inspections

Metered Fuel Oil, House Delivery	14	
Scales	4	
Gasoline Pumps	3	
Clinical Thermometers	28	
Bottled Gas Delivery, House	1	
Firewood Delivery	1	
Totals	51	
Reweighing of Meats, Fruits and Vegetables		109

Respectfully submitted,

George W. Dixon,
Sealer

THE ANIMAL INSPECTOR - 1985 ANNUAL REPORT

During 1985, the Animal Inspector visited 61 animal keeping locations in Hamilton. All locations were found to be adequate and in good repair. All animals were in good condition.

A report was filed with the State Department of Agriculture, Division of Animal Health in June, as a means of census of domestic livestock in this State.

The Town of Hamilton reported:

364 Horses
25 Ponies
6 Beef Cattle
3 Goats
16 Sheep
39 Swine
3 Donkeys

Poultry and rabbits are also inspected and licensed. Poultry flocks number approximately 500 birds.

We still feel that this census is less than accurate and several locations are still unrecorded. We encourage the public to come forward and be counted so a proper census can be maintained. It is essential to count all forms and numbers of livestock to get proper credit for the Town.

Two related complaints were answered by the Animal Inspector and two special inspections were made to residents interested in housing animals.

Respectfully submitted,

Ronald Stelline,
Inspector of Animals
Board of Health

THE REGIONAL CATV ADVISORY COMMITTEE - 1985 ANNUAL REPORT

On April 17, 1985, the first regular subscribers were connected to the Cable TV system by Continental Cablevision, our licensee. Since then, more than 1,900 homes have been connected. The Cable Company plans to continue its marketing efforts through the year, via advertising and occasional special offers.

Local programming began in mid-July on our Hamilton-Wenham channel (Cable #11), coincident with Continental's appointment of our Program Director. Televising of the Selectmen's meetings started on a regular, alternate-week basis in October. Also included in the expanding local programming were various specials, including delayed tape-casts of the Regional High School football games.

With the opening of our own local TV studio in February 1986 (provided and maintained by Continental as specified in the license), the production and variety of local interest programs will expand rapidly. In March 1986 regular free training courses conducted by the Program Director on all phases of television production will begin. These classes provide exceptional opportunities for interested citizens--young and old--to gain hands-on experience and develop the multiple skills and crafts to write, direct and produce, as well as to operate and creatively utilize the new communications medium of television.

The Cable Channel #11 Bulletin Board, which is already carrying some meeting notices and announcements of upcoming events, will continue to expand and to grow more useful in our daily lives, as no-school announcements, public safety bulletins and other informational resources are added. The Cable TV Advisory Committee urges all local organizations to utilize this free service. We also suggest that local business people take advantage of the very low fees to get their messages to the Townspeople.

In other matters, the use of an Emergency Override System (announcements of severe weather, etc.) simultaneously carried on all cable channels

continues to be delayed by lack of clarification by the FCC. The Cable Committee has also been working closely with Continental to improve all aspects of customer service. We feel this area will shortly be enhanced by the opening of an expanded 24-hour dispatch operation by the Cable Company. However, should a customer--present or future--encounter an unsatisfactory situation, we have put in place an escalation procedure--approved by the Selectmen--which will force a speedy resolution. The procedure prescribes timed intervals for Cable Company action and referrals to higher levels in cable management, and, in severe cases, it requires written reports to the Selectmen.

Finally, in March the towns will receive their first franchise fee payment ($.50 per subscriber) and begin to collect property taxes levied on certain parts of the cable system.

The work of the original Cable Advisory Committee is generally finished. The three years spent in initial studies, selection, design, supervision of installation and of marketing, acquisition and building of a studio, attendance at weekly meetings, consulting with other cities and towns and many hours of just plain homework have resulted--we believe--in a very successful completion of the Cable TV Project. This is true both in a technical sense and in the Town's relationship with the Cable Company.

However, the complexities, the challenges--known and unknown--and the almost monopolistic character of a cable system require a continuation and focus through a clearly defined mechanism. This will be provided via a new five-member Advisory Board, which the Committee recommended and which was approved by the Selectmen in November 1985. It is proposed that this new board will begin to function in early spring under the guidelines set forth in its charter.

Looking to the future, the focus should, of course, be on local programming, including the use of the so-called Institutional System which connects all town buildings (schools, town halls, library, fire and police stations). The initial use of this two-way 40-channel capacity system is already being explored by school and public safety people. Program material carried on the Institutional System can, when desirable, also be transmitted via Cable Channel #11 to all homes. Utilization of the full potential of this local wide array of voice, picture and data communication paths presents almost limitless creative opportunities to everyone of us in Hamilton and Wenham.

The Cable TV Advisory Committee would like to express its appreciation to the Board of Selectmen, and to all our fellow citizens for the faith and trust placed with us throughout this project. It is sobering to realize that we have probably been more closely involved in permanently changing the lifestyles and character of our towns than any other group in our past

history. It is now incumbent upon all of us to find, and to use, the real potential of television to enhance and add new dimensions to our daily lives.

Respectfully submitted,

Hamilton-Wenham Cable TV Advisory Committee
Robert G. Porter, Chairman
Norman R. Durkee
Leigh M. Keyser
Glenn R. Rogers (resigned 1985)
Barbara Scaletti
Ernest F. Stacey (resigned 1985)

THE HANDICAP COORDINATION COMMITTEE - 1985 ANNUAL REPORT

The Handicap Coordination Committee was created in response to the requirements of Section 504, Federal Revenue-Sharing Regulations, initiated October 17, 1983. Appointment of Joanne Patton as their Handicap Coordinator had been made by the Board of Selectmen, effective October 8, 1984.

On January 14, 1985, Joanne Patton addressed the Selectmen's meeting to propose formation of the Committee and to request verification of the mission and guidelines, as interpreted for the Town of Hamilton. A notice was made to the public, and volunteer applications were received. Subsequently, five members were appointed by the Selectmen to the Handicap Coordination Committee.

Under the Chairmanship of Patton, as Handicap Coordinator, the Committee held its first meeting April 8, 1985, and has met monthly ever since. During 1985 it took the following actions:

First, the Committee reviewed the 504 Revenue-Sharing Regulations applicable to the Town of Hamilton. It reviewed related historical data and correspondence which had taken place between the effective date of that regulation (October 1983) and the appointment of the Handicap Coordinator (October 1984). During April the Coordinator visited the Boston office of the Massachusetts Historical Commission, to determine leeway guidelines on potential structural modifications. She also attended the Section 504 Conference and Workshop sponsored by the Learning Resource Center at the Northern Essex Community College, Haverhill.

In May the Committee submitted a draft of a self-evaluation survey, designed to be administered to all town agencies and departments, to insure compliance with regulations mandating access by handicapped persons to town-sponsored employment and programs. Also submitted was a draft of proposed grievance procedures developed by the Committee. All procedural forms had been revised from existing documents to meet the special needs of the Town of Hamilton. Coordination was effected with Brad Peterson, Town Accountant, who had worked on similar proposals prior to the appointment of this Committee.

The self-evaluation forms approved by the Board of Selectmen were mailed to all town departments and committees responsible for complying with 504 Regulations. Recipients were offered a briefing for clarification by the Handicap Coordination Committee, and were given a September response date. All returns were reviewed by the full Committee. Paired Committee members met with representatives from each responding group, to discuss the survey and to make shared recommendations for compliance. The recommendations agreed upon were then submitted to the Selectmen.

As of December 31, 1985, survey responses had been received from officials representing the following: Hamilton Police Department, Fire Department, Emergency Center, Department of Public Works, School Superintendent, Town Librarian, Town Clerk, Board of Selectmen and Planning Board. Six other town agencies or departments had not yet responded.

All agencies of the Town have been alerted to the following schedule of compliance, required by the Town of Hamilton by Federal regulations:

1. That a transition plan for structural changes be developed by February 25, 1986. (Responsibility of the Board of Selectmen.)

2. That any non-structural changes or modifications proposed by the Handicap Coordination Committee be effected by each department or agency within one year of completion of their respective self-evaluation forms.

3. That structural changes recommended by the Hamilton Coordination Committee be completed by February 25, 1988.

A public meeting has been scheduled for May 6, 1986, at which time the Handicap Coordination Committee will report to Hamilton residents on recommendations which have been made for compliance by the Town, and to report progress by Town agencies which have taken steps to implement them. Guest speakers representing employment for the handicapped and expertise on access to facilities will be participating.

The Handicap Coordinator especially commends the members of the Committee, who have brought full commitment and thorough professionalism to their many months of work. They will continue to serve as the Committee responds to the awareness by the Hamilton Community of its need to make facilities and programs fully available to its residents, handicapped or otherwise.

Respectfully submitted,

Joanne H. Patton, Handicap Coordinator
Sally S. Caroline
Carol E. Hillman
Donna Hursty
Laurence Smith
Jackie Timbie

THE METROPOLITAN AREA PLANNING COUNCIL (MAPC) - 1985 ANNUAL REPORT

Hamilton is a valued member of the Metropolitan Area Planning Council (MAPC), which is comprised of 101 communities in the metropolitan Boston area. Hamilton's contribution of 17.7 per capita (in 1985, $1,232) helped to provide technical assistance for Hamilton and other member communities and assisted the MAPC in the formation and implementation of regional plans and policies which benefit the metropolitan Boston area. During 1985, the MAPC provided specific assistance to Hamilton for community monographs.

Hamilton also benefited from the following regional plans, policies or programs: land-use maps, providing detailed analysis of the region between 1951 - 1980; the MetroWest Growth Management Committee, whose success has spurred other successful MAPC subregional groups to form. Among these is the Minuteman Advisory Group for Interlocal Coordination, a group of communities in the Route 2 and Route 495 area and the new South Shore association of ten communities who are acting in concert on problems that affect their microregion. The Transportation Improvement Program, which is required to maintain eligibility for Federal funds, was updated during this past year, as well. In addition, MAPC was named an economic development region by the U.S. Economic Development Agency. Hamilton's support of the economic development region designation allows a ten percent bonus on Federal funds expended in our region for economic development utilizing Federal support.

Several publications were also beneficial to Hamilton. The State of the Region, a comprehensive study of metro Boston by MAPC staff member Douglas Carahan, Ph.D., provides social and economic forecasting tools, maps and statistical charts, and analyses of data which compare the region in 1971 to the present. Supporting Affordable Housing in Boston, a publication resulting from MAPC's participation in a conference with the United Community Planning Corporation is a useful guide with information that is applicable to all communities concerned with the issue of affordable housing.

It is a pleasure to participate in the planning issues of Hamilton as your MAPC representative.

Respectfully submitted,

Helen R. Boyles, CMC, Town Clerk
MAPC Representative

ESSEX COUNTY MOSQUITO CONTROL PROJECT - 1985 ANNUAL REPORT

Due to the "general lack" of "Spring brood" and "freshwater" species of mosquitoes, the total number of acres larvicided was down considerably from 1984, and the majority of larviciding in 1985 was done on salt marsh sites. Adulticiding or roadside spraying didn't start until June 17, the latest starting date in 17 years. Unfortunately, this trend reversed itself later in

the season due to back-to-back hatches of unusually high numbers of our number one pest, salt marsh mosquitoes. For this reason, roadside spraying continued to the first week of October, the latest in several years.

1985 has been a year of accomplishment for "mosquito control" in Essex County. We have achieved our goal in obtaining a U.S. Army Corp of Engineers permit to do "Open Marsh Water Management". O.M.W.M. is the first step of a long range approach toward greatly reducing salt marsh mosquitoes. In studies conducted on the salt marsh in Essex County, "O.M.W.M." has been shown to be 97% effective and environmentally sound. In Fiscal 1985 we requested and received a $30,000 increase; only $8,700 of this came from our 22 member communities. We were successful in securing the balance of $21,300 from the "State General Fund". This increase does not by any means put an end to our "Fiscal" problems, but this is a positive step in the right direction and hopefully signals an end to six years of frozen budgets.

Total Regional Efforts by the Project in 1985

Larviciding - 454 acres
Spray Days - 235
Upland (Machine) - 6,481 feet
Brushing and Cleaning of Streams, etc. - 5,281 feet
Water Management Maintenance - 35,961 feet
Greenhead Traps (Member Communities) - 452
(NOTE: Four vandalized) (Installed, removed, stored and repaired)

As we begin a new year, we look forward to serving you with a renewed vigor.

Respectfully submitted,

Norman R. Dobson,
Superintendent

THE SUPERINTENDENT OF SCHOOLS - 1985 ANNUAL REPORT

The 1985 school year saw a change in personnel at the Buker Middle School due to the resignation of the Principal, John Moore. As a result of that resignation, a search for a new Middle School Principal began in the Spring. From a field of 95 candidates, 20 applicants were selected for interviews. As a result of a series of in-depth interviews and on-site visits, Mr. Steve Driscoll from an alternative school in Boston was selected as the Buker Middle School Principal. Mr. Driscoll assumed his responsibilities on July 1, 1985.

The passage of the school budget was a major concern to the School District during the 1985 school year. The strong possibility of a reduction

in Regional School Aid and Chapter 70 funds placed the school district in a predicament of having less revenue than in the previous years, thus causing an increase in the assessments to the Towns of Hamilton and Wenham. The school Committee and Finance Committees of both towns carefully reviewed the budget and where possible, deferred some items to the next fiscal year. Teacher negotiations, coming during a difficult budget year added to an already difficult situation. At both town meetings in May, however, approval of increased funding for the school budget indicated, once again, the community commitment to quality education.

A two-year teacher's contract was signed with the Hamilton-Wenham Teachers' Association, as well as a three-year contract with the custodial staff.

The School Committee welcomed Betsy Crosbie to it in May. Mrs. Crosbie took the place of Doris Mahaney, outgoing School Committee member who had served for eight years on the Hamilton-Wenham Regional School Committee. The School District wishes to express its appreciation for her service to the children of both towns.

A major goal of the School District this year was to examine research on teaching and learning. Toward that end, some 70 Hamilton-Wenham teachers joined with the Towns of Ipswich and Lynnfield in working on a national project to examine teaching styles. In addition, curriculum projects in elementary math and science were completed and the Regional High School continued to do a self-study in preparation for the New England Secondary School Evaluation Committee, which will visit and evaluate our High School in the Spring of 1986. The Hamilton-Wenham Regional School District was also asked to serve on the Governor's Task Force on Drug and Alcohol Abuse. The School District has a model Peer Education Program which is currently being disseminated among other communities in the State.

During the Summer of 1985 the School District witnessed an increase in enrollment at the elementary grade levels. This increase necessitated the opening of an additional new kindergarten session at the elementary schools. Elementary school enrollments are up across the nation; and, as a result, our School District, as well as others, are beginning to reassess its space needs for primary age students. At the same time, the elementary schools are increasing their enrollments, the high school begins a decline which will last for the next four to five years. The administration is examining the space needs of our District for the next few years.

The School District continues to upgrade its curriculum in all areas of its study so as to provide quality in-service for its staff and its administration and to seek new ways to improve the learning environment of its students.

The Chairman of the School Committee and I wish to take this opportunity to thank the parents, teachers and administrators of our communities for their support during the 1985 school year.

Respectfully submitted,

Patricia A. Alger,
Superintendent of Schools

THE ADMINISTRATIVE ASSISTANT FOR SPECIAL PROJECTS - 1985 ANNUAL REPORT

It is with pleasure that I submit my fourth annual report under the title of Administrative Assistant.

The writing of an annual report is not always an at-the moment welcomed assignment. However, the task does make one look back, evaluate and reflect a bit about what has transpired over the last twelve months.

TRANSPORTATION

Getting all of our students, K-12, to and from school is a task which depends on a lot of cooperation from many people - students, parents, police, bus drivers, teachers, principals, and motorists. By updating our system each summer and then minor adjustments through the year, we continue to be successful. Much of our success is based on the computer printouts we have made available to ourselves. Beginning this spring, that system will be housed in our own office rather than at Gordon College where it has been for several years. It will allow immediate updating of all of our student information necessary for establishing bus routes and bus stops.

This fall a new bus contract was prepared and put out to bid, covering the three-year period 1986 to 1989. Within a short period of time an award will be made for the transportation of pupils for the next three years. Though we have occasional problems for various reasons, I want to publicly thank the contractor, Lamson Bus Lines, for an overall fine job of transporting the students to and from school in a safe and efficient manner. It has been a pleasure working with them.

We have held two bus drivers meetings this past year, giving me a chance for some "give and take" with the drivers.

The contractor and I have attended meetings dealing with seat belts, a very current issue at present. In addition, I keep a file in my office on the topic and the research on it. That file is available to read.

The contractor, police of both towns, school principals and teachers have been very active and supportive of carrying out bus evacuation drills at all schools in the District.

TESTING

The State-mandated basic skills testing was conducted last spring in the required grades, Grades Three, Five and Eight. Students who were found to have skills not commensurate with their grade level were identified for additional support in their school programs either in small group settings or on an individual basis.

Our Grades Three through Eight Achievement Testing Program was administered in April. As in previous years, we examined the results. Our main objectives were twofold:

(a) The overall achievement of whole grades of students to determine the curriculum is appropriate, attainable and challenging.

(b) To examine individual student's achievement scores to determine strengths, weaknesses, and growth patterns. It is often after such an examination that students' programs are modified to better meet the student's needs.

STATE NEEDS ASSESSMENT PROGRAM

This new testing of Grades Three, Seven and Eleven was mandated under the recent education bill. I have reviewed all the information, attended the meetings, and kept staff appraised of the new assessment to take place in March/April.

FEDERAL PROGRAMS/GRANTS

Chapter I

We are currently in our second year of our three-year grant under this program. We were fortunate in hiring a certified reading teacher to conduct the program at the High School. Our objectives are to identify and give reading support to those students with a demonstrated weakness in the reading/writing areas. This support comes after a great deal of student conferencing and parental support. The number of students involved in the program ranges between 12 and 20.

Chapter II

During the Fiscal Year 1985, ending in June, we were able to award the money under this grant for an upgrading of the High School Library. There were many instances in which we were able to update and upgrade reference and reading materials for the students. In many cases, we were able to provide new material that had not previously been available to the students.

Other

- Continuing to advertise, interview and allocate a pool of quality substitutes at all grade levels for the District.

- Meeting with the accreditation committees at the High School to provide information relative to student services.

- Sending out press releases for School Committee meetings and various other District activities. Part of this communication work has dealt with the new Cable TV opportunities now available.

In conclusion, the support of the School Committee, the Superintendent, the Staff and the Townspeople is essential and appreciated, making the task of working in public education in the District a worthwhile endeavor.

Respectfully submitted,

Edmund E. Dodge,
Administrative Assistant for
Special Projects

THE DIRECTOR OF PUPIL PERSONNEL SERVICES - 1985 ANNUAL REPORT

Currently, a variety of program interventions for educating handicapped students and their families residing in the Hamilton-Wenham Regional School District are being developed and refined. While different in theoretical approach, youngsters they serve, staffing patterns and methodology, the interventions are bound together by one important goal--to provide meaningful and appropriate programs to meet the diverse and often complex educational needs of our students.

To design an effective educational service delivery system for the 219 students participating in Special Education Programs in our District has required that the Office of Pupil Personnel Services develop and maintain the following: a range of placement options to accommodate different severity levels of handicapped conditions; an effective comprehensive system for family involvement and staff development; and a system for carefully monitoring student progress.

In an effort to accommodate the needs of our students the Pupil Personnel Services Office has launched three new Special Education Programs during the 1985-1986 school year. Two of these programs are located at the Middle School and reflect the most intensive and complex type of program intervention provided by our District. The first entitled, "the Language Achievement Program (LAP)", is a two-tiered, language-based program. Modeled after the Landmark "concept of services" for learning disabled Children, "LAP", utilizes the resources and expertise of a speech and language therapist, teacher

specialists and school psychologists to implement a thematic approach to teach social studies, English and social interpersonal development to special students. The second program reflects an alternative education model designed for emotionally and socially troubled youth. Similar to the alternative model currently functioning at the High School, the program features community service, recreational therapy and academic instruction.

Strategies for facilitating transition across and integration into less restricted settings are a very important part of our Special Education Program Model. Educational programs for handicapped children cost money. The more restrictive and segregated the programs, the more they cost. Therefore, it makes fiscal (as well as philosophical) sense to provide services in the least restrictive environment. This year, Pupil Personnel Services staff have devoted time and energy to design, articulate and disseminate transition strategies.

The need to encourage supportive interactions and involvement among parents, professionals, and community members in the array of services provided by our department has led to the design and initiation of two "community programs": "Adolescents in the 80's" - A six-part series designed to explore the needs of adolescents and their impact on the family and community and "Effective Parenting" - A six-part innovative videotaped program designed to enhance child/parent relationships. Additionally, Project Welcome, our outreach and screening effort to parents and preschool children has been recognized as a model demonstration program by the Massachusetts State Board of Education.

The purchase of a computer has generally facilitated the Pupil Personnel Services Department's ability to monitor student progress.

In summary, during the past year, there has been a significant upswing in the diversity of services we are providing to handicapped children. These services have been supported by the School District at large and continue to be carried out by a highly trained cadre of professional staff.

Respectfully submitted,

Dr. Linda Warren,
Director of Pupil Personnel Services

THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL - 1985 ANNUAL REPORT

If the success of a school can be judged by the achievements of its students and staff, then 1985 was a most positive and successful school year. In June, 180 seniors were graduated with over 80% of them pursuing post-secondary studies. Many of these seniors along with our underclassmen distinguished themselves throughout the 1985 school year. Tony Camire qualified for the U.S.A. Mathematic Olympiad finishing in the top 23 students

from across the United States. In addition, Tony Camire and Elliott Hewitt were National Merit Competition Finalists. Currently, three members of the Class of 1986, Kerry Tucker, Catherine Wilson and Chris Mehlin have achieved semi-finalist status in their quest to become National Merit Finalists. In addition, the following members of the Class of 1986 achieved commended student status which place them in the top five percent of all students who took the PSAT's: Donald Carlton, Timothy Cullen, Pamela Davey, Tracey Elmeer, Jeanne Favazzo, David Gray, John Griffin, Paul Harding, Kristen Homer, Michelle Kyrouz, Erik Levin, Maria Maestranzi, Stephen Peace, Anne Roberts, Eric Savolainen and Robert Weinhold.

Jennifer Gorman was selected as the High School's 1986 recipient of the Jewish War Veteran's Award and was chosen as one of three state-wide winners for the "Classmates Today - Neighbors Tomorrow" Jewish War Veteran's Award. At the Framingham State History Conference, Daniel Hall and Tara Kelly won first and second place respectively in a competition involving 800 participants while Jennifer Clark, Craig Grimes, Rick Hayes, Kathy O'Keefe, Stephanie Schroot and Cathy Werschler won honorable mention. In the Boston Globe's Scholastic Art Award competition, four members of the Class of 1985, Laurie Warden, Ann Sullivan, Jean Dupont and Suzanne Harnish, won gold keys, while in the 1986 competition five of our students, Jeanne DuPont, Scott Holland, Shauna Thompson, Kristen Watkins and Kate Woodman won gold keys, while Fran Davey earned honorable mention.

On April 1, 1985 the National Honor Society inducted 32 seniors and juniors in a ceremony that was a culmination of a long selection process which determined those students who best exemplified the criteria of scholarship, character, service and leadership.

As always, our excellent Music Department distinguished itself by sending Kristen Taylor, Grace Gruenler, Eric Savolainen and Chris Patti to the District Festival Concert, while Eric Savolainen was selected for the All-State Chorus.

Like our students, our staff continues to grow and distinguish itself professionally. Mr. Richard Aieta, Social Studies Department Chairman, was selected as a Fulbright Scholar and spent the summer touring India, bringing back many rich and vivid scenes and experiences. Dr. William Alston was one of 100 Physics teachers from around the country who were selected to attend a month long workshop in Arizona. Kevin O'Reilly, our resident expert on Critical Thinking, continues to give workshops around the country and to be recognized nationally for his research and development of critical thinking materials.

While school ends for the students at the end of June, it never seems to end for our staff. This summer, in particular, staff members could be found attending workshops, courses, and/or working on curriculum projects at the High School. Mike Mulroy, ninth grade Science teacher, completed a seminar entitled, "Making Alcohol Education Work" conducted by the CASP Alcoholic Education Project and quickly integrated the materials and information into the ninth grade curriculum. Ken Jones, of the English Department, continued

his studies at Middlebury College's Bread Loaf School of English; while Mickey Ratte, our Peer Education Coordinator, worked with a group of students who did a skit with the First Lady, Mrs. Nancy Reagan, at a conference held in August at Bentley College. Throughout the summer many members of our staff could be found working on curriculum projects at the High School.

We were fortunate to welcome new staff to the High School this year. Replacing Karen Koch-Weser who took a leave of absence, Debra Tillotson, Guidance Department, came to us from a special University of Massachusetts High School Program in Boston. After two years in Hong Kong Ann Keiter returned to the Regional to fill in for Mrs. Thibedeau who was granted a year's leave of absence to teach at a junior high school in Lexington. Because of increased enrollments, Ms. Melissa Gerson, Spanish, was added to the Foreign Language staff. After successfully substituting for us, Mrs. Pocahontas Schuck joined us for a semester to teach two science courses. Vincent Bucci, a recent graduate (MA) of Brown University, joined our Social Studies Department to fill a position created when Carl DiMaiti resigned to go into private business. Ms. Alice Schlossberg, with teaching experience in Montgomery County, and local area colleges, filled a part-time social studies position. Mrs. Karen Clagett, with experience both on the college and private levels, along with Ms. Emily Rosenblum-Kirsch, with previous teaching and counseling experience, filled part-time positions in the English Department. In the Special Needs area, Jane Harrison was hired for a resource room position when Lynn Polley resigned to return to her native Detroit, while Joanne Maynard joined the Department to work on Alternative Education Programs. Last year a leave of absence was granted also to Annette Kennedy, Mathematics, to pursue graduate studies at Harvard University, while Hank Billings, Social Studies, and Marilem Ferentinos, Science, resigned to pursue other interests after leaves of absences.

1985 was the year in which the communities of Hamilton, Wenham and Essex demonstrated their continued support for excellence by adopting and approving a budget which enabled the schools to maintain their fine programs. As I stated last year in my town report, and as I stated in a recent issue of Syllabus, Hamilton-Wenham continues to draw well-qualified professionals because of its reputation for excellence, but the hard facts are that we are not having the quantity and quality of applications that we have had in the past. In 1976 there were over 80 applications for a math position while two years ago we received only ten applications for a similar math position. We must begin to look for remedies immediately. We must not wait for teacher shortages to hit our educational shores. We must find ways to sustain our current highly talented and committed staff while being able to recruit similar new staff. The support of the towns with House Bill 188 is a welcome small step in the right direction, but minimum salaries alone will neither maintain nor draw to the profession bright and talented people. There must be an upgrading of the professional status of teachers in the eyes of the communities they serve. All of us together must look for ways to support and increase the quality of excellence which Hamilton-Wenham is known for throughout the State.

Our academic curriculum has been strengthened this year by the addition of several new courses and programs. Our Pilot English Program has proven successful for those students who are experiencing serious difficulties in English. A new course, Child Development, will enable our students to understand how children develop and the importance of parenting. In addition, we have instituted a Shadowing Program which is being piloted in the Senior English A1 classes. This program allows a student to explore the responsibilities and demands of a career by shadowing an employer for a day. The response of students and employers has been most positive, and we are exploring ways to expand it to other classes.

Our self-evaluation in conjunction with the ten-year accreditation review conducted by the New England Association of Schools and Colleges has been completed. Over the past two years the staff has devleoped a new philosophy statement, reviewed extensively department curriculums and philosophies, school-wide standards of membership and school and community relations. The self-evaluation process has been a total school effort requiring the participation of staff, students and community. We now eagerly await the findings of the visiting team, who will spend four days in early April 1986 reviewing our work and making recommendations so that we can continue our quest for excellence which has been the hallmark of Hamilton-Wenham Regional High School.

In conclusion, I would like to thank all the members of the Community who have so faithfully supported our schools throughout this past year, and we pledge our continued support for the education of your sons and daughters.

Respectfully submitted,

John Elwell,
Principal

1985 HAMILTON WENHAM REGIONAL HIGH SCHOOL GRADUATES

Adams, Elizabeth
Anderson, Victor
Andrews, Gary
Angelo, Deborah
Bailey, Penny
Barrett, Tracy
Barton, Kimberly
Beahm, Pamela
Bell, Kevin
Benedetti, Donna
Berry, Jonathan
Bishop, Jeremy
Bonazoli, James
Bradford, Eric
Brecher, Amy
Breen, Karen
Brewin, Sheryl
Briaer, Timothy
Broughton, Dennis
Brown, Susan
Bruce, Robert
Bucci, Timothy
Burnett, Susan
Burnham, Harold
Butler, Christopher
Butler, James
Cairns, Geoffrey
Calabro, Anne
Cameron, Steven
Camire, Anthony
Campbell, Christopher
Caron, Renee
Celentano, Linda
Clark, Darrell
Clayton, Heidi
Clayton, Kimberly
Clement, Paul
Collins, Clarina
Comeau, Tina
Connerty, Andrew
Copeland, Jonathan
Corning, Scott
Crawford, Cynthia
Crosbie, Timothy
Curley, John
Davis, Sabrina
DeAngelis, Lisa
DeSimone, Rita
Doane, Darlene
Flanagan, Donald
Flanagan, Jr., John
Flumerfelt, William
Flynn, Jr., Richard
Fougere, Craig
Fournier, Daniel
Franklin, Julie
Freelove, David
Friberg, Kristina
Fulwider, Jennie
Gatewood, Sidney
Genest, John
Gerstein, David
Giarrusso, Jacqueline
Grebe, David
Griffin, Lisa
Groesbeck, Andrew
Hall, Carole
Hallett, Susan
Halter, Joseph
Hammell, Dawn
Harnisch, Susan
Haskell, James
Henderson, Sheila
Hersey, Robin
Hewitt, Elliott
Hill, Bradford
Hilton, Jody
Hopkins, Diane
Horrocks, Stacy
Jendrasek, Janis
Jones, Jr., Richard
Jordan, Krista
Kasarda, Serge
Kelsey, Elizabeth
Killam, Scott
King, Scott
Koning, Sally
Kopanon, Kimball
Koslouski, Guy
Kudzma, III, John
LaFrance, Mary
Learson, Teresa
LeGoff, Florence
Levin, Vanessa
Lewis, Donna
Locke, Sarah
Lufkin, Kimberly
Luongo, Richard
Nagel, Harold
Needham, Caroline
Nunes, Gwendolyn
O'Keefe, David
O'Leary, Daniel
O'Maley, Matthew
O'Meara, Scott
Pacheco, Janine
Peace, Jennifer
Pennell, Erin
Peterson, Scott
Piper, Victoria
Powers, Jay
Redding, Jr., William
Remsen, Jr., Thomas
Rennie, Patrick
Rideout, Marianne
Ripol, Marc
Robarts, Lisa
Rogers, Christine
Roller, Brian
Rose, F. Scott
Rowsell, Geoffrey
Ryan, Maribeth
Sandoe, Patrick
Sauvageau, Renee
Saylor, Kathleen
Scoglio, Jane
Sears, Lauren
Sewall, Robin
Shepard, Gary
Smith, Erik
Statuto, Anthony
Stechenfinger, William
Steltenpohl, Robert
Stevens, Bradford
Stone, III, H. Ernest
Story, Mark
Sullivan, Anne
Sullivan, Julie
Sweet, Jan
Swetland, Reid
Taylor, Kellyann
Thomas, Eileen
Tremblay, Traci
Trenholm, Marlene
Victor, Loriann
Vines, Chani
Wansong, Kristin

Dodge, David
Dodge, Tyffini
Doucette, Daniel
Doyle, Brenda
Doyle, Brian
Drottar, Lisa
DuBosque, Geoffrey
Duggan, Deirdre
Earley, Heather
Eldridge, Tracy
Ellis, Jamie
Elmeer, Andrew
Ferazani, Raymond
Lyons, Karen
MacKinnon, Michelle
Magee, Karen
Marsolais, Julie
Mason, Matthew
McGuire, Patrick
McLaughlin, Lauren
Mercier, Christopher
Merry, Stuart
Miller, Susan
Millner, Jennifer
Morrow, Virginia
Murrin, Jr., Robert
Warden, Laurie
Wedgwood, Vicki
Werschler, Paul
Whynock, Sandra
Wilgo, Scott
Willard, Jay
Williams, Rebecca
Williams, Timothy
Williams, Tricia
Wood, Peter
Wright, Karen
Yetman, Derek
Young, Sharon

THE MIDDLE SCHOOL - 1985 ANNUAL REPORT

The 1985 school year witnessed a number of changes. The staff increased by two half-time Eighth Grade instructors. This was done to facilitate greater flexibility and smaller class sizes at the Eighth Grade level. The cluster system, which is the backbone of our Middle School, has been buttressed by an intensified communication network within the school and throughout the school community. A group of teachers, parents, one student and administration is in the process of drafting the Buker Middle School philosophy. The morale of the school community appears to be high and there exists a strong sense of optimism for the future.

In matters of curriculum, the Middle School has undertaken a new program of instruction called Study Skills. This curriculum is being applied school-wide and is a discrete course dealing with practical learning and study skills that have a broad range of application. Home Economics, now called Life Skills, is a mandatory semester course for all students. The course focuses on functional skills that have immediate application such as cooking and sewing. However, unlike the traditional home economics course, Life Skills also imparts a knowledge of health issues, consumerism, budgeting and planning and a plethora of related skills needed in daily life. Student awareness of drugs and alcohol and their related problems is also a feature of this year's Middle School. We are a member of the Governor's Task Force on Drug and Alcohol Abuse and have been awarded a Chapter 188 grant for curriculum development. We have also maintained our traditional mainstream curriculum and, by all indications, students are keeping up with the historically high standards of the District. Special education service has also flourished this year at Buker Middle School. An innovative language program is in its first year and the program centers on communication skills in a comprehensive manner.

Some of the staff are participating in an instructional program to improve the effectivenss of teaching to different learning styles called 4-Mat. All of the staff have participated in sessions dealing with school culture that has formed the impetus for developing our school philosophy.

Student activities are well underway and a successful and strong Intramural Program has been complemented by a number of academic extra-curricular options.

Respectfully submitted,

Stephen Driscoll,
Principal

THE CUTLER SCHOOL - 1985 ANNUAL REPORT

Our school is proud of its commitment to provide an environment that encourages the growth of all its members. It is this total learning by all of Cutler's constituents that makes our school an effective learning place. The sharing of ideas and concerns helps us to reshape this place called school into a culture aware of the demands of an ever-changing society, preparing us so that we may be contributors to today and to the future.

National Education Week brought community members into our school. A series of seminars were successfully organized and managed by Cutler staff during this week. Teachers reported on reading, computers and achievement in children. Each session was well attended and encouraged and strengthened the lines of communication necessary for a strong home/school/community partnership. Friends' meetings continued to be a vehicle for sharing information about our curriculum and instructional issues. During one of these sessions, Chris Parish instructed parents on the use of the computer in the classroom and encouraged them to experience various pieces of software that are integrated into our daily studies. A large percentage of our staff worked with other district teachers in learning more about the skillful teacher. This district-wide year long in-service brought teachers together across grade and school lines, giving them an opportunity to examine those qualities that make us, as professionals, richer and more effective with children and each other. Other staff members continued on their own track of professional development: Sandra Dupray studied the ocean through a course offered at the University of New Hampshire and John Mingori explored this topic also but traveled to the University of Maine at Orono. It was off the coast of Maine where John worked with a crew composed of other educators, getting a hands-on experience about navigation and survival at sea. Both of these experiences have enriched curriculum studies in Grades Two and Five. Chris Parish continued her graduate studies on computers in education at Lesley College. Her networking with Lesley has proved to be a valuable resource for not only Cutler but for the District.

Curriculum and instructional review is a critical piece of what makes learning effective. Members of the staff researched instructional models for math and modified their teaching strategies so that your youngsters would experience more success. The implementation of the science curriculum in Grades Kindergarten through Three was a major goal for those teachers. Grade

level meetings at this time gave teachers an opportunity to take a closer look at each curriculum package in science, helping them to understand the potential for exploration and learning. Lynda Merrow, Cathy Butler and John Mingori worked during the summer months to build the Grade Five science curriculum. The Grade Four team of Harris Hochberg, Judy LeBlanc and Kim Rogers also worked to create a number of units of study in the area of science. The 1985-86 school year was targeted as the year to implement this curriculum. As part of their commitment to these projects, both teams had an added responsibility of reviewing these units with their colleagues at the Winthrop School.

The District continued to support the allocation of funds to improve the conditions of the physical plant. 1985 brought the installation of a ramp connecting the main lobby with classrooms, thus removing another architectural barrier in our school. The installation of carpet in the main lobby has helped to improve not only the aesthetic quality of this space but has also decreased the noise level, thus making the Library and gym a more suitable instructional setting. A major effort was made to paint and repair the exterior as well as the interior of this building. Brightly covered bulletin boards along with freshly painted walls has helped to create a cleaner and more orderly image in our halls.

Changes in staffing occurred due to increases in enrollment and changes in grade configuration. Debra Ronga and Kim Richardson joined our staff to form the kindergarten team which represents three sessions at this level. It is at this level that we show a significant population increase. The placement of staff in the lower primary grades changed with Nancy Walker assigned to a Grade One class and Karen Woolf leaving Grade Three to teach Second Grade. Another major change occurred in our learning center, which is the special education team. Coming to us from the Middle School, Katherine Sullivan served as the special education teacher working with Dolores Boghdon, the instructional aide. Chris Martell assumed the role of speech and language specialist when Suzanne Parizeau left to join the private sector. This year we welcomed the Early Childhood class to Cutler. This program services three- and four-year-olds and is part of this district's special needs department's commitment to meet the needs of youngsters in this age group.

The Cutler School had 14 rooms assigned for classroom use. We continue to support the need to maintain a room for art, music, physical education and reading instruction. We had 335 students enrolled in our K-5 school.

The partnership that exists between our educational institution and Gordon College continues to grow. Our young people and professional staff contribute to building the foundation of these future teachers and they in return give us the promise of a better future for the young people of our nation and the teaching profession. This year we broadened our scope to include Gordon students in the study of children's literature, math and reading at our school. We look forward to continuing to build upon and broaden this relationship in the years ahead.

The partnership we have with our Friends Group is one that makes the school community richer and more meaningful. Their support was essential in making our Immersion Project on the Sea a total learning experience for our students and staff. The learning and enthusiasm generated by this project extended into our homes, as we studied and shared our findings about this vast laboratory for learning. The volunteers in our school strengthen the programs and curriculum that we offer your children and the Friends have been a critical factor in organizing those forces for us at Cutler.

The learning process is a never ending one. It is exciting, challenging and has purpose. It is this message that we hope our efforts have conveyed to our students, staff and the Cutler Community.

Respectfully submitted,

Janice Yelland,
Principal

THE WINTHROP SCHOOL - 1985 ANNUAL REPORT

1985 was another year of challenge and growth for students and staff at the Winthrop School. We experienced a large influx of students beginning in July and continuing right through the year. Presently Winthrop's total population is 341 boys and girls in Kindergarten through Grade Five. A Cape Ann Collaborative Developmental Language Class is also part of the Winthrop Community.

Class sizes range from 18 to 26. 14 classroom teachers, an art, music, physical education and reading teacher, as well as special needs staff, serve these students. Due to the large number of pupils at the Third Grade level, teaching aides were added to provide for more individualization for students and assistance to teachers. 1985 showed an increase of one class at the Second Grade level. This increase will pass on through the school over the next three years so that by 1988 we will house three classes at each grade level. All classrooms within the building are in use.

As detailed in Town Reports of the last three years, a variety of major maintenance projects have been accomplished at Winthrop School. During this last summer there was no need of any major services. Our auditorium has now been refinished, lockers in our main wing have also been refurbished. Our floors, walls and carpeted areas are in good to excellent condition. Maintenance work which should take place over the next few years should be that of continuing our summer painting program, redesigning supply areas so as to provide additional small group study space and work on our gym floor, shade replacement, hot-top maintenance and standard services on the heating, plumbing and electrical systems. Winthrop School, with this continued conscientious maintenance program, is and will be in good condition.

It should be noted, however, that this building located right in the center of Hamilton receives a tremendous amount of building use by a variety of community and private organizations. This does cause extra wear and tear on the facility.

Volunteers play an extremely important role in the operation of the Winthrop School. The Friends of Winthrop and other interested community members continue to serve us as book discussion leaders, editors in our Second Grade writing workshop, work as librarians and assist as drivers on field trips in addition to working in individual classrooms and on a variety of fund raisers such as our spaghetti dinner, book fair, ice cream social and other school/community events. We could not possibly mention every activity or bit of help these individuals provide. We do, however, need them and sincerely appreciate their dedication.

In addition to always working to upgrade traditional school programs such as reading, writing and arithmetic, a number of new and exciting projects have been developed. Second Grade students, along with their teachers and 13 volunteer parent editors are working under the direction of Mrs. Cheryl Sweeney, Winthrop School's Reading Specialist, in a Creative Writing Workshop. Once a week small groups of students sit with their own editors and go through the process of rough drafting, writing, re-writing, illustrating and finally publishing their own books which are typed and bound in the Reading Room and then circulated throughout the School.

As has already been mentioned, parents work in Book Discussion Programs in Grades Three through Five providing a literature enrichment opportunity.

In order to fill the gap created by the loss of our Title I Math Lab, Winthrop staff met during the summer to develop math materials which would be used by high school students in an elementary tutorial program. This is a cooperative effort with our Regional High School providing students from that school with an intensive course of study involving theories of learning, teaching, psychology and actual laboratory work.

Mr. William Heitz and Mr. Edmund Josephs have worked on developing a project that is entitled "Ties Past". This entails interviewing and eventually creating biographical tapes of prominent and interesting Hamilton and Wenham citizens. Eventually these materials will be made available to citizens through the local town libraries. Our local cable station will also be utilized.

Winthrop and Cutler teachers continue to work together, sharing instructional and curriculum ideas as well as their talents. A close relationship has been developed. Staff members have shared ideas and techniques concerning the "Won Way Program" and two Winthrop staff members, Mrs. Rebecca Baun and Mrs. Susan McGregor, have taught a course to staff members of both buildings on the "Math Their Way Program".

Work with computers continues to expand and grow. The Hamilton-Wenham Computer Curriculum Guide is in a constant state of review and revision.

Programming skills are being developed through the use of Instant, Delta Drawing and LOGO. Winthrop teachers are integrating the use of computers in other areas of the curriculum where appropriate. The use of the computer as a word processor has been instrumental in fostering good writing skills in the classrooom, in the Reading Room and in our new Winthrop School all-school newspaper edited by Mrs. Sweeney. In short, computers are being used as tools, teaching devices and as tutors in a variety of ways.

In summation Winthrop School continues to be a pleasant, friendly and exciting place for some of Hamilton and Wenham's youngest boys and girls. We continue to keep a close eye on academic standards while providing a variety of other cultural events and opportunities. We are able to do this because of the enthusiasm, support and hard work of students, staff, parents and community members as well as our School Committee and Superintendent.

Respectfully submitted,

Glenn R. Rogers,
Principal

AGE OF ATTENDANCE

Pupils entering the Kindergarten in September must have been at least four years of age on January 1 preceding entrance in September. Parents registering a child for Kindergarten must present to the Principal the child's Birth Certificate, and a statement from a doctor of the result of a physical examination which was given during the current year of the registration. The School holds a regular registration for Kindergarten children each spring. The school doctor will give physical examinations in September to children who have not had a physical during the current year.

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school sessions, the following procedure for no-school signals will be observed. Radio stations WHDH, WBZ, WEEI and WVBF and TV Stations WBZ (Channel 4) and WCVB (Channel 5) will be notified not later than 7:00 a.m., so that notification may be broadcast by them between 7:17 a.m. and 7:30 a.m. At 7:00 a.m. the no-school 22-22 will be sounded on the local fire alarm.

VACCINATION

According to Legislative Acts of 1967, Chapter 590: unless otherwise exempted, each child to be admitted to school shall present "a physician's certificate that the child has been successfully vaccinated against smallpox and immunized against diptheria, pertussis, tetanus, measles and poliomyelitis and such communicable diseases as may be specified from time to time by the Department of Public Health".

NONDISCRIMINATORY POLICY UNDER TITLE IX OF THE EDUCATION AMENDMENTS OF 1972 AND CHAPTER 622, STATE OF MASSACHUSETTS

Federal law prohibits discrimination on the basis of sex in educational programs or activities receiving Federal financial assistance. In accord with the requirements of Title IX of the Education Amendments of 1972, as well as Chapter 622, State of Massachusetts, the Hamilton-Wenham Regional School District hereby makes notice that it does not discriminate in any educational programs or activities or in employment therein. Glenn Rogers, Hamilton-Wenham Regional School District, 325 Bay Road, South Hamilton, Mass. 01982 (Tel. 468-2312) has been designated as the employee responsible for coordinating the Hamilton-Wenham Regional School District's efforts to implement the nondiscriminatory policy.

THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT - 1985 ANNUAL REPORT

The Regional Vocational School student enrollment was 453 (12 from Hamilton) on October 1, 1985. This is a small increase over the previous year and, significantly, reverses a six-year trend of declining enrollment (discounting a moderate boost attributable to adding the Ninth grade to the school curriculum in 1983). It is hoped that this increase is a harbinger of larger numbers in the future, and indicative of greater interest in vocational education, as well as greater acceptance of the School by parents and students.

A relatively high cost-per-student has become a major concern of Vocational School Districts throughout the State. The problem is most acute in the North Shore District due principally to under-utilization of facilities. North Shore Regional enrolls only about half of the students participating in Voc-Ed within the District, the balance attending local vocational programs maintained by the Beverly, Gloucester and Salem Schools. These cities' participation in the Regional School was the subject of acrimonious public debate during the Spring months of 1985, and has culminated in acquisition of a State Grant, under the auspices of the Office of Community Development, to fund an impartial study of "Method for Vocational Delivery in the North Shore District". Presently, an independent agency is being sought to conduct the study.

This school year ends the initial ten-year lease on the school's quarters in the USM building in Beverly. The intention is to exercise the first of two options for five-year extensions of the lease with USM Realty Corporation. It must be assumed that after the second lease extension, the property will not be available for school use. Discussion has ended unsuccessfully with the City of Peabody relative to acquisition and transfer of operations to school buildings in that city. Termination of these discussions have dimmed hopes for immediate remedy of school housing problems; however, efforts will continue toward developing a fiscally and politically suitable plan for a permanent school site.

Although beset by such administrative problems as cost and housing, there have been achievements that strengthen the school. Of great success has been the addition of the Ninth Grade to the school curriculum. Ninth grade students now engage in an exploratory program which includes hands-on experience in each of six selected voacational shops. This provides a valuable opportunity for the student and the faculty to assess vocational aptitudes and interest before making a career choice.

The North Shore Voc Basketball Team has won headlines for two seasons, qualifying for post-season play last year and, in the current season, winning the Commonwealth Athletic Conference Championship with a near-perfect won/lost record. Other varsity sports include soccer, cross-country track, baseball and softball. The relatively small size of the school allows greater opportunity for participation of students interested in sports. Success of the sports program has done much to establish an esprit de corps.

A large and burgeoning Adult Evening School is being conducted with over 500 students per semester attending 37 courses. This is a public service program operated on a pay-as-you-go basis at no cost to the District.

Now in its 14th year, the school program and faculty are held in high regard. The vocational training offered is an excellent alternative for young people not destined for college and a professional career; however, the academic program qualifies those who wish to do so, to go on to higher education and about 10% of the graduates make that choice. The job placement rate for graduates has been cited as the best in the State, and employer feedback indicates the school objectives are being met by supplying a valuable portion of the apprenticeship needed for future craftsmen.

Further details and statistics will be found in a report prepared by school administrators which is on file in the Town Clerk's Office. .

Respectfully submitted,

John W. Mann, Hamilton Representative
North Shore Regional Vocational School
District Committee

Town of Hamilton

1986 ANNUAL REPORT

TOWN OF HAMILTON

1986 ANNUAL REPORT

TOWN OF HAMILTON

ESSEX COUNTY

COMMONWEALTH OF MASSACHUSETTS

* * * * * * *

Incorporated June 21, 1793
Area 14.99 Square Miles
Town Population: 6988
Sixth Congressional District
Fifth Councillor District
First Essex and Middlesex Senatorial District
Fourth Essex Representative District

1986 State Officials

Congressman:	Nicholas Mavroules of Peabody
Senator:	Robert C. Buell of Topsfield
Co. Commissioners:	Katherine M. Donovan of Lawrence
	Raymond Reardon of Lynn
	Everett C. Hudson of Rockport
Representative:	Forrester A. Clark, Jr. of Hamilton

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TOWN HALL HOURS

Monday - Thursday, 8:00 a.m. - 4:30 p.m.

Friday, 8:00 a.m. - 12:00 noon

Monday Evening, 7:00 p.m. - 9:00 p.m.

IN MEMORIAM

MURIEL AFHOLDERBACH

WILLIAM CLYDE

HAROLD DALEY

THOMAS MULLINS

BARBARA SPEARS

TABLE OF CONTENTS

ACCOUNTANT'S STATEMENTS	20
ANIMAL INSPECTOR	NO REPORT SUBMITTED
ANNUAL TOWN MEETING, REPORT OF	7
ASSESSORS, BOARD OF	46
AUXILIARY POLICE	60
BUILDING INSPECTOR	65
CIVIL DEFENSE EMERGENCY SERVICE	61
CONSERVATION COMMISSION	51
COUNCIL ON AGING	59
DOG OFFICER	76
ELECTRICAL INSPECTOR	66
EMERGENCY COMMUNICATION CENTER	62
FIRE DEPARTMENT	63
HAMILTON-WENHAM ARTS COUNCIL	72
HAMILTON HOUSING AUTHORITY	NO REPORT SUBMITTED
HAMILTON-WENHAM CABLE TV	73
HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT	76
HANDICAP STUDY COMMITTEE	69
HEALTH, BOARD OF	50
LIBRARIAN	67
LIBRARY TRUSTEES	66
METROPOLITAN AREA PLANNING COUNCIL (MAPC)	68
MOSQUITO CONTROL PROJECT	NO REPORT SUBMITTED
NORTH SHORE VOCATIONAL SCHOOL DISTRICT	87
PLANNING BOARD	52
PLUMBING INSPECTOR	NO REPORT SUBMITTED
POLICE DEPARTMENT	59
PUBLIC WORKS, BOARD OF	53
RECREATION DEPARTMENT	55
SELECTMEN	5
TOWN CLERK	34
TREASURER/TAX COLLECTOR	47
WEIGHTS AND MEASURES, SEALER OF	75
YOUTH COMMISSION	56
ZONING BOARD OF APPEALS	47

BOARD OF SELECTMEN ANNUAL REPORT FOR 1986

1986 has been a busy year for the Board of Selectmen with many routine matters, such as appointments, and many special occurrences occupying our time.

The Towns of Hamilton and Essex have continued to work throughout 1986 to find a solution to the problem of weed growth in Chebacco Lake. The State Department of Fisheries and Wildlife refused to approve the use of sterile white amur in the Lake, and no other project was undertaken this year. Finally, in December, the two Towns agreed to a plan of hydroraking and aquascreening four specific areas of the Lake. It is anticipated that these projects will be undertaken in 1987, utilizing the grant which was awarded to the Towns.

Installation of a new boiler system in the old Junior High School (currently leased to Fair Haven Christian School) has been nearly completed this year. Bids were received, and the contract awarded for the purchase of a new generator for the Town Public Safety Building. Additionally, a new telephone system was installed in the Public Safety Building.

Recognizing many serious problems in the Public Safety Building, the Selectmen appointed a Town Building Needs Committee to survey all Town Buildings, with primary emphasis on the Public Safety Building. Following their recommendation, the Annual Town Meeting in May authorized the appointment of an architect for a preliminary study of the building and design of appropriate renovations and additions. His recommendations were brought to a Special Town Meeting in December. Following much discussion, the issue was brought to the voters in a special ballot vote where the proposal was defeated. Inasmuch as the problems with the building still exist, the Selectmen will continue to look for ways to improve the building during the coming year.

The Selectmen have had many discussions and hearings about gravel removal and the sale of used cars in Town. It is apparent that our Town By-Laws and Zoning By-Laws do not fully address these issues; and we hope that changes will be adopted at the next Town Meeting so that we will know the wishes of the Townspeople.

We were pleased this year to receive a Suburban Transportation Grant from the MBTA so that we were able to extend transportation services to handicapped individuals in Town who were not previously served.

With the help of a committee of individuals experienced in the field of insurance, we continued to explore ways in which we could manage the Town's ever-increasing expenses for insurance coverage. This looms as a continuing major expense for the Town with little "light at the end of the tunnel".

In May, Susan Wiltshire was re-elected to the Board, and she has continued to serve as Chairman of the Board. Marjorie Hansen has continued to serve as Clerk of the Board; Evelyn Six, as Secretary to the Board; and Bradley Peterson, as Town Accountant. Wallace Livingston retired as Custodian in June and has been replaced by John Hurd.

The Board of Selectmen wishes to thank the Town Employees, Boards, Commissions, Volunteers, and Townspeople for their dedication, work and cooperation during 1986.

Respectfully submitted,

Susan D. Wiltshire, Chairman
Marjorie K. Hansen, Clerk
Leon K. Purington

REPORT OF THE 1986
TOWN OF HAMILTON
ANNUAL TOWN MEETING

* * * * * * * * * * * * * * * * *

Held Monday May 12, 1986 (and adjourned session Tuesday May 13, 1986) at the Hamilton-Wenham Regional High School.

At the close of registration on April 22, 1986 there were 3,794 registered voters: Precinct 1 - 1,660 Precinct 2 - 2,134

507 voters were present when Moderator Howard C. K. Spears opened the meeting at 8:10 p.m..

Reverend Miles Hall, representing the First Congregational Church of Hamilton, gave the invocation.

Aisle counters were: Left, Thomas Belknap; Center, Stuart Alperen; and Right, William Passman.

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ARTICLE 1 - ELECTION OF OFFICERS
MODERATOR: The vote on Article 1 and 31, if so voted, is by ballot at an election to be held on Thursday, the Fifteenth Day of May, 1986 (May 15,1986), at the Winthrop School. The polls will be opened at 7: a.m. and will close at 8: p.m..

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ARTICLE 2 - APPOINT COMMITTEES
Moved by Leon Purington, duly seconded, that the Selectmen be authorized to appoint three (3) Field Drivers and three (3) Measurers of Wood, Lumber and Bark.

Voice Vote: Carried

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ARTICLE 3 - REPORTS
Moved by Marjorie Hansen, duly seconded, that the reports of Town Officers and of the Finance and Advisory Committee and all other Committees, as printed or inserted in the 1985 Annual Report and in the 1986 Warrant Book, be received and placed on file.

Voice Vote: Carried

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ARTICLE 4 - FEES
Moved by John Serafini, duly seconded, that the Town adopt the following By-Law:

"All Town Officers shall pay all fees received by them by virtue of their office into the Town Treasury."

Voice Vote: Carried

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ARTICLE 5 -PERSONNEL BY-LAW
Moved by Russell Copeland, duly seconded, that the Town adopt as Amendments to the Personnel By-Law the changes in the Classification and Compensation plans and other changes recommended by the Personnel Board, copies of which are on file with the Town Clerk and which are set forth on Pages 13 and 14 of the 1986 Warrant Book with the following additions and exceptions:

Change to Administrative Assistant the following words: Stenographer, Sr. Stenographer/Clerk and Clerk/Typist.

Amend the following salaries:

	Step 1	Step 2	Step 3	Step 4
General Foreman, DPW	22,200	22,687	23,336	24,308
Town Accountant	21,741	22,915	24,300	26,000

Moved by Marjorie Hansen, duly seconded, that the Town Accountant salary be amended to read:

	Step 1	Step 2	Step 3	Step 4
Town Accountant	20,676	21,796	23,111	23,853

Voice Vote: Amendment Carried

Voice Vote: Main Motion Amended: Carried

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PERSONNEL BOARD SCHEDULE

The schedule set forth in Section 6.01 of the Personnel By-Laws as heretofore amended, is further amended by substituting therefore the following:

	Step 1	Step 2	Step 3	Step 4
GROUP I Four Step Job Rates				
Recreation Director	19,584	20,360	21,798	22,424
General Foreman, DPW	22,200	22,687	23,336	24,308
Tree Climber	7.75	8.10	8.52	8.87
GRUOP II Two Step Job Rates				
Reserve Police Officer	7.30	7.80		
Janitor	7.57	8.21		
Fire Equipment Maintenance	7.42	7.94		
GROUP III Four Step Job Rates				
Town Accountant	20,676	21,796	23,111	23,853
Librarian	18,501	19,894	21,392	23,030
Assistant Librarian	14,928	15,526	16,123	16,751
Children's Librarian	12,720	13,610	14,553	15,582
E C R Supervisor	17,335	18,556	19,835	21,199
Administrative Assistant	6.44	6.95	7.43	7.97
Administrative Assistant	6.92	7.41	7.92	8.46
Asst. Treasurer/Collector	6.92	7.41	7.92	8.46
Secretary to Selectmen	6.92	7.41	7.92	8.46
Police Clerk/Stenographer	6.92	7.41	7.92	8.46
Dispatcher E C R	6.92	7.41	7.92	8.46
GROUP IV Two Step Job Rates				
Library Clerk	6.03	7.12		
Administrative Assistant	6.03	7.12		

GROUP V Special Rates

General Clerical	4.31-4.65	Laborer Light Work	4.31-4.65
Library Page	3.95-4.44	Playground Inst.	3.80-4.80
Playground Super	4.50-5.60	Lifeguard	3.80-4.80
Swim Inst. WSI	4.00-5.05	Pool Supervisor	4.50-5.60
Inst. for Handicap	5.10-6.25	Tennis Inst.	4.10-5.15

Scetion 7.02

Police Chief	34,489	Bd of Appeals Chr	1,038
Police Lieutenant	28,890	Bd of Health Chr	519
DPW Superintendent	29,188	Members	292.50
Tax Collector/Treas	26,000	Physician	175
Town Counsel	5,500	Animal Inspector	1,134
Assessors: Chrmn	5,036	Milk Inspector	60
Members	4,342	Plumbing Inspector	2,936
Fire Chief	3,634	Gas Inspector	2,936
Selectmen: Chairman	2,775	Registrar of Voters	162
Members	2,422	Tree Foreman/Super of Insect & Pest Control	9.04
Town Clerk	26,000		
DPW Commissioners Chr	867		
Members	626		
Sealer of Weights	486		
Building Inspector	7,420		
Electrical Inspector	6,890		
Asst Electrical Insp	850		
Secretary to Insp	8,000		

Note: ECR Dispatchers pay will be $5.30 /hour for 60 day training period.

CHANGES:

Section VII COMPENSATION PLAN

STEP I No Change
STEP II No Change
STEP III No Change
STEP IV Eighteen (18) months after effective date of Step III

Section X VACATION PROVISIONS

Section 10.02 Vacation Schedule

(c) Full Time Employees employed more than TEN years shall be eligible for four weeks vacation on the anniversary of their TENTH year of employment with the Town and thereafter.

Section XVII WORK WEEK

Add new Section 17.02

Two (2) personal days per year will be given at the discretion of the department head. There will be no accumulation of these days.

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ARTICLE 5 Moderator outlined procedure for budget passage prior to reading the entire budget as follows:

FISCAL YEAR 1987 BUDGET
TOWN OF HAMILTON

GENERAL GOVERNMENT	FISCAL 86		FISCAL 87
FINANCE COMMITTEE EXPENSE	150		150
SELECTMEN			
SALARY OF CHAIRMAN	2,618		2,775
SALARIES OF MEMBERS (2)	4,570		4,844
WAGES OF SECRETARY	14,461		15,500
P T CLERICAL WAGES			400
EXPENSES	6,200		6,300
CABLE TV	900		
H A W C	750		750
SR HOME CARE SERVICE	1,850		1,850
TRANSPORTATION	800		1,750
PROJECT R A P	2,000		2,000
CLERK TO SELECTMEN	3,200		3,392
COMPUTER SUPPLIES, ETC.			9,500
	37,349		49,061
TOWN ACCOUNTANT			
SALARY OF TOWN ACCOUNTANT	22,503	HOLD	23,853
EXPENSES	1,050		1,300
	23,553		25,153
TREASURER/TAX COLLECTOR			
SALARY OF TREASURER/TAX COLLECTOR	21,673	HOLD	26.000
SALARY OF ASSISTANT TREASURER	15,621		16,558
P T CLERICAL WAGES	2,500		4,000
EXPENSES	6,760		6,825
EQUIPMENT RENTAL	975		975
	47,529		54,358
ASSESSORS			
SALARY OF CHAIRMAN	4,751		5,036
SALARIES OF MEMBERS (2)	8,192		8,684
WAGES OF SENIOR CLERK	15,621		16,558
P T CLERICAL WAGES	900		1,250
EXPENSES	25,920		25,920
	55,384		57,448
TOWN CLERK			
SALARY OF TOWN CLERK	22,720	HOLD	26,000
WAGES OF SENIOR CLERK	15,621		14,504
P T CLERICAL WAGES	650		650
EXPENSES	4,858		4,840
OUT OF STATE TRAVEL	180		180
	44,029		46,174
TOWN COUNSEL			
SALARY OF TOWN COUNSEL	5,500		5,500
EXPENSES	10,000	HOLD	20,000
	15,500		25,500
PERSONNEL BOARD			
EXPENSES	100		850
PLANNING BOARD			
EXPENSES	3,585		6,900
PLANNING CO-ORDINATOR FEE	11,000		11,660
OUT OF STATE TRAVEL	150		350
	14,735		18,910
APPEAL BOARD			
SALARY OF CHAIRMAN	980		1,038
EXPENSES- GENERAL	150		80
EXPENSES- ADVERTIZING	400		470
	1,530		1,588
ELECTION AND REGISTRATION			
SALARIES OF REGISTRARS	612		648
EXPENSES	8,000	HOLD	11,825
	8,612		12,473
TOWN HALL			
WAGES OF CUSTODIAN	16,113		17,079
EXPENSES	20,500		19,600
	36,613		36,679
TOTAL GENERAL GOVERNMENT	285,084		329,404

PUBLIC SAFETY			
POLICE			
SALARY OF CHIEF	32,626		34,489
WAGES OF OFFICERS	334,677		384,386
COURT DUTY AND LOCK UP	8,000		6,500
WAGES OF CLERK STENOGRAPHER	15,597		17,302
WAGES OF COMPUTER CLERK		HOLD	3,200
EXPENSES	32,800		28,000
UNIFORMS	9,000		9,000
EQUIPMENT	750		750
	433,450		483,627
FIRE DEPARTMENT			
SALARY OF CHIEF	3,428		3,634
WAGES OF CALL FIREFIGHTERS	15,000		16,000
WAGES-INSPECTOR & MECHANIC	11,375		11,000
EXPENSES	21,223		22,000
	51,026		52,634
POLICE/FIRE STATION MAINTENANCE			
EXPENSES	11,000		13,600
EMERGENCY REPORT CENTER			
SALARY OF SUPERVISOR	18,936		21,199
WAGES OF DISPATCHERS	65,645		66,702
EXPENSES	14,544		15,094
	99,125		102,995
SEALER OF WEIGHTS AND MEASURES			
SALARY OF SEALER	459		486
EXPENSES	350		350
	809		836
BUILDING INSPECTOR			
SALARY - BUILDING INSPECTOR	7,000		7,420
EXPENSES	1,200		1,200
	8,200		8,620
ELECTRICAL INSPECTOR			
SALARY - ELECTRICAL INSPECTOR	6,500		6,890
EXPENSES	1,000		1,100
	7,500		7,990
DOG CONTROL CONTRACT			
EXPENSE	8,000		8,000
CIVILIAN DEFENSE			
AUXILIARY POLICE - GENERAL	750		750
AUXILIARY POLICE - UNIFORMS	750		750
EMERGENCY SERVICES	2,750		3,000
	4,250		4,500
CONSERVATION COMMISSION			
WAGES OF SECRETARY	4,166		4,416
EXPENSES	647		678
	4,813		5,094
GAS INSPECTOR			
SALARY - GAS INSPECTOR	2,770		2,936
EXPENSES	200		200
	2,970		3,136
PLUMBING INSPECTOR			
SALARY - PLUMBING INSPECTOR	2,770		2,936
EXPENSES	350		350
	3,120		3,286
TOTAL PUBLIC SAFETY	634,263		694,318
HEALTH AND TOWN BENEFITS			
BOARD OF HEALTH			
SALARY OF CHAIRMAN	490		519
SALARIES OF MEMBERS (2)	552		585
ADMINISTRATION	19,922		26,054
WAGES OF SECRETARY	10,767		11,413
EXPENSES	4,205		4,280
CAPE ANN MENTAL HEALTH	5,020		5,020
VISITING NURSE	1,075		1,075
	42,031		48,946
STREET LIGHTING			
EXPENSE	43,500		43,500

VETERAN BENEFITS		
ADMINISTRATION	19,306	18,627
EXPENSES	25,000	25,000
	44,306	43,627
RETIREMENT FUND	124,414	148,000
COUNCIL ON AGING EXPENSES	3,075	3,075
YOUTH COMMISSION EXPENSES	1,895	1,895
TOTAL HEALTH AND TOWN BENEFITS	259,221	289,043
CULTURE AND RECREATION		
LIBRARY		
SALARY OF LIBRARIAN	20,726	23,030
SALARY - ASST LIBRARIAN	14,629	16,751
SALARY - CHILDREN'S LIBRARIAN	13,300	15,582
WAGES OF CLERKS	19,476	21,439
WAGES OF CUSTODIAN	6,072	6,436
EXPENSES - GENERAL	28,550	29,401
EXPENSES - MAINTENANCE	16,915	18,067
	119,668	130,706
PARKS		
WAGES	20,088	21,293
OVERTIME WAGES	2,000	3,775
EXPENSES	18,000	20,125
	40,088	45,193
RECREATION		
SALARY OF DIRECTOR	21,155	22,424
WAGES OF INSTRUCTORS	15,275	16,678
EXPENSES	10,000	10,505
HANDICAP PROGRAM	2,140	2,200
	48,570	51,807
TOTAL CULTURE AND RECREATION	208,326	227,706
PUBLIC WORKS AND FACILITIES		
BOARD OF PUBLIC WORKS		
SALARY OF CHAIRMAN	818	867
SALARIES OF MEMBERS (2)	1,181	1,252
SALARY OF SUPERINTENDENT	26,828	29,188
SALARY OF GENERAL FOREMAN	21,640	23,335
WAGES OF SENIOR CLERK	15,621	16,558
P T CLERICAL WAGES	300	300
EXPENSES	700	925
	67,088	72,425
SANITATION		
RUBBISH CONTRACT	125,580	210,500
LESS: REVENUE SHARING	-100,000	-100,000
DUMP WAGES	3,210	
EXPENSES	500	
WATER TESTING	200	200
	29,490	110,700
HIGHWAY		
WAGES	120,447	134,674
OVERTIME WAGES	1,200	1,200
EXPENSES	37,600	39,012
SNOW REMOVAL	40,000	40,000
SIDEWALK MAINTENANCE	2,000	2,000
STREET LINES	5,700	
	206,947	216,886
WATER		
WAGES	40,828	43,278
OVERTIME WAGES	6,500	6,500
EXPENSES	60,600	60,180
EXTENSION OF MAINS	5,000	5,000
METERS	540	600
	113,468	115,558
CEMETERY		
WAGES	20,088	21,293
OVERTIME WAGES	1,000	2,775
EXPENSES	2,000	2,260
TRANSFER FROM PERPETUAL CARE	-5,000	-15,000
	18,088	11,328

INSECT AND PEST CONTROL		
WAGES	1,781	1,888
EXPENSES	2,000	2,000
	3,781	3,888
TREES		
WAGES	7,124	7,551
EXPENSES	6,000	6,000
	13,124	13,551
TOTAL PUBLIC WORKS & FACILITIES	451,986	544,336
MISCELLANEOUS		
UNCLASSIFIED		
R & M TOWN BUILDINGS	5,000	5,500
TOWN REPORTS	2,500	3,000
MEMORIAL DAY	1,700	1,700
TOWN CLOCK	600	600
INSURANCE	44,000	95,000
GROUP INSURANCE	90,000	90,000
INTEREST, TAX ANTICIPATION	12,000	15,000
	155,800	210,800
TOTAL MISCELLANEOUS	155,800	210,800
EDUCATION		
HAMILTON-WENHAM REGIONAL SCHOOL		
1000 ADMINISTRATION	167,283	185,608
2000 INSTRUCTION	3,331,525HOLD	3,657,363
3000 OTHER SCHOOL ACTIVITIES	311,907	383,342
4000 OPERATION AND MAINTENANCE	581,435	551,570
5000 FIXED CHARGES	319,252	335,095
7000 FIXED ASSETS	36,745	30,134
9000 TUITION	865	869
TOTAL OPERATING COST	4,749,012	5,143,982
TOTAL ESTIMATED INCOME	1,330,198	1,452,248
TOTAL EDUCATION	3,418,814	3,691,734
TOTAL OPERATING BUDGET	5,413,494	5,986,281

ARTICLE 6 Moved by John Serafini, duly seconded, that the town raise and appropriate money for schools, highways, and all other Town expenses as set forth in the 1987 Fiscal Year Budget set forth on Pages 15 through 19 of the 1986 Warrant Book with the additions and corrections as read by the moderator excepting those items held;

Voice Vote: Carried

HELD ITEMS: Budget above is representative of presentation and is not exclusive of items changed by HELD ITEMS

TOWN ACCOUNTANT SALARY Moved by Marjorie Hansen, duly seconded, that the Town raise and appropriate $23,853 for the Town Accountant Salary.

Voice Vote: Carried

SALARY OF TREASURER/TAX COLLECTOR Moved by John Serafini, duly seconded, that the Town raise and appropriate $26,000 for the Treasurer/Tax Collector Salary.

Voice Vote: Carried

SALARY OF TOWN CLERK Moved by John Serafini, duly seconded, that the Town raise and appropriate $26,000 for the Salary of the Town Clerk.

Voice Vote: Carried

TOWN COUNSEL EXPENSES Moved, duly seconded, that the Town raise and appropriate $20,000 for Town Counsel Expenses.

Voice Vote: Carried

ELECTION AND REGISTRATION EXPENSES Moved, duly seconded, that the Town raise and appropriate $11,825 for Election and Registration Expenses.

Voice Vote: Carried

POLICE: WAGES OF COMPUTER CLERK Moved, duly seconded, that the Town raise and appropriate $3,200 for wages of Police Computer Clerk.

Voice Vote: Carried

HAMILTON-WENHAM REGIONAL SCHOOL: 2000 INSTRUCTION Moved, duly seconded, the the Town raise and appropriate $3,657,363 for 2000 Instruction at the Hamilton-Wenham Regional School.
Voice Vote: Carried

ARTICLE 7 - BORROW MONEY
Moved by John Lawrence, Jr., duly seconded, that the Town authorize the Treasurer/Tax Collector, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the Fiscal Year beginning July 1, 1986, in accordance with the provisions of General Laws, Chapter 44, Section 3 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.
Voice Vote: Carried
* * * * * * * * * * * * * * * * *

ARTICLE 8 - FINANCIAL ACTIONS
Moved by John Serafini, duly seconded, that the Town transfer $70,000 from the Overlay Surplus Account to the Finance Committee's Reserve Account; transfer $5,498 from the State Aid to Libraries Account to Library Expense Account; and transfer $5,000 from the Cemetery Sale of Lots and Graves Account to the Cemetery Improvement Account.
Voice Vote: Carried
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ARTICLE 9 - SPRINKLER LAW
Moved by Robert McRae, duly seconded that the Town accept the provisions of General Laws Chapter 148, Section 26G.
Voice Vote: Carried
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ARTICLE 10 - CHEBACCO LAKE
Moved by Susan Wiltshire, duly seconded, that the Town raise and appropriate $7,500 for the purpose of cleaning and restoration of Chebacco lake: authorize the Board of Selectmen to apply for, receive and expend additional sums of money from the Commonwealth for said purpose; and authorize the Board of Selectmen to enter into one or more Intermunicipal Agreements with the Town of Essex concerning Watershed Management and In-Lake Restoration techniques with Chebacco Lake.
Voice Vote: Carried
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ARTICLE 11 - EXEMPTION FOR THE BLIND
Moved by Elizabeth Newborg, duly seconded, that the Town accept the provisions of Clause 37A, Section 5, Chapter 59 of the General Laws.
Voice Vote: Carried
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ARTICLE 12 - PICK-UP TRUCK
Moved by Walter Lesccczcynski, duly seconded, that the Town raise and appropriate $20,000 for the purchase of a new pick-up truck with snow plow and authorize the sale or exchange of one or more vehicles.
Voice Vote: Carried
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ARTICLE 13 - HIGHWAY CONSTRUCTION
Moved by Leonard Braughton, duly seconded, that the Town raise and appropriate $22,240 pursuant to Chapter 90, Section 34, for highway repair, improvement and construction, or for any other purpose authorized by that Section.
Voice Vote: Carried
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ARTICLE 14 - HIGHWAYS
Moved by Jean Bouchard, duly seconded, that the Town raise and appropriate $17,000 for the surfacing, resurfacing and repair of various streets in Town, such work to be performed under the direction of the Department of Public Works.
Voice Vote: Carried
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ARTICLE 15 - LOCAL AID
Moved by Leonard Broughton, duly seconded, that the Town use $22,000 of monies available under the Local transportation Aid Program, for road construction, reconstruction and repair.
Voice Vote: Carried
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ARTICLE 16 - POLICE CRUISERS
Moved by Leon Purington, duly seconded, that the Town raise and appropriate $25,000 for the purchase of two new Police Cruisers and authorize the sale or exchange of one or more Town Vehicles.
Voice Vote: Carried
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ARTICLE 17 - CONSERVATION FUND
Moved by Walter Tompkins, duly seconded, that the Town authorize transfer to the Conservation Fund of all interest accrued through June 30, 1986 in the Clark Property Account.
Voice Vote: Carried
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ARTICLE 18 - CLERK OF THE BOARD OF SELECTMEN
Moved by Susan Wiltshire, duly seconded, that the Town authorize the appointment of a member of the Board of Selectmen to the position of Clerk of the Board of Selectmen, in accordance with Chapter 41, Section 4A of the General Laws.
Voice Vote: Carried
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ARTICLE 19 -TELEPHONE SYSTEM
Moved by Leon Purington, duly seconded, that the Town authorize the Selectmen to upgrade the telephone system in the Emergency Center/ Police Station/Fire Station and to enter into Leases of Equipment with options to purchase.
Voice Vote: Carried
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ARTICLE 20 - NORTH SHORE REGIONAL VOCATIONAL SCHOOL
Moved by John Mann, duly seconded, that the Town approve the Gross Operating and Maintenance Budget of the North Shore regional Vocational School District and raise and appropriate $49,010 for the Town's assessed portion thereof.
Voice Vote: Carried
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ARTICLE 21 - REDUCE QUORUM
Moved by Susan Wiltshire, duly seconded, that the Town amend Chapter I, Section 3 of the Town By-Laws to state:
"Two Hundred legal voters shall constitute a quorum at the Annual Town Meeting. One Hundred Fifty legal voters shall constitute a quorum at Special town Meetings."
Voice Vote: Carried
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ARTICLE 22 - INSURANCE PAYMENTS
Moved by George Rioux, duly seconded, that the Town raise and appropriate $8,000 to pay 75% of premiums for Contributory Group Life and Health Insurance for Police Officers in the service of the Town and their dependents.
Voice Vote: Defeated
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ARTICLE 23 - POLICE/FIRE STATION
Moved by Marjorie Hansen, duly seconded, that the Town raise and appropriate $12,500 for performance of a design study for renovations and an addition to the Emergency Center/Police Station/ Fire Station.
Voice Vote: Carried
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ARTICLE 24 - DUMP TRUCK
Moved by Leonard Broughton, duly seconded, that the Town raise and appropriate $28,000 for purchase of a new 1 and 1/2 ton Dump Truck Chassis and authorize the sale or exchange of one or more Town vehicles.
Voice Vote: Carried
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ARTICLE 25 - SIDEWALK SNOW PLOW
Moved by Jean Bouchard, duly seconded, that NO ACTION be taken on this article.
Voice Vote: Carried
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ARTICLE 26 - MBTA GRANT
Moved by Marjorie Hansen, duly seconded, that the Town authorize the Board of Selectmen to apply for, receive, and expend without further appropriation a sum of money from the MBTA to provide transportation to the elderly and the handicapped; and to enter into one or more agreements with the MBTA for said purpose.
Voice Vote: Carried
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ARTICLE 27 - TOWN HALL
Moved by Marjorie Hansen, duly seconded, that the Town raise and appropriate $30,781 for replacement of the Gas and Fuel tanks behind the Town Hall.
Voice Vote: Defeated
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ARTICLE 28 - ZONING BY-LAW: FLEXIBLE PLAN SUB-DIVISIONS
Moved by Robert Houser, duly seconded, that the Town amend the Zoning By-Law by adding provisions relating to an Elder Housing Special District in accordance with a proposed amendment on file with the Town Clerk, and printed on Pages 25 through 31 of the 1986 Warrant Book with the following changes and amendments:

"e. The number of dwelling units shall be not more than seven per developable acre as computed in Item b. above, provided however that the Planning Board may limit density to as few as onbe dwelling unit per developable acre."

Corrections:
(1) p25. Sec. II.A. Delete Item #21 from end of 2nd-to-last line.
(2) p29, Sec. 3.a.2, correct spelling of "permissable".
(3) p30, Item 7, fill in blank in second line with approved
Voice Vote: Unanimous
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ARTICLE 30 - ZONING BY-LAW: SPECIAL PERMIT
Moved by George Cutler, duly seconded, that NO ACTION be taken on this article.
Voice Vote: Carried
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ARTICLE 31 - WELL
Moved by Walter Lesczcynski, duly seconded, that the Town raise $330,000 for design and construction of a new water production well by incurring indebtedness.

Moved by Leon Purington, duly seconded, the the Town fix Thursday, May 15, 1986 as the date for the Adjourned Session of the Town Meeting at which the motion under this Article shall be voted upon, and that the Adjourned Session shall be convened at the Winthrop School, Hamilton with polls to be opened at 7: a.m. and closed at 8: p.m..
Voice Vote: Carried
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ARTICLE 32 - GARDNER STREET BRIDGE
Moved by Jean Bouchard, duly seconded, that the Town raise and appropriate $35,000 for repairs to the Gardner Street Bridge and authorize the Board of Selectmen to enter into one or more intermunicipal agreements with the Town of Ipswich therefor.
Voice Vote: Carried
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ARTICLE 33 - HOUSEHOLD HAZARDOUS WASTE
Moved by William Tanzer, duly seconded, that the Town raise and appropriate $7,500 to fund a Household hazardous Waste Collection Day, and authorize the Board of Health to apply for, receive, and expend without further appropriation an additional sum of money from the Commonwealth for said purpose.
Voice Vote: Carried
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ARTICLE 34 - GUARD RAILS
Moved by Leonard Broughton, duly seconded, that the Town raise and appropriate $15,000 for the purchase and installation of Guardrails throughout the Town.
Voice Vote: Defeated
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ADJOURNED 11:P.M. Moved, duly seconded, to adjourn the Annual Town Meeting until Tuesday, May 13, 1986 at 8: p.m. at the Hamilton Wenham Regional High School.
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RECONVENED ANNUAL TOWN MEETING
Tuesday, May 13, 1986
8:00 p.m.
Hamilton Wenham Regional High School

There were 215 registered voters present at 8:20 p.m. when Moderator Spears reconvened the Annual Town Meeting.
(Precinct 1 - 90 Precinct 2 - 125)

ARTICLE 35 - SIDEWALKS
Moved by Walter Lesczcynski, duly seconded, that the Town raise and appropriate $15,000 to construct sidewalks throughout the Town, such work to be performed by the Department of Public Works.
Voice Vote: Carried
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ARTICLE 36 - POLICE INCENTIVE PAY
Moved by Susan Wiltshire, duly seconded, that the Town accept the provisions of General Laws Chapter 41, Section 108L.
Voice Vote: Carried
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ARTICLE 37 - FUND FOR PAID DETAILS
Moved by Leon Purington, duly seconded, that the Town raise and appropriate $2,000 to be placed in a special fund as provided for in General Laws Chapter 44, Section 53C.
Voice Vote: Carried
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ARTICLE 38 - 292 BRIDGE STREET
Moved by Marjorie Hansen, duly seconded, that the Town convey and release to the Trusstees of Brackenside Realty Trust without consideration a contingent remainder interest in a 7.22 acre parcel of land at 292 Bridge Street currently owned by the United States Equestrian Team, Inc. and shown as Lot C on a plan of land entitled "Plan of Land in Hamilton, Massachusetts" dated December 21, 1973, by Hayes Engineering, Melrose, Massachusetts.
Voice Vote: Unanimous
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ARTICLE 39 - COMPENSATING BALANCES
Moved by Robert Brooks, duly seconded, that the Town authorize the Treasurer/Collector to enter into Compensating Balance Agreements during Fiscal 1987, in accordance with General Laws Chapter 44, Section 53F.
Voice Vote: Carried
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ARTICLE 40 - WATER METERS
Moved by Leonard Broughton, duly seconded, that the Town raise and appropriate $33,600 for purchase and installation of water meters.
Voice Vote: Carried
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ARTICLE 41 - APPALOOSA ROAD
Moved by Marjorie Hansen, duly seconded, that NO ACTION be taken on this article.
Voice Vote: Carried
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ARTICLE 42 - ARABIAN WAY
Moved by Susan Wiltshire, duly seconded, that NO ACTION be taken on this article.
Voice Vote: Carried
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ARTICLE 43 - LOCKUP
Moved by Leon Purington, duly seconded, that the Town authorize the Selectmen to accept and expend without further appropriation monies made available to the Town by the Commonwealth for requisite alterations and improvements to the Town Lockup in accordance with the provisions of Chapter 208 of the acts of 1985.
Voice Vote: Carried
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ARTICLE 44 - ZONING MAP
Moved by Peter Britton, duly seconded, that the Town amend the Hamilton Zoning Map Boundaries for the Consevancy District in the following manner:

Within Lot 3 on Erin's Way, locate the Conservancy District Boundary at the 35 foot contour as established by a field survey by a registered engineer (plot plan prepared for Thomas O. Stevenson by Hancock Survey Associates, Inc.), rather that at the location shown graphically on the Town of Hamilton, MA zoning map, in conformance with hamilton Board of Appeals decision #5 of 1985. This revision shall be annotated by footnote on the zoning map; the remainder of the Conservancy District boundaries shall be as presently shown on the map.

Voice Vote: Carried
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ARTICLE 45 - ZONING BY-LAW: USED CARS
Moved by Marjorie Hansen, duly seconded, that NO ACTION be taken on this article.
Voice Vote: Carried
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ARTICLE 46 - ZONING BY-LAW: TEMPORARY ADDITIONAL LIVING AREA
Moved by Robert Houser, duly seconded, that the Town amend the Zoning By-Law as it pertains to Temporary Additional Living Area in accordance with a proposed amendment on file with the Town Clerk, and printed on Pages 31 through 33 of the 1986 Warrant Book.

Amended by Barton Waldo, duly seconded.
Voice Vote: Amendment defeated
Moved by Robert Houser, duly seconded, that NO ACTION be taken on this article.
Standing Vote: Yes 139 No 70 Carried to take NO ACTION
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ARTICLE 47 - ZONING BY-LAW: REMOVAL OF MATERIAL
Moved by Susan Wiltshire, duly seconded, that NO ACTION be taken on this article.
Voice Vote: Carried
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ARTICLE 48 - GRAVEL PERMIT
Moved by Susan Wiltshire, duly seconded, that NO ACTION be taken on this article.
Voice Vote: Carried
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ARTICLE 49 - GRAVEL
Moved by Leonard Broughton, duly seconded, that NO ACTION be taken on this article.
Voice Vote: Carried
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ARTICLE 50 - MILES RIVER ROAD
Moved by Walter lesczcynski, duly seconded, that the Town raise and appropriate $10,000 for the reconstruction, resurfacing and repair of Miles River Road, such work to be performed by the Department of Public Works.
Voice Vote: Carried
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ARTICLE 51 - MASTER PLAN UPDATE
Moved by Peter Britton, duly seconded, that the Town raise and appropriate $6,500 to continue the 1986 "MASTER PLAN: COMPREHENSIVE GENERAL DEVELOPMENT PLAN".
Voice Vote: Carried
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ARTICLE 52 - WATER QUALITY
Moved by Walter Tompkins, duly seconded, that NO ACTION be taken on this article.

Voice Vote: Carried

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ARTICLE 53 - CHIPPER
Moved by Walter Leszczynski, duly seconded, that the Town raise and appropriate $14,000 for the purchase of a Chipper.

Voice Vote: Carried

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ARTICLE 54 - FENCE
Moved by Jean Bouchard, duly seconded, that the Town raise and appropriate $10,000 for the purchase and installation of a fence around the site of the former Town Sanitary Landfill on Chebacco Road.

Voice Vote: Defeated

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ARTICLE 55 - FINANCIAL ACTION
Moved by John Serafini, duly seconded, that the Town appropriate and authorize the Assessors to use up to $0 of Available Certified Free cash to reduce the Tax Rate for the Fiscal Year beginning July 1, 1986.

Voice Vote: Carried

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MOVED, duly seconded, that the meeting adjourn until 7: a.m. on Thursday the Fifteenth Day of May at the Winthrop School to vote on Article 1 and Article 31.

Voice Vote: Carried Adjourned 10:00 p.m.

ANNUAL TOWN ELECTION Held 5/15/86 at Winthrop School

ARTICLE 1 - ELECTIONS The polls were opened at 7:a.m. by Moderator Spears. There were 1538 votes cast.
Precinct 1 - 680 Precinct 2 - 858

	Precinct 1	Precinct 2	Total
MODERATOR			
Howard C. K. Spears	686	754	1,322
Blanks	112	104	216
SELECTMEN			
Susan D. Wiltshire	412	583	995
Robert C. Hagopian	246	259	508
Blanks	19	16	35
ASSESSOR			
Elizabeth Newborg	544	725	1,269
Blanks	136	133	269
PUBLIC WORKS			
Jean Bouchard	405	481	886
Paul Tucker	245	308	553
Blanks	30	69	99
BOARD OF HEALTH			
Anthony J. Madera	522	700	1,222
Blanks	158	158	316
LIBRARY TRUSTEE			
Ann StGermain	556	722	1,278
Blanks	124	136	260
PLANNING BOARD			
Peter Britton	510	680	1,190
Blanks	170	178	348
HOUSING AUTHORITY			
Donald P. Conneell	507	691	1,198
Other	2	0	2
Blanks	171	167	338

Question 1: Shall the Town of Hamilton be allowed to assess an additional One Hundred Nineteen One Hundred One Dollars ($119,101) in Real Estate and Personal Property Taxes for the Fiscal Year beginning July First, Nineteen Hundred and Eighty Six?

YES	309	469	778
NO	347	378	725
BLANKS	24	11	35

Question 2: Shall the Town of Hamilton be allowed to exempt from the provisions of Proposition 2 and 1/2, so called, the amounts required to pay for the Bond Issue in order to Design and Construct a new Water Production Well?

YES	373	510	883
NO	283	330	613
BLANKS	24	18	42

Question 3: Do you vote in favor of the following motion, made and seconded under Article 31 of the Warrant for the Annual Town Meeting..... Moved that the Town raise $330,000 for Design and Construction of a new Water Production Well by incurring indebtedness.

YES	471	629	1,100
NO	185	202	387
BLANKS	15	17	32

The polls were closed at 8: p.m. by Moderator Spears. The Count was completed and results announced by the Moderator at 11: p.m..

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE ELECTION

Jill Chagnon	525	656	1,181
Thomas F. Connerty	546	705	1,251
Robert P. Whittier	530	678	1,208
Others	1	6	7
Blanks	429	517	946

The polls were closed at 8: p.m. and results certified to the School Committee at 9:15 p.m..

TOWN OF HAMILTON

STATEMENT OF APPROPRIATIONS

JUNE 30, 1986

Purpose of Appropriation	Balance at 6/30/85	Appropriated Town Meeting		Added	Expended	Balance at 6/30/86	Posted to Surplus	Carried Over to 1987
FINANCE AND ADVISORY		150.00			90.00	60.00	60.00	
SELECTMEN					0.00			
SALARIES		7,188.00			6,749.31	438.69	438.69	
CLERK TO BOARD		3,200.00			3,200.00			
SECRETARY		14,461.00			14,461.00			
EXPENSES		6,200.00	T	312.31	6,427.00	85.31	85.31	
CABLE TV		900.00			0.00	900.00	900.00	
M.A.W.C.		750.00			750.00			
SR. HOME CARE		1,850.00			1,850.00			
FAR FETCHED TRANS		800.00			66.67	733.33	733.33	
PROJECT R.A.P.		2,000.00			2,000.00			
ACCOUNTANT - SALARY		22,503.00			22,503.00			
EXPENSES		1,050.00	R	1,000.00	2,050.00			
TREASURER/COLLECTOR - SALARY		21,673.00			21,673.00			
ASST T/C - SALARY		15,621.00			15,621.00			
P.T. CLERICAL - T/C		2,500.00	R	1,500.00	3,980.86	19.14	19.14	
EXPENSES		6,760.00			6,760.00			
EQUIPMENT RENTAL		975.00			975.00			
TAX TITLE LEGAL	4,112.59				198.55	3,914.04		3,914.04
ASSESSORS - SALARIES		12,943.00			12,943.00			
SR. CLERK		15,621.00			15,621.00			
P.T. CLERICAL		900.00	R	350.00	1,250.00			
EXPENSES	17,522.77	25,920.00			22,379.67	21,063.10		21,063.10
TOWN CLERK - SALARY		22,720.00			22,720.00			
SR. CLERK		15,621.00			13,269.68	2,351.32	2,351.32	
P.T. CLERICAL		650.00			650.00			
EXPENSES		4,858.00			4,858.00			
OUT-OF-STATE-TRAVEL		180.00			117.20	62.80	62.80	
TOWN COUNSEL - SALARY		5,500.00			5,500.00			
EXPENSES		10,000.00	R	8,321.86	18,321.86			
PERSONNEL BD. EXPENSE		100.00			100.00			
PLANNING BD - CO-ORDINATOR		11,000.00			11,000.00			
EXPENSE		3,585.00			3,507.81	77.19		77.19
OUT-OF-STATE-TRAVEL		150.00			0.00	150.00	150.00	
TOWN HALL - CUSTODIAN WAGES		16,113.00	R	1,700.00	16,593.32	1,219.68	1,219.68	
EXPENSES		20,500.00	T	1,006.64	21,506.64			
APPEAL BD. CHAIRMAN		980.00			980.00			
GENERAL EXPENSE		150.00			56.00	94.00	94.00	
ADVERTIZING		400.00			281.72	118.28	118.28	
ELECTION & REGISTRATION					0.00			
SALARIES		612.00			612.00			
EXPENSES		8,000.00	R	411.39	8,411.39			
POLICE					0.00			
SALARY OF CHIEF		32,626.00			32,626.00			

Purpose of Appropriation	Balance at 6/30/85	Appropriated Town Meeting		Added	Expended	Balance at 6/30/86	Posted to Surplus	Carried Over to 1987
OFFICER WAGES ETC		334,677.00	RT	7,134.83	341,810.71	1.12	1.12	
COURT DUTY & LOCK-UP		8,000.00			7,941.68	58.32	58.32	
SR. CLERK		15,597.00			15,597.00			
EXPENSES		32,800.00	RT	7,022.88	39,822.88			
UNIFORMS	851.18	9,000.00			9,851.18			
EQUIPMENT		750.00			743.00	7.00	7.00	
FIRE					0.00			
SALARY OF CHIEF		3,428.00			3,428.00			
CALL FIREFIGHTERS		15,000.00	T	365.00	15,365.00			
MECHANIC & INSPECTOR		11,375.00			11,375.00			
EXPENSES	1,518.89	21,223.00	T	35.00	22,776.89			
POLICE/FIRE STATION MAINT		11,000.00	R	1,000.00	12,000.00			
E.C.O. SUPERVISOR		18,936.00			18,936.00			
DISPATCHERS		65,645.00			57,532.14	8,112.86	8,112.86	
EXPENSES	434.55	14,544.00			14,837.08	141.47	141.47	
SEALER - SALARY		459.00			459.00			
EXPENSES		350.00			350.00			
BUILDING INSPECTOR SALARY		7,000.00			7,000.00			
EXPENSES		1,200.00	R	218.63	1,303.63	115.00		115.00
ELECTRICAL INSPECTOR SALARY		6,500.00			6,500.00			
EXPENSES		1,000.00	R	90.00	1,090.00			
DOG CONTROL CONTRACT		8,000.00			8,000.00			
AUXILIARY POLICE - EXPENSES		750.00			738.09	11.91	11.91	
UNIFORMS		750.00	R	43.39	793.39			
C.D. EMERGENCY SERVICES		2,750.00	RT	653.79	3,403.79			
CONSERVATION COMMISSION					0.00			
SECRETARY		4,166.00			4,166.00			
EXPENSES		647.00			485.59	161.41		161.41
GAS INSPECTOR - SALARY		2,770.00			2,770.00			
EXPENSES	39.40	200.00			74.60	164.80	164.80	
PLUMBING INSPECTOR - SALARY		2,770.00			2,770.00			
EXPENSES		350.00			296.45	53.55	53.55	
BOARD OF HEALTH					0.00			
MEMBERS		1,042.00			938.50	103.50	103.50	
ADMINISTRATION	2,550.00	19,922.00			20,665.70	1,806.30	1,006.30	800.00
SR. CLERK		10,767.00			10,767.00			
EXPENSES	573.60	4,205.00			4,014.36	764.24		764.24
CAPE ANN MENTAL HEALTH		5,020.00			5,020.00			
VISITING NURSE		1,075.00			1,075.00			
STREET LIGHTING		43,500.00			40,618.03	2,881.97	2,881.97	
RET BENEFITS - ADMINISTRATION		19,306.00			19,306.00			
EXPENSES		25,000.00			8,936.65	16,063.35	16,063.35	
RETIREMENT FUND		124,414.00			121,897.00	2,517.00	2,517.00	
COUNCIL ON AGING		3,075.00			3,074.12	0.88	0.88	
YOUTH COMMISSION		1,895.00			1,734.63	160.37	160.37	
LIBRARY					0.00			
LIBRARIAN SALARY		20,726.00			20,726.00			
ASST LIBRARIAN SALARY		14,629.00			14,629.00			
CLERKS		32,776.00			32,085.96	690.04	690.04	
CUSTODIAN		6,072.00			6,045.00	27.00	27.00	

Purpose of Appropriation	Balance at 6/30/85	Appropriated Town Meeting		Added	Expended	Balance at 6/30/86	Posted to Surplus	Carried Over to 1987
GENERAL EXPENSES		28,550.00	TM	6,098.00	34,648.00			
MAINTENANCE EXPENSES		16,915.00			16,892.73	22.27	22.27	
PARK - WAGES		20,088.00			20,083.00	5.00	5.00	
O.T. WAGES		2,000.00			2,000.00			
EXPENSES	2,692.29	18,000.00	T	16.39	20,708.68			
RECREATION - DIRECTOR SALARY		21,155.00			21,155.00			
INSTRUCTORS		15,275.00			15,270.31	4.69	4.69	
HANDICAP PROGRAM		2,140.00			2,140.00			
EXPENSES		10,000.00			9,999.29	0.71	0.71	
PUBLIC WORKS					0.00			
COMMISSIONERS		1,999.00			1,999.00			
SUPERINTENDENT SALARY		26,828.00			26,828.00			
GENERAL FOREMAN SALARY		21,640.00			21,640.00			
SR. CLERK		15,621.00			15,621.00			
P.T. CLERICAL		300.00			89.78	210.22	210.22	
EXPENSES	127.53	700.00			827.53			
SANITATION - CONTRACT		125,580.00			119,828.85	5,751.15	5,751.15	
WAGES		3,210.00			1,549.60	1,660.40	1,660.40	
EXPENSES	5,141.35	500.00			5,593.53	47.82	47.82	
WATER TEST		200.00			70.00	130.00	130.00	
HIGHWAY - WAGES		120,447.00	T	574.02	121,021.02			
O.T. WAGES		1,200.00			1,200.00			
EXPENSES		37,600.00	RT	10,212.01	45,522.16	2,289.85	2,289.85	
SNOW REMOVAL		40,000.00			34,948.81	5,051.19	4,251.19	800.00
SIDEWALK MAINTENANCE	2,770.50	2,000.00			122.38	4,648.12		4,648.12
STREET LINES	5,760.70	5,700.00			3,991.05	7,469.65		7,469.65
WATER - WAGES		40,828.00			40,524.49	303.51	303.51	
O.T. WAGES		6,500.00			6,500.00			
EXPENSES	4,520.00	60,600.00	T	16,367.50	81,243.14	244.36	244.36	
EXTENSION OF MAINS	11,929.55	5,000.00			8,491.32	8,438.23		8,438.23
METERS		12,540.00			11,911.50	628.50		628.50
CEMETERY - WAGES		20,088.00			19,245.14	842.86	842.86	
O.T. WAGES		1,000.00			1,000.00			
EXPENSES		2,000.00	T	204.11	2,069.63	134.48	134.48	
IMPROVEMENTS	16,864.33	5,000.00			3,551.57	18,312.76		18,312.76
INSECT & PEST WAGES		1,781.00			1,781.00			
EXPENSES		2,000.00			1,990.40	9.60	9.60	
TREES - WAGES		7,124.00			7,124.00			
EXPENSES		6,000.00	T	15,550.00	21,250.00	300.00		300.00
R & M TOWN BUILDINGS	2,574.07	5,000.00			6,874.32	699.75		699.75
TOWN REPORTS		2,500.00	R	549.18	3,049.18			
MEMORIAL DAY		1,700.00			1,700.00			
TOWN CLOCK		600.00			600.00			
INSURANCE		44,000.00	RTS	36,766.50	80,286.90	479.60	479.60	
GROUP INSURANCE		90,000.00			90,000.00			
INTEREST, TAX ANTICIPATION		12,000.00			10,410.00	1,590.00	1,590.00	
EDUCATION		3,418,814.00			3,418,814.00			
UNEMPLOYMENT COMPENSATION	22,580.00				0.00	22,580.00		22,580.00
WELL STUDY	477.10				0.00	477.10		477.10
BASKETBALL CRT	1,384.20				0.00	1,384.20		1,384.20

Purpose of Appropriation	Balance at 6/30/85		Appropriated Town Meeting		Added	Expended	Balance at 6/30/86	Posted to Surplus	Carried Over to 1987
LAKE STUDY	1,715.71					12.00	1,703.71		1,703.71
SEPT HANDLING	3,252.20					1,910.00	1,342.20		1,342.20
TRANS AID 85	20,829.00					20,828.90	0.10	0.10	
PERSONNEL	3,000.00					0.00	3,000.00		3,000.00
COMPUTERS	5,000.00		12,000.00			16,212.89	787.11		787.11
PUMPER	55,910.00					55,910.00			
H2O IMPROVEMENT	37,369.81					5,240.78	32,129.03		32,129.03
BRIDGE	553.32					553.32			
INSUR. REIMBURSEMENT	1,082.02					1,082.02			
TOWN GARAGE	3,240.28					3,240.28			
N-R PUMP HOUSE	3,103.17					0.00	3,103.17		3,103.17
SPEC NEEDS	(0.44)			R	0.44	0.00			
HIGHWAY CONST 86			22,240.00			22,240.00			
HIGHWAY 86			14,000.00			996.92	13,003.08		13,003.08
PAVE SCHOOLS			38,359.00			30,282.00	8,077.00	8,077.00	
MINI BUS			2,974.00			0.00	2,974.00	2,974.00	
PAVEMENT STRIPER			5,880.00			5,768.87	111.13	111.13	
WORK ZONE			450.00			446.50	3.50	3.50	
CRUISER			12,000.00	T	2,500.00	14,358.84	141.16	141.16	
PICK-UP			18,000.00			15,646.04	2,353.96	2,353.96	
DUMP TRUCK			19,000.00			15,180.73	3,819.27	3,819.27	
N.S.R.V.S.			45,950.00	R	16.00	45,966.00			
BACKHOE			25,000.00			25,000.00			
BOILER			85,000.00			29,235.31	55,764.69		55,764.69
MASTER PLAN UPDATE			10,000.00			7,280.65	2,719.35		2,719.35
GREGORY ISLAND			45,000.00			39,521.79	5,478.21		5,478.21
HAZARDOUS WASTE			2,500.00			1,952.28	547.72	547.72	
PARK BUILDING			24,000.00			24,000.00			
INSURANCE CONSULTANT		S	3,000.00			0.00	3,000.00		3,000.00
AMBULANCE		S	50,000.00	T	7,074.45	56,652.50	421.95	421.95	
GENERATOR		S	18,000.00			0.00	18,000.00		18,000.00
WOODLAND MEAD				T	27,976.00	0.00	27,976.00		27,976.00
	239,479.67		5,988,847.00		155,070.32	6,048,095.66	335,301.33	74,661.49	260,639.84

Keys:
- R Reserve Fund Transfer
- T Treasurer's Cash Entry
- RT Reserve Fund Transfer and Treasurer's Cash Entry
- TM Special Town Meeting Appropriations
- RST Reserve Fund, Treasurer's Cash and Town Meeting

RESERVE FUND TRANSFERS FY 1986

INSURANCE	12,559.50
TOWN CONSEL	8,321.86
TREASURER/COLLECTOR P.T. CLERICAL WAGES	1,500.00
ASSESSORS P.T. CLERICAL WAGES	350.00
HIGHWAY EXPENSES	4,000.00
ELECTION AND REGISTRATION EXPENSES	411.39
POLICE/FIRE STATION MAINTENANCE	1,000.00
ELECTRICAL INSPECTOR EXPENSE	90.00
ACCOUNTANT EXPENSE	1,000.00
TOWN REPORTS	549.18
TOWN HALL CUSTODIAN WAGES	1,700.00
POLICE WAGES	3,964.40
POLICE EXPENSES	2,733.30
STM SPECIAL NEEDS	0.44
N.S.R.V.T.S.	16.00
AUXILIARY POLICE - UNIFORMS	43.39
EMERGENCY SERVICES	1.79
BUILDING INSPECTOR EXPENSE	218.63
	38,459.88

R E C E I P T S
JULY 1, 1985 TO JUNE 30, 1986

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AGENCY			LICENSES AND PERMITS		
Federal Tax Withheld		148,230.75	Fish and Game		1,995.2
State Tax Withheld		54,192.03	Dog Licenses		861.5
Retirement Deduction		53,956.24	Building Permits		33,551.0
32B Employees		31,790.10	Gas Permits		851.0
32B Retirees		15,468.82	Plumbing Permits		10,791.0
32B Vets		3,260.93	Electrical Permits		22,312.0
Police Private		63,537.75	Sealers Permits		291.5
		370,436.62	Fire Permits		1,850.0
			Board of Health		9,261.0
			Alcoholic Beverages		6,235.0
TAXES			License to Carry		432.0
Personal Property	83	691.09	Firearm ID		108.0
	84	689.63	Cable TV		679.5
	85	2,899.90			89,218.7
	86	62,492.22			
		66,772.84	MISCELANEOUS		
			Court Fines		36,596.4
Real Estate	76	13.00	Library Fines		1,808.2
	77	311.28	Charges and Fees		98.1
	78	1,535.49	Wenham Share ECO		41,009.4
	79	1,516.84	Park Pool Receipts		91.0
	80	591.28	Town Clerk Sundry		3,630.9
	81	3,692.33	Municipal Liens		3,060.0
	82	5,097.83	Sale of Surplus		2,041.5
	83	6,096.87	Police Sundry		206.0
	84	15,642.71	Planning Board Sundry		1,400.0
	85	62,091.58	DPW Sundry		17.5
	86	4,217,853.80	Handicap-t/o Ipswich		700.0
		4,314,443.01	County Dog Account		672.6
					91,331.9
PRIVILEGES					
Motor Vehicle	78	50.05	INTEREST		
	79	42.63	Revenue Sharing		5,114.8
	80	69.11	Savings		30,789.8
	81	27.50	Taxes		21,614.8
	82	28.53			57,519.6
	83	458.37			
	84	6,496.05			
	85	136,167.62			
	86	520,490.27			
		663,830.13			

COUNTS RECIEVABLE		GRANTS, GIFTS and LOANS	
Veteran Benefits	10,761.11	Revenue Sharing	99,722.00
	10,761.11	Commonwealth of Mass:	
IVILEGES (cont)		Highway Aid	22,000.00
Boat Excise 85	87.00	Art's Lottery	3,395.00
86	1,369.00	Lottery	143,584.00
	1,456.00	Water Pollution	5,382.23
		Highway Safety	742.52
Forest Product 85	62.00	Aid non-MDC	12,525.00
	62.00	D P W	54,610.50
		Loss of Taxes	32,718.12
Tax Title	1,533.80	Dept of Health	2,420.33
Tax Possession	1,885.68	Additional Assist	481,543.00
	3,419.48	Blind	525.00
		Surviv Spouse	175.00
METERY		Bridgewater	90.00
Sale of Lots	14,552.00	Special Ed	(6,396.00)
Perpetual Care	1,150.00	Highway	16,289.00
	15,702.00	Gordon Conwell	12,000.00
		In Lieu of Taxes	4,035.72
			885,361.42
TER DEPARTMENT		REFUNDS AND REIMBURSEMENTS	
Water Rates	183,030.21	Insurance - Schools	34,722.46
Water liens	9,545.45	Insurance Refund WC	1,102.00
	192,575.66	N S R V S	1,172.00
		Hurricane Gloria	4,000.00
		Water Development	6,000.00
		To Appropriations	94,610.44
			141,606.90
HER			
Sale/Town Owned Land	34,933.86		
Boiler Bids	656.00		
TAN	1,000,000.00		
	1,035,589.86		
TAL CASH RECEIPTS	7,940,087.31		

TOWN OF HAMILTON
TRUST AND INVESTMENT ACCOUNTS
JUNE 30, 1986

TRUST AND INVESTMENT FUNDS IN THE CUSTODY OF THE TREASURER $1,075,145.46

IN CUSTODY OF THE TREASURER:	Balance 06/30/85	Deposit Interest	Withdrawals	Balance 06/30/86
Clark Property Principal	$328,165.97	$24,163.11	$28,165.97	$324,163.11
Stabilization	$350,555.61	$23,953.95		
		$50,000.00		$424,509.56
Cemetery Perpetual Care Prin	$141,075.32	$9,904.87		$150,980.19
Cemetery Perpetual Care Incom	$6,516.80	$365.88		$6,882.68
Justin Griess Per Care	$2,095.61	$117.65		$2,213.26
Victoria Coolidge Per Care	$2,614.76	$146.80		$2,761.56
Donald Keyser Parks	$1,713.86	$96.22		$1,810.08
Rudolphe Smerage Flower	$642.28	$36.00		$678.28
Lester Standley Flower	$111.45	$10.33	$2.00	$119.78
J Andrew Haraden Flower	$132.16	$9.51		$141.67
Esther Knowlton Flower	$759.14	$42.61		$801.75
Leon Bishop Library	$1,061.92	$59.62		$1,121.54
John F Neary Library	$321.77	$20.14		$341.91
Maxwell Norman Library	$2,332.25	$130.94		$2,463.19
Justin Allen Library	$1,061.18	$59.58		$1,120.76
A C Whipple Flower	$1,008.00	$56.59		$1,064.59
Elinor Whipple Flower	$354.78	$19.93		$374.71
Special Fund-Cemetery	$34,576.78	$1,941.30		$36,518.08
Bernice Mersereau Library	$1,060.77	$59.56		$1,120.33
John Harnett Library	$2,132.56	$119.73		$2,252.29
Unemployment Fund	$39.72	$6.39		$46.11
Isaac Patch Flower	$585.16	$32.85		$618.01
Elizabeth S Brown Flower	$585.11	$32.85		$617.96
Dorothy Jones Library	$34.31	$6.01	$2.00	$38.32
Alfred & Sara Weis Scholarship	$1,221.52	$70.67		$1,292.19
Conservation Fund	$74,710.80	$5,972.99	$2.00	
		$28,165.97		$108,847.76
Dodge Library Fund	$1,613.42	$90.59		$1,704.01
Elizabeth Fitz Flower	$65.52	$3.68		$69.20
Daniel & George Roberts Flower	$445.48	$27.10		$472.58
	$957,594.01	$145,723.42	$28,171.97	$1,075,145.46

TOWN OF HAMILTON
BALANCE SHEET - JUNE 30, 1986
* * * * * * * * * * * * * * * * * *

GENERAL ACCOUNTS

ASSETS:

SH:					
General					1,101,961.51
Special: In Custody of Treasurer					1,075,145.46
Federal Revenue Sharing					55,052.03
Public Works - Title II					280.63
COUNTS RECEIVABLE:					
x Year	Real Estate	Personal Property	Motor Vehicle	Boat Excise	
Prior to 1980			11,846.88		
1980			1,982.07	32.50	
1981	2,195.61		(806.06)	117.00	
1982	9,413.10		5,835.39	538.00	
1983	19,192.11	3,682.84	9,449.00	712.00	
1984	21,588.91	2,774.90	6,438.82	465.00	
1985	44,675.42	2,293.32	8,232.70	1,363.00	
1986	192,935.02	(3,224.00)	50,095.95	716.00	
Total	290,000.17	5,527.06	93,074.75	3,943.50	392,545.48
partmental:					
Forest Product Tax				898.92	
Farm Animal				303.00	
Veteran Benefits				448.91	
Cemetery				280.00	1,930.83
: Title					44,771.05
: Possession					2,506.01
er:					
ates and Services				37,876.64	
iens to Taxes				7,903.43	45,780.07
rovided for/Overdrawn Accounts					
B T A 1986					648.00
From Cemetery Trust					20,000.00
nsfer from P W Title II Authorized					160.16
					2,740,781.23

LIABILITIES AND CAPITAL:

Payroll Deductions:			
County Retirement System		5,054.02	
Group Insurance:	32B Employees	2,490.18	
	32B Town	45,061.43	
	32B Retirees	4,612.74	57,218.
Agency: Sale of Dogs		273.00	
Dog Licenses		354.40	
Fish and Game Licenses		(168.70)	458.
Tailings: Unclaimed Checks			663.
Cemetery: Sale of Lots and Graves			10,351.
Federal Grants: PL 92-512		55,052.03	
P W Title II		280.68	55,332.
Appropriation Balance:	Revenue - General	259,756.33	
	Non-Revenue - Water	3,101.17	262,857.
Unappropriated Balance: Highway			37,234.
Overestimates: Special Education 1986			3,246.
Miscellaneous:			
Surplus-Sale Tax Title		653.50	
Sale Water Department Building		(1,885.68)	
Boiler Bids		131.00	
Administration Parking Fines		15.00	
Police Private		(4,079.03)	
Art Council		1,148.80	(4,016.
Trusts & Investments, In Custody of Treasurer			1,075,145.
Appropriation from P W Title II			160.
Overlay: Reserved for Abatements:			
1981	962.24	1984	24,363.81	
1982	9,413.10	1985	46,968.74	
1983	19,385.99	1986	142,657.78	243,751.
Overlay Surplus				224,726.
Receipts Reserved Until Collected:				
Motor Vehicle			93,074.75	
Tax Title			44,771.05	
Tax Possessions			2,506.01	
Departmental			1,930.83	
Water			45,779.07	
Boat			3,943.50	192,005.
Surplus Revenue				581,645.
				2,740,781.

EXPENSE CATEGORY	E. C. O.	SEALER	BUILDING INSPECTOR	ELECTRICAL INSPECTOR	AUX. POL. EXPENSES	C. D. EMERGENCY	CON. COMM.	GAS INSPECTOR	PLUMBING INSPECTOR	BD-HEALTH EXPENSES	
Office Supplies	1,218	42	46	26	12	35					538
Postage		2			22	22	66				192
Heat											
Telephone	5,530			112		62					
Electricty											
Travel		238	1,229	877	17			75	296		836
Dues, Fees, Etc.		20		75		25	175				25
Advertizing											189
Equipment	2,016				387	233					789
Equipment R & M	3,012					243	45				
General R & M					243						
General Supplies	264	48	29		69	886	184				171
Insurance											
Vehicle Expense						1,898					
Outside Contract	1,887										78
Wages											1,077
Signs and Maps											
Deeds											
Printing											
Fees											
Ambulance											
Rentals											
Books											
Recordings											
Programs											
Training											
Clothing Allowance											
Meal Allowance											
Miscelaneous	910						15				179
Total	14,837	350	1,304	1,090	750	3,404	485	75	296		4,014

EXPENSE CATEGORY	FINANCE & ADVISORY	SELECTMEN	ACCOUNTANT	TREASURER/ COLLECTOR	ASSESSORS	TOWN CLERK	ELECTION & REGISTRAT	APPEAL BD GENERAL	TOWN HALL	POLICE GENERAL
Office Supplies		1,533	273	1,063	456	962	41	26		3,530
Postage		220		3,616	220	1,006				
Heat									5,826	
Telephone									7,348	1,643
Electricty									3,489	
Travel		823	752	897	595	965	14		52	13,723
Dues,Fees, Etc.	90	925	25	282	130	216		30		
Advertizing		523				69				
Equipment									1,026	4,184
Equipment R & M		249		78	87	389				2,106
General R & M									863	
General Supplies		118				800			1,786	3,810
Insurance				190						2,574
Vehicle Expense										4,207
Outside Contract		412		448	19,828	100	3,912			
Wages							2,192			
Signs and Maps		1,087			688					
Deeds				30	376					
Printing						174	1,238		895	
Fees			1,000			177				
Ambulance										2,087
Rentals				156			569			
Books										
Recordings										
Programs										
Training										387
Clothing Allowance										
Meal Allowance										
Miscelaneous		537					445		222	1,571
Total	90	6,427	2,050	6,760	22,380	4,858	8,411	56	21,507	39,822

EXPENSE CATEGORY	LIBRARY GENERAL	LIBRARY MAINTENANCE	PARK	RECREATION	D. P. W. GENERAL	HIGHWAY	SNOW REMOVAL	WATER	CEMETERY	INSECT & PEST
Office Supplies				115	138			486		
Postage				84	110			1,046		
Heat		2,784								
Telephone		895						2,896		
Electricty		3,491	2,932			1,445		42,397	72	
Travel	132									
Dues, Fees, Etc.	195			25		75		50		
Advertizing				186		236	102			
Equipment		2,656	1,823		441		2,945			
Equipment R & M		3,645	2,311	195		3,369	2,376		165	
General R & M		2,073	4,777					312	28	
General Supplies	4,681		5,219	5,426	76	8,825	16,529	28,928	806	189
Insurance			3,245			7,526		1,816	472	
Vehicle Expense			176			21,843		187	86	
Outside Contract		1,124		786		1,078	3,598	2,675	215	1,101
Wages				824			6,124			700
Signs and Maps										
Deeds										
Printing										
Fees										
Ambulance										
Rentals				2,358						
Books	28,614									
Recordings	796									
Programs	230									
Training										
Clothing Allowance			225			1,125		450	225	
Meal Allowance							247			
Miscelaneous		224			62		3,027			
Total	34,648	16,892	20,708	9,999	827	45,522	34,948	81,243	2,069	1,990

EXPENSE CATEGORY	POLICE/ FIRE STATION	COUNCIL ON AGING	YOUTH COMMISSION	TREE		TOTAL
Office Supplies		18				10,558
Postage		82	126			6,814
Heat	5,485					14,095
Telephone						18,486
Electricty	3,697					57,523
Travel		1,098				22,619
Dues, Fees, Etc.						2,363
Advertizing						1,245
Equipment	1,021		150			17,671
Equipment R & M			156	76		18,502
General R & M	876					9,172
General Supplies	921	56	712			80,533
Insurance						15,823
Vehicle Expense						28,397
Outside Contract		1,212	250	17,246		55,950
Wages				2,442		13,359
Signs and Maps						1,775
Deeds						406
Printing						2,307
Fees						1,177
Ambulance						2,087
Rentals			312	1,486		4,881
Books						28,614
Recordings						796
Programs						230
Training						387
Clothing Allowance						2,025
Meal Allowance						247
Miscelaneous		608	29			7,829
Total	12,000	3,074	1,735	21,250	0	425,871

TOWN CLERK ANNUAL REPORT FOR 1986

Once again, it is with great pleasure that I submit the Report of the Town Clerk for the calendar year 1986. Following the tabulation of the marriage licenses issued and births and deaths recorded in 1986, are the number of fish and game licenses and dog licenses issued. Reports of the State Primary, State Elections, Special Town Meeting and Special Town Elections are also included.

I take this opportunity to thank the Town Hall Staff, all elected and appointed officials and the Townspeople for their support and assistance during the past year. "Mimi" Fanning, Town Clerk's Administrative Assistant, is given special accolades for her willingness to take on and master any assignment.

MARRIAGE LICENSES ISSUED

Residents (One or Both Parties from Hamilton)	26
Non-Residents	13
Total	39

BIRTHS RECORDED

Male	48
Female	41
Total	89

DEATHS RECORDED

Residents	45
Non-Residents	1
Total	46

FISH AND GAME LICENSES ISSUED

Fishing and Hunting	173
Trapping	1
Archery Stamps	12
Massachusetts Water Fowl Stamps	62
Total	248

DOG LICENSES ISSUED

Male	265
Female	36
Spayed	262
Kennel	15
Total	578

Respectfully submitted,

Helen R. Boyles, CMC
Town Clerk

REPORT OF STATE PRIMARY HELD SEPTEMBER 16, 1986 AT THE WINTHROP SCHOOL, HAMILTON, MASSACHUSETTS

At the close of registration on August 19, 1986, there were 3,851 registered voters.

	PR1	PR2	TOTAL
DEMOCRATIC	308	305	613
REPUBLICAN	369	571	940
UNENROLLED	1,004	1,294	2,298
TOTAL	1,681	2,170	3,851

The polls were opened at 7:00 a.m. by Helen R. Boyles, Town Clerk. A total of 675 votes were cast as follows:

	PR1	PR2	TOTAL
DEMOCRATIC	178	207	385
REPUBLICAN	131	159	290
TOTAL	309	366	675

DEMOCRATIC VOTE

	PR1	PR2	TOTAL
GOVERNOR			
Michael S. Dukakis	140	154	294
Others	2	0	2
Blanks	36	53	89
LIEUTENANT GOVERNOR			
Gerald D'Amico	48	60	108
Evelyn F. Murphy	124	140	264
Blanks	6	7	13
ATTORNEY GENERAL			
James M. Shannon	112	122	234
JoAnn Shotwell	55	72	127
Blanks	11	13	24
SECRETARY			
Michael Joseph Connolly	123	138	261
Blanks	55	69	124
TREASURER			
Robert Q. Crane	110	128	238
Blanks	68	79	147
AUDITOR			
A. Joseph DeNucci	73	78	151
Maura A. Hennigan	53	61	114
Charles Calvin Yancy	32	37	69
Blanks	20	31	51
CONGRESSMAN			
Nicholas Mavroules	139	158	297
Blanks	39	49	88
COUNCILLOR			
John F. Markey	91	88	179
F. Kelley Landolphi	68	84	152
Blanks	19	35	54
SENATOR IN GENERAL COURT			
Others	1	0	1
Blanks	177	207	384
REPRESENTATIVE IN GENERAL COURT			
Blanks	178	207	385
DISTRICT ATTORNEY			
Kevin M. Burke	123	143	266
Blanks	55	64	119

	PR1	PR2	TOTAL
SHERIFF			
Charles H. Reardon	131	136	267
Stanley W. Colten	36	36	72
Blanks	11	35	46
COUNTY COMMISSIONER			
Douglas C. Ballard	50	60	110
Terrence M. Breen	44	40	84
Raymond F. Reardon	52	53	105
Blanks	32	54	86

REPUBLICAN VOTE

GOVERNOR			
Gregory S. Hyatt	50	61	111
Royal H. Switzler	38	29	67
George S. Kariotis	20	25	45
Others	0	1	1
Blanks	22	44	66
LIEUTENANT GOVERNOR			
Nicholas M. Nikitas	105	118	223
Others	0	1	1
Blanks	26	40	66
ATTORNEY GENERAL			
Edward F. Harrington	112	133	245
Blank	19	26	45
SECRETARY			
Deborah R. Cochrane	108	127	235
Blanks	23	32	55
TREASURER			
L. Joyce Hampers	108	132	240
Blanks	23	27	50
AUDITOR			
Andrew S. Natsios	62	63	125
William "Bill" Robinson	57	81	138
Blanks	12	15	27
CONGRESSMAN			
Others	3	1	4
Blanks	128	158	286
COUNCILLOR			
John P. Harris	93	120	213
Blanks	38	39	77

	PR1	PR2	TOTAL
SENATOR IN GENERAL COURT			
Robert C. Buell	117	139	256
Blanks	14	20	34
REPRESENTATIVE IN GENERAL COURT			
Forrester A. "Tim" Clark, Jr.	116	149	265
Blanks	15	10	25
DISTRICT ATTORNEY			
Others	1	0	1
Blanks	130	159	289
SHERIFF			
Others	1	0	1
Blanks	130	159	289
COUNTY COMMISSIONER			
Joseph A.Guthrie	99	124	223
Blanks	32	35	67

The polls were closed at 8:00 p.m. with count completed at 9:30 p.m. Final tally and results announced at 9:45 p.m.

ATTEST:

Helen R. Boyles,
Town Clerk

REPORT OF STATE ELECTION HELD NOVEMBER 4, 1986
AT THE WINTHROP SCHOOL, HAMILTON, MASSACHUSETTS

At the close of registration on October 7, 1986, there were 3,928 registered voters.

PR1	1,709
PR2	2,219

The polls were opened at 7:00 a.m. There were 2,541 votes cast.

PR1	1,147 (21 absentees)
PR2	1,394 (36 absentees)

	PR1	PR2	TOTAL
GOVERNOR-LIEUTENANT GOVERNOR			
Dukakis - Murphy	664	762	1,426
Kariotis - Nikitas	427	576	1,003
Others	0	1	1
Blanks	56	55	111

	PR1	PR2	TOTAL
ATTORNEY GENERAL			
Edward F. Harrington	652	885	1,537
James M. Shannon	427	448	875
Blanks	68	61	129
SECRETARY OF STATE			
Michael Joseph Connolly	601	624	1,225
Deborah R. Cochrane	449	648	1,097
Blanks	97	122	219
TREASURER			
Robert Q. Crane	488	462	950
L. Joyce Hampers	531	757	1,288
Others	1	1	2
Blanks	127	174	301
AUDITOR			
A. Joseph DeNucci	491	472	963
William "Bill" Robinson	527	769	1,296
Blanks	129	153	282
REPRESENTATIVE IN CONGRESS			
Nicholas Mavroules	801	956	1,757
Others	0	2	2
Blanks	346	436	782
COUNCILLOR			
John F. Markey	522	511	1,033
John Patrick Harris	470	691	1,161
Blanks	155	192	347
SENATOR IN GENERAL COURT			
Robert C. Buell	899	1,148	2,047
Blanks	248	246	494
REPRESENTATIVE IN GENERAL COURT			
Forrester A. "Tim" Clark, Jr.	934	1,180	2,114
Blanks	213	214	427
DISTRICT ATTORNEY			
Kevin M. Burke	781	943	1,724
Blanks	366	451	817
SHERIFF			
Charles H. Reardon	739	902	1,641
Blanks	408	492	900
COUNTY COMMISSIONER			
Joseph A. Guthrie	540	789	1,329
Raymond F. Reardon	424	366	790
Blanks	183	239	422

	PR1	PR2	TOTAL
ESSEX COUNTY CHARTER COMMISSIONER			
Richard W. Kassiotis	612	535	1,147
Blanks	767	627	1,394
QUESTION A (Charter Commission)			
Yes	546	743	1,289
No	341	400	741
Blanks	260	251	511
QUESTION 1 (Regulating or Prohibiting Abortion)			
Yes	471	524	995
No	645	851	1,496
Blanks	31	1,496	1,527
QUESTION 2 (Government Aid to Non-Public Schools and Students)			
Yes	265	287	552
No	850	1,086	1,936
Blanks	32	21	53
QUESTION 3 (Limiting State Tax Revenue Increases)			
Yes	570	758	1,328
No	504	582	1,086
Blanks	73	64	137
QUESTION 4 (Cleaning Up Oil and Hazardous Materials)			
Yes	692	790	1,482
No	364	529	893
Blanks	91	75	166
QUESTION 5 (Requiring Use of Safety Belts in Motor Vehicles)			
Yes	542	756	1,298
No	581	624	1,205
Blanks	24	14	38
QUESTION 6 (Voter Registration by Mail)			
Yes	381	545	926
No	698	790	1,488
Blanks	68	1,488	1,556
QUESTION 7 (National Health Program)			
Yes	686	804	1,490
No	386	523	909
Blanks	75	67	142
QUESTION 8 (National Acid Rain Control Program)			
Yes	869	1,118	1,987
No	202	212	414
Blanks	76	64	140

	PR1	PR2	TOTAL
QUESTION 9 (617 Area Code)			
Yes	879	1,109	1,988
No	147	191	338
Blanks	121	94	215

The polls were closed at 8:00 p.m. Tally of ballots completed at 1:00 a.m., with final tally completed at 2:00 a.m.

ATTEST:

Helen R. Boyles,
Town Clerk

SPECIAL TOWN MEETING HELD DECEMBER 8, 1986
AT THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL

There were 294 voters present at 8:10 p.m. when Moderator Howard C. K. Spears opened the meeting.

James Conrad, Chairman of the Finance and Advisory Committee made an opening statement regarding the financial status of the Town. Free cash has been certified by the State at $276,760.

ARTICLE 1. Partridgeberry Lane

Moved by Peter Britton, duly seconded, that theTown accept as a town street, Partridgeberry Lane, as laid out and shown on a plan on file with the Town Clerk.

Voice Vote: Carried.

ARTICLE 2. Police/Fire Station

Moved by Susan Wiltshire, duly seconded, that the Town appropriate $1,357,500 for design and construction of renovation and an addition to the Emergency Center/Police Station/Fire Station, said appropriation to be raised by borrowing.

MODERATOR: Under Chapter II, Section 8 of the Town By-Laws: "Any motion made at a Town Meeting to raise $50,000 or more for any capital expenditure by incurring indebtedness shall be voted upon by ballot at an adjourned session of the Town Meeting."

Mr. John Travers, Architect, presented a detailed explanation of the plans prepared to upgrade and expand the facilities.

A lengthy discussion followed regarding need, appropriateness and procedure.

Moved by Susan Wiltshire, duly seconded, that the Town fix Thursday, December 11, 1986, as the date for the adjourned session of the town meeting at which the motion under this Article shall be voted upon, and that the adjourned session shall be convened at the Winthrop School, Hamilton, with polls to be opened at 7:00 a.m. and closed at 8:00 p.m.

Standing Vote: YES 181, NO 121, Carried.

ARTICLE 3. Library Computer

Moved by Annette Janes, duly seconded that the Town appropriate and transfer $5,000 from available funds to purchase an additional port to complete the automated computer system at the Town Library.

Standing Vote: YES 152, NO 82.
(Two-thirds vote required for passage.) Defeated.

ARTICLE 4. Town Clerk Computer

Moved by Marjorie Hansen, duly seconded, that the Town appropriate and transfer $12,000 from available funds to purchase a microcomputer system for the office of the Town Clerk.

After discussion, moved by Elizabeth Crosbie, Donald Road, duly seconded, that a computer committee be established to study this and this be referred to that committee and brought back at a later town meeting.

Voice Vote: Carried.

ARTICLE 5. Transfer

Moved by James Conrad, duly seconded, that the Town transfer $25,000 from the Overlay Surplus Account to the Reserve Fund.

Voice Vote: Carried.

ARTICLE 6. Revenue Sharing

Moved by James Conrad, duly seconded, that theTown reduce the fiscal year 1987 appropriation from Federal Revenue Sharing to $90,773.92.

Voice Vote: Carried.

ARTICLE 7. Revenue Sharing

Moved by James Conrad, duly seconded, that the Town appropriate and transfer $9,226.08 from available funds to the account funded from Federal Revenue Sharing.

Voice Vote: Unanimous.

ARTICLE 8. Rubbish Contract

Moved by Leonard Broughton, duly seconded, that the Town appropriate and transfer from available funds $60,000 to fund the Town's rubbish contract.

Voice Vote: Unanimous.

ARTICLE 9. Secretary

Moved by Leon Purington, duly seconded, that theTown appropriate and transfer from available funds, $4,000 for employment of a secretary to the Town Inspectors.

After discussion, moved by Russell Copeland, Honeysuckle Road, duly seconded, that no action be taken on this article.

Voice Vote: Carried.

ARTICLE 10. 201 Facilities Plan

Moved by William Tanzer, duly seconded, that the Town appropriate and transfer $6,823.43 to make final payment on the 201 Facilities Plan, such transfers to include transfer of $5,000 from free cash; transfer of $1,384 from funds available in the Septage Handling Appropriation under Article 21 of the 1984 Annual Town meeting; and transfer of $439.23 from funds available under the Board of Health Administration Account as voted in the Operation Budget at the 1986 Annual Town Meeting.

Voice Vote: Unanimous.

ARTICLE 11. Streetlights

Moved by Marjorie Hansen, duly seconded, that the Town authorize the Board of Selectmen to upgrade streetlights and to enter into leases of equipment for that purpose, with option to purchase.

After discussion, motion by Robert Hagopian, 54 Alan Road, duly seconded, that the article be amended by adding "To investigate the possibility of Massachusetts Electric producing a refund."

Voice Vote: Amendment passed.

Main motion as amended: that the Town authorize the Board of Selectmen to upgrade the streetlights and to enter into leases of equipment for that purpose, with options to purchase, and to investigate the possibility of Massachusetts Electric producing a refund.

Voice Vote: Carried.

ARTICLE 12. Gardner Street Bridge

Moved by Walter Leszczysnki, duly seconded, that the Town appropriate and trasnfer $17,360 from available funds for repairs to the Gardner Street bridge, and authorize the Board of Public Works to apply for reimbursement from the Commonwealth.

Voice Vote: Unanimous.

ARTICLE 13. 121 Railroad Avenue Purchase

Moved by Donald Conwell, duly seconded, that the Town appropriate $25,000 for the purchase of a parcel of land with the buildings thereon located at 121 Railroad Avenue, as more fully shown on a plan on file with the Town Clerk; authorize transfer of such parcel to the Hamilton Housing Authority for Congregate Elderly Housing; and determine that said sum be raised by borrowing.

Discussion followed.

MODERATOR: Under Chapter II, Section 8 of the Town By-Laws, "Any motion made at a Town Meeting to raise $50,000 or more for any capital expenditure by incurring indebtedness shall be voted upon by ballot at an adjourned session of the Town Meeting.

Moved by Susan Wiltshire, duly seconded, that the Town fix Thursday, December 11, 1986, as the date for the adjourned session of the Town meeting at which the motion under this Article shall be voted upon, and that the adjourned session shall be convened at the Wintrhop School, Hamilton with polls to be opened at 7:00 a.m. and closed at 8:00 p.m.

Standing Vote: YES 113, NO 64, Carried.

Moved by Peter Britton, duly seconded, that the Town authorize Expenditure of $6,900 from the Conservation Fund to pay Hamilton's share of the joint Hamilton-Wenham Bay Circuit Planning Project, the entire amount to be reimbursed by the Massachusetts Department of Environmental Management under a Bay Circuit Grant awarded to the two towns in June 1986, and to authorize said reimbursement to be credited to the Conservation Fund at such times as the money becomes available from the Department of Environmental Management.

Mr. Stephen Darcy called for a quorum count.

11:10 p.m. - 138 present - No quorum.

Meeting adjourned by Moderator until 7:00 a.m., Thursday, December 11, 1986.

Moderator Howard C. K. Spears opened the Special Election at 7:00 a.m., December 11, 1986. The results of the ballot vote follows:

Question 1. Shall the Town of Hamilton be allowed to exempt from the provisions of Proposition two and one-half, so called, the amount required to pay for the bond issued for design and construction fo renovations and an addition to the Emergency Center/Policy Station/Fire Station?

	PR1	PR2	TOTAL
Yes	113	129	242
No	360	321	681
Blanks	11	7	18
TOTAL	484	457	941

Do you vote in favor of the following motion made and seconded under Article 2 of the Warrant for the Special Town Meeting held December 8, 1986.

Article 2. Moved that the Town appropriate $1,357,500 for design and construction and an addition to the Emergency Center/Police Station/Fire Station, said appropriation to be raised by borrowing.

	PR1	PR2	TOTAL
Yes	99	114	213
No	376	336	712
Blanks	9	7	16
TOTAL	484	457	941

Question 2. Shall the Town of Hamilton be allowed to exempt from the provisions of Proposition Two and One-Half, so called, the amount required to pay for the bond issued for the purchase of the property located at 121 Railroad Avenue to be transferred to the Hamilton Housing Authority for Congregate Elderly Housing?

	PR1	PR2	TOTAL
Yes	166	220	386
No	312	225	537
Blanks	6	12	18
TOTAL	484	457	941

Do you vote in favor of the following motion made and seconded under Article 13 of the warrant for the Special Town Meeting held December 8, 1986?

Article 13. Moved that the Town appropriate $250,000 for the purchase of a parcel of land with the buildings thereon located at 121 Railroad Avenue, as more fully shown on a plan on file with the Town Clerk; authorize the transfer of such parcel to the Hamilton Housing Authority for Congregate Elderly Housing; and determine that said sum be raised by borrowing.

	PR1	PR2	TOTAL
Yes	164	222	386
No	314	226	540
Blanks	6	9	15
TOTAL	484	457	941

Moderator closed the polls at 8:00 p.m.

Count was completed at 8:55 p.m.

Results announced at 9:00 p.m.

Moderator Howard C. K. Spears dissolved the Special Town Meeting at 9:05 p.m., December 11, 1986.

ATTEST:

Helen R. Boyles,
Town Clerk

BOARD OF ASSESSORS ANNUAL REPORT FOR 1986

The Hamilton tax rate for Fiscal Year 1987 was increased from $15.00 to $16.50 per thousand valuation. The total taxable valuation for Fiscal Year 1987 is $305,291,214, as compared to $297,635,122 for Fiscal Year 1986. The net amount to be raised by taxation advanced from $4,464,509 in Fiscal 1986 to $5,037,305 for Fiscal 1987.

To satisfy the requirements of the Massachusetts State Department of Revenue, one-third of all the homes will be visited on a continual basis to establish visual additions or deletions.

This board would again like to express our sincere thanks to all employees of the Town Hall and members of Town Government for their cooperation during the past year.

Respectfully submitted,

James J. Waters
Elizabeth M. Newborg
Cornelius J. Murray, Jr.

ZONING BOARD OF APPEALS ANNUAL REPORT FOR 1986

The past year witnessed several personnel changes on the Zoning Board of Appeals. The departure of Associate Member Robert Woodbury, after completing a three-year term, coupled with the addition of new members David Neill and Mark Audette round out the present Board makeup.

The Board remained busy rendering 32 decisions during 1986. Issues undertaken ranged from simple sideline petitions to a major student housing expansion for Gordon-Conwell Theological Seminary.

The Members of the Board would like to express their appreciation to the other boards, Commissions and Offices for their cooperation during the past year.

1986 marked the tenth year of service on the Zoning Board of Appeals by member Robert Pelletier. Bob's continuing dedication and objective nature are greatly appreciated.

Respectfully submitted,

Mark Whitmore, Chairman
Andrew Pasquina
David Neill
Robert Pelletier
Mark Audette

TREASURER/TAX COLLECTOR ANNUAL REPORT FOR 1986

I hereby submit my report as Treasurer/Collector for the Town of Hamilton for the calendar year ending December 31, 1986.

Balance January 1, 1986	$ 1,287,221.79
Receipts During 1986	8,981,199.63
TOTAL	$ 10,268,421.42
Disbursements During 1986	9,124,557.99
Balance: December 31, 1986	$ 1,143,863.43

See report for Collection Breakdown.

Investment Program

Yield from investments of funds in custody of Town Treasurer.

Money Market (Surplus Cash)	$ 39,386.00
Stabilization Fund	30,667.00
Clark Property Funds	26,629.00
Cemetery Perpetual Care Principal	13,290.00
Conservation Fund	6,762.00
Sale of Property Funds	2,652.00
TOTAL	$119,386.00

Stabilization Fund

The balance in the Stabilization Fund as of December 31, 1986 was $435,750.62.

I wish to publicly thank all the Town Hall Staff, as well as the Regional School Administration for their cooperation and assistance and look forward with confidence to the future.

Respectfully submitted,

Robert H. Brooks,
Treasurer/Collector

TREASURER/TAX COLLECTOR'S REPORT

RECEIPTS JANUARY - JUNE 1986 | RECEIPTS JULY - DECEMBER 1986

CATEGORY	YEAR	TAX	INTEREST	TOTAL	TAX	INTEREST
REAL ESTATE	1976	13.00	.60	13.60	—	—
	1977	311.28	—	311.28	—	—
	1978	246.40	—	246.40	—	—
	1982	466.75	251.72	718.47	969.33	243.24
	1983	1,966.99	543.69	2,510.68	3,794.61	1,380.70
	1984	7,956.85	1,642.57	9,599.42	1,740.36	189.41
	1985	23,446.33	2,975.83	26,422.16	8,500.39	1,260.54
	1986	3,121,864.78	6,316.57	3,128,181.35	79,566.07	3,909.94
	1987	—	—	—	2,391,801.86	3,950.56
Subtotal		3,156,272.38	11,730.98	3,168,003.36	2,486,372.62	10,934.39
PERSONAL PROPERTY	1983	691.09	—	691.09	1,772.60	389.18
	1984	689.63	.44	690.07	1,164.68	123.50
	1985	1215.89	2.01	1,217.90	647.74	49.09
	1986	46,215.48	25.92	46,241.40	1,594.45	10,584
	1987	—	—	—	38,812.02	—
Subtotal		48,812.09	28.37	48,840.46	43,991.49	667.61
MOTOR VEHICLE EXCISE	1983	8.45	.41	8.86	333.44	13.05
	1984	1,094.97	21.24	1,116.21	176.15	6.87
	1985	35,139.66	313.03	35,452.69	5,080.69	92.16
	1986	240,982.79	76.83	241,059.62	79,657.91	180.21
Subtotal		277,225.87	411.51	277,637.38	85,248.19	292.29
WATER RATES		85,015.55	—	85,015.55	78,908.57	—
WATER SERVICES		10,855.00	—	10,855.00	4,425.00	—
WATER LIENS	1983	40.00	—	40.00	—	—
	1984	125.55	—	125.55	—	—
	1985	654.95	—	544.95	—	—
	1986	5,060.46	—	5,060.46	56.08	—
	1987	—	—	—	6,751.55	—
Subtotal		101,751.51	—	101,751.51	90,141.20	—
BOAT TAX	1985	39.00	3.22	42.22	—	—
	1986	1,369.00	—	1,369.00	33.00	—
Subtotal		1,408.00	3.22	1,411.22	33.00	—
MUNICIPAL LIEN CERT.		1,125.00	—	1,125.00	2,625.00	—
TOTAL		3,586,594.85	12,174.08	3,598,768.93	2,708,411.50	11,894.29

TREASURER/TAX COLLECTOR'S REPORT

DECEMBER 1986

REAL ESTATE DEMAND	MOTOR VEHICLE DEMAND	PERSONAL DEMAND	TOTAL
—	—	—	—
—	—	—	—
—	—	—	—
2.00	—	—	1,214.57
6.00	—	—	5,181.31
6.00	—	—	1,935.77
10.00	—	—	9,770.93
172.00	—	—	83,648.01
5.00	—	—	2,395,757.42
201.00	—	—	2,497,508.01
—	—	62.00	2,223.78
—	—	50.00	1,338.18
—	—	58.00	754.83
—	—	28.00	1,728.29
—	—	—	38,812.02
—	—	198.00	44,857.10
—	—	—	346.49
—	—	—	183.02
—	50.00	—	5,222.85
—	670.08	—	80,508.20
—	720.08	—	86,260.56
—	—	—	78,908.57
—	—	—	4,425.00
—	—	—	—
—	—	—	—
—	—	—	—
—	—	—	56.08
—	—	—	6,751.55
—	—	—	90,141.20
—	—	—	—
—	—	—	33.00
—	—	—	33.00
—	—	—	2,625.00
201.00	720.08	198.00	2,721,424.87

TREASURER/TAX COLLECTOR'S REPORT

TOTAL RECEIPTS FOR CALENDAR YEAR 1986

TAX	INTEREST	DEMAND	TOTAL
13.00	.60	—	13.60
311.28	—	—	311.28
246.40	—	—	246.40
1,436.08	494.96	2.00	1,933.04
5,761.60	1,924.39	6.00	7,691.99
9,697.21	1,831.98	6.00	11,535.19
31,946.72	4,236.37	10.00	36,193.09
3,201,430.85	10,226.51	172.00	3,211,829.36
2,391,801.86	3,950.56	5.00	2,395,757.42
5,642,645.00	22,665.37	201.00	5,665,511.37
2,463.69	389.18	62.00	2,914.87
1,854.31	123.94	50.00	2,028.25
1,863.63	51.10	58.00	1,972.73
47,809.93	131.76	28.00	47,969.69
38,812.02	—	—	38,812.02
92,803.58	695.98	198.00	93,697.56
341.89	13.46	—	355.35
1,271.12	28.11	—	1,299.23
40,220.35	405.19	50.00	40,675.54
320,640.70	257.04	670.08	321,567.82
362,474.06	703.80	720.08	363,897.94
163,924.12	—	—	163,924.12
15,280.00	—	—	15,280.00
40.00	—	—	40.00
125.55	—	—	125.55
654.95	—	—	654.95
5,116.54	—	—	5,116.54
6,751.55	—	—	6,751.55
191,892.71	—	—	191,892.71
39.00	3.22	—	42.22
1,402.00	—	—	1,402.00
1,441.00	3.22	—	1,444.22
3,750.00	—	—	3,750.00
6,291,631.35	24,068.37	1,119.08	6,320,193.80

BOARD OF HEALTH ANNUAL REPORT FOR 1986

William Tanzer served as Chairman in 1986. Anthony Madera, who had been appointed to the Board, was elected to a three-year term of office.
Michael Edwards, M.D., resigned at year's end due to the increased demand placed on him by his medical practice. Our sincerest thanks go to Dr. Edwards for his steadfast commitment to public health and the balance he provided the Board.

Martin Fair, R.S., C.H.O., continued as Health Agent; Doris Nason as Assistant, Secretary and Clerk to the Board.

The Board continued their contractual arrangement with Turner Laboratory Consultants who conducted semi-annual inspections of food establishments. The Bay Area Visiting Nurse Association and the Mental Health Center of Greater Cape Ann continue to provide community and mental health services.

In April ,the first Household Hazardous Waste Collection Day was held behind the Town Hall. The collection was financed in equal proportion by municipal and state funds. Although the collection was to be held for four hours, the limit on the amount of household hazardous waste we were prepared to collect was reached in half that time. We wish to thank both the League of Women Voters for promotingthe Collection and the environmentally-minded townspeople who together made this program a success.

Soil testing, plan reviews and construction inspections of individual sewerage disposal systems continued to occupy a majority of the Health Agent's time.

During the year the Board issued the following licenses and permits.

Disposal Works Construction (New)	31
Disposal Works Construction (Repair)	33
Disposal Works Construction (Renewal or Transfer)	10
Food Establishment	24
Temporary Food Service	7
Frozen Dessert	1
Disposal Works Installers	27
Septage Pumpers	11
Portable Toilets	4
Wells	3
Keeping of Animals	16
Subdivisions	3

Total fees collected were $14,398.25. These monies were turned into the Town Treasurer, and receipts were received for the same.

We thank the Town Boards, employees and citizens for their support and cooperation during the year.

Respectfully submitted,

William Tanzer, Chairman
Anthony Madera

CONSERVATION COMMISSION ANNUAL REPORT FOR 1986

The major function of the Conservation Commission is to review proposed projects that will alter, change, or impact in a detrimental way, the wetlands of the Town of Hamilton. Upon review, projects that are approved must be completed using construction techniques that will insure that the quality of the wetlands will not be compromised. The Hamilton Conservation Commission reviewed 40 projects this year. As more land is developed within the Town, more wetlands will be subjected to the possible harm that development can bring.

The Commission was also active in preparing an informational brochure that describes the ecology and functions of wetland areas; the procedures that must be followed at proposed development sites and the procedural steps that must be followed by applicants wishing to undertake projects within 100 feet of any wetland. It is our intent to make this brochure available to the citizens of theTown this spring.

The Commission also made available $6,900 from theTown's Conservation Fund to the Planning Board for the purpose of conducting a study as a part of the Bay Circuit Program. This study will be in conjunction with the Town of Wenhamand will create a plan that will allow the Towns to insure the maintenance of open space along certain paths, roadways and bridal paths.

We are also submitting a proposal to the Board of Selectmen regarding the testing of surface and ground water sources within the Town. We are concerned with the quality and quantity of the Town's waters. Although we feel that the quality of the water is high, no formal testing has been done to verify this. This testing program will create a baseline of data to which future data can be compared.

Town Meeting approved a Warrant Article granting $17,652.89, the total accumulated interest, through June 1986, on the proceeds of the sale of Brackenside, to the Conservation Fund. The Commission will continue to think of this money as a land acquisition fund to be used for the protection of the Town's aquifers, scenic open spaces, conservation land or the development rights to appropriate parcels that might otherwise be threatened by development.

The Commission would like to remind citizens in Hamilton that we encourage anyone interested in participating in our Conservation work to join us as auxiliaries.

We thank Alan Cate for the time and effort he was able to contribute to the Commission during his tenure. The Commission would also like to welcome as its newest members, Mrs. Heather Ford and Mr. Robert Cronin. Mrs. Ford is an environmental engineer employed by the Environmental Protection Agency. Mr. Cronin, a long-time resident and member of the Hamilton Rod and Gun Club,

initiated the Conservation Education Program at the Rod and Gun Club. Both members bring with them expertise and enthusiasm with their membership.

Respectfully submitted,

Walter Tompkins, Chairman
Robert Cronin
Heather Ford
Frank Grotto
Paul Harder
Winifred Whitman
George Zimmerman

PLANNING BOARD ANNUAL REPORT FOR 1986

1986 was another year in which Planning Board activity was dominated by the active real estate market. Small subdivisions were the trend. We reviewed 19 plans for lots on existing streets (Form A's) of which 17 were approved, resulting in the creation of 18 new house lots. (In 1985, new Form A lots totaled 23, while in 1984 the total was 15.) We reviewed seven preliminary or final "Form B" subdivision plans (plans which create or upgrade a street to provide legal frontage for new lots), with a total of 26 new building lots approved in 1986. (For comparison, lots created by approved Form B plans totaled 11 in 1985 and 15 in 1984.) Significant plans pending at the end of 1986 were preliminary plans to redevelop Black Brook Road and the former Proctor property off Bay Road.

In addition, the Board reviewed 11 site plans, including two large stable proposals (Hamilton Equestrian Center, Sweeney), four commercial property expansions (Bay Road Realty, Dr. Low, Cranberry Quilters and the Chittick block), a new theater for the Pingree School and three significant housing proposals. The plan for 125 new multi-family units at Gordon-Conwell Seminary was later approved by the Board of Appeals, while the plan for four units of subsidized family housing on Harris Avenue was denied. A proposal for about 50 units of cooperative elderly housing was put on hold while a search for alternative sites in Hamilton and Wenham continued.

As to construction in approved subdivisions, roadwork began at Prides Park and Jessica Lane off Gardner Street and Manor Hill Road off Bay Road. A few of the remaining unbuilt lots at Paddock Heights and Woodland Meade saw house construction in 1986. Road and house construction at Taft Woods Row (off Postgate), Woodbury's Crossing (off Essex) and Bancroft Place (off Gardner) is expected to start in 1987. (See Building Inspector's Report for full 1986 construction picture.)

In addition to plan review and administration, the Planning Board worked hard on longer-range planning and regulation drafting projects. For the May 1986 Town Meeting, zoning articles relating to accessory apartments, cluster development and gravel operations were prepared but tabled at the meeting, while an article enabling special elder housing districts and permits was approved. For the December Special Town Meeting, articles relating to used car sales and cluster development were prepared but postponed by the early adjournment of Town Meeting. The Board joined with the Wenham Conservation Commission in securing

a "Bay Circuit" $13,800 grant to continue coordinated open space planning efforts in the two towns. We also joined and financially supported an inter-town project to review shared water resource problems. Essex, Manchester, Wenham, Beverly and Hamilton all sent representatives to several meetings, with the Ipswich River Watershed Association acting as coordinator. Work continued on updating the 1965 Master Plan, defining growth management policies and preparing language for some proposed new regulatory tools, for eventual Town Meeting and Town Board action. Planning consultant Philip B. Herr has advised the Board and prepared draft materials and a computer-model analysis of our statistics, including population and service-need projections. Rosemary Cashman, an M.I.T. graduate student in Planning, has written the update text, researched and prepared a current map of remaining developable land and researched and analyzed population and land-use statistics and the current key planning issues facing the Town, including water supply, water quality and affordable housing. We were also assisted by a group of New England School of Law students, who did legal research on three planning issues as part of their course work. The Board hopes that the Master Plan Update text will be completed by June 30, 1987, though the implementation effort, including public workshops and warrant articles will continue thereafter.

Peter Britton served as Planning Board Chairman in 1986. Dan Casella resigned from the Board in April, due to professional demands, and Bill Wheaton, a professor at the M.I.T. Department of Planning and Urban Studies, was appointed to fill that vacancy. Candace Wheeler continued as Planning Coordinator, Linda Greeley provided some much-needed part-time administrative support and Sylvia Palandro finished a three and one-half year stint as our Minutes Secretary, resigning (1/87) to become Assistant to the Selectmen in Georgetown.

The Planning Board's work is closely intertwined with most of the other Town Boards and Offices, and we thank them all for their cooperation and contributions during 1986!

Respectfully submitted,

Candace Wheeler
Peter Britton, Chairman
Robert Houser
William Wheaton
George Cutler
Peter Clark

THE BOARD OF PUBLIC WORKS ANNUAL REPORT FOR 1986

The Board of Public Works herein submits their annual report for the year ending December 31, 1986.

In the area of highways, the normal spring maintenance work of sweeping, cleaning and repairing catch basins, patching and mowing roadsides was performed. In addition, 838 tons of bituminous concrete was used on Bridge Street and Gregory Island Road.

Winter maintenance of snow plowing, sanding, snow removal and sidewalk plowing was carried out.

Extensive repairs were completed on the drainage culvert crossing Gardner Street, a joint project with the Town of Ipswich and funded by the State. An ongoing drainage problem on Boardman Lane was corrected with the installation of two catch basins and 289 feet of drainage pipe.

Plans for the construction of a backup well system proceeded at a slower rate than expected, due to prolonged negotiations with the Massachusetts Audubon Society regarding the acquisition of, or easement to, their land.

The Town pumped 353,579,000 gallons of water during the year 1986. The Town water main was extended 430 feet on Norris Road.

There were 2,314 active water services in Hamilton at the close of 1986. The following work was performed on the water system during the year:

New Water Services Installed	46
Cellar Valves Replaced	12
Hydrants Repaired/Replaced	6
Outside Meter Registers Installed	380

A program authorized by Town Meeting for the installation of new water meters with outside registers to replace malfunctioning meters in private residences was conducted by a private contractor. In 1986 there were 350 new meters installed/replaced under this program.

Water samples were collected and tested in compliance with regulations of the Massachusetts Department of Public Health. Chemical, fluoride and bacterial analyses were performed in accordance with State requirements.

In sanitation, the regular collection of rubbish and garbage throughout the Town was carried out by a private contractor and taken out of Town.

The care and maintenance of the parks in Hamilton and grounds surrounding the Town Library were carried out. The Park Department performed all grounds work, as well as winter snow plowing and removal, at the Cutler, Winthrop and former Junior High Schools in compliance with the agreement between this board and the Hamilton-Wenham Regional School District.

The new recreation/storage building at the Patton Park pond was completed, and the building was dedicated at a public ceremony on July 4, 1986. The Board would like to thank Frankie DeCoster for volunteering his services in the construction of this facility.

The Town's Recreation Program was conducted as usual under the supervision of the Recreation Director. Specifics on this program are detailed in the Report of the Recreation Department elsewhere in this annual report.

The Tree Spraying Program was carried out in its usual manner. Diseased elm trees and other dead trees were cut down and chipped. Our Tree Planting Program was performed in all parts of town.

The Wood Distribution Program which was begun in 1979 was continued. To date, 369 loads of firewood have been delivered to residents.

The usual work in the area of insect and pest control was carried out by the Essex County Mosquito Control Board.

The regular work at the Town Cemetery was performed as indicated below. The Cemetery Facilities were expanded as new sections were laid out and prepared for additional four-grave and eight-grave lots.

Single Endowed Graves Sold	19
Four-Lot Endowed Graves Sold	3
Eight-Lot Endowed Graves Sold	2
Multi-Lot Unendowed (Undeveloped)	1
Perpetual Care Deposits	23
Internments	51
Foundations	27

We, as your Public Works Department, want to thank the Town Accountant, Selectmen, Finance and Advisory Committee, Town Clerk, Police Department, and all other departments and citizens who have helped us during the year.

Respectfully submitted,

Leonard C. Broughton, Chairman
Walter H. Leszczynski
Jean A. Bouchard

RECREATION DEPARTMENT ANNUAL REPORT FOR 1986

The Recreation Advisory Committee was created to assist and guide the Recreation Director, Richard Vitale, to coordinate various recreational activities in the Town. As always, we try to do this in a cost-efficient way and to coordinate many activities with Wenham.

During the winter months, there are scheduled activities for the children of the Town, as well as for the adults. Some of the programs include basketball for men, boys and girls; aerobics for women; gymnastics, which is being conducted by Chris Way from the Iron Rail, continues to be a popular program and Friday night movies which is showing a number of "Blockbusters!"

A record number of over 500 children registered for the Summer Park Program. The arts and crafts table was most popular with a new assortment of things for the children to do. The Swimming Program was very successful as always.

The Hamilton-Wenham Youth Basketball Program had six teams in the Boys' Program for Sixth Graders and five teams for the Fifth Graders. This was a newly organized league and was extremely popular and well attended. The Girls' Basketball Program, under the leadership of Jennifer Grancio, was very popular, as well as very much appreciated.

Little League, Babe Ruth, Senior League and the Town Team Baseball Teams all had a great season during the spring and early summer months.

The Recreation Director works closely with the Regional School Committee

and the Town Public Works Department to provide maximum utilization of school facilities and fields. At the High School, the Nautilus and Fitness Room is now openfor the use of the citizens of both towns. Gordon College and the Pingree School have also been most generous in allowing us the use of their facilities.

The Committee, at this time, would like to thank all those who contributed their time and effort, both physically and financially to our programs.

Respectfully submitted,

Rachel Pearlstein, Chairperson
William Burridge
Kristi Ciampa
Richard Mougalian
Faye Walke
Richard Butterworth

YOUTH COMMISSION ANNUAL REPORT FOR 1986

A Final Report

"All good things must come to an end", so the saying goes, and the Youth Commission has been a good thing. It has been good for the Town itself, good for the youth (past, present and future) and good for the many dedicated and hard-working members over the past 17 years. This is the Commission's final report.

The Commission was established in 1971, during a time of student and youth unrest, the Vietnam War, the increasing use of marijuana and other drugs and a time of major social changes. Hamilton was not being spared the effects of these issues and, like many other communities, sought to establish programs to address the problems of youth.

Lawrence H. Carlson, the Commission's first Chairman (1971-1981) recruited a group of six interested adults and one student who met regularly, listening to the ideas and needs of youth, establishing and implementing programs and healthy activities of the young in meaningful and constructive avenues. The group also acted as liaison between young people and adult groups, such as schools, Town Government and Police. Many of their programs started out as pilot projects and, because of their success, were established as permanent activities for the youth of the Town.

Funding for the Commission was provided from the general fund of the Town and had increased to the amount of $1,875 for the year 1986/1987. Some permanently established programs now funded by the Commission are administered by the Hamilton Recreational Department. Richard Vitale, an ex-officio member, oversees the Halloween and Christmas parties at the Community House, youth-supported booths at the Two-Town Fourth Celebration, field trips during spring school vacation and at least one first-class movie for the Friday Night Movie Festival. Funds needed for the continuation of these programs currently amount to $900. It has been proposed that the 1987/1988 budget adequately reflect a $900 transfer to the Recreation Department budget, and the remaining balance of $975 be returned to the Town.

During these past 17 years the Youth Commission has been involved with more than 30 programs and activities in the general support of the youth of our town and within the local regional schools. Although it does not seem practical to explain in detail or even list all of these involvements, the following examples highlight the nature of these programs and explain some of the long-range benefits gained.

Job Opportunity Program

Early in the the Commission's life, it was recognized that the youth in Hamilton needed jobs for spending money, while at the same time many residents found it difficult to find young people willing to work. For many years the Commission sponsored a job opportunity program which funded the salary of a high school student coordinator, whose sole purpose was to find people needing work done, students willing to work and match the employer and employee. During the course of the effort more than 300 job opportunities were satisfied. Many of these became regular part-time jobs for the students while attending school.

Tot Lots

Some years ago the Commission recognized that Patton Park was not as readily accessible to certain remote areas of the Town as it was to others nearby. To help solve this problem the Commission sought out Town-owned land in East Hamilton, Lake Drive area, Asbury Street and Junior High areas. We installed playground and recreational equipment and funded, during the summer months,playground supervisors who worked with the younger children in organized games and crafts.

Co-Ed Rifle and Pistol Instruction

When there was a pistol range in the basement of the Community House, selected high school students were provided instruction in the proper use, care and handling of firearms. Certified firearms instructors and local police gave formal instruction using National Rifle Association materials. In addition, rifle and pistol marksmanship and competitive target shooting were encouraged. Later, when the range at the Community House became unusable, the range at the Wenham Police Station was used.

Student Scholarships

Considerable money was raised in years past through commission-sponsored dances at the High School. Four or five dances a year were organized, with the biggest of all planned during Christmas vacation. Revenues received were reduced by costs incurred, and the profits returned to the student body as scholarships to be given to graduating seniors. During our most profitable year some 25 scholarships were presented.

As time went on, two factors reduced the practicality of these affairs. One was the general lack of interest by the student body, and secondly, costs became a major concern. The effort expended, versus the profits generated, caused the dance's demise.

Tough Love Parent Support Group

In more recent years the Commission acted as an early catalyst in the formation and establishment of a Tough Love Chapter, which currently meets at the Hamilton-Wenham Community House. This self-help organization has grown and has provided considerable support and assistance to parents experiencing difficulties in dealing with teenage sons and daughters.

Dr. John Haas, former Commission Chairman, was instrumental in starting Tough Love in the Hamilton area and in using the resources of the Commission to provide publicity and training in the early days of that group.

After-School Program for Young Children

During the start-up times of the now very popular after-schoool program for latch-key kids (meeting daily at the Community House), the Youth Commission provided that extra level of financial support, not only to encourage the staff but also to acquire needed equipment. Mrs. Donna Whipple is currently the Director of this activity. She and Marie Saunders, former Executive Director of Community Services, reacted closely with the Commission on many joint programs.

Athletic Equipment for Parks, Playgrounds and Schools

From trapeze rings at the Junior High School to nautilus equipment at the Senior High, athletic, park and playground equipment have always received their fair share of support from the Youth Commission. We've enhanced school playgrounds, installed neighborhood basketball backstops, provided sets of olympic-style weights at the Junior and Senior High Schools and, most recently, arranged for the transfer of two unused basketball hoops, backstops and posts from the parking lot area of the Senior High School to the new recreational area at Bessie Buker School. Working closely with Richard Vitale of the Hamilton Recreation Department, school administrators, friends of various schools, the Mothers' Club and neighborhood groups enabled us to identify needs and satisfy them.

The Youth Commission sincerely hopes that the above examples of its activities show an appreciation of our efforts. In addition, we feel assured that the Commission's work provided excellent value received for the funds provided by the Hamilton taxpayers. We sincerely believe that over these past 17 years we have made Hamilton a better place to live for its youth, past, present and future.

Respectfully submitted,

Weston J. Burner, Chairman
Father Thomas Dwyer
Richard Vitale
Barbara Hagen
James Sullivan
Gerald Schrock

COUNCIL ON AGING ANNUAL REPORT FOR 1986

We have added two new members to our board this year--Betty Newborg and Doris Sargent.

We have provided shopping trips each month for the senior citizens, alternating between the North Shore Shopping Center and Liberty Tree Mall.

We entertained and served supper to 200 in November at a Harvest Supper.

We sent fruit baskets to the senior shut-ins at Christmas and also one to the oldest man and woman in town in May.

We provided some transportation to doctors and hospitals, when senior citizens had no other way of getting there.

We took 40 senior citizens to a brunch at the Beverly Hospital. This is an annual event.

We took the seniors on the following trips: North Shore Music Theater, a boat trip on the Merrimac and the Magic Show at the Beverly theater.

We provided a luncheon for the 40 tenants of the Lamson Housing at the Mill Stone Restaurant in May.

We publish and distribute a monthly newsletter for the senior citizens of Hamilton. At the last count we had 950 seniors over the age of 60.

Respectfully submitted,

Dorothy Lamson, Chairman
Mary Watson, Secretary
Zina Eaton
Betty Newborg
Doris Sargent
Francis Dolan
Edward Hopping

POLICE DEPARTMENT ANNUAL REPORT FOR 1986

There is a great demand for persons trained in the areas of safety, crime prevention and drug abuse. With a small department, the trained personnel are not always available when called on for assisting in training, attending seminars, and special meetings with the schools and local groups.

The new ambulance arrived and has been put in service. This vehicle is a credit to the citizens of Hamilton. A special thanks to Sargent Robert Nylund for all the help he gave in having us receive this vehicle for the needs of the Department.

During the year George Rioux was promoted to Lieutenant, as second-in-command of the Department, and Donald Dupray was added as a Patrolman. James Murphy, a reserve officer, was also appointed as a part-time

computer operator. This move will update what has been a great tool in record-keeping and will assist us not only in record-keeping but also in our financial areas.

Training was updated in several areas. A re-training class has started at Bradley Palmer, and all officers will attend a week's class after five years of service. This re-training will be repeated every two years.

Sidewalks and lighting programs have been passed at Town Meeting and will be implemented shortly.

In the area of crime our activities are up in 1986. The big jump in some areas, such as housebreaks and vandalism are noted. The good thing to report in these areas is that arrests have been made in several of the housebreaks and several people have faced court action on the vandalisms.

The number of motor vehicle accident reports increased slightly, as did the accidents investigated. The number of motor vehicle citations issued was up by approximately 10%. The area that showed the only decrease in violations was operating under the influnce of alcohol. I feel the stricter penalties are going to continue to decrease these offenses.

Because of the better computerized record-keeping, some of the figures that increase this year may be the result of more accurate records; such as 356 burglar alarms answered and 128 motor vehicle lockouts.

I would like to thank the Building Needs Study Committee for their effort on the study of building needs. We were soundly defeated in our attempt to add to our station. I'm hoping for some plan because space needs are still needed.

I would like to thank all town officers and officials for their help during the year; also, the Regular Reserve and Auxiliary Police for their combined support.

Respectfully submitted,

Robert W. Poole, Chief

AUXILIARY POLICE ANNUAL REPORT FOR 1986

In 1986 the members of the Hamilton Auxiliary Police volunteered 1,363 hours of logged time. They were utilized in community events, cruiser and other training. The average cost to the Town was $1.10 per hour. Throughout the year the members of the Auxiliary were also utilized on paid details both in and out of Town when regular or reserve officers were unavailable.

The Auxiliary currently has 17 members. During the course of the year one new member was appointed. Three members resigned, one of which was appointed as a reserve officer in a neighboring town. Two members graduated from the Massachusetts Criminal Justice Training course for reserve and intermittent officers. Three members completed an EMT course. One has received his certificate, and the other two are waiting for test results.

Auxiliary "Assist" Statistics for the Year 1986

	Local	Out of Town
Ambulance Runs	10	5
Accidents	10	1
Protective Custody	7	---
Arrests	16	1
Fire Traffic	3	2
Searches	---	2
Disturbances	---	1

Auxiliary Activity for the Year 1986

Activity	Man Hour Total
Cruiser Duty	685.5
EMT Training	358.0
Massachusetts Criminal Training	108.0
Community Functions	44.0
Range Qualification	42.5
Memorial Day	39.0
Halloween	35.5
Department Training	20.0
Auxiliary Administration	20.0
Fire and Rescue	10.5
TOTAL	1,363.0

The volunteer Auxiliary, as we have known them in the past, has an unknown future. With the threat of liability suits, the effect our membership headcount has on the Police Department's insurance rate and the expense of training, our existence may be in jeopardy. Let's hope not.

I wish to thank Chief Poole, the Regular and Reserve Officers and the members of the Auxiliary for their help and support in 1986.

Respectfully submitted,

Edward W. Seaver, Jr., Captain

CIVIL DEFENSE EMERGENCY SERVICE ANNUAL REPORT FOR 1986

I herewith submit my report as Civil Defense Director for the year ending December 31, 1986.

Our department consists of two emergency vehicles. One is a Dodge Power Wagon that was equipped as a lighting unit in 1980. This year we reconditioned the unit and updated the electrical service for 110 and added a 220 service so that the vehicle can be used not only as a lighting unit but also as a mobile power plant. Our second truck is a 1958 GMC Cargo Van that is used to assist our lighting unit by

carrying our portable generators, lighting equipment, light rescue and communications equipment. This vehicle is 29 years old and is getting tired. We are in the process of looking into ways of updating this truck in the near future.

This past year our Emergency Service Department was called on to respond to all kinds of situations from fires, accidents, storms and searches. This year, as in the past, we also responded to mutual aid to several different cities and towns in the local area, including three night searches for drowning victims in Lynn, Ipswich and Boxford.

We have also volunteered many non-emergency hours to the Community. Support services were supplied to the Heart Association Bike-A-Thon and the Hamilton-Wenham Teachers Association Road Race. The Hamilton-Wenham Community Service requested the generator for the power to run the Two-Town Fourth of July Celebration. We donated not only the truck and generator, but the manpower to run it. Similarly, power from the lighting unit was generated for the Hamilton-Wenham Regional High School Carnival.

In closing, I would like to express my sincere thanks to the members of the Emergency Service, the residents of Hamilton and to the other Public Safety Departments and, especially, James Stelline, Superintendent of the Department of Public Works, for his support and cooperation during the year that has helped this department function effectively.

Respectfully submitted,

Walter D. Cullen,
Director

EMERGENCY COMMUNICATION CENTER ANNUAL REPORT FOR 1986

1986 was a busy and very productive year for the Emergency Center.

As always, changes take place in terms of both personnel and equipment. Three new part-time dispatchers were hired as replacements for those who moved on to full-time jobs in the private sector. Along with the full-time dispatchers, these people play a vital role as the assistance in an emergency situation as well as working holidays and vacations. All dispatchers receive training through the Massachusetts Criminal Justice Training Council along with in-service training. In-service training includes attending training sessions with the Police and Fire Departments. These prove beneficial to all involved and form a more cohesive public service unit to better serve the public. In addition, this year two dispatchers attended a three-day course, sponsored by the FBI, for additional training on the National Crime Information Center Computer.

After researching several telephone companies, we decided the NYNEX Eagle System best suited the present and future needs of the Emergency Center. This electronic system alows more flexibility in dealing with the volume of calls we handle. The inclusion of equipment into the existing console has been completed. By inserting the records, computer screens and various other equipment into the console panels, it allows for a more organized work area. Along with the computer tying us into a nation-wide police system, we now have a Compaq computer for

in-house use. Through cooperation with both Police Departments, we are sharing information and gaining experience in its use. At this point, I feel we are only beginning to see the potential that exists in this type of work. If anyone has any information that could assist us in better serving the people in the two Towns, please call the Emergency Center. This type of information could include names and addresses of handicapped people who will need special assistance in times of fire or severe weather conditions.

Once again, I urge those with residential alarm systems to notify the Emergency Center with owner information. All information is kept confidential. Numerous times the Police and Fire Departments have responded immediately to alarms only to find no way to notify the owner of a problem. Many people, both new and long-time residents, are unaware of the option to have alarms terminateat the Emergency Center. This method works very well, as there is no time delay from the time of the alarm signal to the primary dispatch. Fees involved are paid to the owners of the alarm equipment as neither town has a financial interest in this system. Many alarm companies tell the subscriber that we don't allow alarms into the stations and, therefore, eliminate any choice of systems.

For present and long-term planning, the area needing the most attention is communications. It is imperative that we provide the best system possible for the safety of the public and also the public safety personnel. Both towns have "dead spots" where the radios can neither receive nor transmit. All are aware of these and do their best to avoid them. We are currently consulting with our radio technicians and are looking for a long-term solution. There have been times when a police officer has called back to the Emergency Center for assistance only to have the dispatcher report receiving a garbled message--or worse--not to have heard any message. Luckily, no one has been injured because of this, but we need to address this problem before a tragedy occurs.

In conclusion I want to thank the dispatchers for the efficient manner in which they performed their duties. Thanks also to the Public Safety Departments of both Hamilton and Wenham for their continued support and cooperation.

Respectfully submitted,

Anne Marie Cullen,
Chief Dispatcher

FIRE DEPARTMENT ANNUAL REPORT FOR 1986

As of January 1, 1986, the Fire Department consists of 30 men, a Chief, two Assistant Chiefs, one Deputy, one Captain, two Lieutenants and 23 firefighters.

The running equipment consists of Engine 501, a 1965 Mack 1000 G.P.M. Pumper, Engine 502, a 1985 International 1000 G.P.M. Front Mount Pump with four-inch large diameter hose capability, Engine 503, a 1975 Howe 1250 G.P.M. Pumper, Ladder 504, a 1982 International Chassis with a 1947 refurbished body, a Squad Truck 505, a 1969 Chevrolet 3/4 ton four-wheel drive and a 1978 Chevrolet Van Truck that has been refurbished and now is a very useful air carrier to supply the men with instant refills of their self-contained breathing units. This truck was purchased, refinished and put in service at a minimal cost to the Town.

Over 900 training hours have been logged, and this year we are looking forward to a much improved training process.

We have added two more daytime men, but are still woefully low on daytime firemen. Unless this situation vastly improves, the Town should prepare itself for the addition of days only full-time men. The liability to theTown could be costly if a situation arose, in that there was no response to a hazardous situation.

The 1975 Howe Pumper has an extreme rust problem at the present time and, with the permission of the Town, will be refurbished this year.

The 1969 Chevrolet squad truck has seen yeoman service over the years, and the Board will be looking for a rep lacement in the next year or two.

We would like to thank the other Town Departments for their help and assistance.

Respectfully submitted,

Board of Fire Engineers
Robert A. McRae, Chief
Robert H. Chittick, Assistant Chief
Henry Stelline, Assistant Chief

REPORT OF THE BUILDING INSPECTOR

I herewith submit my report as Building Inspector for the year ending December 31, 1986

		Cash Received	Estimated Valuation 1986	1985	1984	1983	1982
New Dwellings	29	$ 15,459.00	$ 5,054,000.00	$ 4,664,000.00	$ 3,843,300.00	$ 2,528,280.00	$ 1,167,000.00
Additions & Alterations	173	13,300.00	3,976,000.00	1,573,000.00	1,607,140.00	894,000.00	506,500.00
Re-roofing	19	289.00	50,000.00	63,000.00	82,000.00	63,000.00	188,000.00
Barns & Sheds	17	389.00	88,000.00	176,000.00	42,000.00	189,000.00	137,000.00
Pools	12	395.00	107,000.00	89,000.00	107,000.00	90,000.00	50,000.00
Garages	21	1,644.00	499,000.00	235,000.00	142,000.00	138,500.00	76,000.00
Vinyl Siding	2	42.00	9,000.00	22,000.00	26,000.00	16,000.00	8,150.00
Solar Panels				37,000.00	14,000.00	19,000.00	6,100.00
Churches & other religious.				22,000.00	15,100.00	415,000.00	
T. V. Satellite Dish					10,000.00		
Demolitions	1	10.00	1,000.00				
Stoves	23	230.00					
Condominium Units				896,000.00			
Building Permit Extensions.		87.00				160,000.00	School Re-roofing
						280,000.00	Post Office
						54,000.00	Studio

SUMMARY OF PERMITS -					
TOTAL PERMITS	276	273	291	237	186
TOTAL CONODMINIUM UNITS		7			
TOTAL NEW DWELLINGS	29	37	33	26	14
TOTAL PERMIT FEES	$ 31,845.00	$ 25,586.00	$ 19,654.40	$ 15,229.00	$ 8,034.50
TOTAL ESTIMATED COST	$ 9,784,000.00	$ 7,777,000.00	$ 5,888,540.00	$ 4,846,780.00	$ 2,138,750.00

I wish to extend a special thanks to all Town Officials for their sincere efforts and support. It has been a pleasure serving the Town of Hamilton as Building Inspector.

Respectfully Submitted,

Frankie E. DeCoster, Jr. - Building Inspector / Zoning Officer

ELECTRICAL INSPECTOR ANNUAL REPORT FOR 1986

I herewith submit my report as Electrical Inspector for the year ending December 31, 1986.

A total of 257 permits were issued for the following installations:

	Number of Permits	Permit Fees
New Dwellings	29	$ 9,803.00
Commercial Buildings	2	294.00
Additions	67	4,703.00
Remodel and Rewiring	44	998.00
New Services	47	1,020.00
Churches	6	110.00
Schools	2	2,908.00
Temporary Service	9	200.00
Stables and Barns	4	448.00
Siding	5	88.00
Oil Burners	12	150.00
Gas Burners	4	90.00
Swimming Pools	11	238.00
Electric Hot Water Heaters	8	90.00
Dryers	1	10.00
Security Systems	1	10.00
Miscellaneous	5	66.00
TOTALS	257	$21,226.00

Advisory Calls - 162

Respectfully submitted,

James J. Maihos,
Electrical Inspector

LIBRARY TRUSTEES ANNUAL REPORT FOR 1986

In 1986 the Hamilton Public Library has had another busy year along with staff changes, renovations and installations.

Assistant Librarian Diana Ward and Library Associate Priscilla Johnson resigned after long years of service to the Library and to the Community.

Children's Librarian Nancy Day became the new Assistant Librarian; Judith Carbrey was hired as the new Children's Librarian; and Jean Wood joined the staff as Library Associate.

A microfiche machine has been installed with funds received from the Hamilton-Wenham Chronicle, Hamilton Historical Society, Mothers' Club, Friends of the Hamilton Public Library and private donations.

A public "thank you" to patrons who have made anonymous donations during the past year.

One gift has enabled us to have a new sign on our front lawn. It was designed and erected by Portelance Sign Company of Beverly.

Another donation has helped to fund the renovation of the front desk to accommodate our computer equipment and to make a better work area for the Staff.

A grant from the Hamilton-Wenham Arts Council was used to purchase a pass to the Museum of Science in Boston.

From September to December, the Trustees and Head Librarian, Annette Janes worked on a grant for Options for Small Libraries from which we were awarded $8,000. This money will be used to update our reference books and for collection development in the Children's Room.

Talking to other Trustees throughout the State, the residents of Hamilton can be very proud of their Library. Mrs. Janes and the Staff offer exceptional service and programs to our patrons.

Congratulations to the Friends of the Library, President Ginny Seavey and her committees for another successful year. Their works provide a variety of services to the Library.

Special "thanks" to Phyllis Hompe on the Book Sale and to Beate Saggerer for maintaining the Library garden.

Respectfully submitted,

Anne St. Germain, Chairman
Blanche Day
Dean Roberts

LIBRARIAN ANNUAL REPORT FOR 1986

1986 was the first full year of automation for the Hamilton Public Library. All desk operations such as cirulation, reserves, reference searches, title searches, fines collection, patron holds and collection control were done by the computer. All title records have been entered except for the upstairs collection and a few items of historical interest. Patron records are kept on computer and overdues are generated automatically saving many personnel hours.

A total of 54,300 items were circulated by the public, including books, records, books-on-tape cassettes, museum passes, cameras and film. We circulated 407 items to other libraries. Our collection totals 37,817 items, excluding the extensive paperback collection for children and adults. We subscribe to 101 periodicals. 1,181 children enjoyed the various programs we sponsored throughout the year. The Gail Hamilton Room was used several times a week by Scouts, Friends of the Hamilton Library, Visiting Nurse and others.

Under the Options for Small Libraries Program, the Hamilton Library received a grant of just under $8,000 to update its reference collection and to develop the Children's collection.

Several anonymous donors have made it possible for the Library to acquire new items. Money was donated to redesign the front desk to accommodate new technology and to make a more spacious work space for the Staff. A new sign was erected on the lawn with library hours clearly visible because of another donation. The acquisition of a new film fiche reader/printer was made possible by donations from the Friends of the Hamilton Library, the Hamilton Historical Society, the Hamilton-Wenham Mothers' Club, the Hamilton-Wenham Chronicle and others. Grants from the Hamilton-Wenham Arts Council enabled us to provide a pass for the Science Museum to our patrons and a puppet show for children during vacation time.

Memorial books were donated by the Hamilton-Wenham Garden Club in memory of Rita Powers and Helen Plummer and by the Kenneth Sherman family in memory of Elmer Eaton. Gifts totaling $1,250 were donated to the John and Ann Neary Fund in memory of Ann Neary.

The League of Women Voters donated the Statesmen Yearbook and many others donated books for our collection and book sale throughout the year.

We are very thankful for these gifts as they helped immeasurably in providing better service for the whole community.

Special thanks go to the recently retired Assistant Librarian, Diana Ward, and Library Associate Priscilla Johnson for many years of excellent service.

To the loyal Friends of the Hamilton Library President Virgina Seavey for her dedication to the Library.

To Phyllis Hompe, Book Sale Chairman, Marilyn Drost, Treasurer and Beate Saggerer, Gardener, for their extraordinary efforts on behalf of the Hamilton Library.

To the Library Trustees Chariman, Ann St. Germain, Blanche Day and Dean Roberts for long hours of service on library budgets, grants and meetings.

To the dedicated hard-working Staff at the Hamilton Library.

To all others who have helped in any way to support the concept of free public libraries.

Respectfully submitted,

Annette V. Janes,
Librarian

METROPOLITAN AREA PLANNING COUNCIL (MAPC) ANNUAL REPORT FOR 1986

Hamilton is a valued member of the Metropolitan Area Planning Council

(MAPC) which consists of 101 cities and towns in the metropolitan Boston area. Hamilton's contribution of 18.1 per capita (for this year, $1,263) helped to provide technical assistance to Hamilton and other member communities. With Hamilton's participation, the Council was able to continue its involvement in land use, economic development, housing, transportation and environmental preservation issues, forming and implementing policies which benefit the metropolitan region.

Although the Town of Hamilton requested no specific technical assistance during 1986, it did, however, benefit from the following regional plans, policies and programs:

- the update of the statewide MDPW State Highways Map;
- update of theTransportation Improvement Program, required to maintain eligibility for federal highway funds;
- a study of Route 128 and surrounding communities, still in progress;
- the study of the shortfall of local funds for roadway maintenance;
- the Traffic Volume Data File, a comprehensive collection of traffic volume counts and other information useful to highway planning departments and other engineers;
- MAPC's Pavement Management Manual, a project to help highway superintendents determine how to efficiently expend local roadway budgets.

Several other publications were also produced by MAPC which were also beneficial to Hamilton. Inclusionary Housing and Linkage Programs in Metropolitan Boston, a useful guide for communities concerned with the issues of affordable housing. The Community Profile Series, published by MAPC's Economic Development and Data Analysis Department, contains demographic data, including population and employment projections, municipal finances, industrial andcommercial surveys, land use maps (with comparisons to 1950) and other information for Hamilton, as well as 100 other communities.

As the Hamilton MAPC representative, it has been a pleasure participating in some of the planning issues that involve the Town and its 100 neighboring communities in the metropolitan Boston area.

Respectfully submitted,

Helen R. Boyles,
MAPC Representative

HANDICAP STUDY COMMITTEE ANNUAL REPORT FOR 1986

The Handicap Coordination Committee initiated its working year with five members and the Handicap Coordinator serving as Chair and ex-officio member. During 1986 one member resigned because of relocation (Jackie Timbie Buckley), but two additional community residents volunteered and were appointed to

Committee membership (Catherine Ritter and Lawrence Carlson). All Handicap Coordination Committee members represent personal or professional expertise in a range of physical and/or mental disabilities.

The Committee met in nine formal working sessions during the year and participated in various disability-related meetings and functions as individual committee representatives. The scope of their work covered their commission to see that "no otherwise qualified handicapped individual...shall, solely by reason of...handicap, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any (Town of Hamilton) program or activity receiving federal financial assistance". (Wording taken from the Massachusetts Municipal Association Handbook, "Complying with the New Revenue Sharing Regulations".)

Accordingly, the Committee operations were as follows:

1. Responded to inquiries from the public relating to handicapped conditions.

2. Investigated complaints or reports of inadequate services and followed them to resolution.

3. Collected information, resources and regulations relating to handicap accessibility and made them available to the general public through the media and at Town Hall.

4. Supported initiatives by other sponsors to offer programs accessible to handicapped persons.

5. Hosted public awareness programs for the Community.

6. Monitored compliance by town agencies of recommendations made to them by the Committee in 1986, after evaluating their employment and program accessibility.
7. Kept the Board of Selectmen informed of all Committee activities and made recommendations to the Board for official Town action, as deemed appropriate.

Specific accomplishments in 1986 by the Handicap Coordination Committee cluded the following:

1. Updated compliance information relative to 504 Revenue-Sharing Regulations and shared changes with all Town agencies, through the Selectmen, in prepared materials distributed March 18.

2. Joined the Town Selectmen in supporting a proposal to the MBTA to extend Suburban Transportation services for the benefit of handicapped and elderly Hamilton citizens, in a one to two year experiment. The proposal was approved by MBTA and initiated with Fiscal 1987, providing 30 additional van transportation trips per month and including handicapped clients for the first time.

3. Identified the failure of Boston and Maine Railroad to serve passengers via the MBTA handicap ramps on lines serving Hamilton. Obtained action

from the MBTA Special Needs Office leading to corrected implementation of policies. (Committee members personally tested the system by unannounced travel, to validate compliance.)

4. With cooperation of Channel 11, initiated the reading aloud of community announcements, normally displayed in writing on local television, for the benefit of sight-impaired citizens.

5. In cooperation with Beauport Ambulance Company, appointed Catherine Ritter as Transportation Coordinator for Hamilton Housing. Negotiated for and received revised rider policies for improved client services.

6. Pursued with the Massachusetts Registry of Motor Vehicles a clarification on regulations of handicapped plates and placards for automobiles and disseminated this information through local media.

7. Obtained cost-free consultation from Massachusetts Historical Commission on Town Hall accessibility. Made recommendations to Selectmen accordingly.

8. Presented two public briefings on facility access (one session shared with Wenham) at which William D. Smith, Architectural Planner for the Massachusetts Historical Commission, gave a slide lecture and guidelines on structural modifications.

9. In cooperation with Radio Station WESX, Continental Channel 11 Television, Beverly Times, Salem Evening News and Hamilton-Wenham Chronicle, insured that Town announcements to include employment opportunities are given in media accessible to most handicapped persons.

10. Reviewed and approved accessibility designs for proposed Emergency and Fire Center addressed in Town Meeting, December 8. (Proposal was defeated.)
11. Reminded the Selectmen that all non-structural changes recommended in 1986 by the Committee, to improve accessibility of programs or employment, must be made within one year of the recommendations given the respective town agencies.

12. Commended the positive response to Committee recommendations and the measurable steps taken toward compliance, by the Hamilton-Wenham Regional School District, the Hamilton Library and the Hamilton-Wenham Community House (via Community Service of Hamilton and Wenham, Inc.).

13. Reminded the Selectmen that all structural changes recommended by the Committee and listed in the transitional planning notes approved by the Selectmen in 1986, must be completed by February, 1988.

14. As requested by the Massachusetts Rehabilitation Commission, announced and supported the Governor's proclamation of 1987 as "The Year of Opportunity for Able Disabled People". Took initial steps to highlight and promote community-based activities related to this theme, in the coming year.

The Handicap Coordinator particularly cites the outstanding and faithful "performance of duty" by the Handicap Coordination Committee, whose members have never flagged in their active and time-consuming support of the mission they volunteer to serve on behalf of the Hamilton Community.

Respectfully submitted,

Joanne H. Patton, Handicap Coordinator

Handicap Coordination Committee Members

Lawrence Carlson
Sally Caroline
Carol Hillman
Donna Hursty
Catherine Ritter
Laurence Smith

HAMILTON-WENHAM ARTS COUNCIL ANNUAL REPORT FOR 1986

In 1986 the Hamilton-Wenham Arts Council, consisting of nine members, awarded a total of $3,450 in grants. The Community Service received a grant to help with a three concert series held in the Winter; both Town Libraries, for museum passes to the Childrens' and Science Museums of Boston and for a Story-Telling, Folk-Music Family Program. The Wenham Museum grant updated reproduction equipment for the Colonial Household Spinning and Weaving Program; monies were granted for a free band concert by the North Shore Music Association which took place in conjunction with the Two-Town Fourth of July celebration. The schools benefited by arts funding with Cutler's purchase of art prints and photographs for their "For Spacious Skies" Project. Monies were alsoawarded for a Childrens' After School Program Art Exhibit. Town individuals were funded in their arts projects as follows: Ted Josephs and Bill Heitz taped their first fascinating interviews with local citizens in their project "Times Past," an effort to preserve Town history on videotape and through Cable networks. Fern Meyers, a resident cellist, presented programs for school students and a fund-raising concert by the Essex Trio to raise money for the purchase of a grand piano by the Parent Support Group, Pro Musica. (The piano was purchased and presented to the Schools last April.) Kyle Pedersen, a sophomore at Yale, presented a summer series involving high school and college performers through his Ad Hoc Theater--a recital of music and poetry at the Community House, a workshop of original material and a fully-staged play written and directed by Kyle, and staged in the Linkas' barn on Bay Road.

In addition, in August 1986, the Commonwealth passed a bill which will make more arts lottery money available to the Towns for funding of community artists and performers; and a new program, PASS, will make funds available for public school children for attendance at cultural events in 1987. These are important

milestones in our continued commitment to fund arts projects at the local level.

Respectfully submitted,

Cynthia Linkas, Chairman
Barbara Diggle
Carol Curry
Jeanne Jennings
Philip Craig
Frances Palmer
Karen Woolf
Jan Rideout
Lexa Ayer

THE HAMILTON-WENHAM REGIONAL CABLE TELEVISION ADVISORY BOARD ANNUAL REPORT FOR 1986

On July 1, 1986, the new five member Hamilton-Wenham Regional Cable Television Advisory Board replaced the original Cable TV Advisory Committee. Under Massachusetts statutes, this Board is responsible to the Hamilton and Wenham Boards of Selectmen. It is charged with recommending policy, monitoring ongoing administration and operation of the cable system--including the local studio and access channels--and assuring that the licensee, Continental Cablevision, is fully responsive to the needs of the Town's citizens.

The number of cable customers continues to grow with just over 2,200 connections in place as of January 1. Tax revenues paid by Continental Cablevision to the Towns will exceed $7,500 for Fiscal 1986.

During the past year, five new channel services were added and one channel dropped (due to poor signal quality), making a total of 52 channels now available. Through local interconnection arrangements, viewers may now share locally originated taped and live programs in Beverly, Hamilton-Wenham, Marblehead and Topsfield. Thus, a potential audience of over 16,000 homes may watch, for example, our Town Meetings or the weekly live Selectmen's meetings.

Locally originated telecasts on Hamilton-Wenham Channel 11 are continuing to expand. Service is now provided three or four days a week with a total of 10 - 12 hours of programming. This past year, in addition to the weekly live telecasts of the Selectmen's meetings (110 hours), there have been:

85 hours of School concerts and activities
74 hours of sporting events
29 hours of parades, holiday festivities and civil ceremonies
62 hours of locally produced documentaries and studio productions
19 hours of Town Meetings
190 hours of regional events with local interest.

17 local citizens have participated in the free televison production training classes and many are now very involved in helping produce the Channel 11 Programs. Continental's Program Director, Deborah M. Blackington, plans to

continue this training activity, with special emphasis on increased involvement of the Regional High School people.

The Channel 11 Community Bulletin Board continues to carry meeting notices, announcements of upcoming events and public service messages. These are shown free for non-profit organizations. Some commercial advertisements are also carried and the Board encourages local business folks to take advantage of this very inexpensive media.

During the past year, the Advisory Board and Continental have jointly drawn up guidelines for use of the Bulletin Board and for public use of the studio facilities and Channel 11. Individuals, groups or committees wishing to present plans or ideas, discussions of local issues or present various viewpoints on any local matter are free to utilize the Cable System within the confines of the guidelines. Again, the Advisory Board urges that citizens take full advantage of this unique opportunity to present or develop ideas both visually and audibly.

As to service quality, Continental now utilizes several subscribers as quality observers. These observers through daily monitoring alert the Cable Company to various channel problems and provide weekly reports on long-term quality conditions. In addition, Continental technicians have initiated an annual total system alignment process. This procedure may cause occasional 10 - 20 second outages on parts of the Cable System. The Advisory Board is insisting that extensive public notice be given prior to, and during, the test period. The next line-up period is currently scheduled for late spring.

The Cable Company has also completed its consolidation and expansion of its customer service departments. Sales and billing calls should go to 1-800-433-1188, and repair calls to 1-800-642-3388. Also, as part of the expansion, repair service personnel are now being dispatched on a 24-hour, seven day-a-week basis.

Under the terms of the cable license with the Towns, Continental agreed not to change its rate structure for two years. Even though a 1982 Federal Communication Commission regulation effectively nullified this provision, Continental has continued to honor its obligations. The two-year period has now passed and the Cable Company is proposing a few upward price adjustments. Although no one (including the Advisory Board) likes to see price increases, we believe that the changes proposed are justified. For example, many of the non-broadcast channel services currently carried on our system have increased their charges to the Cable industry in the past year or so, some rather markedly. Our Cable Company was no exception, and now is taking the opportunity to pass these increases onto its subscribers.

As the third year of Cable service begins, the Advisory Board would like to express its appreciation to the Boards of Selectmen for their continued support of our activities. Looking ahead, we see a strong need for more volunteers who are willing to dedicate their time and talent toward the continued expansion of local television service. For here is a very unique opportunity for all of us to use and enhance a variety of creative talents including writing, production, direction, set design, sound and camera techniques, editing, etc., and where training is needed, Continental provides it free.

Your cable TV Advisory Board sincerely asks for ideas, and comments and invites all citizens to our monthly meetings, the time and place carried on

Channel 11, of course.

Respectfully submitted,

Robert G. Porter, Chairman
Norman R. Durkee
Leigh M. Keyser
Leland Grimes
Barbara Scaletti

SEALER OF WEIGHTS AND MEASURES ANNUAL REPORT FOR 1986

I herewith submit my report as Sealer of Weights and Measures for the year ending December 31, 1986.

Scales	Adjusted	Sealed	Not Sealed	Condemned
100 - 1,000 lbs.	3	8		
10 - 100 lbs.	3	25		
Less than 10 lbs.		2		
Weights				
Avoirdupois		14		
Metric		25		
Apothecary		26		
Meters				
Gasoline	3	28		
Vehicle Tanks	2	7		1
TOTALS	11	135	0	1

Inspections

Metered Fuel Oil House Delivery	17
Bottled Gas	2
Scales	5
Gasoline Pumps	5
Clinical Thermometers	33
Complaints	3
Reweighing of Meat, Fruits and Vegetables	76
TOTAL	141

Respectfully submitted,

George W. Dixon,
Sealer

DOG OFFICER'S ANNUAL REPORT FOR 1986

Summary of Activities	Number
Man-hours on patrol	---
Calls (including complaints)	351
Complaints investigated	47
Animals killed by dogs	2 (1 goose/1 rabbit)
Miscellaneous damages by dogs	---
Dogs found killed by accident	8
Injured dogs picked up	1
Dog bites	14

Live Dogs Handled	Number
Citations issued	---
Dogs picked up	19
Dogs redeemed by owners	15
Unclaimed dogs	4
Adopted	2
Killed by euthanasia	2
Dogs on hand in pound	---

Other Animals	Number
Undomestic cats picked up	4
Dead cats picked up	2

Respectfully submitted,

Miles River Kennel
Dog Officer

THE SUPERINTENDENT OF SCHOOLS ANNUAL REPORT FOR 1986

To The Citizens of Hamilton and Wenham:

The Hamilton-Wenham Regional School District's goals for 1986 reflected major issues addressed by the entire District and individual building concerns. The year saw major reviews of the District's staff development process and curriculum, as well as an evaluation of policies concerning Kindergarten entrance age and walking distance for students. A primary concern continued to be the increasing enrollment at our Elementary Schools and the subsequent need for space at that level; the School Committee established a subcommittee charged with determining the space needs of the District on a K-12 basis over the next five to ten years. In addition to its Space Needs Committee, the School Committee also initiated subcommittees in the areas of personnel, communications, business-school relationships and negotiations.

The School District continued to provide long-range staff development programs through in-service workshops on learning styles and teaching styles.

In-service programs saw teachers involved in peer coaching, review of the Elementary Math Curriculum, the strengthening of the Writing Program at the Middle School, as well as the continued integration of Special Needs students intothe regular classroom. Over the past few years, Special Needs Department Workshops have developed programs within the District which reduce the cost of out-of-district programs and transportation.

The main focus of curriculum evaluation was the culmination of the Hamilton-Wenham Regional High School's accreditation process. In April the High School hosted a committee of educators from around the state who spent three days evaluating programs and offering both commendations and recommendations to faculty and administration. The Elementary Schools reviewed their philosophy and began a long-range study of their curriculum needs in light of that philosophy. The School District also participated in the state-wide Basic Skills and Curriculum Assessment Program in math, reading and science. Students in Grades 3, 7 and 11 scored well above the national norm and comparable to students in similar Massachusetts communities.

The Finance Office of the School District introduced a new financial management system which will, over the next few years, expand our present financial reporting capabilities.

The major concern during the 1986 school year was the impact of the rising costs of the School District's needs and the ability of theTowns to support those needs. The Town of Hamilton moved to override Proposition 2 1/2 last Spring and, with the cooperation of all Town Departments, the override succeeded, thus insuring for another year essential services to the Town. That override and the support of the budget at theTown Meeting helped the District to maintain its current program of studies.

The School Committee and the Administration are concerned about the future support of the Schools by the citizens of Hamilton and Wenham. The support of public education by all the people, whether they presently have children in school or not, is a basic social responsibility and commitment to the children of the Community. The School District, in turn, must be fiscally accountable to see that those tax dollars provide a basic quality education. Like other departments in theTowns, the School District faces rising costs in its insurance, Medicare tax, and maintenance of its buildings.

With nearly 78% of its staff at the higher end of the salary scale, the School District faces the challenge of maintaining a seasoned professional staff. Competent educators are essential to preserving the quality of education now provided to the children of Hamilton and Wenham. As always, the School District continues to attract talented people to its faculty. Over the past two years, however, a trend has surfaced which indicates that prospective faculty members cannot afford to live in the area due to the high cost of living. As more of our staff reach retirement age, such a trend could present a serious problem in attracting outstanding teachers.

The School District pursued its collaboration with the business communities of Hamilton and Wenham by further strengthening its BEST BET Program, and a number of worthwhile projects were undertaken. The highlight of the BEST BET year was the donation of a mini-van by Roland Kelly Nissan/Datsun allowing us to transport a number of students to work-study sites and elementary tutoring

programs, as well as providing additional special needs transportation. The continued suppport of the business community for the schools was one of the most positive aspects of the 1986 school year.

This year the School Committee welcomed two new members--Robert Whitaker and Jill Chagnon--and saw the retirement of two veteran committee members--Esther Herdeg, Chairperson of the Regional School Committee for the 1986 school year and Gretel Clark. The School District wishes to express its appreciation to both Mrs. Herdeg and Mrs. Clark for their years of dedication to the children of the Community.

School Improvement Councils were formed at each of the schools as required by the new Education Reform Bill. The state funding to these Councils allowed us to offer services that were not funded by the school budget.

Despite the turmoil of budget worries, 1986 was a year of success for our students and our teachers. The School District was pleased to announce that one of its high school teachers, Kevin O'Reilly, was named the National Social Studies Teacher of the Year, an honor which brings pride to both the School District and the Community-At-Large.

This report would not be complete without thanking the many people in our community who support the education of our youngsters. I would like to express my appreciation to the School Committee, the staff, the parents and the Townspeople for their continued cooperation. It is this collective interest in our School District and education, in general, that allows us to provide a quality education for all the children of our community.

Respectfully submitted,

Patricia Alger, Superintendent
Hamilton-Wenham Regional School District

THE ADMINISTRATIVE ASSISTANT FOR SPECIAL PROJECTS ANNUAL REPORT FOR 1986

It is with mixed emotions that I submit my last annual report, the first of which I wrote for the 1959-1960 School Year. On the one hand, retirement will give me time to do all the things for which one never has time. On the other hand, I am certain that I shall very much miss the wonderful association I have had with parents, children, colleagues, town officials and townspeople.

Professionally, I am very proud to have been a part of an excellent school system for a period of 28 years, 1959-1987, and to have helped build the reputation which we enjoy. I have lived through grouping changes, report card revisions, consolidation, super kids, problem kids and all in between changing superintendents and school committees, science fairs, complaints, accolades, bicentennials, building additions, 15 sessions of school pictures, and 25 years of book fairs. All of these, plus many other experiences, have enriched my life in some manner. I have treasured them all. My one hope is that I have made some positive imprints on the lives of those children and adults with whom I have come in contact. I feel that I have. I hope I am right.

This current school year has been one in which I have continued to support the School Committee and the Superintendent in all of those endeavors which they have pursued. Federal programs, testing, transportation and state-mandated programs have taken up a goodly amount of time. As I write this, plans are already underway for the smooth transition of duties to other personnel in the School District.

I clearly recall that when I left Gloucester, the Superintendent wished me well and said that I would enjoy the Town of Hamilton and my work there. He was very correct! I have enjoyed the Town and the people I have met.

28 years passed so quickly--but so wonderfully! To each person, my sincere thanks for your support and your friendship.

Respectfully submitted,

Edmund E. Dodge,
Administrative Assistant for Special Projects

THE DIRECTOR OF PUPIL PERSONNEL SERVICES
ANNUAL REPORT FOR 1986

Many important events have taken place in the Department of Pupil Personnel Services over the past year. Perhaps most significant are the changes in Federal and State Laws as they pertain to our Department. The modified Chapter 766 Regulations support the current trend in special education toward increased collaboration among parents, educators and specialists. These changes include increased responsibilities on the part of building principals to refer children to special education, the establishment of graduation criteria when a youngster turns 14 years-of-age, the expansion of modified programs for adolescents and the modification of educational facilities to maximize the integration of special education children into the life of the School. Additionally, the changes strengthenthe intent of Chapter 766 Regulations to provide services to students in the least restrictive environment and encourage integration with non-special needs students.

In keeping with this intent, our Department designed an array of services and policies including:

- the establishment of a three-year plan to ensure that our schools are accessible to the handicapped;
- the development of a parent guide which incorporates the new regulations;
- the design and implementation of individual plans to bring three out-of-district students into our school-based programs;
- the development of programs at both the Middle and High School levels in which specialists work with students in regular classroom settings;

- the creation of an automated system of computerized IEP's and student monitoring system; and
- the provision of in-service training to all school personnel focusing on the partnership of special and regular education.

Currently, our Department provides specialized services to 200 students residing in the communities of Hamilton and Wenham. Student programs are in progress for youngsters ranging in age from 3 to 22 years. These programs are provided in a variety of settings through the use of different staffing patterns and a range of placement options.

In summary, the Department of Pupil Personnel Services continues to make every attempt to provide meaningful and appropriate programs to meet the diverse and often complex educational needs of our students. Our highly competent staff of 30 full and part-time specialists have responded to the new trends in special education in a creative and flexible manner. It is their ongoing commitment to children, families and the teaching profession that has enabled us to look with pride at the array of services provided to youngsters in need of special suppport.

Respectfully submitted,

Dr. Linda Warren, Director
Pupil Personnel Services

THE CUTLER SCHOOL PRINCIPAL'S ANNUAL REPORT FOR 1986

The Cutler School is succcessful in educating young children because as a school community we have vision, energy, empathy, persistence and passion. We pay attention to detail and have a picture of the goal. We believe that our school community understands that nothing is more important to our society than the education of our youth.

The making of a school philosophy is one example of our efforts to ensure excellence in our school. An important element of an effective school is that it operates from a sound philosophical base, a base which provides clarity of vision and purpose, a philosophy that reflects the beliefs and efforts of the community it serves. We, at Cutler, are proud of our efforts to develop the school philosophy that was adopted by the Hamilton-Wenham Regional School Committee during the Fall of 1986.

The Education Reform Bill, Chapter 188, highlighted a number of concepts that our school philosophy supports. Improving Early Childhood Education in the private as well as the public sector and the development of the School Improvement Council, a parent/school/community support group, are two concepts that brought about change at Cutler and, in some instances, in the District. The focus of the Early Childhood Grant under Chapter 188 was to organize representatives from private and public institutions, including parent and community respresentatives, to discuss day care, kindergarten and other early childhood issues. Changing the entrance date for Kindergrarten was an outcome of this committee. The School Improvement Council voted to spend the School Improvement Funds to increase the print collection in our Instructional Media Center and to purchase a video camera, a tool used to assess programs, students and teaching. Both acquisitions have been

appreciated by teachers, parents and students. We look forward to continuing our work with the Early Childhood Support Group and the School Improvement Council.

Lack of space continues to be an issue at our school this year. The creative efforts of the Cutler School Staff and the North Shore Regional Vocational School Staff, along with support we received from the Town of Hamilton, allowed us to build storage space onto the existing building. This addition allowed us to remove lunch tables and a number of other large pieces of equipment from the gym/cafeteria in order to make this space safer for children during scheduled physical educational classes. Increasing enrollments at the Elementary Level and our limited instructional space became an issue for discussion during parent and staff meetings. The formation of a District Committee focusing on space needs suported our concerns.

Kim Richardson and Debra Ronga, a graduate of Lesley College in Early Childhood Education, joined our Early Childhood Team as Kindergarten teachers. These teachers were instrumental in making our Kindergarten Program more appropriate for young children. The addition of a .5 position in the Kindergarten demonstrates the increasing enrollment figures that concern us at the Elementary Level.

This year Cutler presented its first Writers' Exhibit and Art Exhibit. The planning and organizational efforts of Jean Bailey (art teacher) and Sherry Mason (music teacher) made these events successful and rewarding. The display of childrens' work throughout the halls expressed the talents and creativity of our children and our teaching staff. Parents, grandparents, children and community members visited our school during these evening presentations. It was delightful to see all facts of the Cutler Community come together to appreciate the results of the learning process.

Children at Cutler continue to experience a number of activities that enrich the ongoing curriculum. The Fourth Grade classes, under the guidance of Judy LeBlanc, Harris Hochberg and Kim Rogers, visited Cranberry World and Plimouth Plantation. This field experience supported their studies in science and social studies. FirstGrade students visited the Boston Museum of Science to learn more about dinosaurs, a topic that generates a lot of enthusiasm in children at this age. This topic is integrated into all aspects of the Grade One curriculum, with the major focus in science. Grade Three students visited the Wenham Museum and participated in the Early American Workshops that are specifically created for Elementary School children. We thank the Wenham Museum for providing the many outstanding programs that fit our curriculum goals. Their efforts help to make classroom studies more meaningful.

All of these field experiences, along with the cultural events we offered students at Cutler, could not have happened without the support from the friends. Their input, financial contributions and hours of volunteer time make our programs and our school a special place for all learners.

Respectfully submitted,

Janice Yelland, Principal
Cutler Elementary School

THE WINTHROP SCHOOL PRINCIPAL ANNUAL REPORT FOR 1986

Over the past two years, additional First and Second grade classrooms have been added to the Winthrop School due to an expanded student population. In the Fall of this year, a new Third Grade and an unanticipated Kindergarten section had to be established.

Our student population now stands at over 370 Kindergarten through Grade Five boys and girls. Winthrop School presently provides space for the District's Developmental Language Class and Special Needs Department Offices. These, however, will have to be moved so that another First Grade and Fourth Grade can be incorporated into our building. Our student population and classroom needs are growing to such an extent that by September of 1988, we will require new classroom and support services facilities.

Through the efforts of the Winthrop School Staff, and especially our custodial personnel, our school building continues to be in good physical condition. In July of 1986, all outside roof overhang areas were sanded and given two coats of sealer. Although we were already short of space, the chair storage room had to be renovated into a staff conference and meeting room. Closets in the East Wing connecting corridor have been built by Winthrop Staff to try to make up for storage area loss.

Fortunately, however, as population growth creates more space and staffing demands, the friends of Winthrop continue to be a strong and active organization and have helped to defray costs and provide important services that we could not normally afford. Through the cooperation of parents, volunteers, and staff members the Childrens' After School Program continues to operate and offer a wide variety of programs. Our new Playground Project has been brought to completion, and the friends continue to support our library, purchase individual class gifts and fund other outside cultural programs.

Winthrop School Staff Members last year worked to provide children and parents with an evening of music and singing with noted children's and family performer Bill Harley. The newly formed North Shore Creative Arts Council got off to a very fast start by bringing in a thoroughly enriching and entertaining program entitled "Schools in the 1850's". Prior to this program, the entire Winthrop School student and staff population worked in regular studies on what life was like over 100 years ago, thus helping to bring reality, meaning and life to the project. The Council has also brought in other cultural programs for students at various grade levels.

Winthrop teachers have been very involved in a variety of professional and personal growth programs. In the Spring of 1986, staff members wrote a Commonwealth In-Service Grant dealing with issues of critical and creative thinking. Our project was approved and funded by the State. An instructional program for teachers and interested students was organized and run during one week in July. School Improvement Council funds were combined with grant monies to support this activity. Since students and teachers enjoyed the experience and found it rewarding, an additional grant proposal was written during the Fall of 1986 and was just recently awarded to the Winthrop School so that we can continue our efforts in critical and creative thinking and cultural enrichment planning and instruction.

Staff members have also been very active in the District's Bernice McCarthy--4MAT In-Service Program. Two Wintrhop classroom teachers have also worked to provide an in-service program in math instruction to teachers at both elementary schools. A successful proposal was written to the BEST BET Committee, gaining a passenger van for use by the Hamilton-Wenham Regional School District. Two Winthrop teachers are also the camera personnel, planners, producers and anchor people for our local Cable TV Program Times Past. The Winthrop Whistle, our student newspaper, is still going strong and being published on a monthly basis through the efforts of the Reading Room Staff. All of these efforts help to round out Winthrop School's program of community, parent and student communication.

In addition to all our in-school activities, our Winthrop building acts as host throughout the year to a variety of organizations including the Town of Hamilton elections, various youth groups, as well as other service organizations, and our own Childrens' After School Program.

Our 1986 school year has been extremely productive and exciting. Staff members have provided a strong and enriching program for our students. This, coupled with the interest, hard work and support of parents and community organizations serving the Winthrop School, has helped to maintain a warm and pleasant environment with high academic standards for our students.

We deeply appreciate and need the continued interest and support that the Community has so generously given us over these past few years.

Respectfully submitted,

Glenn Rogers, Principal
Winthrop Elementary School

THE BUKER MIDDLE SCHOOL PRINCIPAL'S ANNUAL REPORT FOR 1986

As we approach the close of the second marking term, the Middle School is reaching completion of its year's goals and energetically planning long-range objectives for next year. The year saw us change our focus on the grouping of students at the Sixth and Seventh Grade Level. Presently, all students in these grades are in heterogeneous classes for all subjects with a modest amount of math grouping being done. The Eighth Grade is grouped homogeneously for all cluster subjects and heterogeneously for all classes out of cluster. This is a drastic change from last year's practice of homogeneous groups for all subjects in all grades. We have also buttresssed our staff by adding four teachers who are with us on a 1/5 basis. The school philosophy has been completed and is being readied for the School Committee's first reading. Overall, I would characterize the first half of the year as a smooth transition for most elements of our school program and also a time when we have focused on educational issues that are essential to us.

Some curriculum changes that have taken place include the revamping of the Sixth Grade Science Program which now features more content on ecology and the local environment, a synthesis of the study skills course into mainstream subject areas and a new approach to delivering Special Education Services. Important in this new delivery model is our attempt to deliver remedial services, in some cases, within the mainstream classes. Previously, students had to leave the mainstream

class in order to receive tutorial or intensive services. It is still too early to determine if this new approach is an unqualified success, but thus far the results are promising.

We continue to reinforce our gains made last year in the areas of drug and alcohol awareness and prevention and are currently in the process of doing extensive work on curriculum materials. Our alternative Special Education Program, with students from several grades, is thriving and provides an in-school placement for eight students.

Staff and student activities are flourishing with a number of intramural sports offerings and academic extra-curricula options providing the student body with varied outlets. Many staff are still involved with the 4MAT Learning Styles Workshops, and others are pursuing professional enrichment at various local colleges and universities. The school has benefited from these activities, and as a community we have prospered.

Respectfully submitted,

Steve Driscoll, Principal
Buker Middle School

THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL'S ANNUAL REPORT FOR 1986

The seasons must be coming around faster. It is hard to believe that it is time again to write my annual report to the Towns. Reflections on the year's events bring to mind a wealth of changes, memories, and achievements.

We were fortunate to be able to start school in September with some excellent additions to our staff. Our Foreign Language Department, which has seen increased student enrollments over the past four years, has three new members. Mr. Tom Teusch came to us via Londonderry (NH) High School to teach Spanish, while Mrs. Sarah Hodges, who also teaches French at the Essex Elementary School, joined us to teach four Spanish Classes. In addition, Mrs. Barbara Swanson returned to the Regional to teach a Latin course. In the Science Department, Mrs. Nancy Graves joined us after teaching Chemistry at Marblehead High School. Mr. Michael Sullivan assumed a one-semester position in the Social Studies Department for Mr. Steve O'Brien, who took an unpaid leave of absence to pursue his doctoral degree. We were fortunate to have Mr. Doug Hoak join the Physical Education Department after Mr. Michael Jackson resigned to assume an athletic director position in Dover, New Hampshire. Ms. Carole Perkins, who for several years wrote about the schools as a Beverly Times correspondent, joined our English Department, filling the vacancy created by the resignation of Ms. Anne Keiter. In addition, when Mrs. Chris Rendall, our school nurse, was granted an unpaid leave of absence, Mrs. Barbara Ross was hired to fill that position.

Staff members continue to distinguish themselves in many ways throughout the School, State and even country. Mr. Kevin O'Reilly, our resident expert on critical thinking, was selected by the National Council of Social Studies and Time Magazine for one of two coveted National Teacher of the Year Awards. In many ways Mr. O'Reilly's recognition is indicative of the commitment and dedication of so many staff members.

Mr. Steve O'Brien, Social Studies Department, was elected to a two-year term on the Board of Directors of the Massachusetts Council of Social Studies where he joins Mr. Richard Aieta, Social Studies Chairperson, a Vice-President of MCSS. Mr. Harry Daniels, Mathematics Department, was selected to participate in the Computer-Assisted Mathematics Project at the University of Massachusetts. In addition to a three-week summer workshop, the participants in this project will report to the Amherst campus once a month during the year for additional training. Through a Commonwealth In-Service Grant, Ms. Marilyn DeLena, Business Department Chairperson, offered an after-school computer course for five weeks, training our staff to use Appleworks, an all-purpose software package. In October of 1986, five teachers spent five days visiting the Woodrow Wilson HIgh School in Washington, D.C. During the Spring of 1987, we will welcome five teachers from that sister school. An excellent way to stimulate staff and share ideas, this exciting exchange program was made possible by the support of the Parent Advisory Council and School Improvement Council funds. In June, Mrs. Malvina Liebert attended a week-long intensive lecture and lab course in molecular biology entitled "Recombinant DNA for Beginners" sponsored by the Cold Spring Harbor Laboratory of New York in cooperation with New England Biolabs Foundation.

Like our faculty, our students have had numerous achievements and successes this past year. Two seniors, Jennifer Bubriski and Tara Kelly, achieved semi-finalist status in the National Merit Scholarship Competition while the following 18 seniors earned commended student recognition: Mary Bernard, Lynn Brozenske, Derek Espindle, Craig Grimes, Daniel Hall, Marika Holmgren, Marc LeBlanc, Lisa Mehlin, Kellie Moroney, Katherine O'Keefe, Dana Otis, Brenda Palumbo, Cornelia Ramsey, Scott Remsen, Sara Richards, Stephanie Schroot, Ian Shearer and Caron Whitaker. At the State Science Fair Competition, Marc LeBlanc and Sarah Richards each earned second place status while Dan Hall took First Prize. Two members of the Distributive Education Program, Julie King and Sandra Zagorski,received high achievment awards at the State Distributive Education Convention, with Sandy finishing third in the state in her category. Junior, Dan Hall, was named a first place winner in the Humor Category of the Scholastic Writers' Competition, the World's largest contest for high school writers. Four of our music students, Grace Gruenler, Christopher Patti, Eric Savolainen and Kristen Taylor, were selected for the prestigious Massachusetts Music Educators Association District Concert. Eric Savolainen also won a coveted spot in the All-State Chorus.

Because of the dedication of an excellent high school staff, the commitment of the Middle and Elementary school teachers who provided us with talent and skilled students, and the continued support of the residents of the Towns, Hamilton-Wenham Regional High School is a special place where young people can nurture their talents in a positive and challenging atmosphere. This atmosphere and support was substantiated on two separate occasions during the Spring of 1986. First, the Town of Hamilton overrode Proposition 2 1/2 enabling all the Town Departments to continue their level of excellent and dedicated service. Second, the New England Association of Schools and Colleges' Accreditation Visiting Committee, consisting of 13 education professionals from all over the state of Massachusetts, spent four days with us in early April. From their report I would like to quote the following, which I feel captures the flavor of the High School: "The Visiting Committee was impressed with the spirit of cooperation among the students and staff. There was obvious commitment by all parties to work in a milieu of mutual respect, to provide an atmosphere in which growth and learning might take place. Members of the Community also expressed support for the Staff's efforts to maintain this atmosphere in the School." I encourage all citizens to read

the whole report which is available in the Public Library or from the High School.

With the sustained support of the citizens of the Towns of Hamilton and Wenham, Hamilton-Wenham Regional High School will continue to meet the needs of its students as we and they prepare for the 21st century.

The many accomplishments and achievements during 1986 can in no way alleviate the loss and sorrow that the whole school community felt with the tragic death of Paul Moscovitch. Paul was number one in his class, a member of the wrestling and soccer teams, and a top science fair winner; but, more importantly, Paul had captured the hearts and respect of staff and students.

Respectfully submitted,

John Elwell, Principal
Hamilton-Wenham Regional High School

AGE OF ATTENDANCE

Pupils enteringKindergartenin September must be five years of age by September 1 of the entering year. Parents registering a child for Kindergarten must present to the Principal the child's Birth Certificate, and a statement from a doctor of the result of a physical examination which was given during the current year of registration. The school holds a regular registration for Kindergarten children each spring. The school doctor will give physical examinations in September to children who have not had a physical during the current year.

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgement as to whether or not their children attend school.

If it seems inadvisable to have school sessions, the following procedure for no-school signals will be observed. Radio Stations WBZ, WESX, WHDH and WVBF and TV Stations WBZ (Channel 4) and WCVB (Channel 5) will be notified not later than 7:00 a.m., so that notification may be broadcast by them between 7:17 a.m. and 7:30 a.m. At 7:00 a.m. the no-school 22-22 will be sounded on the local fire alarm.

VACCINATION

According to Legislative Acts of 1967, Chapter 590: unless otherwise exempted, each child to be admitted to school shall present "a physician's certificate that the child has been successfully vaccinated against smallpox and immunized against diptheria, pertussis, tetanus, measles and poliomyelitis and such communicable diseases as may be specified from time to time by the Department of Public Health."

Non-Discriminatory Policy Under Title IX of the
Education Amendments of 1972

Federal law prohibits discrimination on the basis of sex in educational programs or activities receiving Federal financial assistance. In accord with the requirements of Title IX of the Education Amendments of 1972, as well as Chapter 622, State of Massachusetts, the Hamilton-Wenham Regional School District hereby makes notice that it does not discriminate in any educational programs or activities or in employment therein. Glenn Rogers, Hamilton-Wenham Regional School District, 325 Bay Road, South Hamilton, Massachusetts 01982 (Telephone Number - 468-2312) has been designated as the employee responsible for coordinating the Hamilton-Wenham Regional School District's efforts to implement the non-discriminatory policy.

THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT COMMITTEE ANNUAL REPORT FOR 1987

The Regional Vocational High School, now in its 15th year, is housed in a section of the USM Building on Balch Street in Beverly. Hamilton is one of 16 towns and cities forming the Vocational Schoool District. The School offers vocational training in 16 trades, as well as academic instruction leading to a high school diploma, and a vocational certificate. The School enrollment was 433 (11 from Hamilton) on October 1, 1986, which is a small decrease from last year, although there was no decrease in the number of Ninth Graders beginning the Four-Year Program.

Curriculum Modification

Augmentation of the Mathematics Curriculum is being undertaken in the wake of the State-Sponsored Basic Skills tests. All teachers are participating in aseries of Curriculum Workshops to review both academic and vocational programs. The goal is to strengthen and/or modify instruction and teaching strategies to meet the needs of students at North Shore Regional.

Funding

Vocational education is more costly than the programs offered in the local comprehensive high schools. Consequently, vocational schools receive a larger share of the available State aid to education. State aid once bore an even larger portion of vocational costs, and restoration of that aid is being sought by legislation, so as to counteract increasing financial problems in all of the State's vocational schools. The District School Committee tries to be fiscally responsible while committed to quality education, and for the three years just past, has held growth in assessments well below 2 1/2%; however, because of the need for equipment replacement, that will not be possible this year.

Building and Grounds

Lease of the USM property has been extended through 1991, and the Committee is currently negotiating with Emhart Corporation for purchase of the portion of the USM facility which the School occupies. This purchase appears to be the only viable option after a three-year search for permanent quarters. A suitable financial plan for the purchase will be contingent on enabling legislation, as well as cooperation, of the Massachusetts Department of Education.

Incentive Aid Management Study

As a result of a joint meeting held with reperesentatives of the Salem, Beverly and Gloucester Public Schools and North Shore Regional Vocational School District, a state grant was sought and awarded for study of the means for conducting vocational education on the North Shore. The report of the consultant hired for this study is to be presented in February. This important study could have a far-reaching impact on the delivery of vocational education services on the North Shore.

Evening Adult Education

Evening courses attended by over 1,000 residents of the District offer over 40 subjects ranging from specific skill training to home improvement and creative arts. The program, presently yearly in each of two semesters, operates at no cost to the District, and obviously fills a largely felt need for many adults in the region.

Interscholastic Sports

School spirit has been boosted by the success of the basketball team for three consecutive seasons--having been Co-Champs of the Commonwealth Conference in 1986. Other sports are soccer, cross country, baseball and softball.

Outside Projects

As a part of student training, several shops take on projects primarily for municipalities and non-profit agencies. Among recent Hamilton projects have been construction of handicapped ramps at the Community House and the Methodist Church, a storage building for Winthrop School and restorative body work on a Fire Department Auxiliary vehicle.

Summary

The Vocational School provides a much needed alternative form of education. In addition to providing a continuous flow of young highly skilled workers, it provides an opportunity for the personal fulfillment given by hands-on accomplishment in an academic setting. The Vocational School provides valuable community service and deserves continued support.

Respectfully submitted,

John W. Mann,
Hamilton Representative